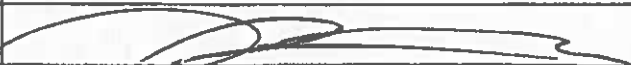


DISCLOSURE OF APPEARANCE OF CONFLICT OF INTEREST  
AS REQUIRED BY G. L. c. 268A, § 23(b)(3)

REDACTED  
COPY

2021 FEB 14 11:06:01

PUBLIC EMPLOYEE INFORMATION	
Name of public employee:	Morris A. Bergman
Title or Position:	City Councilor At-Large
Agency/Department:	CITY OF WORCESTER, MA
Agency address:	455 MAIN STREET - WORCESTER, MA
Office Phone:	(508) 799-1049
Office E-mail:	
	<p>In my capacity as a state, county or municipal employee, I am expected to take certain actions in the performance of my official duties. Under the circumstances, a reasonable person could conclude that a person or organization could unduly enjoy my favor or improperly influence me when I perform my official duties, or that I am likely to act or fail to act as a result of kinship, rank, position or undue influence of a party or person.</p> <p>I am filing this disclosure to disclose the facts about this relationship or affiliation and to dispel the appearance of a conflict of interest.</p>
APPEARANCE OF FAVORITISM OR INFLUENCE	
Describe the issue that is coming before you for action or decision.	Worcester Police Department ("WPD") is seeking compensation for a "change in working conditions". See Article Item 7A
What responsibility do you have for taking action or making a decision?	City Manager has sole authority to negotiate Personnel issues such as compensation - however City Councilors do have to vote on the funding mechanisms for said compensation
Explain your relationship or affiliation to the person or organization.	WPD UNICOW officials negotiating for said compensation include: 1) [REDACTED] - who family member was formerly 2) [REDACTED] who is/was a former client in my law practice 3) [REDACTED]
How do your official actions or decision matter to the person or organization?	Using to fund compensation recommended by the City Manager would benefit all current members of WPD. Financially

<p><b>Optional: Additional facts – e.g., why there is a low risk of undue favoritism or improper influence.</b></p>	
<p><b>If you cannot confirm this statement, you should recuse yourself.</b></p>	<p><b>WRITE AN X TO CONFIRM THE STATEMENT BELOW.</b></p> <p><input checked="" type="checkbox"/> Taking into account the facts that I have disclosed above, I feel that I can perform my official duties objectively and fairly.</p>
<p><b>Employee signature:</b></p>	
<p><b>Date:</b></p>	<p>2/14/2023</p>

**Attach additional pages if necessary.**

**Not elected to your public position – file with your appointing authority.**

**Elected state or county employees – file with the State Ethics Commission.**

**Members of the General Court – file with the House or Senate clerk or the State Ethics Commission.**

**Elected municipal employee – file with the City Clerk or Town Clerk.**

**Elected regional school committee member – file with the clerk or secretary of the committee.**