

CLERK OF THE SCHOOL COMMITTEE  
WORCESTER PUBLIC SCHOOLS  
20 IRVING STREET  
WORCESTER, MASSACHUSETTS 01609

AGENDA #15

The School Committee will hold a regular meeting:

on: Thursday, September 19, 2013  
at: 6:00 p.m. – Executive Session  
7:00 p.m. – Regular Session  
in: Esther Howland South Chamber, City Hall

ORDER OF BUSINESS

ACTION

I. CALL TO ORDER – REGULAR MEETING

INVOCATION - Reverend James B. O'Shea  
Our Lady of Lourdes Church

PLEDGE OF ALLEGIANCE/NATIONAL ANTHEM

II. ROLL CALL

III. APPROVAL OF RECORDS

aor #3-13 - Clerk  
(September 11, 2013)

To consider approval of the Minutes of the School Committee Meeting of Thursday, September 5, 2013.

IV. MOTION FOR RECONSIDERATION - NONE

"The Worcester Public Schools is an Equal Opportunity/Affirmative Action Employer/Educational Institution and does not discriminate regardless of race, color, gender, age, religion, national origin, marital status, sexual orientation, disability, or homelessness. The Worcester Public Schools provides equal access to employment and the full range of general, occupational and vocational education programs. For more information relating to Equal Opportunity/Affirmative Action contact Stacey DeBoise Luster, Human Resource Manager, 20 Irving Street, Worcester, MA 01609. 508-799-3020."

V. IMMEDIATE ACTION

ACTION

gb #3-231.1 - Administration/Mr. O'Connell/Mr. Monfredo/  
Miss Biancheria  
(September 10, 2013)

To recognize Yeni Ortega, Anh Nguyen Phan, Yaw Amponsah, Princilla Minkah and Osamah Mandawi on winning the "Investing in our Future" competition originated and sponsored by Domitek owner Libis Bueno.

VI. REPORT OF THE SUPERINTENDENT

ros #3-6 - Administration  
(September 11, 2013)

SCHOOL OPENING READINESS

VII. COMMUNICATION AND PETITION - NONE

VIII. REPORT OF THE STANDING COMMITTEES - NONE

IX. PERSONNEL

ACTION

3-30 The Superintendent has APPROVED the RETIREMENT of the persons named below:

Boudreau, Janet, Administration, Head Start, effective September 1, 2013

3-31 The Superintendent has APPROVED the APPOINTMENT of the persons named below to the position of Teacher effective as noted below:

Boyer, Alexandra, Elementary, Columbus Park, BA, Step 1, \$42,461 effective August 26, 2013. Licensed: Elementary 1-6.

Bozzuto, Leah, Special Education, Worcester Technical, MA, Step 7, \$62,973 effective August 26, 2013. Licensed: Moderate Disabilities 5-12.

Brigham, Kelly, Elementary, Grafton Street, MA, Step 8, \$68,107 effective August 26, 2013. Licensed: Elementary 1-6.

Cantwell, Kevin, Other, Worcester East, BA, Step 5, \$52,765 effective September 9, 2013. Licensed: History 5-12.

Colautti, Tracy, Elementary, Goddard, MA, Step 3, \$53,694, effective August 26, 2013. Licensed: Elementary 1-6.

Contois, Nicole, Special Education, Forest Grove, MA, Step 2, \$50,350 effective August 26, 2013. Licensed: Moderate Disabilities Prek-8.

Copeland, Laura, Elementary, Norrback, MA+30, Step 2, \$53,313, effective August 26, 2013. Licensed: Elementary 1-6.

Cortis, Kayla, Elementary, Vernon Hill, BA, Step 1, \$42,461, effective August 28, 2013. Licensed: Early Childhood Prek-2.

Cule, Donila, Elementary, Chandler Elementary, BA, Step 1, \$42,461, effective August 26, 2013. Licensed: Elementary 1-6.

Dowland, David, Vocational, Worcester Technical, Level 3, Step 8, \$66,107, effective August 26, 2013. Licensed: Welding 9-14.

Fedora, Robin, Bilingual Special Education, Burncoat High, MA, Step 7, \$62,973, effective August 27, 2013. Licensed: Moderate Disabilities 5-12.

Foster, Ariana, Elementary, Goddard, MA, Step 2, \$50,350 effective August 26, 2013. Licensed: Elementary 1-6.

IX. PERSONNELACTION

## 3-31 (continued)

Gallagher, Timothy, Social Studies, Worcester Technical, MA, Step 8, \$68,107, effective August 26, 2013. Licensed: Social Studies 9-12.

Greiner, Angela, Special Education, Burncoat Middle, BA+15, Step 3, \$50,286 effective August 26, 2013. Licensed: Moderate Disabilities Prek-8.

Heller, Jordan, Elementary, Thorndyke, MA, Step 2, \$50,350 effective August 26, 2013. Licensed: Elementary 1-6.

Ivas, Katelyn, Elementary, Chandler Elementary, BA, Step 2, \$44,777 effective August 26, 2013. Licensed: Elementary 1-6.

Johannesen, Lance, Elementary, Canterbury, BA, Step 1, \$42,461 effective August 26, 2013. Licensed: elementary 1-6.

Karanja, Kevin, Chemistry, Burncoat Middle, BA, Step 2, \$44,777 effective August 26, 2013. Licensed: Chemistry 5-12.

Lee, Lorelie, Music, Systemwide, BA, Step 7, \$57,404 effective August 26, 2013. Licensed: Music all levels.

Lesperance, Gregg, Vocational, Worcester Technical, Level 4, Step 8, \$69,350 effective August 26, 2013. Licensed: Welding 9-14.

Marek, Laura, Elementary, Vernon Hill, BA, Step 1, \$42,461 effective August 26, 2013. Licensed: Early Childhood Prek-2.

Masiello, Karalyn, Elementary, Canterbury, MA, Step 5, \$58,335, effective August 26, 2013. Licensed: Early Childhood Prek-3

Paul, David, Physical Education, Systemwide, BA, Step 2, \$44,777 effective September 9, 2013. Licensed: Physical Education Prek-8.

Ricci, Catherine, English as a Second Language, Systemwide, MA+30, Step 9, \$75,420 effective August 26, 2013. Licensed: ESL 5-12.

Richter, Jonathan, Music, BA, Step 1, \$42,461 effective August 26, 2013. Licensed: Music All levels.

Rokosky, Ann, Art, Systemwide, MA, Step 2, \$50,350 effective August 26, 2013. Licensed: Visual Arts Prek-12.

Senior, Norma, English as a Second Language, Sullivan, MA, Step 5, \$58,335 effective August 26, 2013. Licensed: ESL 5-12.

Slater, Elizabeth, Elementary, Goddard, MA, Step 1, \$48,033 effective August 26, 2013. Licensed: Elementary 1-6.

Stevens-Nafai, Elizabeth, Special Education, MA, Step 8, .6FTE, \$40,864 effective September 3, 2013. Licensed: N/A

PERSONNEL (continued)ACTION

## 3-31 (continued)

Toomey, Laura, Elementary, Burncoat Prep, BA, Step 1, \$42,461 effective August 26, 2013. Licensed: Elementary 1-6.

Turano, Michael, Special Education, North, BA, Step 3, \$48,126. Licensed: Moderate Disabilities 5-12.

Vancelette, Latricia, Vocational, North, Level 3, Step 8, \$68,107. Licensed: Health Assisting 9-14.

3-32 The Superintendent has provisionally appointed the persons named below to the position of Junior Custodian, permanent/fulltime at a salary of \$14.40 (minimum) to \$18.33 (maximum), per hour, effective as follows:

Carpino, Anthony	6/24/13
Firman, Scott	7/29/13
Rodriguez, Andrew	8/5/13
Staples, Patrick	8/20/13

3-33 The Superintendent has APPOINTED the persons named below to the position of Senior Building Custodian, temporary/permanent, fulltime at a salary of \$16.51 (minimum) to \$23.60 (maximum) per hour, from Civil Service List #313-042, effective as follows:

Blash, Alvin	7/24/13
Crosby, James	7/24/13

3-34 The Superintendent has APPOINTED the person named below to the position of Temporary Senior Building Custodian, fulltime at a salary of \$16.51 (minimum) to \$23.60 (maximum) per hour, from Civil Service List #313-043, effective as follows:

Culbert, John	8/5/13
---------------	--------

3-35 The Superintendent has APPOINTED the persons named below to the position of Aide to the Physically Handicapped, permanent/fulltime at a salary of \$15.13 (minimum) to \$18.64 (maximum) per hour, from Civil Service List #313-015, effective as follows:

Remillard, Stephen	7/9/13
Rosales, Fernando	8/19/13
Penny, Mark	8/19/13

PERSONNEL (continued)ACTION

- 3-36 The Superintendent has APPOINTED the persons named below to the position of School Bus Attendant, permanent at a salary of \$14.14 minimum per hour to \$15.05 maximum per hour, from Civil Service List #313-014, effective as follows:

Francois, Jennifer	7/29/13
Bennett, Cheryl	7/29/13
Buffone, James	8/19/13

- 3-37 The Superintendent has APPOINTED the persons named below to the position of Cafeteria Helper, permanent/intermittent at a salary of \$12.19 per hour, from Civil Service List #313-007, effective as shown:

Plouffe, Diane	8/26/13
Antwiia, Felicia	8/26/13
Sjoberg, Laurie	8/26/13

- 3-38 The Superintendent has APPOINTED the persons named below to the position of Aide to the Physically Handicapped, permanent/fulltime at a salary of \$15.13 (minimum) to \$18.64 (maximum) per hour, from Civil Service List #313-044, effective as follows:

Williams, Todd	8/22/13
DiCiccio, John	8/22/13
Camarra, Carol	9/3/13

- 3-39 The Superintendent has APPOINTED the person (s) named below to the position of School Bus Attendant, permanent at a salary of \$14.14 minimum per hour to \$15.05 maximum per hour, from Civil Service List #313-045, effective as follows:

Roy, Samantha	8/22/13
Rodriguez, Debra	8/22/13

X. GENERAL BUSINESS

ACTION

gb #3-104.3 - Administration/Miss Biancheria/Ms. Novick/  
Mr. O'Connell  
(September 11, 2013)

Responses of the Administration to the following motions:

- A. Request that the Administration provide a breakdown on the team costs by school for both the out-of-city transportation and in-city transportation.
- B. Request that the Administration provide a report on which schools have SMART meters.
- C. Request that the Administration provide a report as to the anticipated e-rate revenue for 2013-14 including the percentage rate applicable to the system as well as any pertinent new developments with regard to eligibility for Priority A or Priority B if that is going to be funded in terms of network connections.
- D. Request that the Administration, after consultation with the administration in Adult Education, provide a report relative to the way in which the division functioned with the budget cuts.

gb #3-158.1 - Administration/Miss Biancheria/Mr. O'Connell/  
Mr. Monfredo  
(September 11, 2013)

Response of the Administration to the request to provide a report of the vocational funding provided to the district and the funding provided to each Ch 74 vocational course per school site and per student course enrollment.

gb #3-194.1 - Administration/Mr. O'Connell/Mr. Monfredo  
(September 11, 2013)

Response of the Administration to the request to consider commenting, to the United States Secretary of Agriculture, with regard to the proposed regulation entitled "National School Lunch Program and School Breakfast Program: Nutrition Standards for All Foods Sold in School as Required by the Healthy, Hunger-Free Kids Act of 2010".

GENERAL BUSINESS (continued)

ACTION

gb #3-221.1 - Administration/Ms. Colorio/Mr. O'Connell  
(September 9, 2013)

Response of the Administration to the request to provide a status report to the full School Committee on the Common Core Standards and how they are being implemented.

gb #3-237 - Mr. O'Connell/Ms. Colorio/Miss Biancheria/  
Mr. Monfredo/Mr. Foley  
(August 29, 2013)

To work with the elected representatives of the Main South neighborhood, and with community leaders, including the Main South CDC, to address the impediments to the safety and well-being of the students who walk to school, who wait at school bus stops, and who attend school in the Main South area.

gb #3-238 - Administration  
(August 29, 2013)

To approve a prior fiscal year payment for a translator in the amount of \$750.

gb #3-239 - Administration  
(September 9, 2013)

To accept a grant in the amount of \$75,000 from the Massachusetts Department of Education for the Technology Innovation Grant for Educator Evaluation.

gb #3-240 - Administration  
(September 9, 2013)

To consider developing financial reporting requirements of parent-teacher groups and other groups associated with the Worcester Public Schools.

gb #3-241 - Miss Biancheria/Mr. O'Connell/Ms. Colorio/Mr. Foley/  
Mr. Monfredo/Ms. Novick/ Mayor Petty  
(September 10, 2013)

To set a date to recognize Dr. Sheila Harrity on her selection as the MetLife/NASSP 2014 National High School Principal of the Year.



GENERAL BUSINESS (continued)

ACTION

gb #3-242 - Mr. O'Connell/Mr. Monfredo/ Miss Biancheria  
(September 10, 2013)

To review the practices and policies of the Worcester Public Schools regarding promotion of students, including a focus on the relative role played by "age" versus "achievement".

gb #3-243 - Miss Biancheria/Mr. O'Connell/Ms. Colorio/  
Mr. Monfredo  
(September 10, 2013)

Request that the Administration provide the schedule and the process for administration of the BMI (Body Mass Index) testing in each of our schools to include the actions taken to insure the privacy of all students.

gb #3-244 - Miss Biancheria/Mr. O'Connell/Mr. Monfredo  
(September 10, 2013)

Request that the Administration provide the guidelines in reference to pre-school provided at our school sites to include:

- the application process
- location of the sites
- enrollment numbers
- scheduled timeframes of the programs
- playground equipment

gb #3-245 - Administration  
(September 10, 2013)

To consider approval of a prior fiscal year payment in the amount of \$350.

gb #3-246 - Administration  
(September 10, 2013)

To consider approval of a prior fiscal year payment in the amount of \$2,123.

GENERAL BUSINESS (continued)

ACTION

gb #3-247 - Administration  
(September 10, 2013)

Request that the School Committee approve the appointment of the following provisional civil service employees as School Nurses effective as shown:

Carlo, Kristin, Systemwide, Base Step 3 \$47,482, effective, August 26, 2013, Licensed: School Nurse All Levels

Collaro, Mary, Forest Grove, Base Step 1 \$41,927, effective, August 26, 2013, License Pending: School Nurse All Levels

Curtin, Kaitlyn, North High, Base Step 1 \$41,927, effective, August 26, 2013, License Pending: School Nurse All Levels

Ahearn, Kate, Systemwide, Base Step 4 \$49,756, effective, August 26, 2013, Licensed: School Nurse All Levels

Damato, Samuel, South High, Base Step 1 \$41,927, effective August 26, 2013, License Pending: School Nurse All Levels

Jensen, Margaret, Systemwide, Base Step 5 \$52,031, effective, September 9, 2013, Licensed: School Nurse All Levels

gb #3-248 - Administration  
(September 10, 2013)

To consider the timeline and selection process to fill the position of Coordinator of School Nurses' vacancy.

gb #3-249 - Mr. Monfredo  
(September 10, 2013)

To set a date to recognize Garrett Levesque, a student at Burncoat High School, for being selected to participate in the All-National Honor Ensemble which represents the top performing school musicians in the United States at the Gaylord Opryland Resort in Nashville, Tennessee.

GENERAL BUSINESS (continued)

ACTION

gb #3-250 - Administration/Ms. Novick/Mr. O'Connell  
(September 11, 2013)

Response of the Law Department to the following motions:

- A. Request that the Administration seek clarification from the Law Department on the way in which co-sponsorship of items can be accomplished under the Attorney General's decision.
- B. Request that if there is a written opinion that the City Council received in connection with co-sponsorship of items it could be forwarded to the School Committee.

gb #3-251 - Administration  
(September 13, 2013)

To discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigating position of the governmental body, to conduct strategy sessions in preparation for negotiations with nonunion personnel, to conduct collective bargaining sessions or contract negotiations with nonunion personnel.

XI. ADJOURNMENT

Helen A. Friel, Ed.D.  
Clerk of the School Committee