# CLERK OF THE SCHOOL COMMITTEE WORCESTER PUBLIC SCHOOLS 20 IRVING STREET WORCESTER, MASSACHUSETTS 01609

#### AGENDA #10

The School Committee will hold a regular meeting:

on: Thursday, April 3, 2014

at: 6:00 p.m. – Executive Session

7:00 p.m. - Regular Session

in the: Esther Howland South Chamber, City Hall

## **ORDER OF BUSINESS**

**ACTION** 

## I. CALL TO ORDER - REGULAR MEETING

INVOCATION - Reverend Ronald Crocker, Interim All Saints Episcopal Church

## PLEDGE OF ALLEGIANCE/NATIONAL ANTHEM

II. ROLL CALL

#### III. APPROVAL OF RECORDS

<u>aor #4-7</u> - Clerk (March 26, 2014)

To consider approval of the Minutes of the School Committee Meeting of Thursday, March 20, 2014.

#### IV. MOTION FOR RECONSIDERATION - NONE

"The Worcester Public Schools is an Equal Opportunity/Affirmative Action Employer/Educational Institution and does not discriminate regardless of race, color, gender, age, religion, national origin, marital status, sexual orientation, disability, or homelessness. The Worcester Public Schools provides equal access to employment and the full range of general, occupational and vocational education programs. For more information relating to Equal Opportunity/Affirmative Action contact Stacey DeBoise Luster, Human Resource Manager, 20 Irving Street, Worcester, MA 01609. 508-799-3020."

## V. IMMEDIATE ACTION

ACTION

gb #4-38.1 - Administration/Ms. Novick/Mr. Foley/Mr. Monfredo/ Mr. O'Connell/Miss Biancheria/Mayor Petty (March 24, 2014)

To recognize Garrett Levesque, Brielle Marie Stovall, Paris Jensen, Danilo DaSilva and Nabeel Tokatli for being accepted to participate in the All State Honors Music Festival.

 gb #4-44.1 - Administration/Miss Biancheria/Mr. Foley/Mr. Monfredo/ Ms. Novick/Miss Ramirez/Mr. O'Connell/Mayor Petty (March 24, 2014)

To congratulate Paula Harrity and Sandra Borbone on their selection as recipients of the 2014 Thomas S. Green Public Service Awards.

 gb #4-47.1 - Administration/Miss Biancheria/Mr. Monfredo/ Ms. Novick/Miss Ramirez/Mr. O'Connell/Mayor Petty (March 24, 2014)

To recognize Michael Lyons for being selected as the recipient of the Monsignor Edmond T. Tinsley Quiet Man Award from the Emerald Club of Worcester.

gb #4-67.1 - Administration/Mr. Monfredo/Ms. Novick/Mr. O'Connell/ Mayor Petty (March 24, 2014)

To recognize the St. Peter-Marian-Worcester Co-op Ski Team which won the Boys' Alpine State Championship at Wachusett Mountain.

# VI. REPORT OF THE SUPERINTENDENT

ros #4-4 - Administration (March 26, 2014)

WRAPAROUND ZONE SERVICES

- VII. COMMUNICATION AND PETITION NONE
- VIII. REPORTS OF THE STANDING COMMITTEES NONE

IX. <u>PERSONNEL</u> <u>ACTION</u>

4-10 The Superintendent has APPOINTED the persons named below to the position of Cafeteria Helper, permanent/intermittent at a salary of \$12.19 per hour, from Civil Service List #314-003, effective as shown:

Bethancourt, Cleris	3/4/14
Brodeur, Gary	3/4/14
Carreno, Ercilia	3/4/14
Diaz, Irene	3/4/14
Gregoire, Susan	3/4/14
Johnson, Alexander	3/4/14
Kidadi, Fouzia	3/4/14
Kouevi, Jean Baptiste	3/4/14
Kouevi, DeDe	3/4/14
Lombardi, Jeffrey	3/4/14
Mardy, Laurette	3/4/14
Nuzzililo, Angela	3/4/14
Rios, Keysha	3/4/14
Rodriguez, Yasmin	3/4/14
Santiago, Maira	3/4/14
Santiago, Taina	3/4/14
Agyemang, Juliana	3/6/14
Senior, Kathleen	3/6/14
Velez, Daisy	3/6/14
Wolfe, Kenneth	3/6/14
Yngve, Phillis	3/6/14
Rivera-Morales, Francisco	3/10/14
Larrabee, Pauline	3/12/14

4-11 The Superintendent has APPOINTED the person named below to the position of School Bus Attendant, permanent at a salary of \$14.42 minimum per hour to \$15.35 maximum per hour, from Civil Service List #314-002, effective as follows:

Obuchowski, Andrew 3/10/14

## X. GENERAL BUSINESS

**ACTION** 

gb #2-337.1 - Administration/Ms. Colorio/Mr. O'Connell/ Miss Biancheria/Mr. Monfredo (March 26, 2014)

Response of the Administration to the request to provide a report on the number of students who passed English and Math in the Quinsigamond Community College Gateway Program and include the number of students who will be accepted into the program in the Spring 2013.

gb #3-58.1 - Administration/Mr. O'Connell/Ms. Colorio/ Mr. Monfredo/Miss Biancheria (March 26, 2014)

Response of the Administration to the request to celebrate September 2 in the Worcester Public Schools as "World War II Commemoration Day, in honor of those who served in that war" and to recommend "that church bells be rung at 9:04 a.m. on that day in recognition of the final surrender of Japan and the formal conclusion of the conflict," both as detailed in Chapter 6, Section 15YYYY of the Massachusetts General Laws (added by Chapter 390 of the Acts of 2004).

gb #3-59.1 - Administration/Mr. O'Connell/Ms. Colorio/ Mr. Monfredo/Miss Biancheria (March 26, 2014)

Response of the Administration to the request to establish debate teams at any high school which has sufficient studentdemonstrated interest in formal debate competition.

gb #3-61.1 - Administration/Ms. Colorio/Mr. O'Connell/ Miss Biancheria/Mr. Monfredo (March 26, 2014)

Response of the Administration to the request to establish a Mock Trial at any high school which has sufficient student-demonstrated interest.

**ACTION** 

gb #3-130.1 - Administration/Mr. Monfredo/Ms. Novick (March 26, 2014)

Response of the Administration to the request to consider having the summer reading kick-off within the schools during "Reading in our City Week" June 10 - 14.

gb #3-131.1 - Administration/Mr. Monfredo/Ms. Novick (March 26, 2014)

Response of the Administration to the request to consider, as part of the public relations effort for summer school, a poster contest for grades K-8 on the summer reading theme and display the winning posters at the Worcester Public Library.

gb #3-132.1 - Administration/Miss Biancheria/Mr. O'Connell/ Mr. Monfredo/Ms. Colorio (March 26, 2014)

Response of the Administration to the request to forward a Connect-ed message to parents and an e-mail to staff and students to encourage them to attend the 2013 Worcester Police Summit, which will be held on May 15th from 5:00 p.m. to 8:30 p.m.

gb #3-159.1 - Administration/Miss Biancheria/Ms. Novick/ Mr. O'Connell/Mr. Monfredo (March 26, 2014)

Response of the Administration to the request to contact the Director of both the City of Worcester's Youth Opportunities office and Worcester Community Action Council to ensure that the Worcester Public Schools are on schedule to enable our students to participate in the 2013 summer programs.

gb #4-32.1 - Administration/Mr. O'Connell (March 26, 2014)

Response of the Administration to the request to publicize to the Worcester Public Schools the guided tours of the Massachusetts Vietnam Veterans Memorial which are offered by the Vietnam veterans of Massachusetts.

#### **ACTION**

gb #4-33.1 - Administration/Miss Biancheria (March 26, 2014)

Response of the Administration to the request to distribute the bulletins, notifications and notices pertaining to the WPS Teacher of the Year to all WPS staff through communications online and hard copy.

gb #4-90 - Mr. O'Connell (March 12, 2014)

To develop a protocol as to invitations to be extended to elected officials and other appropriate community leaders for significant events held in the Worcester public schools, including, but not limited to, speeches and presentations made by nationally recognized leaders.

<u>gb #4-91</u> - Mr. Monfredo (March 17, 2014)

Request that the Administration forward a letter to the principal of Doherty Memorial High School congratulating the students and staff members who participated in the outstanding production of "Guys and Dolls."

<u>gb #4-92</u> - Mr. Monfredo (March 17, 2014)

Request that the Administration provide a plan to communicate with our local delegation throughout the school year on student data and issues impacting the school system and to set aside time for three meetings during the school year.

<u>gb #4-93</u> - Mr. Monfredo (March 17, 2014)

Request that the Administration forward letters of congratulations to the winners of the STEM Projects Fair held on March 13, 2014 and forward a letter of appreciation to the EcoTarium for donating its time and space for the event.

#### **ACTION**

# **GENERAL BUSINESS** (continued)

<u>gb #4-94</u> - Mr. Monfredo (March 20, 2014)

To encourage students in the Worcester Public Schools to participate in the Home Run Reading Club, sponsored by the Worcester Bravehearts and Worcester: the City that Reads during the month of May. Each student, who successfully completes the reading assignment, will be given one free ticket to a Worcester Bravehearts baseball game at Fitton Field.

<u>gb #4-95</u> - Mr. Monfredo (March 24, 2014)

Request that the Administration forward a letter of appreciation to those responsible for the success of the 18<sup>th</sup> Women in Science Conference that was held at the EcoTarium on March 22, 2014.

<u>gb #4-96</u> - Mr. Monfredo (March 24, 2014)

Request that the School Committee forward letters of congratulations to the students whose art was displayed at the ninth annual "Exhibit of Art Work," sponsored by the UMass Memorial Department of Obstetrics and Gynecology. It was further requested that letters of appreciation be forwarded to:

- UMass Memorial
- Gastonart & Frame
- Worcester Art Museum and the
- Worcester Public Schools' Art Department

gb #4-97 - Mr. Monfredo (March 24, 2014)

To set a date to recognize the following students from Worcester Technical High School for their outstanding posters in the "Safe Jobs for Youth Poster Contest," sponsored by the Department of Elementary and Secondary Education and the Massachusetts Coalition for Occupational Safety and Health:

Liz Otero, first place Christa Diaz, finalist

<u>ACTION</u>

<u>gb #4-98</u> - Administration (March 24, 2014)

To accept a donation in the amount of \$5,000 made payable to Worcester Technical High School from the Cambridge Community Foundation to support a STEM integrated learning experience with the EcoTarium.

<u>gb #4-99</u> - Administration (March 25, 2014)

To accept a donation in the amount of \$1,000, made payable to Jacob Hiatt Magnet School, from the Greater Worcester Community Foundation for renovation of the playground.

<u>gb #4-100</u> - Administration (March 25, 2014)

To set the dates for the FY15 Budget Hearings.

<u>gb #4-101</u> - Miss Biancheria (March 26, 2014)

Request that the Administration provide baseline reports in the Fall 2014 and Spring 2015 for each high school to include the student dropout rate, pupil enrollment and information on student discipline.

<u>gb #4-102</u> - Miss Biancheria (March 26, 2014)

Request that the Administration provide a report by high school to include the number of Art and Music teachers and the number of study hall periods.

gb #4-103 - Miss Biancheria (March 26, 2014)

Request that the Administration provide a report to include the number of teachers and students per high school.

<u>ACTION</u>

<u>gb #4-104</u> - Miss Biancheria (March 26, 2014)

Request that the Administration provide a report on potential programs, by grade level, to be offered during the summer months.

<u>gb #4-105</u> - Administration (March 26, 2014)

To discuss collective bargaining for Instructional Assistants if an open meeting may have a detrimental effect on the bargaining or litigation position of the School Committee.

To discuss collective bargaining for ESL Tutors if an open meeting may have a detrimental effect on the bargaining or litigation position of the School Committee.

To discuss strategy with respect to litigation if an open meeting may have a detrimental effect on the bargaining or litigating position of the public body and the chair so declares.

Cristie Lariviere

To discuss strategy with respect to collective bargaining if an open meeting may have a detrimental effect on the bargaining or litigating position of the public body and the chair so declares.

Statewide Applicant Fingerprint Identification Services (SAFIS) Program

Finding that an open meeting may have a detrimental effect on the bargaining position of the School Committee, the committee votes to go into Executive Session for the purpose of discussing Grievance #14/14-5.

#### XI. ADJOURNMENT

Helen A. Friel, Ed.D. Clerk of the School Committee