

CLERK OF THE SCHOOL COMMITTEE
WORCESTER PUBLIC SCHOOLS
20 IRVING STREET
WORCESTER, MASSACHUSETTS 01609

AGENDA #5

The School Committee will hold a regular meeting:

on: Thursday, February 16, 2017
at: 6:00 p.m. - Executive Session
7:00 p.m. – Regular Session
in: Esther Howland South Chamber, City Hall

ORDER OF BUSINESS

ACTION

I. CALL TO ORDER

INVOCATION – Reverend Brian O’Toole
Our Lady of Lourdes Church

PLEDGE OF ALLEGIANCE

NATIONAL ANTHEM

II. ROLL CALL

III. APPROVAL OF RECORDS

aor #7-5 - Clerk
(February 8, 2017)

To consider approval of the Minutes of the School Committee Meeting
of Thursday, February 2, 2017.

IV. MOTION FOR RECONSIDERATION – NONE

ANNEX A (20 pages)

The Worcester Public Schools is an Equal Opportunity/Affirmative Action Employer/Educational Institution and does not discriminate regardless of race, color, gender, age, religion, national origin, gender identity, marital status, sexual orientation, disability or homelessness. The Worcester Public Schools provides equal access to employment and the full range of general, occupational and vocational education programs. For more information relating to Equal Opportunity/Affirmative Action contact the Human Resource Manager, 20 Irving Street, Worcester, MA 01609, 508-799-3020.

V. IMMEDIATE ACTION

ACTION

gb #7-30.1 - Administration/Mr. O'Connell/Ms. Colorio/
Mr. Monfredo/Miss McCullough/
Mayor Petty/Miss Biancheria
(February 6, 2017)

To recognize the Student Kindness Ambassadors of South High Community School, and the students and staff of South, Generation On and Hasbro Toys for working together through the Kindness Joy Maker Campaign and otherwise to donate, wrap, tag and distribute holiday season gifts to children of Abby's House Shelter and the Village Shelter.

gb #7-55 - Administration
(February 6, 2017)

To consider input from the School Committee's student representatives.

VI. REPORT OF THE SUPERINTENDENT

ros #7-4 - Administration
(February 8, 2017)

CHRONIC ABSENTEEISM

VII. COMMUNICATION AND PETITION - NONE

VIII. REPORTS OF THE STANDING COMMITTEES

The Joint Standing Committee on Finance and Operations and the City Council's Standing Committee on Education met at 5:40 p.m. on Monday, February 6, 2017 in the Levi Lincoln Chamber at City Hall.

The Standing Committee on Governance and Employee Issues met at 5:30 p.m. on Monday, February 13, 2017 in Room 410 at the Durkin Administration Building.

The Standing Committee on Teaching, Learning and Student Supports met at 4:30 p.m. on Tuesday, February 14, 2017 in Room 410 at the Durkin Administration Building.

IX. PERSONNELACTION

7-10 The Superintendent has APPROVED the APPOINTMENT of the persons named below effective as shown:

Morse, Jessica, Teacher, Chandler Magnet, Special Education, BA+15, Step 1, \$47,360 effective January 30, 2017. Waiver: Moderate Disabilities PreK-8.

Nowicki, Stephanie, Teacher, Systemwide, Special Education, MA, Step 1, \$50,978 (prorated .4FTE) effective January 30, 2017. Licensed: Speech, Language, Hearing Disorders: All Levels.

Odongo, Paul, Teacher, Burncoat High, Special Education, MA+30, Step 8, \$75,428 effective January 25, 2017. Licensed: Severe Disabilities – All Levels.

X. GENERAL BUSINESS

gb #6-153.8 - Administration/Mr. O'Connell
(January 30, 2017)

ANNEX A (3 pages)

Response of the Administration to the request to provide a list of crew equipment that would be appropriate for the team to request over the course of the next year with a view to using that list as a means of seeking funds whether it be from the Worcester Foundation or through other opportunities to specifically get what it needs.

gb #6-192.2 - Administration/Miss McCullough/Ms. Colorio/
Mr. Monfredo/Miss Biancheria
(February 8, 2017)

Backup

Response of the Administration to the request to inform students and staff about the dangers of participating in the "Space Monkey Challenge" in order to educate and protect children from the consequences of this game.

gb #7-56 - Administration
(January 30, 2017)

ANNEX A (2 pages)

To set a date to recognize Saul Ramos, a paraprofessional, who was named the 2016 MTA Education Support Professional of the Year.

X. GENERAL BUSINESSACTION

gb #7-57 - Mr. O'Connell
(February 6, 2017)

To congratulate the students whose entries have won awards and recognition in the 2017 Valentine contest of the Worcester Historical Museum.

Historic

Grade 3	Eimy Gabrielle Yoshida Araujo	McGrath Elementary School
Grade 4	Kaylee Corrado	Lincoln Street School
Grade 5	Cindy Xhija	Chandler Magnet Elementary
Grade 6	Isabella Lussier	Lake View School

Contemporary

Grade 3	Hennys De La Cruz	Chandler Elementary School
Grade 4	Isaac Silva	McGrath Elementary School
Grade 5	Nadia Frempong	Lake View School
Grade 6	Natalie Windward	Belmont Street Community School

Verse

Grade 3	Hope Loizeaux	Worcester Arts Magnet School
Grade 4	Jarielis Reyes	Columbus Park Preparatory Academy
Grade 5	Alex Cabrera	Goddard School of Science and Technology
Grade 6	Adalise Rivera	Columbus Park Preparatory Academy

Masters

Grade 5	Contemporary	Riley Driscoll	Worcester Arts Magnet School
Grade 5	Contemporary	Matthew Molle	Worcester Arts Magnet School
Grade 6	Contemporary	Lauren Popinchalk	Worcester Arts Magnet School
Grade 6	Verse	Carlitos Molina	Worcester Arts Magnet School

Honorable Mention

Grade 5	Contemporary	Annabelle Corrao	Worcester Arts Magnet School
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GENERAL BUSINESS (continued)

ACTION

gb #7-58 - Administration
(February 6, 2017)

ANNEX A (1 page)

To accept the Patterson Partnership Grant in the amount of \$3,000 for Chandler Elementary Community School.

gb #7-59 - Mr. O'Connell
(February 6, 2017)

To reestablish the PEAK ("Providing Enrichment for Able Kids") Program in the Worcester Public Schools.

gb #7-60 - Miss Biancheria
(February 7, 2017)

Request that the Administration study the feasibility of establishing competitive wrestling teams in the Worcester Public Schools.

gb #7-61 - Administration
(February 7, 2017)

To consider approval of a Unified Track and Field Team at Burncoat High School, sponsored and supported by the Special Olympics of Massachusetts for the Spring 2017 season.

gb #7-62 - Administration
(February 7, 2017)

To set a date in April for a public hearing on school choice.

gb #7-63 - Administration
(February 7, 2017)

ANNEX A (2 pages)

To accept the UNUM Strong Schools Grant in the amount of \$21,000.

gb #7-64 - Administration
(February 7, 2017)

ANNEX A (2 pages)

To accept the CTE Partnership Implementation Grant in the amount of \$122,500.

GENERAL BUSINESS (continued)

ACTION

gb #7-65 - Administration
(February 7, 2017)

To accept a donation in the amount of \$7,500.00 from McGraw Hill Education that will allow Susan Farrell, Rose Dawkins and Dr. Mary Meade-Montaque, to attend the 2017 Patrick Suppes Personalized Learning Forum at Stanford University and Google Inc. Headquarters.

gb #7-66 - Miss Biancheria
(February 8, 2017)

Request that the Administration present a summary of the changes resulting from the principals' meeting regarding safety.

gb #7-67 - Mr. Monfredo
(February 8, 2017)

Request that the Administration consider implementing a K1 program for students needing additional help, due to readiness issues.

gb #7-68 - Mr. Monfredo
(February 8, 2017)

Request that the Administration forward congratulatory letters to Kevin Cox, Jr., a Physics teacher at Burncoat High School, and his sister Katie Trippi, a teacher at Assabet Valley Regional Technical High School, who appeared on the television game show "The Wall" and were very successful contestants.

GENERAL BUSINESS (continued)

ACTION

gb #7-69 - Administration
(February 8, 2016)

**Discuss, if
necessary**

Finding that an open meeting may have a detrimental effect on the bargaining and litigation position of the School Committee, the committee votes to go into Executive Session for the purpose of discussing strategy with respect to litigation and strategy for collective bargaining for a denial of access.

c&p #6-9

To consider a communication from a citizen relative to a request that the School Committee drop its Court Appeal and allow for testing for PCBs at Burncoat High and Doherty Memorial High schools.

gb #6-332

Request that the Administration drop the appeal and allow PCB testing at Burncoat High School and Doherty Memorial High School this school year and do what is necessary to correct the problem.

To discuss strategy with respect to collective bargaining for Teachers and Unit B, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

To consider an International Union of Public Employees (I.U.P.E.) Grievance Complaint – HVAC Technician

To discuss strategy with respect to litigation of a worker's compensation case for a Cafeteria Helper, if an open meeting may have a detrimental effect on the litigating position of the School Committee and the chair so declares.

To discuss strategy with respect to litigation of a worker's compensation case for a Utility Crew Foreman, if an open meeting may have a detrimental effect on the litigating position of the School Committee and the chair so declares.

X. ADJOURNMENT

Helen A. Friel, Ed.D.
Clerk of the School Committee

IN SCHOOL COMMITTEE
Worcester, Massachusetts
Thursday, February 2, 2017
Agenda #4

The School Committee of the Worcester Public Schools met in Open Session at 6:06 p.m. in the Council Chamber at City Hall on Thursday, February 2, 2017.

There were present at the Call to Order:

Miss Biancheria, Ms. Colorio, Mr. Foley, Mr. Monfredo, Mr. O'Connell and Mayor Petty

There was absent: Miss McCullough

It was moved to recess to Executive Session:

- | | | |
|----|---|----------------------|
| 1. | <u>gb #7-54</u> - Administration
(January 251, 2017) | Executive
Session |
|----|---|----------------------|

Finding that an open meeting may have a detrimental effect on the bargaining and litigation position of the School Committee, the committee votes to go into Executive Session for the purpose of discussing strategy with respect to litigation and strategy for collective bargaining for a denial of access.

c&p #6-9

To consider a communication from a citizen relative to a request that the School Committee drop its Court Appeal and allow for testing for PCBs at Burncoat High and Doherty Memorial High schools.

Communication and
Petition/PCBs/
Burncoat High and
Doherty Memorial High
schools

gb #6-332

Request that the Administration drop the appeal and allow PCB testing at Burncoat High School and Doherty Memorial High School this school year and do what is necessary to correct the problem.

PCBs/
Burncoat High and
Doherty Memorial High
schools

To discuss strategy with respect to collective bargaining for Teachers and Unit B, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

To consider an International Union of Public Employees (I.U.P.E.) Grievance Complaint – HVAC Technician

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Ms. Colorio, Mr. Foley, Mr. Monfredo, Mr. O'Connell, Mayor Petty	6
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Against the motion:	0
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Absent: Miss McCullough	$\frac{1}{7}$
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The motion carried.

The School Committee recessed to Executive Session from 6:07 p.m. to 7:00 p.m.

The School Committee reconvened in Open Session at 7:10 p.m.

The Invocation was given by Reverend Paul Frechette of Our Lady of Perpeual Help Church.

The Pledge of Allegiance was offered and the National Anthem was sung by the Burncoat High School Quadrivium.

There were present at the second Call to Order:

Miss Biancheria, Ms. Colorio, Mr. Foley, Mr. Monfredo, Mr. O'Connell and Mayor Petty

There was absent: Miss McCullough

- 2. gb #7-8.1 - Administration/Mr. Monfredo/
Mr. O'Connell/Ms. Colorio/
Miss McCullough/Mayor Petty
(January 23, 2017) Recognition/
Burncoat High School
Quadrivium

To recognize the Burncoat High School Quadrivium on its performance with Superstar Kenny Rogers at Mohegan Sun and at the Massachusetts House of Representatives as the guests of Representative James O'Day and Speaker of the House Robert DeLeo.

Mayor Petty and Superintendent Binienda presented a Certificate of Recognition to the Burncoat High School Quadrivium.

APPROVAL OF RECORDS

- 3. aor #7-3 - Clerk Minutes/
approval of
(January 25, 2017)

To consider approval of the Minutes of the School Committee Meeting of Thursday, January 19, 2017.

It was moved and voice voted to approve the Minutes of the School Committee Meeting of Thursday, January 19, 2017.

- 4. aor #7-4 - Clerk Minutes/
approval of
(January 25, 2017)

To consider approval of the Minutes of the School Committee Meeting of Friday, January 20, 2017.

It was moved and voice voted to approve the Minutes of the School Committee Meeting of Friday, January 20, 2017.

IMMEDIATE ACTIONRecognition/
Unum Group

5. gb #7-5.1 - Administration/Mr. O'Connell/
Mr. Foley/Ms. Colorio/
Mr. Monfredo/Miss McCullough/
Miss Biancheria/Mayor Petty
(January 23, 2017)

To recognize the Unum Group for initiating its Unum Strong Schools grant program in the Worcester Public Schools, as "financial support for effective and innovative initiatives that engage students and improve their learning and achievement levels."

Mayor Petty and Superintendent Binienda presented a Certificate of Appreciation to the Unum Group for initiating its Unum Strong Schools grant program in the Worcester Public Schools, as "financial support for effective and innovative initiatives that engage students and improve their learning and achievement levels."

Student
Representatives/
input

6. gb #7-38 - Administration
(January 23, 2017)

To consider input from the School Committee's student representatives.

It was moved and voice voted to file the item.

REPORT OF THE SUPERINTENDENTReport of the
Superintendent/
FY18 Preliminary
Budget Estimate

7. ros #7-3 - Administration
(January 25, 2017)

FY18 PRELIMINARY BUDGET ESTIMATE

It was moved and voice voted to refer the item to the Standing Committee on Finance and Operations.

Mr. Monfredo made the following motions:

Request that the School Committee forward a letter to the local delegation, the Governor and the Massachusetts Association of School Committees to request full funding for the Charter School reimbursement and the Special Education Circuit Breaker.

Request that the School Committee forward a letter to the local delegation, the Governor and the Massachusetts Association of School Committees in support of Senator Chang Diaz's bill to move forward with the recommendations of the Foundation Budget Review Commission.

Request that the School Committee forward a letter to the Massachusetts Association of School Committees requesting that other members across the State support "An Act Modernizing the Foundation Budget for the 21st Century."

Request that the School Committee forward a letter to the local delegation to support Senator Jehlen's bill on School Choice.

Request that the Administration ask the City Council to support the above-mentioned School Choice bill.

On a voice vote, the motions were approved.

Mr. O'Connell made the following motion:

Request that the letter that Mr. Monfredo wants sent out include the following requests that the State:

- reinstate the full day Kindergarten Grant
- address the funding for Advanced Placement students
- increase Charter School reimbursement and the Circuit Breaker to appropriate levels under or independent of the Foundation Budget

On a voice vote, the motion was approved.

Miss Biancheria made the following motions:

Request that safety issues be subsumed under the Foundation funding as a separate category.

Request that the Administration provide a list of the schools with classes that have more than 26 students.

Request that the Administration separate Grant, Foundation and City funding in future reports.

On a voice vote, the motions were approved.

Ms. Colorio made the following motion:

Request that the Administration provide a report in a Friday Letter to include the technology costs for the 2016 and 2017 Budgets.

On a voice vote, the motion was approved.

REPORT OF THE STANDING COMMITTEE

8. The Standing Committee on Accountability and Student Achievements met at 5:30 p.m. on Monday, January 30, 2017 in Room 410 at the Dr. John E. Durkin Administration Building.

gb #2-325 - Ms. Novick/Miss Biancheria
(November 29, 2012)

To review school accountability plans.

1-30-17 - STANDING COMMITTEE ACTION

Mr. O'Connell made the following motions:

Request that the Administration provide a report as to approaches that it wishes to take in terms of the sharing of ideas among schools to maximize student academic performance and include any recommendations as to policy or budget implications.

School
Accountability Plans

Request that the Administration provide recommendations, in a Friday Letter regarding programmatic changes designed to assist the schools to achieve optimal performance by their students on Advanced Placement tests.

On a voice vote, the motions were approved.

2-2-17 - SCHOOL COMMITTEE MEETING

The School Committee approved the action of the Standing Committee as stated.

ros #6-8.1 - Administration/Administration (October 11, 2016)

UPDATE ON THE 2016 RESULTS FROM STATE TESTING AND DESE ACCOUNTABILITY MEASURES

1-30-17 - STANDING COMMITTEE ACTION

Mr. O'Connell made the following motion:

Request that the Administration provide, in a Friday Letter, its recommendations, which would be discussed in Executive Session, with regard to collective bargaining topics designed specifically to assist schools in developing autonomy and also designate resources and different approaches to academic success that would enable the schools to maximize an overall achievement level.

On a voice vote, the motion was approved.

FILE.

2-2-17 - SCHOOL COMMITTEE MEETING

The School Committee approved the action of the Standing Committee as stated.

gb #6-236.1 - Administration/Miss Biancheria/Mr. O'Connell/Ms. Colorio/Mr. Monfredo (August 10, 2016)

Report of the Superintendent/
Update on the 2016 Results from State Testing and DESE Accountability Measures

Job Description/
position to oversee Durham Transportation

Response of the Administration to the request to provide a copy of the job description of the new position created as a compliance position to oversee Durham Transportation and also include:

- a list of the present positions in the Worcester Public Schools' Transportation Department
- a copy of the Durham Transportation contract and
- a payment schedule to Durham Transportation

1-30-17 - STANDING COMMITTEE ACTION

Miss Biancheria made the following motions:

Request that the Administration ask the Director of Transportation to provide a list of bussing problems from individuals that have no camera recordings to substantiate what happened on the busses.

Request that the Administration provide data on the number of incidents on busses with faulty camera recordings and indicate how many repairs were actually made to date.

Request that the School Committee receive information as to the number of times that the Worcester Public Schools has withheld payment to Durham Transportation for the 2016-17 school year and indicate the amount that the Administration has paid to date for transportation.

On a voice vote, the motions were approved.

2-2-17 - SCHOOL COMMITTEE MEETING

The School Committee approved the action of the Standing Committee as stated.

PERSONNEL

9. It was moved and voice voted to file Personnel Items 7-7 – 7-9.
- 7-07 The Superintendent has ACKNOWLEDGED the RETIREMENT of the persons named below effective as shown: Retirements
- Collins, Larry, Department Head, Vocational, Worcester Technical, effective January 22, 2017.
- Dowell, Christine, School Adjustment Counselor, City View effective January 22, 2017.
- 7-08 The Superintendent has ACKNOWLEDGED the RESIGNATION of the person named below effective as shown: Resignation
- Howard-Donlin, Grace, Director, Systemwide, effective January 20, 2017.
- 7-09 The Superintendent has APPROVED the APPOINTMENT of the persons named below effective as shown: Appointments
- Gingras, Brianne, School Adjustment Counselor, City View, MA, Step 6, \$64,371 effective January 17, 2017. Licensed: School Social Worker/School Adjustment Counselor all levels.
- Jancura, Mary Rose, Teacher, Elementary, Flagg Street, BA, Step 1, \$45,064 effective January 17, 2017. Licensed: Elementary 1-6.
- GENERAL BUSINESS
10. gb #6-153.7 - Administration/Mr. O'Connell (January 24, 2017) Charter School Tuition Assessment
- Response of the Administration to the request to provide a report regarding Charter School Tuition Assessment and then refer it to the Standing Committee on Finance and Operations for further discussion.

It was moved and voice voted to refer the item to the Standing Committee on Finance and Operations.

Space Monkey Challenge

11. gb #6-192.1 - Administration/Miss McCullough/
Ms. Colorio/Mr. Monfredo/
Miss Biancheria
(January 25, 2017)

Response of the Administration to the request to inform students and staff about the dangers of participating in the "Space Monkey Challenge" in order to educate and protect children from the consequences of this game.

It was moved and voice voted to hold the item.

FY17 Budget

12. gb #6-252.1 - Administration/Mayor Petty/
Mr. O'Connell
gb #6-253.2 (January 25, 2017)

Response of the Administration to the following motions to:

-provide a report as to recommendations to deal with the \$2.25 million deficit in the FY17 Budget

-request that the City Council and the City Manager consider providing funds to the Worcester Public Schools sufficient to maintain the 63 Kindergarten Instructional Assistants lost to the school system by virtue of the Quality Kindergarten Grant deletion and changes in Title I which is a total of \$736,360 and request that the Administration provide a report as to additional steps with regard to:

- a. the need to find funds within the confines of the school system's budget or elsewhere to maintain these positions and
- b. to take any actions advisable to provide supplemental services for students to minimize the impact from the loss of these positions.

-include any resources the Administration has been able to garner for the Instructional Assistants

It was moved and voice voted to suspend rules to take up the following item with gb #6-252.1 and gb #6-253.2:

gb #7-50 - Administration
(January 24, 2017)

To consider a budget increase in the amount of \$70,000 to partially fund Kindergarten Instructional Assistant positions as included in the final City Budget.

FY17 Budget/
increase to partially
fund Kindergarten
Instructional Assistant
positions

It was moved to approve an increase in Account 500-91115 Instructional Assistants in the amount of \$70,000.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Ms. Colorio,
Mr. Foley, Mr. Monfredo,
Mr. O'Connell, Mayor Petty 6

Against the motion: 0

Absent: Miss McCullough $\frac{1}{7}$

The motion carried.

It was moved to approve the final FY17 General Fund Budget in the amount of \$322,965,803.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Ms. Colorio,
Mr. Foley, Mr. Monfredo,
Mr. O'Connell, Mayor Petty 6

Against the motion: 0

Absent: Miss McCullough $\frac{1}{7}$

The motion carried.

It was moved and voice voted to file gb #6-252.1, gb #6-253.2 and gb #7-50.

AVID Program and After School Programs/
expand the number of mentors

13. gb #6-394.1 - Administration/Mr. Monfredo/
Miss McCullough/Ms. Colorio/
Mr. O'Connell
(January 25, 2017)

Response of the Administration to the request to interact with the local colleges and universities in an effort to expand the number of mentors for the AVID program and after school programs.

It was moved and voice voted to accept and file the item.

2015-16 Incident Reports

14. gb #7-39 - Miss Biancheria/Mr. O'Connell/
Mr. Monfredo/Ms. Colorio
(January 12, 2017)

Request that the Administration provide the Incident Reports for 2015-16.

It was moved and voice voted to refer the item to the Administration.

Miss Biancheria made the following motion:

Request that the Administration provide the Incident Reports for 2015-16 and provide incident reports monthly in a Friday Letter.

On a voice vote, the motion was approved.

Recognition/
Reverend Dr. Martin Luther King, Jr.
Poetry Contest winners

15. gb #7-40 - Mr. O'Connell/Mr. Foley/
Miss Biancheria/Mr. Monfredo/
Ms. Colorio/Mayor Petty
(January 12, 2017)

To forward letters to the following Worcester public school students who have won awards in the annual Reverend Dr. Martin Luther King, Jr. Poetry Contest:

Claremont Academy

Chantelle N. Chapman, grade 12

Doherty High School

Jayda Cesar, grade 9

Mariah Acquaye, grade 12

Burncoat High School

Steven Thomas Rivera, grade 12

North High School

Adanna Duanys, grade 9

Tracy Frimpong, grade 9

Gabriella Medeiros, grade 9

Brian Le, grade 11

Daniel Mbusa, grade 11

Millicent Oppong, grade 11

South High Community School

Meshia Brooks, grade 10

Worcester Technical High School

Hussain Bhatti, grade 9

Goddard Scholars/Sullivan Middle School

Lily Engquist, grade 8

Clarise Liu, grade 8

Abigail McDermott, grade 8

Boa Han Ngo, grade 8

Samuel Posner, grade 8

Forest Grove Middle School

Annalisa Allan, grade 8

Sullivan Middle School

Kiana Alliance, grade 7

Isabella Archambault, grade 7

Drusilla Wilson, grade 7

It was moved and voice voted to forward letters.

Recognition/
Reverend Dr. Martin
Luther King, Jr. art
contest winners

16. gb #7-41 - Mr. Monfredo/Mr. Foley/
Mr. O'Connell/Miss Biancheria/
Ms. Colorio/Mayor Petty
(January 16, 2017)

Request that the Administration forward letters of
congratulations to the following art winners in the
Reverend Dr. Martin Luther King, Jr. annual
contest:

Art group winners grade 4:

Flagg Street School - teachers -
Ms. Aspen and Mr. Cunha
Izzy Caprioli
Malak Laallami and
Gabrielle Mora

Grafton Street School grade 5 - teachers -
Ms. Bernhard and Ms. Toon
Leia Hernandez and
Nichole Hejia Lopez

Art winners:

Worcester Arts Magnet School
Troy Munroe - teachers -
Mrs. Walden and Mrs. Mahoney
Ava Kelly - teachers -
Mr. Walden and Mrs. Desimone

It was moved and voice voted to forward letters.

2017 Arbor Day
Poster Contest

17. gb #7-42 -Mr. O'Connell/Miss Biancheria/
Mr. Monfredo/Ms. Colorio
(January 20, 2017)

To encourage the fifth grades of the Worcester
Public Schools to participate in the 2017 Arbor Day
Poster Contest sponsored by the Department of
Conservation and Recreation, the U.S. Forest
Service, and the Massachusetts Tree Wardens' and
Foresters' Association, with the guidance and
assistance of the Worcester Tree Initiative.

It was moved and voice voted to approve the item.

- 18. gb #7-43 -Mr. Monfredo/Mr. O'Connell/
Miss Biancheria/Ms. Colorio
(January 22, 2017)

Summer Activities

Request that the Administration include in its summer package not only a students' reading list but also a list of ideas for parents/ students regarding math activities for the summer months and include online sites for the students.

It was moved and voice voted to refer the item to the Administration.

Mr. Monfredo made the following motion:

Request that the Administration provide in May the Summer School plans and ways in which mathematics and reading can be improved.

On a voice vote, the motion was approved.

Miss Biancheria suggested that the Administration provide the reading lists and suggested activities for the summer months.

- 19. gb #7-44 - Mr. Monfredo/Mr. O'Connell/
Miss Biancheria/Ms. Colorio
(January 23, 2017)

Dual Enrollment Program

Request that the Administration provide an update on the Dual Enrollment Program and indicate any plans for expansion.

It was moved and voice voted to refer the item to the Administration for an update in March.

Statements of Interest

- 20. gb #7-45 - Administration
(January 24, 2017)

To authorize the Administration to submit Statements of Interest to the Massachusetts School Building Authority for the following Accelerated Repair Projects for 2017:

- Elm Park Community School Window Replacements
- Lincoln Street School Window, Roof and Boiler Replacements
- Rice Square School Window Replacement
- Thorndyke Road School Window Replacement

It was moved to approve the Statements of Interest to be submitted to the Massachusetts School Building Authority for the following Accelerated Repair Projects for 2017:

- Elm Park Community School Window Replacements
- Lincoln Street School Window, Roof and Boiler Replacements
- Rice Square School Window Replacement
- Thorndyke Road School Window Replacement

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Ms. Colorio,
Mr. Foley, Mr. Monfredo,
Mr. O'Connell, Mayor Petty 6

Against the motion: 0

Absent: Miss McCullough $\frac{1}{7}$

The motion carried.

It was moved to suspend the Rules of the School Committee.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Ms. Colorio,
Mr. Foley, Mr. Monfredo,
Mr. O'Connell, Mayor Petty 6

Against the motion: 0

Absent: Miss McCullough $\frac{1}{7}$

The motion carried.

It was moved to reconsider the motion to approve the Statements of Interest to be submitted to the Massachusetts School Building Authority for the following Accelerated Repair Projects for 2017:

- Elm Park Community School Window Replacements
- Lincoln Street School Window, Roof and Boiler Replacements
- Rice Square School Window Replacement
- Thorndyke Road School Window Replacement

On a roll call, the vote was as follows:

For the motion: 0

Against the motion: Miss Biancheria, Ms. Colorio,
Mr. Foley, Mr. Monfredo,
Mr. O'Connell, Mayor Petty 6

Absent: Miss McCullough $\frac{1}{7}$

The motion to reconsider was defeated.

21. gb #7-46 - Administration
(January 24, 2017)

Donation/Box Tops for
Education/\$292.20

To accept a donation in the amount of \$292.20 from Box Tops for Education to Woodland Academy.

It was moved to approve the item.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Ms. Colorio,
Mr. Foley, Mr. Monfredo,
Mr. O'Connell, Mayor Petty 6

Against the motion: 0

Absent: Miss McCullough $\frac{1}{7}$

The motion carried.

Donation/Lifetouch/
\$1,212.49

22. gb #7-47 -Administration
(January 24, 2017)

To accept a donation in the amount of \$1,212.49 from Lifetouch to Woodland Academy.

It was moved to approve the item.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Ms. Colorio,
Mr. Foley, Mr. Monfredo,
Mr. O'Connell, Mayor Petty 6

Against the motion: 0

Absent: Miss McCullough $\frac{1}{7}$

The motion carried.

Donation/Shaw's We
Love Our Schools/
\$400.00

23. gb #7-48 -Administration
(January 24, 2017)

To accept a donation in the amount of \$400 from Shaw's We Love Our Schools! to Forest Grove Middle School.

It was moved to approve the item.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Ms. Colorio,
Mr. Foley, Mr. Monfredo,
Mr. O'Connell, Mayor Petty 6

Against the motion: 0

Absent: Miss McCullough $\frac{1}{7}$

The motion carried.

24. gb #7-49 - Mr. Monfredo/Mr. O'Connell/
Miss Biancheria/Ms. Colorio
(January 24, 2017)

Request that the Administration work with the Worcester Chamber of Commerce to create a video that would promote the Worcester Public Schools and share it with the local real estate brokers.

It was moved and voice voted to refer the item to the Administration for an update in March.

25. gb #7-51 - Administration
(January 25, 2017)

New Courses/approval
of

To consider approval of the following new courses for the 2017 - 18 school year:

High School

- Accounting 1
- AP Seminar
- Document Processing

Middle School

- Chorus
- Dance Ensemble
- Dance for Fitness
- String Orchestra

It was moved and voice voted to refer the item to the Standing Committee on Teaching, Learning and Student Supports.

26. gb #7-52 - Administration
(January 25, 2017)

2017-18 Policies
Handbook

To consider approval of the 2017-18 Policies Handbook of the Worcester Public Schools.

It was moved and voice voted to refer the item to the Standing Committee on Governance and Employee Issues.

Advanced Placement
Exam/funding

27. gb #7-53 - Miss Biancheria/Mr. O'Connell/
Mr. Monfredo/Ms. Colorio
(January 25, 2017)

Request that the Administration invite a representative from each of the colleges and universities in Worcester to discuss with the Superintendent and School Committee representatives possible ways for them to support programs such as the funding necessary to administer the Advanced Placement Exam.

It was moved to refer the item to the Administration.

The meeting adjourned at 8:42 p.m.

Helen A. Friel, Ed.D.
Clerk of the School Committee

Worcester Public High Schools Crew Team Equipment List

Manufacturer	Type	Name	Used by	Age/YR
Wintech	4+	Brian O'Connell	GV	2006
Quantum	4+	not named	GV	2005
Wintech	4x+	not named	GV	2015
Vespoli *	8+	Gilbane	GV/GN	1990's
Vespoli *	8+	North Jr ROTC	GV	1995
Wintech	4x+	not named	BV	2015
Vespoli *	8+	Kate Toomey	BV	1995
Dirigo	8+	Juith Donahue	GN	1990's
Dirigo	8+	Richard Foley	GN	1990's
Vespoli	4+	not named (Harvard)	GN/GV	1980's
Vespoli	4+	not named (Harvard)	GN/GV	1980's
Dirigo	8+	Susan Donahue	BN	1990's
Vespoli *	4+	PT 129	BN	1990's
Dirigo/Garafolo	8	Deidra J	BN	1980/1995
Vespoli	4+	Jack Ciaramella	BN	1990's
Vespoli *	Four (4) 2+HWT from the Naval Academy used by all for training			2000's

Note * any boat with this are part of North HS ROTC Program. These boats have been assigned to them by the Naval Academy and can be used by Worcester Crew. They are US Government equipment.

12 Erg's old and need of repair

8 Cox Boxes 2 new and 6 old (some work)

60 life Jackets (need 40 new ones)

16 slings

5 sets of oars just replaced grips and collars (8 oars to a set)

3 sets of older oars with wooden handles

12 odd oars used for replacement oars and spare parts.

1 Boat Trailer owned by the City of Worcester and in need of some repairs

3 Small launches for coaches

2 9.9hp Mercury motors

1 9.9hp Honda motor

1 Big launch 25ph Mercury motor (This was the first launch that WPHS crew owned and is old and should be replaced with a new wakeless boat for safety)

Assorted weights for training.

Jump ropes

Boat straps

Misc parts mostly outdated and for boats we no longer have.

What is needed for an outstanding program?

Girls Varsity one more 4x+

Boys Varsity three more 4x+

Two 8x+ for varsity use

4 sets of sculling riggers for the Navy's 2+ boats

Good use 8+ for novice program.

16 pairs of sculling oars.

Three sets of new oars for the varsity program.

12 new erg's

4 new cox boxes

Tools/wrenches

4 US Rowing safety kits for all launches.

One land coach to work with all rowers left on shore, so all coaches can have more water time with their boats.

All Coaches should be level two certified by US Rowing

The older equipment can be used to start a middle schools team. The cost to set up would run around \$5,000 for sculling oars and riggers. A coach for \$2,500. There would be three session a week Mon/Wed. Tue/Thur and Fri/Sat. There are races that they could go to and at the end of the season we would hold our own regatta for them at the lake.

X. GENERAL BUSINESS
Administration/Miss McCullough/
Ms. Colorio/Mr. Monfredo/Miss Biancheria
(February 8, 2017)

CURRENT ITEM - gb #6-192.2
S.C. MEETING - 2-16-17

1ST ITEM gb #6-192 S.C.MTG. 5-19-16
2ND ITEM gb #6-192.1 S.C.MTG. 2-2-17
3RD ITEM gb #6-192.2 S.C.MTG. 2-16-17

ITEM:

Response of the Administration to the request to inform students and staff about the dangers of participating in the "Space Monkey Challenge" in order to educate and protect children from the consequences of this game.

ORIGINAL ITEM: Miss McCullough/Ms. Colorio/Mr. Monfredo/Miss Biancheria
(May 11, 2016)

Request that the Administration inform students and staff about the dangers of participating in the "Space Monkey Challenge" in order to educate and protect children from the consequences of this game.

PRIOR ACTION:

5-19-16 - Referred to the Administration.
2-2-19 - Held.

BACKUP: The Liaison for Health and Physical Education lead a discussion with health educators about the "Space Monkey Challenge" known to staff as the "Pass Out Game." The health teachers, adhering to the Health Curriculum, focus on refusal skills, decision making, health knowledge and setting goals. These are all part of a good health education class and apply to all facets of health from substance abuse, sexual health, injury and prevention, wellness and emotional and social growth. The Health educators help students to apply the skills taught to every aspect of their lives when faced with any challenge, teaching them to make good decisions, refuse unhealthy choices and set strong goals for a healthy lifestyle.

RECOMMENDATION OF MAKER:

RECOMMENDATION OF ADMINISTRATION:

Accept and file.

Worcester paraprofessional named MTA ESP of the Year

In accepting the ESP of the Year award, Saul Ramos thanked his mother, Maria Espola, for "doing everything in her power to make sure my brother and I had everything we needed" after his father's death.



Saul Ramos, a paraprofessional in the Worcester Public Schools, has been named the 2016 MTA Education Support Professional of the Year.

Ramos has worked for the Worcester Public Schools for 17 years. His first job as an ESP was as a one-to-one assistant to a kindergarten student who was visually impaired. To give his student every chance to succeed, Ramos learned Braille on his own, which allowed him to transcribe lesson plans and his student's work. He worked with that same student from 1999 until the student graduated from Worcester Technical High School in 2011.

As he accepted the award on the evening of Friday, April 8, during a dinner at the annual MTA ESP Conference, Ramos reminded his fellow ESPs that "we are essential to the lives of our students. We change lives, and we save lives. And we do it for the love of it."

He said that ESPs need to be active at the local, state and national levels. "We need to put our voices in the room and make sure that we are listened to," he said.

"We need to put our voices in the room and make sure that we are listened to."

— MTA ESP of the Year Saul Ramos

Ramos was introduced by ESP Committee member Lois Powers, who was honored with the same award in 2014.

Because he was raised between two cultures, Powers said, Ramos developed into an educator who has a tremendous commitment to English language learners. His sensitivity makes him equally committed to special education students and LGBTQ youth.

"He works constantly to create a sense of inclusivity," she said, "and he brings this to his classroom, his school and his union."

Born in San Germán, Puerto Rico, and raised there and in Worcester, Ramos knows firsthand the challenges newcomers face.

"As a Latino, I am proud of my roots and the beautiful mix of cultures we all come from," Ramos said. "I am a mixture of my mother's heritage as a Spaniard and my father's African and Taíno heritage. I am a passionate advocate for keeping our culture alive and making sure our community, especially our youth, are in touch with their roots and embrace the beauty of it."

Outside of work, Ramos enjoys a vast network of community connections and is an active participant in the arts.

He brings this same energy and drive to his union involvement. For years, the Educational Association of Worcester member has been a building representative, addressing the needs of members in his local. He has chaired the local's ESP Sick Leave Bank and is on the Bylaws Committee, and he is currently working to establish an ESP Committee and a Professional Development Committee.

Ramos is a member of four MTA committees — the ESP, Ethnic Minority Affairs and Bylaws and Rules committees, as well as the Equal Opportunity Council, of which he is vice chair.

At the national level, he was an at-large ESP member of the NEA Resolutions Committee in 2015. He is also the Northeast regional director of the NEA's Hispanic Caucus and a member of the Paraeducator Institute Workgroup and the Sexual Orientation and Gender Identity Committee. He is a graduate of the NEA Minority Leadership Training and ESP Leaders for Tomorrow programs.

Ramos also volunteers his time in a local soup kitchen and is known to drive around Worcester, which has a large concentration of colleges, looking for students' discarded furniture to donate to charity.

Letters supporting Ramos' nomination note his constant advocacy for others. Yet Ramos' humility has often left his friends and colleagues unaware of his many accomplishments.

One letter summed up what many of his friends and colleagues have noted, stating:

"I can speak for his thoughtfulness, his humor, his patience, intelligence, and the fact that he is not only a gentleman, but a gentle man — a trait that is often overlooked but needed so much in today's world."

*Worcester Public Schools
Office of Grants Management*

Grant Acceptance Form

Name of Grant: Patterson Partnership

Type of Funder: James Patterson

Awarded Amount: \$3,000.00

Grant Funding Period: November 1, 2016 – June 30, 2017

Project title: Patterson Partnership

Program coordinator: Jessica Boss

Purpose: To help improve school libraries.

Description of the program: To allow school libraries to purchase new books, add bookshelves, make improvements to their catalogue systems, and expand their programming.

Program location: Chandler Elementary School

Outcomes and Measures: To help more children have access to high-quality books and, ultimately, revive school libraries.

**GRANTS REPORT
2016-2017**

Fund	Grant	Purpose/Priorities	Amount
406	CTE Partnership Implementation	<p>To support regional and local partnerships to expand existing and/or develop new CTE programs. Partnerships include, but are not limited to: vocational/technical high schools, comprehensive high schools, community colleges, publicly-funded adult education institutions, workforce development boards, businesses, economic development agencies, and community-based organizations that offer publicly funded educational services. Partnerships should result in opportunities to sustain CTE programming after the funding for implementation sunsets.</p>	\$122,500.00

Use of Funds
Staffing costs
Consultants and contract fees
Supplies and equipment necessary to implement the program/activity

*Worcester Public Schools
Office of Grants Management*

Grant Acceptance Form

Name of Grant: CTE Partnership Implementation

Type of Funder: Massachusetts Department of Elementary and Secondary Education

Awarded Amount: \$122,500.00

Grant Funding Period: February 1, 2017 – December 31, 2017

Project title: CTE Partnership Implementation

Program coordinator: Patricia Suomala

Purpose: To support regional and local partnerships to expand existing and/or develop new CTE programs that increase student access to CTE opportunities.

Description of the program: To implement programs/activities/initiatives that will increase student seats and student access to CTE pathways/programs, particularly for underserved populations.

Program location: WTHS

Outcomes and Measures: The increase in student access to CTE training for jobs which are in demand and Aligned with current labor market data.

**GRANTS REPORT
2016-2017**

Fund	Grant	Purpose/Priorities	Amount
UNJUM	Strong Schools	To enhance the classroom curriculum and support some specific educational initiatives. Funding may also be used to purchase equipment or to provide field trip transportation when incorporated into a lesson plan and not a stand-alone event.	\$21,000.00

Worcester Public Schools
Office of Grants Management

Grant Acceptance Form

Name of Grant: UNUM Strong Schools

Type of Funder: UNUM

Awarded Amount: \$21,000.00

Grant Funding Period: February 01, 2017 – June 30, 2017

Project title: Strong Schools

Program coordinator: Susan O'Neil and Marie Morse

Purpose: To provide financial support for effective and innovative initiatives that engage students and improve their learning and achievement levels.

Description of the program: To enhance the classroom curriculum and support some specific educational initiatives. Funding may also be used to purchase equipment or to provide field trip transportation when incorporated into a lesson plan and not a stand-alone event.

Program location: Chandler Elementary, Chandler Magnet, City View, F.J. McGrath, Flagg St., Grafton St., May St., Nelson Place, Rice Square, Thorndyke Rd., Union Hill

Outcomes and Measures: To improve students' comprehension and fluency.