Please click the link below to join the webinar:

https://worcesterschools.zoom.us/j/82746440670?pwd=dmp4TnIxYThBdnhkZWQ1bm1hMjFFZz09

Passcode: 063117

Telephone: US: +1 301 715 8592 or +1 305 224 1968

Webinar ID: 827 4644 0670

CLERK OF THE SCHOOL COMMITTEE WORCESTER PUBLIC SCHOOLS 20 IRVING STREET WORCESTER, MASSACHUSETTS 01609

AGENDA #11

The School Committee will hold a virtual and/or in person meeting:

on: Thursday, April 27th, 2023 at: 5:00 p.m. Executive Session 6:00 p.m. Regular Session

in: Esther Howland South Chamber, City Hall

#### ORDER OF BUSINESS

#### A. General Business Items taken in Executive Session

gb 3-114 Administration

(April 20, 2023)

To discuss strategy with respect to collective bargaining if an open meeting may have a detrimental effect on the bargaining position of the public body and the chair so declares – Successor Contract Negotiations – Educational Association of Worcester, Units A/B.

To discuss strategy with respect to collective bargaining if an open meeting may have a detrimental effect on the bargaining position of the public body and the chair so declares – Successor Contract Negotiations – Educational Association of Worcester, Instructional Assistants Unit.

To discuss strategy with respect to collective bargaining if an open meeting may have a detrimental effect on the bargaining position of the public body and the chair so declares – Successor Contract Negotiations – Educational Association of Worcester, Parent Liaisons Association.

To discuss strategy with respect to collective bargaining if an open meeting may have a detrimental effect on the bargaining position of the public body and the chair so declares – Successor Contract Negotiations - Massachusetts Laborers' District Council for and in behalf of Worcester Public Service Employees Local Union 272 of the Laborers' International Union of North America, AFL-CIO, Unit D, Computer Technicians.

To discuss strategy with respect to collective bargaining if an open meeting may have a detrimental effect on the bargaining position of the public body and the chair so declares – Successor Contract Negotiations - Massachusetts Laborers' District Council for and in behalf of Worcester Public Service Employees Local Union 272 of the Laborers' International Union of North America, AFL-CIO, Custodians.

#### B. Call to Order

#### C. Pledge of Allegiance/National Anthem

Jayden Bordes, Burncoat High School

#### D. Roll Call

#### E. Consent Agenda

- i. Approval of Minutes
- ii. Approval of Donations

To consider approval of a donation to the Doherty Memorial High School's Art Program for materials and art supplies in the amount of \$5,316.69 by American Tower.

To consider approval of a donation to the Early Childhood Education Program at Worcester Technical High School for Children Cubby Shelves valued at \$1,500.00 by Bright Horizons UMass University.

To consider approval of a donation to the Woodland Academy Community through various school fundraisers (Woodland Gear, uniforms, after school family events, Penny Wars, and school store) in the amount of \$9,700.00 to purchase items for Woodland's Annual Spree Day.

#### iii. Notifications of Personnel Records

The Superintendent has approved the personnel records provided in backup.

- iv. Initial Filing of Individual Recognitions
- v. Notices of Interest to the District or to the Public

#### F. Items for Reconsideration

- G. Held Items
- H. Recognition
- I. Public Comment

#### J. Public Petition

c&p 3-4 Goddard School Student Council

To consider a presentation by the Goddard School Student Council on an Earth Day Water Bottle Project aimed at reducing plastic waste at the school.

#### K. Report of the Superintendent

ros 3-8 Administration

(April 20, 2023)

From Here, Anywhere...Together: Innovating for the Future

Marie Morse, Ed.D., Assistant Superintendent of Teaching & Learning

Sarah Kyriazis, Ed.D. Director of Educational Technology & Digital Learning

Will Foley, Executive Director of the Burncoat Quadrant

Marco Andrade, Ph.D., Director of Research & Accountability

#### L. Reports of the Standing Committees

The Standing Committee on Finance and Operations met virtually and in person on Monday, March 16, 2023 at 5:30pm.

The Standing Committee on Teaching, Learning, and Student Supports met virtually and in person on Monday, March 27, 2023 at 5:30pm.

The Standing Committee on Governance and Employee Issues met virtually and in person on Tuesday, March 28, 2023 at 5:00pm.

The Standing Committee on Teaching, Learning, and Student Supports met virtually and in person on Monday, April 10, 2023 at 5:30pm.

The Standing Committee on Teaching, Learning, and Student Supports met virtually on Monday, April 24, 2023 at 4:30pm.

#### M. Student Advisory Committee Items

#### N. Approval of Grants and other Finance Items

To consider approval of a prior year payment to the ACCO in the amount of \$464.70.

#### O. General Business

#### gb 3-118 McCullough

(April 12, 2023)

To review the process for scheduling graduations and final days for seniors to ensure we are in line with DESE policies and requirements.

#### gb 3-119 Mailman

(April 18, 2023)

To consider an update to the lottery procedures for the coming school year in order to provide for sibling access, children of teachers, and other aspects of the lottery process that are consistent across the district.

#### gb 3-120 O'Connell Novick

(April 18, 2023)

To request the Administration report fully on the plans for CNAs for the remainder of this year and the next prior to the proposal of the FY24 budget.

#### gb 3-121 O'Connell Novick

(April 18, 2023)

To request the Administration report on the planned reorganization of the Social Emotional Learning Department, including lines of authority and evaluation, planned additional staffing, and communications to staff, schools and families prior to the proposal of the FY24 budget.

#### gb 3-122 O'Connell Novick

(April 18, 2023)

To request the Administration clarify plans for the rising seniors and subsequent secondary students to sustain enrollment while supporting to ensure success in the dual language program for next year to all involved as soon as possible.

#### gb 3-123 O'Connell Novick

(April 19, 2023)

To correct the elimination of the School Committee from its legal responsibilities in policies CHD, EC, IGD, and JIB.

#### gb 3-124 Kamara

(April 19, 2023)

To consider setting the School Committee general meetings for SY23-24 to take into consideration Federal/Massachusetts and religious holidays.

#### P. Announcements

#### O. Adjournment

Helen A. Friel, Ed.D. Clerk of the School Committee

The Worcester Public Schools is an Equal Opportunity/Affirmative Action Employer/Educational Institution and does not discriminate regardless of race, color, ancestry, sex, gender, age, religion, national origin, gender identity or expression, marital status, sexual orientation, disability, pregnancy or a related condition, veteran status or homelessness. The Worcester Public Schools provides equal access to employment and the full range of general, occupational and vocational education programs. For more information relating to Equal Opportunity/Affirmative Action, contact the Human Resource Manager, 20 Irving Street

| E. | Consent Agenda - Personnel Records<br>Administration<br>(April 20, 2023)                                       | S.C. MEETING: 4-27-23       |
|----|--|-----------------------------|
|    | ITEM: The Superintendent has approved the personnel  | records provided in backup. |
|    | PRIOR ACTION:  |                             |
|    | BACKUP:<br>Annex A (1 page) contains the list of approved F<br>Annex B (2 pages) contains the list of approved |                             |
|    | RECOMMENDATION OF MAKER:   |                             |
|    | RECOMMENDATION OF THE ADMINISTRATION: To approve.  |                             |

#### Teachers Resignations and Retirements for SC Meeting March 31, 2023 through April 19, 2023

|           |         | , , , , , , , , , , , , , , , , , , , | <u> </u>            |               |          |               |           |
|-----------|---------|---------------------------------------|---------------------|---------------|----------|---------------|-----------|
| LName     | FName   | Location                              | Title               | Contract_Disc | Status   | Work_Disc     | Exit_Date |
|           |         |                                       |                     |               |          |               |           |
| Carvalho  | Deborah | Systemwide                            | School Psychologist | Psychologists | Resigned | Psychologists | 14-Apr-23 |
|           |         |                                       |                     |               |          |               |           |
| Rodriguez | Everett | Claremont Academy                     | Teacher             | Music         | Resigned | Secondary     | 07-Apr-23 |
|           |         |                                       |                     |               |          |               |           |
| Rodriguez | Tammy   | Claremont Academy                     | Teacher             | Mathematics   | Resigned | Numeracy      | 07-Apr-23 |

The Superintendent has provisionally APPOINTED the persons named below to the position of Junior Custodian, permanent/fulltime at a salary of \$17.21 (minimum) to \$21.90 (maximum), per hour, effective as shown:

| D'Auteuil, Rocco   | 4/5/2023  |
|--------------------|-----------|
| Humphries, Delanie | 4/5/2023  |
| Hyland, Jamie      | 3/6/2023  |
| Maldonado, Julio   | 2/27/2023 |
| Salinas, Jayson    | 4/5/2023  |
| White, Hunter      | 4/3/2023  |

The Superintendent has provisionally APPOINTED the person named below to the position of 189 Day Word Processor, permanent/fulltime at a salary of \$21.12 (minimum) to \$26.49 per hour (maximum) effective as shown:

Powell, Nancy 2/27/2023

The Superintendent has provisionally APPOINTED the person named below to the position of Principal Clerk Typist, permanent/fulltime at a salary of \$22.30 (minimum) to \$27.44 per hour (maximum) effective as shown:

Gallivan, Erin 4/24/2023

The Superintendent has APPOINTED the person(s) named below to the position of School Bus Attendant 10 Month, permanent at a salary of \$19.77 per hour, from Civil Service List #322-043, effective as follows:

| Baido, Theodora        | 4/11/2023 |
|------------------------|-----------|
| Gonzalez, Luis         | 3/27/2023 |
| Pagan-Bonilla, Keishla | 3/27/2023 |
| Portalatin, Juan       | 3/27/2023 |
| Qintanilla, Yesenia    | 4/3/2023  |
| Ramos, Karina          | 4/3/2023  |
| Ramos, Katherine       | 4/3/2023  |
| Sanchez, Jisselle      | 3/20/2023 |
| Sanchez, Yailyn        | 3/27/2023 |
| Santana, Marjelie      | 3/27/2023 |
| Rosado, Luis           | 4/10/2023 |

The Superintendent has APPOINTED the person(s) named below to the position of Aide to the Physically Handicapped 10 Month, permanent at a salary of \$30.00 per hour, from Civil Service List #322-019, effective as follows:

Leon, Julio 2/27/2023 Rosario-Jackson, Trevon 2/27/2023 The Superintendent has APPOINTED the person(s) named below to the position of Busanex B Driver-Big Bus 10 Month, permanent at a salary of \$30.00 per hour, from Civil Service List(s) #322-028 #322-020, and #322-042, effective as follows:

| Giangregorio, John     | 2/27/2023 |
|------------------------|-----------|
| Henriquez-Nunez, Bryan | 3/21/2023 |
| Madera, Sandra         | 3/27/2023 |
| Morla, Reinaldo        | 2/27/2023 |
| Tanteh, Lead           | 3/27/2023 |

J. Public Petition Administration (April 19, 2023)

ITEM: c&p 3-4

S.C. MEETING: 4-27-23

#### ITEM:

To consider a presentation by the Goddard School Student Council on an Earth Day Water Bottle Project aimed at reducing plastic waste at the school.

#### **PRIOR ACTION:**

#### **BACKUP:**

Annex A (2 pages) contains a letter to the School Committee from the Goddard School Student Council

Annex B: Link to the Student Youtube Presentation

#### **RECOMMENDATION OF MAKER:**

To refer to the Standing Committee on Finance and Operations.

#### RECOMMENDATION OF THE ADMINISTRATION:

Administration concurs.

Helen A. Friel, Ed.D.
Assistant to the
Superintendent/Clerk of the
School Committee
Friel@worcesterschools.net

Goddard School Student Council
Goddard School of Science and Technology
14 Richards Street
Worcester, MA 01603

April 12, 2023

Dear Worcester School Committee Members,

As you know, April 22 is Earth Day. In honor of Earth Day, The Goddard School Student Council has been working on a special project. We have designed and ordered reusable water bottles.

Since Covid, our school's water fountains have been shut down. The school has been giving students bottled water. We have noticed that students at Goddard School are using 80-100 cases of water bottles a week. That adds up to between 3,840-4,800 bottles thrown in the trash every week! In addition, that is between 138,242-172,800 bottles per year. That is an enormous amount of waste that harms our planet!



Goddard used 80-100 cases per week.

Not only is it a harm to our planet, it is also costly. Each case of 48 water bottles costs close to \$10.00. We estimated the cost is between 800-1000 dollars per week. The cost of that is as high as 36,000 dollars per year!

We want to help solve this problem, that is why we thought of selling reusable water bottles at school. We were able to design and buy 50 reusable water bottles with our \$100 budget. The problem is that we have no way to refill them. So we are asking for 3 refilling stations one for each floor. In fifth grade last year, we did this project. We were told that Goddard School would have water filling stations this year, but none came. We want to do something for our school before we graduate. We hope you can help us!!



The Water Bottle We Designed

#### Sincerely,

#### The Goddard School Student Council

Kaylani Colon, President Jaelianis Ynoa, Vice President Michelle Mendez, Treasurer Andrea Rodriguez, Secretary

Johey Castano

Maurice Teran-Lezcano

Yorgermi Mendez Pichardo

Ariel Lopez

Ray Munoz Castro

K. Report of the Superintendent ITEM: ros 3-8
Administration S.C. MEETING: 4-27-23
(April 20, 2023)

#### ITEM:

From Here, Anywhere... Together: Innovating for the Future
Marie Morse, Ed.D., Assistant Superintendent of Teaching & Learning
Sarah Kyriazis, Ed.D. Director of Educational Technology & Digital Learning
Will Foley, Executive Director of the Burncoat Quadrant
Marco Andrade, Ph.D., Director of Research & Accountability

| PRIOR     | ACTION:  |
|-----------|----------|
| 1 1/1/01/ | ACITOIA. |

#### **BACKUP:**

Annex A (21 pages) contains the powerpoint presentation.

#### **RECOMMENDATION OF MAKER:**

<u>RECOMMENDATION OF THE ADMINISTRATION:</u> To approve.

# From Here, Anywhere... *Together:* Innovating for the Future

April 27, 2023

Marie Morse, Ed.D.
Assistant Superintendent
of Teaching & Learning

Sarah Kyriazis, Ed.D.

Director of Educational
Technology & Digital Learning

Will Foley
Executive Director
of the Burncoat Quadrant

Marco Andrade, Ph.D.

Director of Research

& Accountability

From Here, Anywhere....







## **Objectives**



### The Worcester City School Committee will:

Learn about the Vision of a Learner.

Understand how the district will shift towards Future Ready schools.

#### DISTRICT

By June 30, 2023 collaboratively develop WPS handbooks and guiding documents to improve district systems in the topics of portrait of a graduate, student wellness and support and family and community engagement with equitable fiscal resource allocation to support implementation.

#### **Evidence**

- Portrait of a Graduate Implementation Action Plan
- Student Wellness and Support Handbook
- Family and Community Engagement Framework
- Budget School Year 2024

#### **STUDENT**

By June 30, 2023 an inclusive learning environment for WPS staff, families and scholars will be established and/or strengthened through the development of district level documents.

#### **Evidence**

- Superintendent Student Advisory Council policy recommendations
- Emergency Response Handbook
- Instructional Supervision Guidebook

Agenda Page 14

#### **PROFESSIONAL**

By June 30, 2023 participation in New Superintendent Induction Program (NSIP) year 1 will have been completed with all required projects submitted.

#### **Evidence**

Entry plan findings report





Entry Plan High Level Themes





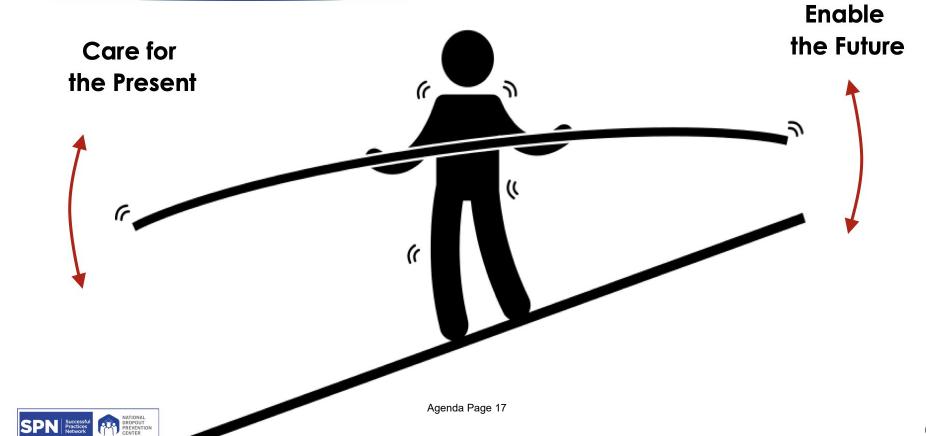
Student Behavior & Safety



## Instructional Framework



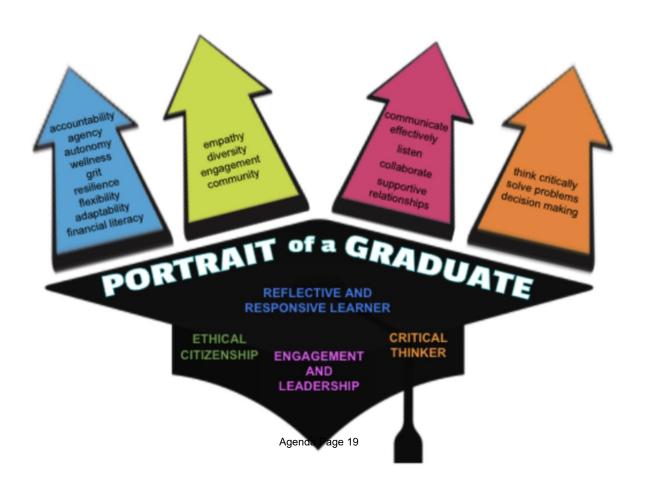
## From Stabilizing to Transitioning the System



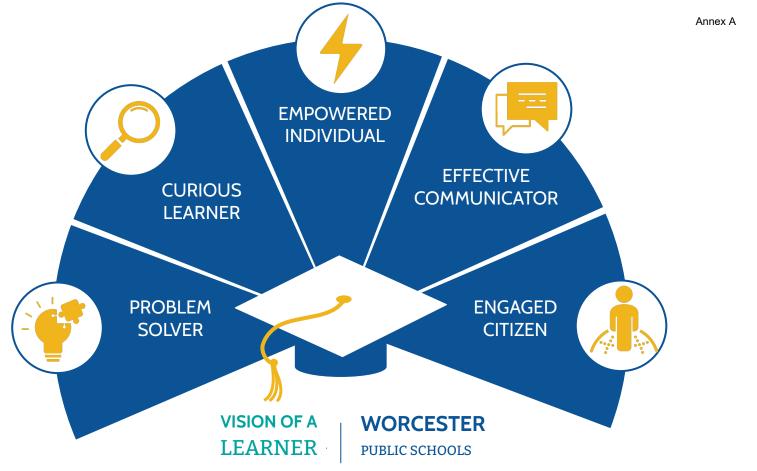


Agenda Page 18

## Portrait of a Graduate Work 2019-2021







Agenda Page 21





PB 1: Transfer skills and knowledge to new situations and contexts

PB 2: Reflect on learning and experiences to foster continuous growth

PB 3: Analyze, plan, and design creative solutions to complex problems

PB 4: Leverage a broad set of multi-literate skills to navigate an interconnected world





CL 1: Pursue short-term and long-term personal goals through self-reflection and perseverance

CL 2: Reflect on and apply feedback for personal and professional improvement

CL 3: Discover and explore their strengths, interests, and talents

CL 1: Welcome challenges, ask questions, take intellectual risks, and seek understanding





EI 1: Practice self-care, wellness, stress tolerance, and flexibility

El 2: Demonstrate responsibility for academic preparedness and outcomes

EI 3: Reflect on their emotions, thoughts, values, and actions in relation to their goals

EI 4: Believe in their ability to overcome challenges and achieve goals through innovative solutions



### **Effective Communicators**

ECom 1: Consider others' identities, ideas, and perspectives

ECom 2: Express complex ideas with clarity and purpose in a variety of formats based on audience

ECom 3: Collaborate in a diverse group to move towards a resolution or meet a shared goal

ECom 4: Interact effectively in diverse environments, including multilingual settings



## **Engaged Citizen**

EC 1: Advocate for themselves and others through the lens of equity and social justice

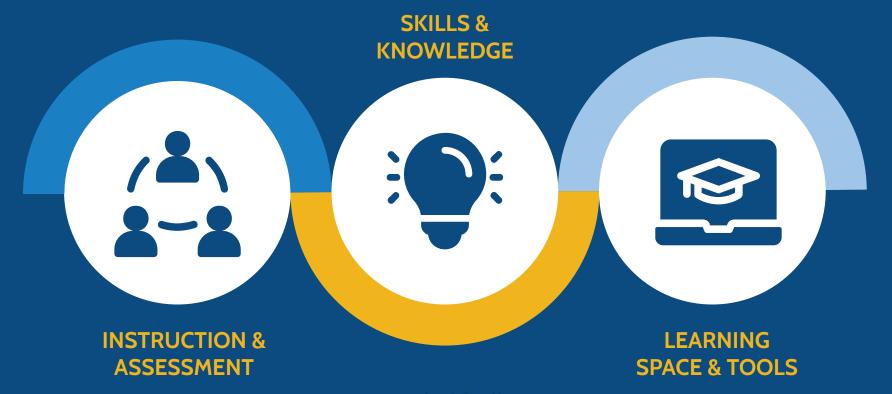
EC 2: Participate civically in local and global communities to address recognized needs

EC 3: Navigate complexities across social, cultural, and linguistic backgrounds and contexts

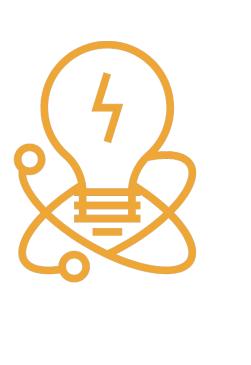
EC 4: Critically consume, share, and act on information in an ethical manner

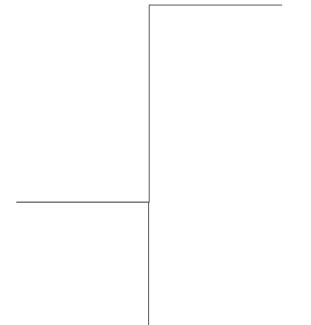


Agenda Page 27



Agenda Page 28





## Reimagining a School

**Spark Teachers** 

Immersive
Project-Based
Learning

Dynamic Portfolio Assessments

Advanced Technology

Replicable Process to Scale



Student Leadership

**Future-Ready** 

Spark Joy & Innovation

**Model Classroom** 

Vision of a Learner

**Blended Learning** 

**Authentic Tech Integration** 

SPARK teachers





Thankgyou

| N. | Approval of Grants and other Finance Items<br>Administration<br>(April 19, 2023) | S.C. M   | 1EETING: 4 | 1-27-23     |      |
|----|--|----------|------------|-------------|------|
|    | ITEM: To consider approval of a prior year payme \$464.70.                       | nt to th | ne ACCO ii | n the amoun | t of |
|    | PRIOR ACTION:  |          |            |             |      |
|    | BACKUP: Annex A (2 pages) contains a copy of the red                             | quest &  | invoice    |             |      |
|    | RECOMMENDATION OF MAKER:   |          |            |             |      |
|    | RECOMMENDATION OF THE ADMINISTRATION To approve.                                 | ON:      |            |             |      |

#### **Worcester Public Schools**



**Worcester, Massachusetts** 

Dr. John E. Durkin Administration Building 20 Irving Street Worcester, Massachusetts 01609-2493



Office Telephone (508) 799-3644

**Dr. Marie Morse**Assistant Superintendent of Teaching and Learning

Email: morsemd@worcesterschools.net

**Date:** April 10, 2023 **To:** Dr. Helen Friel **From:** Dr. Marie Morse

Marie D morse

**Prior Year Payment:** Prior Year Payments to ACCO

Please accept the enclosed invoice for prior year payment for ACCO totaling \$464.70, (service and interest accrual). Lincoln Street School did not have a PO in place.

Thank you.

The Worcester Public Schools is an Equal Opportunity/Affirmative Action Employer/Educational Institution and does not discriminate regardless of race, color, ancestry, sex, gender, age, religion, national origin, gender identity or expression, marital status, sexual orientation, disability, pregnancy or a related condition, veteran status or homelessness. The Worcester Public Schools provides equal access to employment and the full range of general, occupational and vocational education programs. For more information relating to Equal Opportunity/Affirmative Action, contact the Human Resource Manager, 20 Irving Street, Worcester, MA 01609, 508-799-3020.





LINCOLN ST SCHOOL 549 LINCOLN ST WORCESTER, MA 01605

#### **REMITTANCE STUB**

**Invoice Number:** 

**Customer Number:** 

2883910

Please Return This Portion

With Payment To:

Invoice Date: 11/07/2019

217430

347.00

ACCO BRANDS USA LLC

**Total Due:** 

PO BOX 203412

Invoice Due Date: 11/07/2019

DALLAS TX, 75320-3412

Tear Here

Terms:

CC

Amount Paid

\_\_\_\_ Thank You For Your Payment

Tear Here

Visit our web sites at: www.qbcconnect.com www.sealgraphics.com www.accobrands.com

Customer #:

217430

Cust PO:

RECALL

BILL TO: LINCOLN ST SCHOOL

549 LINCOLN ST

WORCESTER, MA 01605

Invoice #: Order #:

2883910 8405829

Order Date:

Invoice/Ship Date:

11/07/2019 11/07/2019

SHIP TO: LINCOLN ST SCHOOL

549 LINCOLN ST WORCESTER, MA 01605

Ordered By:

Order Phone#:

| Product<br>Code | Product Description  | Color | UM | Unit Price | Quantity<br>Ordered | Quantity<br>Shipped | Extended<br>Price |
|-----------------|----------------------|-------|----|------------|---------------------|---------------------|-------------------|
| 1541602         | TRAVEL CHARGE ZONE 2 |       | EA | 142.00     | 1                   | 1                   | 142.00            |
| 1541523         | LABOR                | CLEAR | HR | 205.00     | 1                   | 1                   | 205,00            |



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Serial#: TH1819200041, Model#: PINNACLE27, Contact Name: NEEDHAM

CAROL, Contact Phone: 508-799-3504

Sub Total 347.00 S&H 0.00

Tax

0.00

Sales Representative

DAVIS, JONATHAN

Invoice Total USD

347.00

Product conforms to CARB93120.12
IF YOU HAVE QUESTIONS REGARDING THIS ORDER CALL: 800-723-4000

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Agenda Pagus THIS ENROLLMENT TOKEN:

Page 1 of 1 ZKZ VRG QRV



| General Business<br>McCullough<br>(April 12, 2023)  | ITEM: gb 3-118<br>S.C. MEETING: 4-27-23  |
|---|--|
|   | scheduling graduations and final days for seniors to DESE policies and requirements. |
| PRIOR ACTION:                                       |  |
| BACKUP:   |  |
| RECOMMENDATION OF MA<br>To refer to Administration. |  |
| RECOMMENDATION OF TH<br>Administration concurs.     | E ADMINISTRATION:  |

| О. | General Business<br>Mailman<br>(April 18, 2023)   | ITEM: gb 3-119<br>S.C. MEETING: 4-27-23 |
|----|---|---|
|    | ITEM: To consider an update to the lottery proced order to provide for sibling access, children the lottery process that are consistent acros | of teachers, and other aspects o        |
|    | PRIOR ACTION:   |   |
|    | BACKUP:   |   |
|    | RECOMMENDATION OF MAKER: To refer to Administration.  |   |
|    | RECOMMENDATION OF THE ADMINISTRATION Administration concurs.  | ON:                                     |

| Ο. | General Business<br>O'Connell Novick<br>(April 18, 2023)  | ITEM: gb 3-120<br>S.C. MEETING: 4-27-23 |
|----|---|---|
|    | ITEM: To request the Administration report fully remainder of this year and the next prior to t |   |
|    | PRIOR ACTION:   |   |
|    | BACKUP:   |   |
|    | RECOMMENDATION OF MAKER: To refer to Administration.  |   |
|    | RECOMMENDATION OF THE ADMINISTRATIO Administration concurs.                                     | N:                                      |

| Ο. | General Business<br>O'Connell Novick<br>(April 18, 2023)   | ITEM: gb 3-121<br>S.C. MEETING: 4-27-23                          |
|----|--|--|
|    | ITEM: To request the Administration report on the Social Emotional Learning Department, in evaluation, planned additional staffing, and and families prior to the proposal of the FY24 | ncluding lines of authority and communications to staff, schools |
|    | PRIOR ACTION:  |  |
|    | BACKUP:  |  |
|    | RECOMMENDATION OF MAKER: To refer to Administration.   |  |
|    | RECOMMENDATION OF THE ADMINISTRATION Administration concurs.   | DN:  |

| Ο. | General Business<br>O'Connell Novick<br>(April 18, 2023)   | ITEM: gb 3-122<br>S.C. MEETING: 4-27-23 |
|----|--|---|
|    | ITEM: To request the Administration clarify plasubsequent secondary students to sustain ensure success in the dual language programsoon as possible. | enrollment while supporting to          |
|    | PRIOR ACTION:  |   |
|    | BACKUP:  |   |
|    | RECOMMENDATION OF MAKER: To refer to Administration.   |   |
|    | RECOMMENDATION OF THE ADMINISTRATIO  | DN:                                     |

| О. | General Business<br>O'Connell Novick<br>(April 18, 2023)                            | ITEM: gb 3-123<br>S.C. MEETING: 4-27-23  |
|----|---|--|
|    | ITEM: To correct the elimination of the School Comm policies CHD, EC, IGD, and JIB. | ittee from its legal responsibilities in |
|    | PRIOR ACTION:   |  |
|    | BACKUP: Annex A (4 pages) contains the policy correct                               | ctions.                                  |
|    | RECOMMENDATION OF MAKER: To refer to the Standing Committee on Gove                 | ernance & Employee Issues.               |
|    | RECOMMENDATION OF THE ADMINISTRATION Administration concurs.                        | ON:                                      |

#### **<u>File</u>**: CHD - ADMINISTRATION IN POLICY ABSENCE

When action must be taken within the school system where the Committee has provided no guides for administrative action, the Superintendent will have the power to act. The Superintendent's decisions, however, will be subject to review by the Committee.

LEGAL REF: M.G.L. 71: 37

#### File: EC - BUILDINGS AND GROUNDS MANAGEMENT

The School Committee's most important function is to provide for the education of students, and it recognizes tht the education of students is dependent on many factors, including a A proper physical environment that is safe, clean, sanitary, and as comfortable and convenient is an important part of learning environment for students and staff.

The supervision over the care and safekeeping of property used by the school department will be the general responsibility of the Superintendent. He/she will develop a comprehensive and well-defined plan for the proper maintenance, cleanliness, and safekeeping of all school buildings and grounds to ensure that each school is equally well maintained, equipped, and staffed.

The Superintendent will establish procedures and employ such means as may be necessary to provide accurate information in regard to the nature, condition, location, and value of all property used by the school department; to safeguard the property against loss, damage, or undue depreciation; to recover and restore to usefulness any property that may be lost, stolen or damaged; and to do all things necessary to ensure the proper maintenance, cleanliness and safekeeping of school property.

Within the separate schools, the building administrator will be responsible for proper care, maintenance, and cleanliness of buildings, equipment and grounds.

LEGAL REF.: M.G.L. 71:68

#### File: IGD - CURRICULUM ADOPTION

The School Committee will rely on professional staff will to design and implement instructional programs and courses of study that will forward the educational goals of the school system.

The Superintendent will have authority to approve new programs and courses of study after they have been thoroughly studied and found to support educational goals. The Committee itself will consider, and officially adopt, new programs and courses when they constitute an extensive alteration in instructional content or approach.

The Committee wishes to be informed of all new courses and substantive revisions in curriculum. It will receive reports on changes under consideration. Its acceptance of these reports, including a listing of the high school program of studies, will constitute its adoption of the curriculum for official purposes.

LEGAL REF.: M.G.L. 71:1; 69:1E

#### File: JIB - STUDENT INVOLVEMENT IN DECISION-MAKING

As appropriate to the age of students, class or school organizations and school government organizations, such as student councils, may be formed to offer practice in self-government and to serve as channels for the expression of students' ideas and opinions.

The Committee will take into consideration student opinions in establishing policies that directly affect student programs, activities, privileges and other areas of student sensitivity.

Students will be welcomed at Committee meetings and granted privileges of speaking in line with the privileges extended to the general public.

#### Student Advisory Committee

As required by state law, the School Committee-Superintendent will meet at least once every other month while school is in session with its student advisory committee, which is composed of at least five students elected by the high school student body.

The chair of the Student Advisory Committee shall be an ex-officio non-voting member of the School Committee without the right to attend executive sessions unless expressly granted by the School Committee.

LEGAL REF.: M.G.L. <u>71:38M</u>

CROSS REF.: BDF, Advisory Committees to the School Committee

| Ο. | General Business<br>Kamara<br>(April 19, 2023)   | ITEM: gb 3-124<br>S.C. MEETING: 4-27-23 |
|----|--|---|
|    | ITEM: To consider setting the School Committee take into consideration Federal/Massachuset |   |
|    | PRIOR ACTION:  |   |
|    | BACKUP:  |   |
|    | RECOMMENDATION OF MAKER:   |   |
|    | RECOMMENDATION OF THE ADMINISTRATION   | DN:                                     |