

CLERK OF THE SCHOOL COMMITTEE  
WORCESTER PUBLIC SCHOOLS  
20 IRVING STREET  
WORCESTER, MASSACHUSETTS 01609

AGENDA #13

The School Committee will hold a regular meeting:

on: Thursday, April 7, 2016  
at: 6:00 p.m. – Executive Session  
7:00 p.m. – Regular Session  
in: Esther Howland South Chamber, City Hall

ORDER OF BUSINESS

ACTION

I. CALL TO ORDER

INVOCATION – Pastor Jarrett Allebach  
Grace Presbyterian Church

PLEDGE OF ALLEGIANCE/NATIONAL ANTHEM

II. ROLL CALL

III. APPROVAL OF RECORDS

aor #6-7 - Clerk  
(March 16, 2016)

To consider approval of the Minutes of the School Committee Meeting of Thursday, March 3, 2016.

aor #6-8 - Clerk  
(March 16, 2016)

To consider approval of the Minutes of the School Committee Meeting of Monday, March 7, 2016.

APPROVAL OF RECORDS (continued)

ACTION

aor #6-9 - Clerk  
(March 16, 2016)

To consider approval of the Minutes of the School Committee Meeting of Monday, March 14, 2016.

aor #6-10 - Clerk  
(March 23, 2016)

To consider approval of the Minutes of the School Committee Meeting of Thursday, March 17, 2016.

IV. MOTION FOR RECONSIDERATION - NONE

V. IMMEDIATE ACTION

gb #6-74.1 - Administration/Mr. Monfredo/Ms. Colorio/  
Mr. Foley/Mr. O'Connell/Miss Biancheria/  
Miss McCullough/Mayor Petty  
(March 25, 2016)

To recognize Ivonne Perez, Principal of Chandler Magnet School, for receiving the Dr. Stephen Mills award from the Worcester Educational Foundation for supporting its mission of "helping students and teachers thrive."

IMMEDIATE ACTION (continued)ACTION

gb #6-86.1 - Administration/Miss McCullough/Ms. Colorio/  
Mr. Foley/Mr. O'Connell/Mr. Monfredo/  
Miss Biancheria/Mayor Petty  
(March 25, 2016)

To recognize the following winners of the Worcester  
Technical High School Tech Fair 2016 and its Coordinator,  
Jocelyn Coughlin:

## 1ST Place

Plumbing and Pipe fitting	Soamy Morales Xavier Sotomayor Tyler DaSilva	Pathogen Growth in Different Types of Pipes
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## 2ND Place

Environmental Tech	Angel Shenette Tehya Casey	You're Safe, but is the Water- Testing the Health of Bodies of Water
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## 3RD Place

Welding & Metal	Julian Damik Stephanie Delgado Heidi O'Connor	Virtual Welding vs. Real Life Welding
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## 4TH Place

Biotech	Melany Acosta Tatiana Beckford Jahlyn Hampton Adja Sackor	Can Worcester Support Microbial Growth in Water
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## 5TH Place

Programming and Web Development	Kendrick Henriquez Aaron Ofosuhene	Cross Platform Development
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## Honorable Mention (in no particular order)

Allied Health	Sophia Avril Emilee Avril	The Relationship of Your Dominant Hand and Eating
Allied Health	Hoang Vo Casey Colon	Nail Polish at a Price
Painting and Design	Shanna Harden Yvonne Bui	Testing Mixtures of Oil Based and Water Based Paints

IMMEDIATE ACTION (continued)

ACTION

gb #6-123 - Administration  
(March 25, 2016)

To consider input from the School Committee's student representatives.

VI. REPORT OF THE SUPERINTENDENT

ros #6-4 - Administration  
(March 28, 2016)

FY17 SCHOOL COMMITTEE BUDGET PRIORITY SESSION

VII. COMMUNICATION AND PETITION

c&p #6-3 - Clerk  
(March 25, 2016)

To consider a communication from a citizen regarding possible revisions to the Memorandum of Understanding between the Worcester Public Schools and the Worcester Police Department.

VIII. REPORT OF THE STANDING COMMITTEE - NONE

IX. PERSONNEL

6-13 The Interim Superintendent ACKNOWLEDGES the RESIGNATION of the person named below:

Ansdell, Nicola, Teacher, Elementary, Woodland effective March 11, 2016.

6-14 The Interim Superintendent has APPROVED the APPOINTMENT of the person named below:

Blanchard, Stefanie, Teacher, Special Education, Roosevelt, MA, Step 4, \$59,449, effective March 7, 2016.

X. GENERAL BUSINESS

ACTION

gb #6-124 - Administration  
(March 17, 2016)

To approve a prior fiscal year payment as a cost share in the amount of \$3,536 for McKinney Vento transportation services for a student attending another school district.

gb #6-125 - Ms. Colorio  
(March 18, 2016)

To consider expansion of the Goddard Scholars Program to another comprehensive high school.

gb #6-126 - Mr. Monfredo  
(March 18, 2016)

To set a date to recognize Jeff Lane, Judy Millot and the students at Worcester Technical High School for their fundraising efforts for Tedy's Team to benefit the American Heart/American Stroke Association for Heart Month.

gb #6-127 - Mr. Monfredo  
(March 21, 2016)

To acknowledge National Secretaries Day (April 24) by sending an e-mail to all WPS secretaries, on behalf of the School Committee, in appreciation for their hard work.

gb #6-128 - Mr. Monfredo  
(March 21, 2016)

Request that the Administration consider implementing an advanced academy, based on the Goddard Academy model, at Burncoat Middle School for grade 7 students in either the 2016-17 or 2017-18 academic year which can be expanded to grade 8.

GENERAL BUSINESS (continued)

ACTION

gb #6-129 - Mr. Monfredo  
(March 21, 2016)

Request that the Administration establish an Early Learning Committee comprised of kindergarten teachers, grade one teachers and Administrators to consider the following:

- gradually advancing 4 year old students yearly, based on readiness skills
- consider a K-1 two year kindergarten program for 4 year old children
- consider seeking support from the Legislative Delegation for full day pre-school program

gb #6-130 - Mr. Monfredo  
(March 28, 2016)

To set a date to recognize the following schools for receiving MA Commendation Schools/MA Blue Ribbon School Grants from the Department of Elementary and Secondary Education:

Lake View School, MA Commendation Grant, \$8,342

Rice Square School, MA Dissemination Grant, \$6,658

gb #6-131 - Administration  
(March 29, 2016)

To accept the Massachusetts Skills Capital Grant Program in the amount of \$347,882.

gb #6-132 - Administration  
(March 29, 2016)

To consider approval of the 2016-17 Policies Handbook of the Worcester Public Schools.

GENERAL BUSINESS (continued)

ACTION

gb #6-133 - Administration  
(March 29, 2016)

To accept a donation from METSO USA, Inc. in the amount of \$500 to support the Worcester Technical High School's Robotics Team.

gb #6-134 - Administration  
(March 29, 2016)

To accept a donation from Ann B. Day and Donna Enberg in the amount of \$100 to support the CPR Project.

gb #6-135 - Administration  
(March 29, 2016)

To accept a donation from the Worcester Educational Development Foundation in the amount of \$1,000 to support the CPR Project.

gb #6-136 - Administration  
(March 30, 2016)

To accept grants in the total amount of \$15,000 from the Massachusetts Department of Elementary and Secondary Education for Lake View School (\$8,342) and Rice Square School (\$6,658).

GENERAL BUSINESS (continued)

ACTION

gb #6-137 - Administration  
(March 9, 2016)

Finding that an open meeting may have a detrimental effect on the bargaining position of the School Committee, the committee votes to go into Executive Session for the purpose of discussing Grievance #15/16-18.

Finding that an open meeting may have a detrimental effect on the bargaining position of the School Committee, the committee votes to go into Executive Session for the purpose of discussing Grievance #15/16-20.

To discuss strategy with respect to collective bargaining if an open meeting may have a detrimental effect on the bargaining position of the governmental body to conduct strategy sessions in preparation for negotiations.

To discuss strategy in preparation for contract negotiations with nonunion personnel and to conduct negotiations with nonunion personnel – Superintendent-Elect.

X. ADJOURNMENT

Helen A. Friel, Ed.D.  
Clerk of the School Committee



CLERK OF THE SCHOOL COMMITTEE  
WORCESTER PUBLIC SCHOOLS  
20 IRVING STREET  
WORCESTER, MASSACHUSETTS 01609

AGENDA #13A

SUPPLEMENTAL

The School Committee will hold a regular meeting:

on: Thursday, April 7, 2016  
at: 6:00 p.m. – Executive Session  
7:00 p.m. – Regular Session  
in: Council Chamber, City Hall

ORDER OF BUSINESS

ACTION

- I. CALL TO ORDER – REGULAR MEETING  
INVOCATION  
PLEDGE OF ALLEGIANCE/NATIONAL ANTHEM
- II. ROLL CALL
- III. APPROVAL OF RECORDS - NONE
- IV. MOTION FOR RECONSIDERATION - NONE
- V. IMMEDIATE ACTION - NONE
- VI. REPORT OF THE SUPERINTENDENT – NONE
- VII. COMMUNICATION AND PETITION - NONE
- VIII. REPORTS OF THE STANDING COMMITTEES - NONE
- IX. PERSONNEL - NONE

X. GENERAL BUSINESS

gb #6-138 - Miss Biancheria  
(March 16, 2016)

Request that the School Committee plan a meet and greet celebration of the new Superintendent-Elect.

gb #6-139 - Miss Biancheria  
(March 16, 2016)

To set a date to recognize David Rushford, City Clerk for his years of dedicated service to the City of Worcester.

XI. ADJOURNMENT

Helen A. Friel, Ed.D.  
Clerk of the School Committee

IN SCHOOL COMMITTEE  
Worcester, Massachusetts  
Thursday, March 3, 2016  
Agenda #8

The School Committee of the Worcester Public Schools met in Open Session at 7:05 p.m. in the Council Chamber at City Hall on Thursday, March 3, 2016.

There were present at the Call to Order:

Miss Biancheria, Ms. Colorio, Mr. Foley, Miss McCullough, Mr. Monfredo, Mr. O'Connell and Mayor Petty

The invocation was given by Reverend Noel Williamson of Pleasant Street Baptist Church.

The Pledge of Allegiance was offered and the National Anthem was played.

COMMUNICATION AND PETITION

Communication and  
Petition/substitute  
teachers

1. c&p #6-2 - Clerk  
(February 23, 2016)

To consider a communication from a citizen regarding the current compensation for substitute teachers in the Worcester Public Schools.

It was moved and voice voted to refer the item to the Standing Committee on Governance and Employee Issues and to the Budget.

It was moved and voice voted to suspend rules to take up the following item:

School/Program  
Relocation Plan

2. gb #6-100 - Miss Biancheria  
(February 24, 2016)

To discuss the proposed School/Program Relocation Plan.

Mr. Foley made the following motion:

Request that he be recused from discussion of this item due to a conflict of interest since he is a member on the Board for the YMCA.

Mr. Foley left the meeting from 7:13 p.m. to 7:53 p.m.

On a roll call, the vote was as follows:

For the motion:	Miss Biancheria, Ms. Colorio, Mr. Monfredo, Miss McCullough, Mr. O'Connell, Mayor Petty	6
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Against the motion:		0
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Absent:	Mr. Foley	$\frac{1}{7}$
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The motion carried.

Dr. Rodrigues made a presentation regarding the item as contained in Annex A of the backup.

The following individuals addressed the School Committee regarding their support of the proposed relocation plan:

Jessica Boss, Principal, Chandler Elementary School  
Steve Alzamora, Principal, Dr. James A. Caradonio New Citizen Center  
Lisa Houlihan, Principal, Burncoat Middle School

It was moved and voice voted to refer the item to the Standing Committee on Finance and Operations.

#### REPORT OF THE STANDING COMMITTEE

- The Standing Committee on Finance and Operations met at 5:00 p.m. on Monday, February 29, 2016 in Room 410 at the Dr. John E. Durkin Administration Building.

gb #5-172 - Mr. Foley/Mr. O'Connell/Mr. Monfredo/  
Ms. Novick/Miss Biancheria (June 22, 2015)

FY16 Budget

To review the status of the FY16 Budget and make appropriate transfers as required.

#### 2-29-16 - STANDING COMMITTEE ACTION

It was moved to approve the following transfers to balance deficit accounts through the Second Quarter of the fiscal year and provide funding for the recommended spending:

Amount	From Account	Account Title	To Account	Account Title
\$700,000	500-91111	Teacher Salaries	500-92204	Instructional Materials
\$93,000	500-91111	Teacher Salaries	500I36SS-92000	Misc Ed. OM - School Safety
\$10,000	500-91111	Teacher Salaries	500I36SN-92000	Misc Ed OM - School Nurse
\$300,000	500-91111	Teacher Salaries	500152-92000	Facilities OM
\$220,000	500-91119	Custodial Salaries	500-97203	Custodial Overtime
\$40,000	500-911123	Non-Instructional Salaries	500-97204	Maintenance Overtime
\$100,000	500-91123	Non-Instructional Salaries	540103-97201	Transport Overtime

On a roll call of 3-0, the motion was approved.

### 3-3-16 - SCHOOL COMMITTEE ACTION

The School Committee approved the action of the Standing Committee as amended.

It was moved to approve the following transfers to balance deficit accounts through the Second Quarter of the fiscal year and provide funding for the recommended spending:

Amount	From Account	Account Title	To Account	Account Title
\$700,000	500-91111	Teacher Salaries	500-92204	Instructional Materials
\$93,000	500-91111	Teacher Salaries	500I36SS-92000	Misc Ed. OM - School Safety
\$10,000	500-91111	Teacher Salaries	500I36SN-92000	Misc Ed OM - School Nurse
\$300,000	500-91111	Teacher Salaries	500152-92000	Facilities OM
\$220,000	500-91119	Custodial Salaries	500-97203	Custodial Overtime
\$40,000	500-911123	Non-Instructional Salaries	500-97204	Maintenance Overtime
\$100,000	500-91123	Non-Instructional Salaries	540103-97201	Transport Overtime

On a roll call of 7-0, the motion was approved.

gb #5-290 - Administration (October 16, 2015)City View School/  
radon

To review and discuss the communication from the Bureau of Environmental Health of the Massachusetts Department of Public Health regarding their discontinuance of the required continuous monitoring and maintenance of the radon mitigation system at City View Discovery School and to discuss the Administration's recommendation for future radon sampling and surveys.

## 2-29-16 - STANDING COMMITTEE ACTION

File.

## 3-3-16 - SCHOOL COMMITTEE ACTION

The School Committee approved the action of the Standing Committee as stated.

GENERAL BUSINESS

4. gb #5-327.1 - Administration/Miss Biancheria/  
Mr. Monfredo/Mr. O'Connell  
(February 26, 2016)

Textbooks

Response of the Administration to the request to provide a report on:

- the number of classroom textbooks that are sent out to be rebound each year
- the number of textbooks that are needed for classroom use versus the available supply
- the access of textbooks on the computer
- the number of students who don't have textbooks and a response as to whether or not the district has a systemwide textbook inventory

Ms. Colorio requested that the Administration provide a report on the number of schools that use the Go Math Program and indicate the number of schools that are not using it.

Dr. Rodrigues indicated that all schools should be using the Go Math Program and asked Ms. Colorio to speak to him regarding any information she has to the contrary.

It was moved and voice voted to accept the report and file the item.

Gymnastics Teams

- 5. gb #6-38.1 - Administration/Mr. O'Connell/Mr. Monfredo/ Ms. Colorio/Miss McCullough (February 24, 2016)

Response of the Administration to the request to determine whether sufficient student interest exists to form gymnastics teams, in individual schools or on a citywide basis, in cooperation with any private Worcester gymnastics centers willing and able to assist the teams to minimize costs.

It was moved and voice voted to accept the report and file the item.

Donation/Worcester County Deputy Sheriffs Office and Spectrum Health Systems/CPR Mannequins

- 6. gb #6-93 - Administration (February 24, 2016)

To accept a \$500 donation from the Worcester County Deputy Sheriffs and \$100 from Spectrum Health Systems, Inc. for purchase of CPR mannequins for the district.

It was moved to approve the item.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Ms. Colorio, Mr. Foley, Miss McCullough, Mr. Monfredo, Mr. O'Connell, Mayor Petty	7
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Against the motion:	$\frac{0}{7}$
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The motion carried.

Donation/Pappas Family/ Annual Scholarship/ Worcester Technical High School football player

- 7. gb #6-94 - Administration (February 24, 2016)

To accept donations in the amount of \$5,000 from The Pappas Family to set-up an Annual Scholarship for a Worcester Technical High School Senior football player in the amount of \$200.00.

It was moved to approve the item.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Ms. Colorio,  
 Mr. Foley, Miss McCullough,  
 Mr. Monfredo, Mr. O'Connell,  
 Mayor Petty 7

Against the motion: 0  
 7

The motion carried.

Mayor Petty requested that the Administration, on behalf of the School Committee, send a letter of thanks and appreciation to the Pappas family for setting up an annual Scholarship fund in the total amount of \$5,000 to be awarded to a football player each year in the amount \$200.00.

- 8. gb #6-95 - Administration  
 (February 24, 2016)

Environmental  
 Management System/  
 five year contract

To authorize the Administration to enter into a contract for five years for environmental engineering consultation in accordance with the district's Environmental Management System.

It was moved and voice voted to rescind and file the item.

- 9. gb #6-96 - Miss Biancheria/Ms. Colorio/Mr. Monfredo/  
 Mr. O'Connell  
 (February 24, 2016)

Read Across America

Request that the Administration provide a report on the celebration and success stories of Read Across America Day in our schools.

It was moved and voice voted to refer the item to the Administration.

Teachers and  
Substitute Teachers

10. gb #6-97 - Miss Biancheria/Ms. Colorio/Mr. Monfredo/  
Mr. O'Connell  
(February 24, 2016)

Request that the Administration provide information regarding the assignment of a full time teacher rather than a substitute, in order to provide continuity of instruction when a teacher leaves a position during the school year.

It was moved and voice voted to refer the item to the Administration.

Miss Biancheria made the following motion:

Request that the Administration provide a report to include the number of substitute teachers currently available systemwide and also the number of teacher vacancies that currently exist in the system.

On a voice vote, the motion was approved.

Recovery Program

11. gb #6-98 - Miss Biancheria/Mr. Foley/Ms. Colorio/  
Mr. Monfredo/Mr. O'Connell  
(February 24, 2016)

Request that the Administration provide a report on the Recovery Program.

It was moved and voice voted to refer the item to the Administration.

Donation/Ryan P.  
Quinn Memorial  
Golf Tournament  
Fund/  
CPR Mannequins

12. gb #6-99 - Administration  
(February 24, 2016)

To accept a donation in the amount of \$100 from The Ryan P. Quinn Memorial Golf Tournament Fund for the purchase of CPR mannequins for the district.

On a roll call, the vote was as follows:

Miss McCullough requested to be recused from voting on the item due to a potential conflict of interest.



On a roll call, the vote was as follows:

For the motion:	Miss Biancheria, Ms. Colorio, Mr. Foley, Mr. Monfredo, Mr. O'Connell, Mayor Petty	6
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Against the motion:		0
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Absent:		0
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Recused:	Miss McCullough	$\frac{1}{7}$
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The motion carried.

It was moved to approve the item.

On a roll call, the vote was as follows:

For the motion:	Miss Biancheria, Ms. Colorio, Mr. Foley, Mr. Monfredo, Mr. O'Connell, Mayor Petty	6
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Against the motion:		0
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Absent:		0
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Recused:	Miss McCullough	$\frac{1}{7}$
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The motion carried.

13. gb #6-101 - Administration  
(February 24, 2016)

Executive Session

To discuss strategy with respect to collective bargaining for all Collective Bargaining Agreements, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

It was moved and voice voted to file the item.

The meeting adjourned at 8:25 p.m.

Helen A. Friel, Ed.D.  
Clerk of the School Committee

IN SCHOOL COMMITTEE  
Worcester, Massachusetts  
Monday, March 7, 2016  
Agenda #9

The School Committee of the Worcester Public Schools met in Open Session at 5:04 p.m. in the Council Chamber at City Hall on Monday, March 7, 2016.

There were present at the Call to Order:

Miss Biancheria, Ms. Colorio, Mr. Foley, Miss McCullough, Mr. Monfredo, Mr. O'Connell and Mayor Petty

The Pledge of Allegiance was offered and the National Anthem was played.

GENERAL BUSINESS

Superintendent of  
Schools/interview/  
Dr. Marco Rodrigues

1. gb # 6-102 - Administration  
(March 3, 2016)

To interview Dr. Marco Rodrigues as a finalist for the position of Superintendent of the Worcester Public Schools.

Dr. Rodrigues was interviewed between the hours of 5:08 p.m. – 5:40 p.m. and he responded to all 12 questions during his interview.

Superintendent of  
Schools/interview/  
Dr. Kerry Mulcahy

2. gb #6-103 - Administration  
(March 3, 2016)

To interview Dr. Kerry Mulcahy as a finalist for the position of Superintendent of the Worcester Public Schools.

Dr. Mulcahy was interviewed between the hours of 5:45 p.m. – 6:30 p.m. and she responded to all 12 questions during her interview.

Superintendent of  
Schools/interview/  
Mrs. Maureen  
Binienda

3. gb #6-104 - Administration  
(March 3, 2016)

To interview Mrs. Maureen Binienda as a finalist for the position of Superintendent of the Worcester Public Schools.

Mrs. Binienda was interviewed between the hours of 6:45 p.m. – 7:27 p.m. and she responded to all 12 questions during her interview.

4. gb #6-105 - Administration  
(March 3, 2016)

Superintendent of  
Schools/interview/  
Dr. Karrie Allen

To interview Dr. Karrie Allen as a finalist for the position of Superintendent of the Worcester Public Schools.

Dr. Allen was interviewed between the hours of 7:35 p.m. – 8:12 p.m. and she responded to all 12 questions during her interview

5. gb #6-106 - Administration  
(March 3, 2016)

Executive Session

The Administration requests an Executive Session in accordance with the provisions of Chapter 39, Section 23-B of the General Laws, Paragraph (3): To discuss strategy with respect to collective bargaining or litigation.

It was moved and voice voted to file the item.

The meeting adjourned at 8:14 p.m.

Helen A. Friel, Ed.D.  
Clerk of the School Committee

IN SCHOOL COMMITTEE  
Worcester, Massachusetts  
Monday, March 14, 2016  
Agenda #10

The School Committee of the Worcester Public Schools met in Open Session at 6:20 p.m. in the Council Chamber at City Hall on Monday, March 14, 2016.

There were present at the Call to Order:

Miss Biancheria, Ms. Colorio, Mr. Foley, Miss McCullough, Mr. Monfredo, Mr. O'Connell and Mayor Petty

The invocation was offered by Pastor Elias Soiles from Journey Community Church.

The Pledge of Allegiance was offered and the National Anthem was played.

GENERAL BUSINESS

Superintendent of the Worcester Public Schools/election of/ Maureen Binienda

1. gb #6-107 - Mayor Petty/Miss Biancheria/ Ms. Colorio/Mr. Foley/Miss McCullough/ Mr. Monfredo/Mr. O'Connell (March 8, 2016)

To elect the Superintendent of the Worcester Public Schools.

Mayor Petty called on each member of the School Committee to register their vote for the individual to serve as the next Superintendent of the Worcester Public Schools and to speak briefly about the reason for this choice.

The votes, by name, were as follows:

Miss Biancheria	Maureen Binienda
Ms. Colorio	Maureen Binienda
Mr. Foley	Marco Rodrigues
Mr. Monfredo	Maureen Binienda
Miss McCullough	Maureen Binienda
Mr. O'Connell	Maureen Binienda
Mayor Petty	Maureen Binienda

On a roll call of 6 (Mrs. Maureen Binienda) – 1 (Dr. Rodrigues), Mrs. Maureen Binienda was selected to serve as the next Superintendent of the Worcester Public Schools.

It was then moved and voice voted to make the 6-1 vote unanimous on the appointment of Mrs. Maureen Binienda as the Superintendent of the Worcester Public Schools.

Mayor Petty made the following:

Request that the School Committee appoint Mrs. Maureen Binienda as Superintendent of the Worcester Public Schools, effective July 1, 2016, subject to negotiations of an employment contract containing mutually satisfactory terms.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Ms. Colorio, Mr. Foley, Miss McCullough, Mr. Monfredo, Mr. O'Connell, Mayor Petty	7
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Against the motion:	$\frac{0}{7}$
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The motion carried.

Mayor Petty announced that the composition of the committee to negotiate a contract with Mrs. Maureen Binienda to secure her services as Superintendent of the Worcester Public Schools would include Mr. O'Connell, Mr. Foley and Miss McCullough.

It was moved to suspend rules to reconsider the motion to appoint Mrs. Maureen Binienda as Superintendent of the Worcester Public Schools, effective July 1, 2016, subject to negotiations of an employment contract containing mutually satisfactory terms.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Ms. Colorio, Mr. Foley, Miss McCullough, Mr. Monfredo, Mr. O'Connell, Mayor Petty	7
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Against the motion:	$\frac{0}{7}$
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The motion carried.

It was moved to reconsider the motion to appoint Mrs. Maureen Binienda as Superintendent of the Worcester Public Schools, effective July 1, 2016, subject to negotiations of an employment contract containing mutually satisfactory terms.

On a roll call, the vote was as follows:

For the motion:	0
Against the motion: Miss Biancheria, Ms. Colorio, Mr. Foley, Miss McCullough, Mr. Monfredo, Mr. O'Connell, Mayor Petty	$\frac{7}{7}$

The motion to reconsider was defeated.

Executive Session

- 2. gb #6-108 - Administration  
(March 8, 2016)

The Administration requests an Executive Session in accordance with the provisions of Chapter 39, Section 23-B of the General Laws, Paragraph (3): To discuss strategy with respect to collective bargaining or litigation.

It was moved and voice voted to file the item.

The meeting adjourned at 6:50 p.m.

Helen A. Friel, Ed.D.  
Clerk of the School Committee

IN SCHOOL COMMITTEE  
Worcester, Massachusetts  
Tuesday, March 17, 2016  
Agenda #11, #11A and #11B

The School Committee of the Worcester Public Schools met in Open Session at 6:20 p.m. in the Council Chamber at City Hall on Thursday, March 17, 2016.

There were present at the Call to Order:

Miss Biancheria, Ms. Colorio, Mr. Foley, Miss McCullough,  
Mr. Monfredo, Mr. O'Connell and Mayor Petty

It was moved to recess to Executive Session:

1. gb #6-121 - School Committee Executive Session  
(March 15, 2016)

To discuss strategy in preparation for contract negotiations with nonunion personnel and to conduct negotiations with nonunion personnel – Superintendent of Schools elect.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Ms. Colorio,  
Mr. Foley, Miss McCullough,  
Mr. Monfredo, Mr. O'Connell,  
Mayor Petty 7

Against the motion:  $\frac{0}{7}$

The motion carried.

The School Committee recessed to Executive Session from 6:21 p.m. to 6:45 p.m.

The School Committee reconvened in Open Session at 7:00 p.m.

There were present at the second Call to Order:

Miss Biancheria, Ms. Colorio, Mr. Foley, Miss McCullough,  
Mr. Monfredo, Mr. O'Connell and Mayor Petty

The invocation was offered by Reverend Dimitrios Moraitis of St. Spyridon Greek Orthodox Church.

The Pledge of Allegiance was offered and the National Anthem was played.

There were present at the second Call to Order:

Miss Biancheria, Ms. Colorio, Mr. Foley, Miss McCullough,  
Mr. Monfredo, Mr. O'Connell, and Mayor Petty

APPROVAL OF RECORDS

Minutes/approval of

2. aor #6-6 - Clerk  
(March 9, 2016)

To consider approval of the Minutes of the School  
Committee Meeting of Thursday, February 25, 2016.

It was moved and voice voted to approve the Minutes of  
the School Committee Meeting of Thursday, February 25,  
2016

IMMEDIATE ACTION

Recognition/Josh  
Thibodeau Helping  
Heart Foundation

3. gb #6-20.1 - Administration//Mr. O'Connell/  
Mr. Monfredo/Miss Biancheria/  
Ms. Colorio/Miss McCullough/  
Mayor Petty  
(January 6, 2016)

To recognize, with gratitude and appreciation, the many  
donations of defibrillators to the Worcester Public Schools  
by the Josh Thibodeau Helping Hearts Foundation.

It was moved and voice voted to hold the item for the  
School Committee Meeting on Thursday, April 28, 2016.

Recognition/  
Worcester County  
Superintendents'  
Association honorees

4. gb #6-24.1 - Administration/Mr. O'Connell/Mr. Monfredo/  
Miss Biancheria/Ms. Colorio/  
Miss McCullough/Mayor Petty  
(January 8, 2016)

To recognize and to congratulate the following students  
who were honored by the Worcester County  
Superintendents' Association, at its Scholars Luncheon for  
their academic, social and civic achievements:

Burncoat High School  
Laurana Nyman

Claremont Academy  
Jaqueline Alvarez

Doherty Memorial High School  
Aubrey Leary  
Madeleine Lerner



North High School

Allen Quang  
Rachel Dao

South High Community School

Kenneth Adusei  
Dominik Danko

University Park Campus School

Sibgha Javaid

Worcester Technical High School

Abeeku Bondzie  
Tauny Tambolleo

Mayor Petty and Dr. Rodrigues presented Certificates of Recognition to the students who were honored by the Worcester County Superintendents' Association, at its Scholars Luncheon for their academic, social and civic achievements.

5. gb #6-61.1 - Administration/Mr. Monfredo/Ms. Colorio/  
Mr. Foley/Mr. O'Connell/Miss Biancheria/  
Miss McCullough/Mayor Petty  
(January 18, 2016) Recognition/South High  
Community School's  
Marching Band

To recognize South High Community School's Marching Band under the direction of Johnetta Smith for being selected to represent the State of Massachusetts in the commemoration of the 240<sup>th</sup> Anniversary of the Declaration of Independence in Philadelphia, PA.

Mayor Petty and Dr. Rodrigues presented a Certificate of Recognition to South High Community School's Marching Band under the direction of Johnetta Smith for being selected to represent the State of Massachusetts in the commemoration of the 240<sup>th</sup> Anniversary of the Declaration of Independence in Philadelphia, PA.

6. gb #6-78.1 - Administration/Mr. O'Connell/Ms. Colorio/  
Mr. Foley/Mr. Monfredo/Miss Biancheria/  
Miss McCullough/Mayor Petty  
(February 9, 2016) Recognition/  
Donna Lombardi

To recognize Donna Lombardi, Director of School Nutrition, on her selection as the recipient of the Lemuel Shattuck Award for her leadership in Public Health and for her work to reduce health inequities in the Commonwealth.

Mayor Petty and Dr. Rodrigues presented a Certificate of Recognition to Donna Lombardi, Director of School Nutrition, on her selection as the recipient of the Lemuel Shattuck Award for her leadership in Public Health and for her work to reduce health inequities in the Commonwealth.

Vice-chairman O'Connell chaired the meeting from 7:10 p.m. to 7:15 p.m.

Student  
Representatives/  
input

7. gb #6-109 - Administration  
(March 8, 2016)

To consider input from the School Committee's student representatives.

It was moved and voice voted to file the item.

REPORT OF THE SUPERINTENDENT

Report of the  
Superintendent/The  
Opiate Epidemic:  
Impact on the  
Worcester  
Community

8. ros #6-3 - Administration  
(March 9, 2016)

THE OPIATE EPIDEMIC: IMPACT ON THE  
WORCESTER COMMUNITY

Debra McGovern, Coordinator of School Nurses and Cassandra Anderson, Regional Behavioral Health Programs Coordinator, Department of Public Health presented a PowerPoint, which is contained in the backup for the item, on the impact of the opiate epidemic on the Worcester community.

Mr. O'Connell made the following motion:

Request that Cassandra Anderson provide appropriate curricula or recommendations with regard to programs, training and prevention targeted to middle school students. Upon receipt of this information, include it in the backup for discussion at the Standing Committee on Teaching, Learning and Student Supports along with any recommendations relative to the expansion of an appropriate outreach to parents and the community to help buttress and support this type of program.

On a voice vote, the motion was approved.

Miss Biancheria made the following motion:

Request that the Administration provide, within the next couple of weeks, additional information on other similar programs the system has in conjunction with the District Attorney, the Safety Liaison, the City Manager and the Mayor.

On a voice vote, the motion was approved.

Miss Biancheria suggested that the Administration disseminate some of the information regarding opiates to the students in the summer programs.

It was moved and voice voted to refer the item to the Standing Committee on Teaching, Learning and Student Supports.

#### PERSONNEL

9. It was moved and voice voted to file Personnel Items 6-9 – 6-12.
- 6-09 The Superintendent APPROVED the RETIREMENT of the persons named below: Retirements
- Ducharme, Roger, Teacher, Vocational, Worcester Technical, effective February 8, 2016  
Lynch, Kathleen, Teacher, Elementary, Quinsigamond, effective January 29, 2016  
Murphy, Geraldine, Teacher, Reading, Roosevelt, effective January 29, 2016  
O'Neil, Elizabeth, Teacher, Special Education, Roosevelt, effective January 31, 2016  
Walsh-Perozzi, AnnMarie, Assistant Principal, Goddard, effective February 6, 2016  
Wilson, Ellen, Teacher, Library, Worcester Technical, effective January 31, 2016
- 6-10 The Superintendent ACKNOWLEDGES the RESIGNATION of the person named below: Resignation
- Powers-Stockl, Erin, Special Education, Worcester East, effective February 25, 2016.
- 6-11 The Superintendent has APPROVED the APPOINTMENT of the persons named below: Appointments/  
teachers
- Curley, Jill, Teacher, Speech, Systemwide, MA, Step 1, \$50,978, effective January 19, 2016. Licensed: Speech, Language, Hearing Disorder All Levels.

DaFonte, Julia, Teacher, Speech, Systemwide, MA, Step 1, \$50,978, effective February 1, 2016. Licensed: Speech, Language, Hearing Disorder All Levels.

Heyman, Kimberly, Teacher, Mathematics, North High, MA, Step 3, \$56,987, effective January 25, 2016. Licensed: Mathematics 8-12.

McCauley, Jessica, Teacher, Behavior Specialist, Systemwide, CAGS/2MA, Step 8, \$77,399, effective February 8, 2016. Licensed: School Social Worker/School Adjustment Counselor All Levels.

McDermott, Heather, Teacher, Special Education, Systemwide, BA+15, Step 5, \$58,296. Licensed: Moderate Disabilities 5-12.

Moghni, Anam, Teacher, Speech, Systemwide, MA, Step 1, \$50,978. Licensed: Speech, Language, Hearing Disorder All Levels.

Appointments/  
Word Processors

6-12

The Superintendent has provisionally APPOINTED the persons named below to the position of Word Processor, permanent/fulltime at a salary of \$17.74 (minimum) to \$21.58 per hour (maximum) effective as shown:

Larson, Andrea	2/22/16
Vivlamore, Courtney	2/24/16

GENERAL BUSINESS

School Behavior  
Referrals

10.

gb #6-41.1 - Administration/Ms. Colorio/Mr. O'Connell/  
Mr. Monfredo/Miss Biancheria/  
Miss McCullough  
(March 9, 2016)

Response of the Administration to the request to provide a chart indicating the number of school behavior referrals, by school, for the 2014-15 academic year.

Ms. Colorio made the following motion:

Request that the Administration provide a chart indicating the number of school behavioral referrals, by school, for the 2013-14 academic year.

On a voice vote, the motion was approved.

It was moved and voice voted to refer the item to the Standing Committee on Accountability and Student Achievement.

11. gb #6-50.1 - Administration/Mayor Petty/Mr. O'Connell/  
Mr. Monfredo/Miss McCullough  
(March 9, 2016) SkillsUSA/consider  
joining
- Response of the Administration to the request to consider joining and fully funding Worcester Technical High School's schoolwide participation in SkillsUSA.
- Mr. O'Connell made the following motion:
- Request that the Administration seek out grants or support from the Skyline Fund to fully fund Worcester Technical High School's schoolwide participation in SkillsUSA.
- On a voice vote, the motion was approved.
- It was moved and voice voted to refer the item to the Standing Committee on Teaching, Learning and Student Supports.
12. gb #6-81.1 - Administration/Mr. Monfredo/Ms. Colorio/  
Mr. Foley/Mr. O'Connell/Miss Biancheria/  
Miss McCullough  
(March 9, 2016) Drug Addiction in  
Worcester/provide a  
report
- Response of the Administration to the request to invite Debra McGovern, Coordinator of School Nurses for the Worcester Public Schools and Cassandra Andersen, Coordinator of the City of Worcester's Regional Behavioral Health Program, District Attorney Early and Sheriff Evangelidis to provide an update regarding drug addiction in Worcester.
- It was moved and voice voted to file the item.
13. gb #6-110 - Administration  
(March 4, 2016) Prior Fiscal Year  
Payment/\$1,505.56
- To approve a prior fiscal year payment in the amount of \$1,505.56 for Shred-it.
- It was moved to approve the item.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Ms. Colorio,  
Mr. Foley, Miss McCullough,  
Mr. Monfredo, Mr. O'Connell,  
Mayor Petty 7

Against the motion:  $\frac{0}{7}$

The motion carried.

Chapter of Stand for  
Silent/establish

14. qb #6-111 - Mr. Monfredo/Mr. O'Connell/  
Miss McCullough/Miss Biancheria  
(March 4, 2016)

Request that the Administration encourage schools, with the assistance of the Safety Liaison Officer Robert Pezzella, to establish at their school a Chapter of the "Stand for the Silent," an anti-bullying movement.

It was moved and voice voted to refer the item to the Standing Committee on Governance and Employee Issues.

Recognition/set date

15. qb #6-112 - Mr. Monfredo/Mr. Foley/Mr. O'Connell/  
Miss McCullough/Miss Biancheria/  
Mayor Petty  
(March 4, 2016)

To set a date to recognize the Worcester Educational Development Foundation for awarding grants to the following schools:

Woodland Academy	Multicultural Gala	\$1,000
North High School	Community and Educational Fair	\$1,000
May Street School	Put Down Your Technology–Pick up a Classic	\$1,000
Lake View School	The Music of Sound	\$193
Burncoat Middle School/ Health and Physical Education Department	Stayin Alive	\$1,000
Gates Lane School of International Studies	Mom, Dad Look What We Can Do! (STEM)	\$1,000

Worcester Arts Magnet School	Ready for Summer Learning Through Play	\$1,000
Chandler Magnet School	Helping Young Children's and Science Minds Grow	\$543
Elm Park Community School	Focusing on Science	\$980

Further request that the Administration forward congratulatory letters, on behalf of the School Committee, to the principals of the schools that received the grants.

It was moved and voice voted to set the date of Thursday, April 28, 2016 and forward letters to the schools that received the grants.

16. gb #6-113 - Mr. Monfredo/Mr. Foley/Mr. O'Connell/  
Miss McCullough/Mayor Petty  
(March 7, 2016)

Recognition/Houghton  
Mifflin Harcourt/forward  
letter

Request that the Administration forward a letter of thanks to Houghton Mifflin Harcourt for their generous donation of over 4,000 books for the annual book drive "kick-off" of Worcester: the City that Reads starting on March 20th and ending on May 15th.

It was moved and voice voted to forward a letter.

17. gb #6-114 - Administration  
(March 8, 2016)

Donation/Tufts University/  
\$1,200

To accept a donation in the amount of \$1,200 from Tufts University for a fitness study involving 3rd & 4th graders at Chandler Magnet School.

It was moved to approve the item.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Ms. Colorio,  
Mr. Foley, Miss McCullough,  
Mr. Monfredo, Mr. O'Connell,  
Mayor Petty

7

Against the motion:

$\frac{0}{7}$

The motion carried.

- 20. gb #6-117 - Administration  
(March 8, 2016)

School Nurse/  
appointment of

Request that the School Committee approve the appointment of the following provisional civil service employees as School Nurses effective as shown:

McAfee, Shirley, Systemwide, BA, Step 5 \$56,000 effective, March 9, 2016, Licensed: School Nurse All Levels

It was moved to approve the item.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Ms. Colorio, Mr. Foley, Miss McCullough, Mr. Monfredo, Mr. O'Connell, Mayor Petty	7
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Against the motion:	$\frac{0}{7}$
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The motion carried.

- 21. gb #6-118 - Administration  
(March 9, 2016)

Shine Initiative Grant/  
\$7,900

To accept the SHINE Initiative Grant in the amount of \$7,900.

It was moved to approve the item.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Ms. Colorio, Mr. Foley, Miss McCullough, Mr. Monfredo, Mr. O'Connell, Mayor Petty	7
---	---

Against the motion:	$\frac{0}{7}$
---------------------	---------------

The motion carried.

- 22. gb #6-119 - Administration  
(March 9, 2016)

Donation/Target - Take  
Charge of the Education/  
\$144.55

To accept a donation in the amount of \$144.55 from Target – Take Charge of the Education for Heard Street School.



It was moved to approve the item.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Ms. Colorio, Mr. Foley, Miss McCullough, Mr. Monfredo, Mr. O'Connell, Mayor Petty	7
---	---

Against the motion:	$\frac{0}{7}$
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The motion carried.

Executive Session 23.

gb #6-120 - Administration  
(March 9, 2016)

To discuss strategy with respect to collective bargaining for all Collective Bargaining Agreements, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

It was moved and voice voted to file the item.

Superintendent of School Elect/change effective date 24.

gb #6-122 - School Committee  
(March 15, 2016)

To consider a change in the effective date for the Superintendent of Schools' Elect from July 1, 2016 to April 11, 2016.

It was moved and voice voted to hold the item for the School Committee Meeting on Thursday, April 7, 2016.

The meeting adjourned at 8:13 p.m.

Helen A. Friel, Ed.D.  
Clerk of the School Committee

416 Lake Ave.  
Worcester MA 01604  
March 22, 2016

Worcester School Committee  
c/o Dr. Helen Friel,  
Worcester Public School District  
20 Irving St.  
Worcester MA 01609

Re: Revisions to the Memorandum of Understanding between Worcester Public School District and the Worcester Police Department.

Dear Dr. Friel:

Our organization would like to petition the Worcester School Committee to adopt the language found below for the "Non Emergency" Section of the Memorandum of Understanding between the Worcester Public School District and the Worcester Police Department.

**"When school resources officers are asked by the school administration to act in a non emergency situation, including disruptions and disorderly conduct, the school resource officer shall work under the direction of the principal or her designee.**

**In non emergency situation the school resources officer shall follow policies found in M.G.L. Chapter 222.**

**The mandatory screening of students for opioids shall not result in an arrest of students at school."**

**Non Emergencies should be handled per Chapter 222 and under the direction of the principal or her designee.**

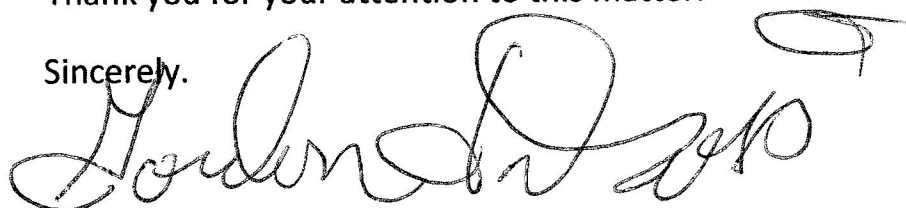
**The second part is to ensure that students being mandatorily screened for opioids are not arrested at school.**

In regards to the mandatory screening of children for opioids use, we have serious concerns about how the parents would be notified to opt out, the opt process, the civil rights of the children in regards to lack of probable cause interviews and search.

It is our understanding that our group will be allowed to speak to our petition on April 7, 2016.

Thank you for your attention to this matter.

Sincerely,

A handwritten signature in black ink, appearing to read "Gordon T. Davis". The signature is fluid and cursive, with a large initial "G" and a distinct "T" at the end.

Gordon T. Davis

Organizer Massachusetts Human Rights Commission and PLP

508 757 5873

## **FY17 Worcester School Committee Budget Priority Session April 7, 2016**

In preparation of a budget priority session with the Worcester School Committee, the Administration has prepared the attached document that provides a general list of budget drivers that have been grouped into the following two categories: (1) High Quality Teaching & Learning and (2) State or Federal Compliance, Safe and Welcoming Schools, and Other Programs.

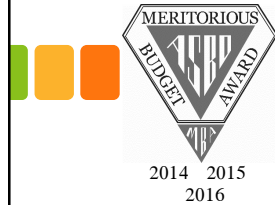
The purpose of this list is to provide both some recent budget accomplishments as well as likely factors that will impact the FY17 budget. These items are intended to be broad categories for the discussion at the School Committee budget priority session. At the end of the session, it is hopeful that a general consensus of budget priorities will be developed to allow the Administration to prepare the staffing and non-salary recommendations to be included in the FY17 budget.

Attached is the most recent budget presentation made to the School Committee updated to reflect the expected funding levels from the City Manager. This presentation provides the anticipated budget status based on the Governor's proposed budget. This document may also be helpful to the School Committee during the budget priority setting session. Some of the largest budget drivers are:

- The district enrollment is relatively flat (slight decline) from the previous year causing no foundation budget growth due to enrollment. District enrollment of 24,959 students, however, exceeds the district enrollment for 10 out of the past 11 years continuing overcrowding of classrooms at several elementary schools.
- The foundation budget inflation factor is negative for only the second time in twenty-four years causing no increases in Chapter 70 foundation aid.
- Retirement assessments continue to increase at 6% and health insurance premium costs at more than 7%, both above the national inflation index. If all WPS collective bargaining groups were to match revised health insurance plan design as adopted by City of Worcester Police Department, Department of Public Works and other city employee groups, as well as WPS non-represented and retirees, would result in nearly \$3 million of savings that would be used to balance the budget and reduce the number of likely layoffs.
- The Governor's proposed budget provides additional funding for a change in the definition of low income and economically disadvantaged, resulting in the total sum of the district's Chapter 70 aid increase of \$3.8 million

Given uncertainty as to student enrollment and demographics, the state's foundation budget inflation factor, adoption of the Foundation Budget Review Commission Report, fixed cost increases, and additional contractual or compliance spending demands, it is likely that a reallocation, reduction, and deferred spending on positions and non-salary items will be necessary in order to have a balanced budget. This means that while some areas of the budget will see increases, there will be other parts of the budget may also see a reduction of teachers, other positions and non-salary spending.

The Administration will use state funding levels in the House of Representatives budget (released mid-April) to formulate the budget recommendations to the School Committee by mid-May.



# Worcester Public Schools

School Committee Budget Priority Session

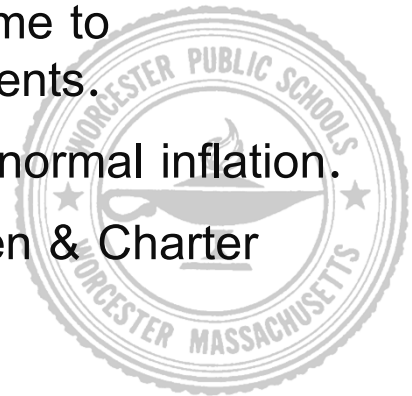
## **FY17 Budget**

Preliminary Estimates based on  
Governor's Budget



### **Budget Themes:**

- Flat Foundation Budget Enrollment & Negative Inflation
- One-time adjustment in Low Income to Economically Disadvantaged Students.
- Certain costs continual to exceed normal inflation.
- State Budget: Quality Kindergarten & Charter School Reimbursement Changes.



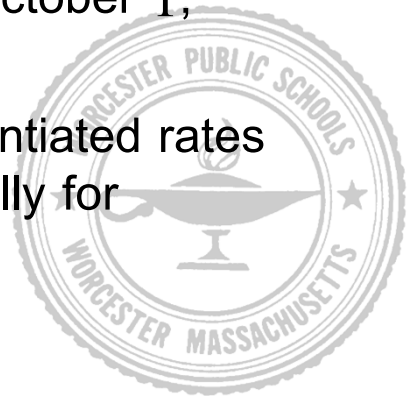
## Sources of Funding:

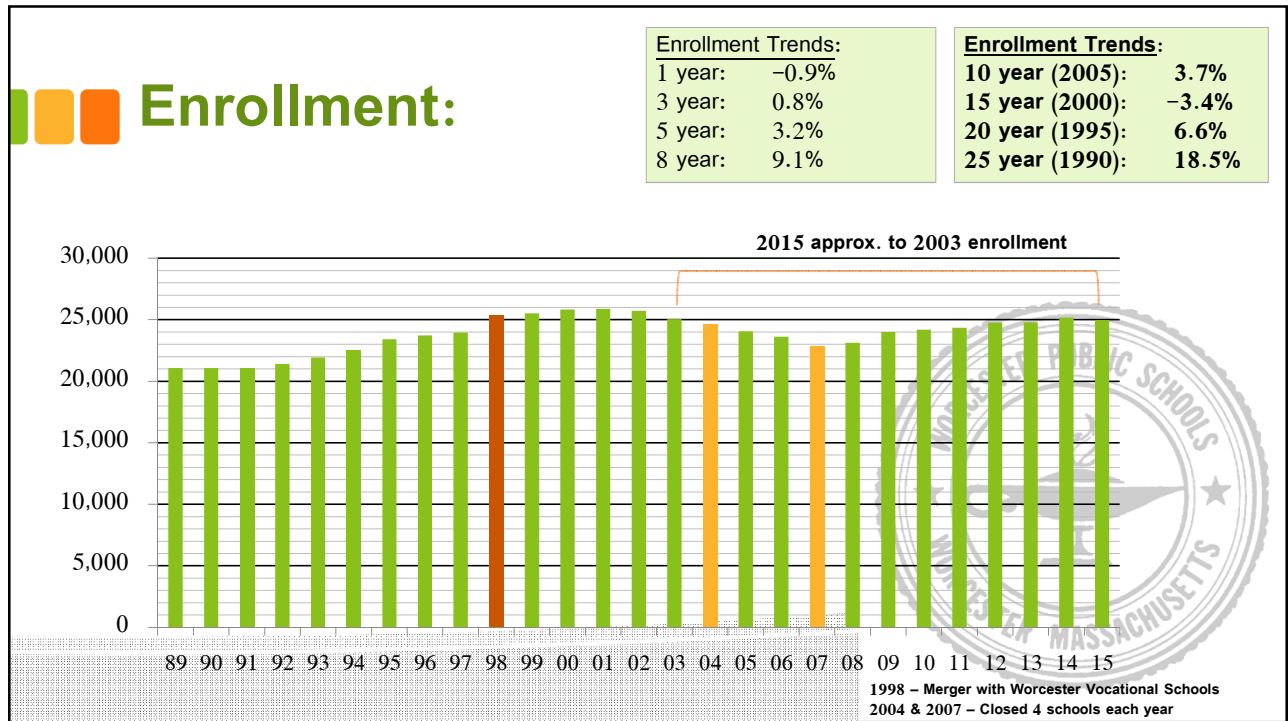
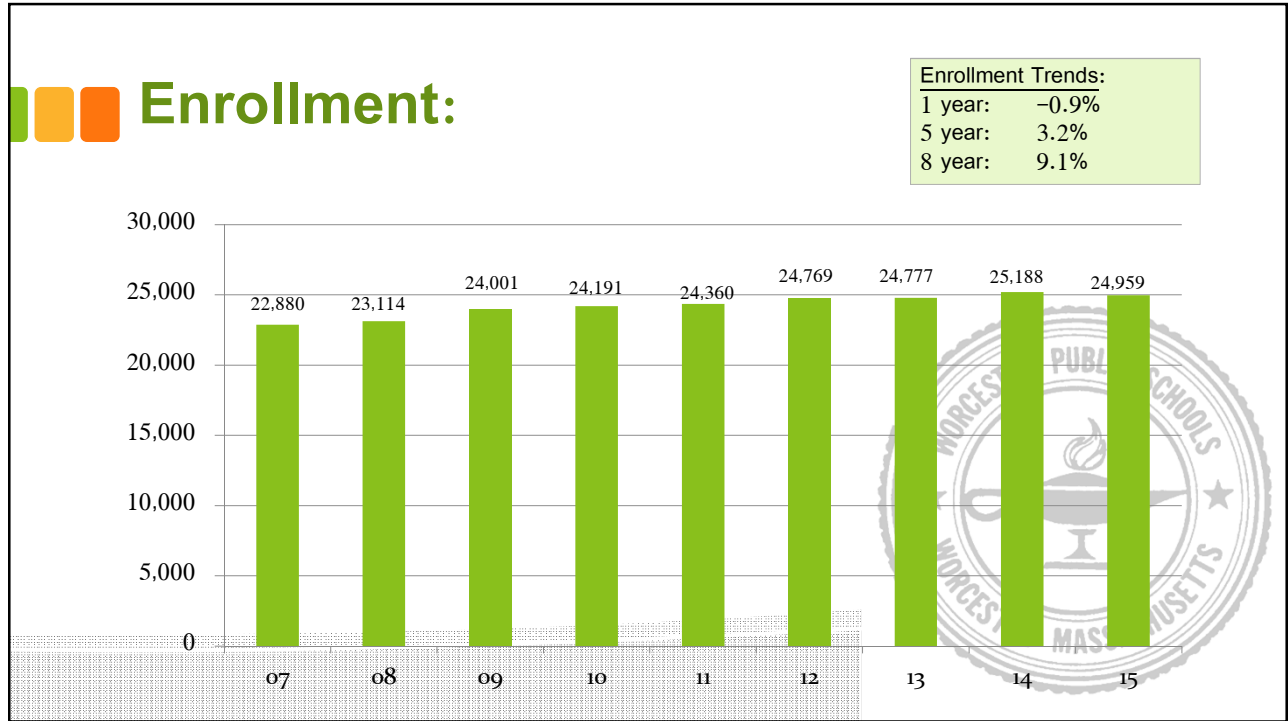


## Governor's Budget Summary:

### Foundation Budget

- Based on student enrollment as of October 1, 2015.
- Per pupil funding formula with differentiated rates for grade or program adjusted annually for inflation.





## Enrollment:

Grades	Enrollment 10/1/15	Change from Last Year
Pre-School	1,264	-134
Grades K-6	13,481	-86
Grades 7-8	3,292	-16
Grades 9-12	<u>6,922</u>	<u>+7</u>
<b>Total</b>	<b>24,959</b>	<b>-229</b> -0.9%

Individual schools had enrollment changes from 9.6% to -14.5%

## FY17 Foundation Enrollment:

Category	Enrollment*	Per Pupil Rate	Foundation Budget
Pre-Kindergarten	470	\$3,631	\$1,706,777
ELL Pre-K	797	\$4,641	\$3,699,195
Kindergarten	999	\$7,263	\$7,248,394
Grades 1-5	6,508	\$7,307	\$47,551,223
Grades 6-8	4,053	\$6,927	\$28,075,577
Grades 9-12	4,373	\$8,638	\$37,772,181
ELL K-12	8,947	\$9,283	\$83,052,227
Vocational (Ch 74)	1,868	\$13,171	\$24,603,279
Special Ed - In	1,022	\$25,277	\$25,832,767
Special Ed - Out	249	\$26,403	\$6,574,412
Econ. Disadv.	<u>16,076</u>	<u>\$3,775-4,135</u>	<u>\$66,474,260</u>
<b>Total</b>	<b>27,381</b>	<b>Avg: \$12,147</b>	<b>\$332,590,292</b>



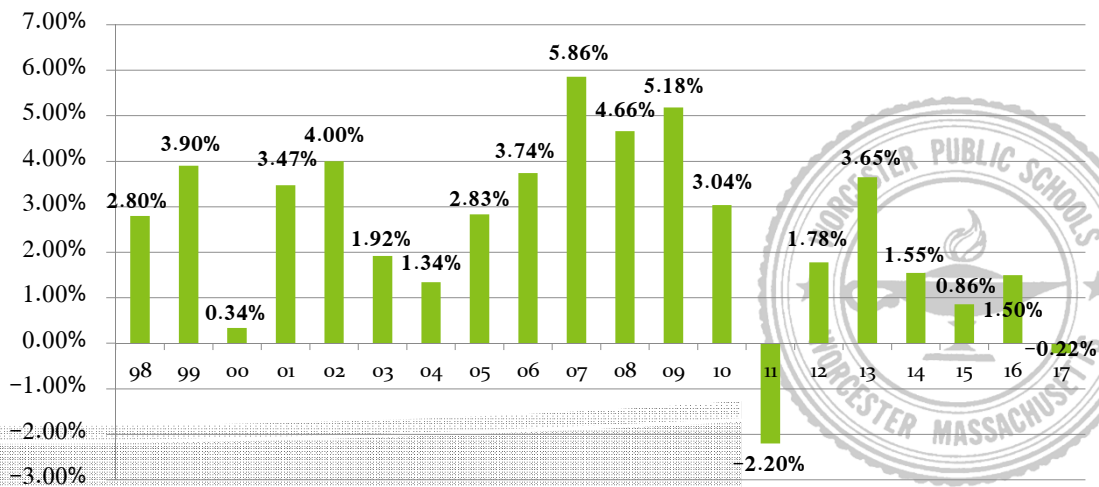
## FY17 Foundation Enrollment

### Largest Changes:

	FY16	FY17	Change
<b>English Language Learners:</b>			
- Enrollment	8,331	8,947	+616
- Foundation Budget	\$77,504,543	\$83,052,227	\$5,547,684
<b>Economically Disadvantaged:</b>			
- Enrollment	19,651	16,076	-3,575
- Foundation Budget	\$63,341,378	\$66,474,260	\$3,132,882

## Inflation Rate:

Price Deflator Index for State & Local Governments



## FY17 General Fund Budget

Revenue Source:	FY16	FY17	Change
Ch70 State Aid	\$231,540,738	\$235,339,093	\$3,798,355
Charter Reimbursement	\$2,125,538	\$2,164,658	\$39,120
City Contrib. – NSS	\$99,643,187	\$100,142,617	\$499,430
City Contrib. – Non NSS	\$12,546,372	\$12,546,372	\$0
<b>Less:</b> Charter Tuition	-\$24,866,852	-\$24,536,136	-\$330,716
<b>Less:</b> School Choice	-\$2,651,386	-\$2,686,481	\$35,095
<b>Less:</b> Special Educ. Offset	-\$147,618	-\$147,618	\$0
<b>TOTAL BUDGET</b>	<b>\$318,189,979</b>	<b>\$321,646,505</b>	<b>\$4,632,526</b>

## FY17 Budget Estimates:

- Level Service Cost Increases
- Enrollment Shifts and Changes
- High Quality Teaching & Learning
- Other Supplies & Materials



**FY17 Level Service:**

<u>Category</u>	<u>Increase</u>
Employee Salaries:	\$4.7
Health Insurance (at 7.5%):	\$3.3
Tuition Assessments:	\$1.0
Retirement Assessment:	\$0.9
Transportation:	\$0.6
All other areas:	\$0.5
<b>Level Service Increase:</b>	<b>\$11.0 (3.5%)</b>



**School Resource Allocation Meetings:**

<u>Category</u>	<u>Increase</u>
Elementary Class Size <sup>(34)</sup> :	\$2.5
Middle School Content <sup>(3.6)</sup> :	\$0.2
High School Content <sup>(18)</sup> :	\$1.6
Instructional Specialists <sup>(47)</sup> :	\$2.8*
Special Education <sup>(27)</sup> :	\$1.5
ESL Teachers & Tutors <sup>(24)</sup> :	\$2.1
School Support Staff <sup>(22)</sup> :	\$1.0*
<b>TOTAL (172 positions):</b>	<b>\$11.7</b>



## Elementary Class Size:

Class Sizes	15-16 Current Levels
Less than 23	343 (59%)
23-26	190 (33%)
27-30	49 (8%)
31+	2 (0%)
Average	21.5



## Elementary Class Size:

Class Sizes	15-16 Current Levels	16-17 No added Staff
Less than 23	343 (59%)	322 (55%)
23-26	190 (33%)	204 (35%)
27-30	49 (8%)	60 (10%)
31+	2 (0%)	0 (0%)
Average	21.5	22.2

13 schools No change  
10 schools +1 Teacher  
5 schools -1 Teacher  
1 school -2 teachers  
1 school -3 teachers



## Elementary Class Size:

Class Sizes	15-16 Current Levels	16-17 No added Staff	16-17 +36 Teachers
<b>Less than 23</b>	<b>343</b> (59%)	<b>322</b> (55%)	<b>437</b> (70%)
<b>23-26</b>	<b>190</b> (33%)	<b>204</b> (35%)	<b>183</b> (30%)
<b>27-30</b>	<b>49</b> (8%)	<b>60</b> (10%)	<b>0</b> (0%)
<b>31+</b>	<b>2</b> (0%)	<b>0</b> (0%)	<b>0</b> (0%)
<b>Average</b>	<b>21.5</b>	<b>22.2</b>	<b>21.0</b>
			<b>\$2.5 million</b>

## School Resource Allocation Meetings:

Instructional Specialist (47)	School Support Staff (22)
<ul style="list-style-type: none"> <li>• 14 Tutors</li> <li>• 12 School Adjustment or Psychologists</li> <li>• 5 Instructional Coaches</li> <li>• 4 Guidance Counselors</li> <li>• 3 Assistant Principals</li> <li>• 3 Wrap Around Coordinators</li> <li>• 2 Lead Teachers</li> <li>• 2 Graduation Specialists</li> <li>• 2 Librarians</li> </ul>	<ul style="list-style-type: none"> <li>• 13 School Clerical</li> <li>• 4 Kindergarten IA's</li> <li>• 2 Custodians</li> <li>• 1 School Nurse</li> <li>• 1 Parent Liaison</li> <li>• 1 Crossing Guard</li> </ul>

### School Resource Allocation Meetings:

<u>Category</u>	<u>Request</u>
Professional Learning:	\$0.5
Textbooks:	\$1.0
Instructional Materials:	\$0.5
Student Furniture:	\$0.8
Total Non-Position Needs:	<u>\$2.8</u>



### Summary of Resource Needs:

<u>Category</u>	<u>Increase</u>
Level Service	\$11.0
School Requests – Positions	\$11.7
School Requests – Other	\$ 2.8
Total Cost Increase:	<u>\$25.5</u>



## Summary of Resource Needs:

Revenue Increase:	\$ 3.5
Resource Needs:	<u>\$25.5</u>
Revenue to Needs Gap:	-\$22.0



## Items not yet included:

- School Safety Advisory Committee Recommendations
- Advanced High School Academy



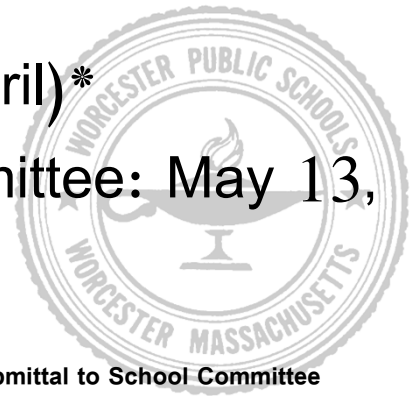
## NEXT STEPS:

- District Review of School Resource Allocation Requests.
- Develop Budget Recommendations using district's Seven Point Plan For Advancing Student Achievement and Program Sustainability



## Budget Schedule:

- Continued Stakeholder Input and Budget Priorities
- House of Representatives (April)\*
- FY16 Budget to School Committee: May 13, 2016



\* WPS to use House Budget for submittal to School Committee



**GRANTS REPORT  
2015-2016**

Fund	Grant	Purpose/Priorities	Amount
Mass Executive Office for Administration and Finance	Massachusetts Skills Capital Grant	The purpose of the Skills Capital Grant Program is to incentivize and enhance the development of workforce training for in-demand industries at high schools, community colleges, and other vocational training providers across the Commonwealth. This program will award grants for the purchase and installation of equipment to support vocational and technical training that results in attainment of superior skills for those preparing to enter the workforce.	\$347,882.00

**Use of Funds**

- Veterinary Dental equipment
- Endoscopy
- IT Equipment
- Simulation equipment
- Textbooks
- Transportation

**Worcester Public Schools  
Grant Acceptance Form**

**Grants Received: 2015 – 2016**

Competitive - Federal

Competitive - Other

Competitive – State

<input checked="" type="checkbox"/> <i>To accept a grant totaling \$347,882.00.00 awarded to the Worcester Public Schools.</i>			
Account	Source/Fund Code	Program	Award Amount
50S12016	Mass Executive Office for Administration and Finance	Massachusetts Skills Capital Grant Program	\$347,882.00
<p>To support the sustainability of the Worcester Technical High School's NAVTA approved Veterinary Assistant program in collaboration with The Cummings School of Veterinary Medicine's, Tufts at Tech, Community Veterinary Clinic. In addition, awarded monies will expand the program's outreach specific to the area workforce, CTE and STEM education.</p> <p><b>Contact Person:</b> Brenner/Mann</p>			
<b>Contact Person:</b>			
<b>Contact Person:</b>			
<b>Contact Person:</b>			
<b>Contact Person:</b>			
<b>Contact Person:</b>			
<b>Contact Person:</b>			
<b>Contact Person:</b>			

Under the authority granted to me by the Worcester School Committee, November 19, 2015, Item gb #5-309. I accept these grant funds on behalf of the Worcester School Committee.

Marco C. Rodrigues  
 Marco C. Rodrigues, Ed.D.  
 Interim Superintendent of Schools

3-18-16  
 Date

**GRANTS REPORT  
2015-2016**

<b>Fund</b>	<b>Grant</b>	<b>Purpose/Priorities</b>	<b>Amount</b>
321-B	MA Dissemination Schools/Blue Ribbon Schools	<p>To foster cross-school, intra-regional professional learning through strategic partnerships. Each partnership shall be comprised of at least one Massachusetts Title I school that was named a Commendation School and/or a National Blue School in 2015-16 and one or more Title I Level 3,4,or 5 schools in the commended school's region.</p> <p>Lake View School will work with Rice Square School and will participate in joint work centered around best practices in English Language Arts specifically those focused on supporting English Language Learners.</p> <p>Lake View School partnership will include meetings with Rice Square School to disseminate best practices through multiple means as well coming together for Keys to Literacy Professional Development.</p> <p>The aim of this grant is to spread effective practices from these schools to others, with these practices framed according to the Department's 2014 Turnaround Practices in Action research report that identifies what has been effective in MA turnaround schools.</p>	\$6,658.00

These funds have been awarded to Rice Square School.

**Worcester Public Schools  
Grant Acceptance Form**

**Grants Received: 2015 – 2016**

Competitive - Federal

Competitive - Other

Competitive – State

<input checked="" type="checkbox"/> To accept grants totaling \$15,000.00 awarded to the Worcester Public Schools.			
Account	Source/Fund Code	Program	Award Amount
50S12416	MA DESE (FC#321-B)	MA Commendation – Lake View	\$8,342.00
	<p>To foster cross-school, intra-regional professional learning through strategic partnerships. Partnerships will center around eligible Title I schools from the list of MA Commendation/MA Blue Ribbon Schools named in SY2015-16. The aim of this grant is to spread effective practices from these schools to others.</p> <p><b>Contact Person:</b> Bondar/Maloney</p>		
50S12616	MA DESE (FC#321-B)	MA Dissemination – Rice Square	\$6,658.00
	<p>To foster cross-school, intra-regional professional learning through strategic partnerships. Partnerships will center around eligible Title I schools from the list of MA Commendation/MA Blue Ribbon Schools named in SY2015-16. The aim of this grant is to spread effective practices from these schools to others.</p> <p><b>Contact Person:</b> Kopka/Maloney</p>		
	<b>Contact Person:</b>		
	<b>Contact Person:</b>		

Under the authority granted to me by the Worcester School Committee, November 19, 2015, Item #5-309, I accept these grant funds on behalf of the Worcester School Committee.

Marco C. Rodrigues  
Marco C. Rodrigues, Ed.D.  
Interim Superintendent of Schools

3-30-16  
Date