

CLERK OF THE SCHOOL COMMITTEE
WORCESTER PUBLIC SCHOOLS
20 IRVING STREET
WORCESTER, MASSACHUSETTS 01609

AGENDA #2

The School Committee will hold a regular meeting:

on: Thursday, February 5, 2015
at: 6:00 p.m. - Executive Session
7:00 p.m. – Regular Session
in the: Esther Howland South Chamber, City Hall

ORDER OF BUSINESS

ACTION

I. CALL TO ORDER - REGULAR MEETING

INVOCATION - Reverend Carla Dietz
Greendale People's Church

PLEDGE OF ALLEGIANCE/NATIONAL ANTHEM

II. ROLL CALL

III. APPROVAL OF RECORDS

aor #5-2 - Clerk
(January 28, 2015)

To consider approval of the Minutes of the School Committee Meeting of Thursday, January 22, 2015.

IV. MOTION FOR RECONSIDERATION - NONE

"The Worcester Public Schools is an Equal Opportunity/Affirmative Action Employer/Educational Institution and does not discriminate regardless of race, color, gender, age, religion, national origin, marital status, sexual orientation, disability, or homelessness. The Worcester Public Schools provides equal access to employment and the full range of general, occupational and vocational education programs. For more information relating to Equal Opportunity/Affirmative Action contact Stacey DeBoise Luster, Human Resource Manager, 20 Irving Street, Worcester, MA 01609. 508-799-3020."

V. IMMEDIATE ACTION

ACTION

gb #5-3.1 - Administration/Mr. Monfredo/Mr. O'Connell/
Ms. Novick/Miss Ramirez/Miss Biancheria/
Mayor Petty
(January 26, 2015)

To recognize Deni Hoxha from South High Community School, on being the grand prize winner in the Film/Video/Song category from the Sodexo Foundation for his project on "Childhood Hunger in the United States."

gb #5-4.1 - Administration/Mr. Monfredo/Mr. O'Connell/
Ms. Novick/Miss Ramirez/Miss Biancheria/
Mayor Petty
(January 26, 2015)

To recognize the Quadrivium of Burncoat High School, under the direction of David Twiss, for its work in the community and for being the back-up group for singer Kenny Rogers.

gb #5-37 - Administration
(January 29, 2015)

To consider input from the School Committee's student representatives.

VI. REPORT OF THE SUPERINTENDENT - NONE

ros #5-1 - Administration
(January 29, 2015)

THE 2014 GRADUATION AND DROPOUT REPORT

VII. COMMUNICATION AND PETITION

c&p #5-2 - Clerk
(January 28, 2015)

To consider a communication from a citizen regarding North High School.

VIII. REPORT OF THE STANDING COMMITTEE - NONE

IX. PERSONNEL

5-05 The Superintendent has APPROVED the RETIREMENT of the person(s) named below:

Baxter, Deborah, Special Education, effective January 2, 2015

Bramley, Margaret-Mary, Special Education, effective December 3, 2014

Bruen, Frances, Special Education, effective December 31, 2014

Stein, Jacquelyn, Art, effective December 31, 2014

Thompson, Judith, Administration, effective December 31, 2014

5-06 The Superintendent ACKNOWLEDGES the RESIGNATION of the person(s) named below:

Akers, Cynthia, Special Education, effective December 11, 2014

Bowden, Marc, Elementary, effective January 16, 2015

Tozer, Luke, English, effective December 5, 2014

5-07 The Superintendent has APPROVED the APPOINTMENT of the person(s) named below:

Lacaire, John, Teacher, Drafting, Worcester Technical, VL3, Step 8, \$70,865 effective January 26, 2015. Licensed: Drafting Chapter 74, 9-14.

Saffron, Anne, Teacher, Visual Art, Quinsigamond, MA, Step 1, \$49,978 effective January 20, 2015. Licensed: Visual Arts Prek-12.

Sheehan, Eric, Teacher, Special Education, Worcester East, MA, Step 3, \$55,869 effective January 20, 2015. Licensed: Moderate Disabilities 5-12.

5-08 The Superintendent has APPOINTED the persons named below to the position of Senior Building Custodian, permanent/fulltime at a salary of \$17.18 (minimum) to \$24.55 (maximum) per hour, from Civil Service List #315-001, effective as follows:

Culbert, John

1/26/15

X. GENERAL BUSINESS

ACTION

gb #5-38 - Miss Ramirez
(January 16, 2015)

To discuss the feasibility of establishing a Teacher Residency Program modeled after the Boston Teacher Residency Program which includes participation in a Master's in Education Program as part of a full year practicum in the Worcester Public Schools under a master teacher who continues to support teachers for the first three years of their career.

gb #5-39 - Mr. O'Connell
(January 21, 2015)

To set a date to recognize, with gratitude and appreciation, the Massachusetts Audubon Society, the Greater Worcester Community Foundation, New England Backpacker, North Face, the Appalachian Mountain Club, and the staff and volunteers who make possible the "Let's Go" program for the students of Worcester East Middle School.

gb #5-40 - Mr. Monfredo
(January 23, 2015)

Request that the Administration encourage schools to participate in "February Love a Book Month" initiated by "Worcester: the City that Reads" to continue the campaign to encourage the importance of reading in our community.

gb #5-41 - Mr. O'Connell
(January 26, 2015)

To assist Chandler Elementary School in any efforts it chooses to make to install a playground on site for the use and benefit of its students and children generally in the Chandler neighborhood.

GENERAL BUSINESS (continued)

ACTION

gb #5-42 - Mr. O'Connell
(January 26, 2015)

To convene a School Committee "listening session" at North High School, to welcome the input and advice of staff, students, parents and other members of the community as to topics of interest and concern they choose to raise regarding their school, and as to any issues of policy and/or budget which they believe the School Committee should address.

gb #5-43 - Mr. Monfredo
(January 26, 2015)

To set a date to recognize Jarred Allebach, Pastor of Grace Presbyterian Church for donations of books to Chandler Magnet School, help in designing a preschool yard and assistance with Earth Day events.

gb #5-44 - Administration
(January 29, 2015)

To set the listening session for the Advanced Academy at Doherty Memorial High School.

gb #5-45 - Administration
(January 29, 2015)

To consider Statements of Interest to be submitted to the Massachusetts School Building Authority for major renovation or replacement projects.

gb #5-46 - Administration
(January 29, 2015)

To consider approval of a prior fiscal year payment in the total amount of \$360.82.

GENERAL BUSINESS (continued)

ACTION

gb #5-47 - Administration
(January 29, 2015)

To accept a grant in the amount of \$11,512 from the Massachusetts Department of Elementary and Secondary Education for the Creativity Innovation Initiative program.

gb #5-48 - Administration
(January 29, 2015)

To accept the systemic, culture, climate and safety Action Plan for North High School.

gb #5-49 - Mr. O'Connell
(January 21, 2015)

To resume distribution of Incident Reports as to issues within Worcester schools to the members of the School Committee.

gb #5-50 - Administration
(January 29, 2015)

To consider the proposed Turnaround Plan for Elm Park Community School.

gb #5-51 - Administration
(January 29, 2015)

To discuss strategy in preparation for contract negotiations with nonunion personnel and to conduct negotiations with nonunion personnel - Superintendent.

To provide an update on litigation relative to elevator fines assessed against the Worcester Public Schools - City of Worcester v. Elevators Maintenance & Service et. al., Worcester Superior Court Civil Action No. WOCV2015-00062-B.

XI. ADJOURNMENT

Helen A. Friel, Ed.D.
Clerk of the School Committee