


**DISCLOSURE OF APPEARANCE OF CONFLICT OF INTEREST
AS REQUIRED BY G. L. c. 268A, § 23(b)(3)**

PUBLIC EMPLOYEE INFORMATION	
Name of public employee:	Menis A. Bergman
Title or Position:	City Councilor At-Large
Agency/Department:	City of Worcester
Agency address:	455 MAIN STREET
Office Phone:	(508) 868-5291
Office E-mail:	BergmanM@worcesterma.gov
	<p>In my capacity as a state, county or municipal employee, I am expected to take certain actions in the performance of my official duties. Under the circumstances, a reasonable person could conclude that a person or organization could unduly enjoy my favor or improperly influence me when I perform my official duties, or that I am likely to act or fail to act as a result of kinship, rank, position or undue influence of a party or person.</p> <p>I am filing this disclosure to disclose the facts about this relationship or affiliation and to dispel the appearance of a conflict of interest.</p>
APPEARANCE OF FAVORITISM OR INFLUENCE	
Describe the issue that is coming before you for action or decision.	Communication of City Manager 10-3B AND City Council Item 10-37A
What responsibility do you have for taking action or making a decision?	Vote to approve funding mechanism
Explain your relationship or affiliation to the person or organization.	Trouble <u>Past</u> legal representation of WPD members as an attorney in my private capacity.
How do your official actions or decision matter to the person or organization?	funding for Body Camera stipend funding for future <u>post</u> overtime
Optional: Additional facts – e.g., why	

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Worcester City Clerk

there is a low risk of undue favoritism or improper influence.	<p>- Decision is for a prior approved item which was/is recommended by City Manager</p> <p>- Decision is for a broad group of employees</p> <p>- No currently known representatives of any</p>
If you cannot confirm this statement, you should recuse yourself.	<p>WRITE AN X TO CONFIRM THE STATEMENT BELOW.</p> <p><input checked="" type="checkbox"/> Taking into account the facts that I have disclosed above, I feel that I can perform my official duties objectively and fairly.</p>
Employee signature:	
Date:	<p>Apr. 25, 2023</p>

members of City

Attach additional pages if necessary.

Not elected to your public position – file with your appointing authority.

Elected state or county employees – file with the State Ethics Commission.

Members of the General Court – file with the House or Senate clerk or the State Ethics Commission.

Elected municipal employee – file with the City Clerk or Town Clerk.

Elected regional school committee member – file with the clerk or secretary of the committee.

Form revised July, 2012

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Worcester County Superior Court