

CLERK OF THE SCHOOL COMMITTEE  
WORCESTER PUBLIC SCHOOLS  
20 IRVING STREET  
WORCESTER, MASSACHUSETTS 01609

AGENDA #9

The School Committee will hold a regular meeting:

on: Thursday, April 5, 2012  
at: 6:00 p.m. – Executive Session  
7:00 p.m. – Regular Session  
in: Council Chamber, City Hall

ORDER OF BUSINESS

ACTION

I. CALL TO ORDER – REGULAR MEETING

INVOCATION - Reverend Clyde Talley  
Belmont AME Zion Church

PLEDGE OF ALLEGIANCE/NATIONAL ANTHEM

II. ROLL CALL

III. APPROVAL OF RECORDS

aor #2-8 - Clerk  
(March 22, 2012)

**Approve**

To consider approval of the Minutes of the School Committee Meeting of Thursday, March 15, 2012.

IV. MOTION FOR RECONSIDERATION - NONE

V. IMMEDIATE ACTION

gb #2-62.1 - Administration/Mr. O'Connell/Miss Biancheria/  
Mr. Monfredo  
(March 16, 2012)

To recognize Akuah Kontor of Burncoat High School as the recipient of the 13th Annual Young Woman of Consequence Award, presented by the City Manager's Advisory Committee on the Status of Women and Viola Zhuri, of Doherty Memorial High School, for her Honorable Mention recognition for the Award.

ACTION

**Present certificates**

VI. REPORT OF THE SUPERINTENDENT

ros #2-7 - Administration  
(March 28, 2012)

TO HOLD A PUBLIC HEARING ON THE FOLLOWING  
PROPOSED INNOVATION PLANS:

- Lincoln Street School
- Worcester East Middle School
- Worcester Technical High School

**Hold the hearing**

VII. COMMUNICATION AND PETITION

VIII. REPORT OF THE STANDING COMMITTEE

The Standing Committee on Accountability and Student Achievements met at 5:35 p.m. on Tuesday, March 13, 2012 in Room 410 at the Dr. John E. Durkin Administration Building.

**Approve**

THE ACTION SHEET CAN BE FOUND IN THE APPROPRIATE  
PLACE IN THE BACKUP

IX. PERSONNEL

ACTION

2-12 The Superintendent has ACCEPTED the RETIREMENT of the person named below:

**File Personnel Items  
2-12 – 2-16**

Earley, Amy, Elementary, Nelson Place, effective March 9, 2012

2-13 The Superintendent has ACCEPTED the RESIGNATION of the persons named below:

Howes, Erin, Special Education, South High, effective March 27, 2012

Ramm, Tiffany, Elementary, Quinsigamond, effective March 14, 2012

2-14 The Superintendent has APPROVED the APPOINTMENT of the person named below, effective as follows:

Micozzi, Elizabeth, Mathematics, Doherty, BA Step 1, \$41,628, effective March 26, 2012. Licensed: Mathematics 8-12.

2-15 The Superintendent has provisionally appointed the persons named below to the position of Junior Custodian, permanent/fulltime at a salary of \$14.12 (minimum) to \$18.82 (maximum), per hour, effective as follows:

Cortes, Hector	2/13/12
Mallory, Cathy	3/12/12
Kim, Larry	3/12/12
Alix, Benjamin	3/12/12

2-16 The Superintendent has appointed the persons named below to the position of Cafeteria Helper, permanent/intermittent at a salary of \$11.96 per hour, from Civil Service List #311-041, effective as follows:

Appiah, Vida	1/17/12
Perez, Christian	1/17/12
Ramm, Barbara	1/30/12
Knight, Charles	1/31/12
Gaboury, Peggy	2/7/12
Ruiz, Fernando	2/8/12
Bhatty, Faiyka	2/8/12
Ogbomo, Selena	2/8/12
Baah, Naomi	2/8/12
Boateng, Ruth	2/8/12
Lamprey, Jennifer	2/9/12
Lombardozzi, Sophia	2/9/12
Darman, Vesna	2/27/12
Fontanez, Mayda	2/27/12
Tsitlidis, Panagiota	2/27/12
Gerardi, Paula	2/27/12
Rojas, Hermenegildo	2/27/12
Abbe, John	2/27/12
Piscone, Garrett	2/27/12
Debrah, Nicholas	2/27/12
Harris, Lorpu	3/1/12

X. GENERAL BUSINESS

gb #8-180.4 - Administration/Mr. O'Connell  
(March 16, 2012)

Response of the Administration to the request to interact with principals as to interest in establishing chapters of the National Elementary Honor Society in their schools.

gb #2-33.1 - Administration/Miss Biancheria/Mr. Monfredo/  
Mr. O'Connell  
(March 21, 2012)

Response of the Administration to the request to provide a list of career and technical education events and competitions.

gb #2-68.1 - Administration/Miss Biancheria/Mr. Monfredo/  
Mr. O'Connell/Ms. Novick  
(March 28, 2012)

Response of the Administration to the request to encourage grade six students to participate in the naming of the Worcester Public Library's new "mobile library."

gb #2-79 - Mr. Monfredo/Miss Biancheria/Ms. Colorio/  
Mr. Foley/Ms. Novick/Mr. O'Connell/Mayor Petty  
(March 12, 2012)

Request that the Administration forward a letter of congratulations to the students and staff from Worcester Technical High School who participated in the Worcester Science and Engineering Fair which was held at WPI on March 9, 2012.

gb #2-80 - Mr. Monfredo/Miss Biancheria/Ms. Colorio/  
Mr. Foley/Ms. Novick/Mr. O'Connell/Mayor Petty  
(March 12, 2012)

Request that the Administration forward letters of congratulations to the students and staff of the robotic teams from Burncoat High and Doherty Memorial High schools for their participation in the WPI Regional Tournament.

gb #2-81 - Mr. Monfredo/Miss Biancheria/Ms. Novick/  
Mr. O'Connell  
(March 16, 2012)

To set a date to congratulate John Navin, Coordinator of Custodial and Maintenance Services, on his selection as the recipient of the 2012 Thomas S. Green Public Service Award.

ACTION

**Accept and file**

**Accept and file**

**Accept and file**

**Forward letter**

**Forward letters**

**Se the date of  
Thursday, April 26,  
2012**

GENERAL BUSINESS (continued)

gb #2-82 - Ms. Colorio/Mr. O'Connell/Miss Biancheria  
(March 16, 2012)

Request that the Administration review the policies in place for the establishment of courses to be included in the Night Life booklet.

gb #2-83 - Ms. Colorio/Mr. O'Connell  
(March 16, 2012)

Request that the Administration provide a breakdown of the K-2 teachers who are reading specialists.

gb #2-84 - Ms. Colorio/Mr. O'Connell  
(March 16, 2012)

Request that the Administration provide a cost analysis for a free standing exam school.

gb #2-85 - Ms. Colorio/Mr. O'Connell/Miss Biancheria  
(March 16, 2012)

Request that the Administration provide a report on the way in which teachers are selected to teach Advanced Placement courses.

gb #2-86 - Mr. Monfredo/Miss Biancheria/Mr. O'Connell  
(March 19, 2012)

Request that the Administration forward a letter of appreciation to the President of the Worcester Educational Development Foundation for sponsoring the musical "When the Poet Sings" that was held on Sunday, March 18, 2012 at Worcester Technical High School and congratulate the staff of the music and art departments and the hundreds of students for an outstanding performance.

gb #2-87 - Mr. Monfredo/Miss Biancheria/Ms. Colorio/  
Mr. O'Connell  
(March 19, 2012)

To review safety guidelines for playground equipment currently in use in the Worcester Public Schools.

gb #2-88 - Administration  
(March 19, 2012)

To accept a donation in the amount of \$102.00 in memory of Carolyn Currie made payable to Claremont Academy to establish an annual scholarship.

ACTION

**Refer to the  
Standing Committee  
on Governance and  
Employee Issues**

**Refer to the  
Standing Committee  
on Teaching,  
Learning and  
Student Supports**

**Refer to the  
Standing Committee  
on Finance and  
Operations**

**Refer to the  
Standing Committee  
on Teaching,  
Learning and  
Student Supports**

**Forward letter**

**Refer to the  
Standing Committee  
on Governance and  
Employee Issues**

**Approve on a roll  
call**

GENERAL BUSINESS (continued)

gb #2-89 - Ms. Novick/Mr. Monfredo  
(March 19, 2012)

To forward a letter to Secretary of Agriculture Thomas Vilsack, requesting that the use of so-called "lean finely textured beef" in USDA ground beef supplied to schools be entirely discontinued.

gb #2-90 - Mr. Monfredo/Mr. O'Connell  
(March 19, 2012)

Request that the Administration consider adding the following information to the Tobacco Use Policy in the Policies Handbook:

"Nicotine delivery products are any manufactured articles or products made wholly or in part of a tobacco substitute or containing nicotine that is expected or intended for human consumption, but not including a tobacco substitute prescribed by a licensed physician or a product that has been approved by the United States Food and Drug Administration for sale as a tobacco use cessation or harm reduction. Nicotine delivery products include, but are not limited to, e-cigarettes."

gb #2-91 - Administration  
(March 19, 2012)

To accept a competitive grant in the amount of \$30,000 from the Massachusetts Department of Elementary and Secondary Education for planning an Innovation School design at Lincoln Street, Worcester East Middle and Worcester Technical High schools.

gb #2-92 - Administration  
(March 19, 2012)

To accept a donation in the amount of \$1,225.00 from employees of Abbott Laboratories to support programs and activities at Lincoln Street School.

gb #2-93 - Mr. Monfredo/Mr. O'Connell  
(March 21, 2012)

Request that the School Committee forward a letter of support to the local delegation and to Governor Patrick in support of H.1853/S.188, An Act Relative to Third Grade Reading Proficiency.

ACTION

**Vote on the item**

**Refer to the Standing Committee on Teaching, Learning and Student Supports to be considered with gb #2-97**

**Approve on a roll call**

**Approve on a roll call**

**Vote on the item**

GENERAL BUSINESS (continued)

gb #2-94 - Mr. Monfredo/Mr. O'Connell/Miss Biancheria/  
Mayor Petty  
(March 26, 2012)

Request that the Administration forward letters of appreciation to the following partners who made the 16<sup>th</sup> Women in Science Conference a reality for 200 middle school students:

- EcoTarium
- Regional Science Resource Center
- Women's Initiative of United Way of Central MA
- Analog Devices, Inc.
- Central Mass STEM Network
- Dr. Diane Riccio
- CultureLEAP and GearUp

gb #2-95 - Miss Biancheria/Mr. Monfredo/Mr. O'Connell/  
Ms. Colorio/Ms. Novick  
(March 26, 2012)

Request that the Administration provide a report on the per pupil ratio by school for adjustment counselors.

gb #2-96 - Miss Biancheria/Mr. Monfredo/Mr. O'Connell  
(March 26, 2012)

Request that the Administration provide an update relative to the number of students by school that will be participating in the Mass DESE Construction Career Day to be held at the New England Laborers Training Academy on May 2 and 3, 2012.

gb #2-97 - Mr. Monfredo/Mr. O'Connell  
(March 26, 2012)

To consider proposed additions and revisions to the 2012-13 Policies Handbook.

gb #2-98 - Ms. Novick/Mr. Monfredo  
(March 26, 2012)

To consider amending the 2008 Worcester Public Schools playground installation policy.

ACTION

**Forward letters**

**Refer to the  
Administration**

**Refer to the  
Administration**

**Refer to the  
Standing Committee  
on Teaching,  
Learning and  
Student Supports**

**Refer to the  
Standing Committee  
on Finance and  
Operations**

GENERAL BUSINESS (continued)

gb #2-99 - Ms. Novick/Mr. O’Connell/Miss Biancheria/  
Mr. Monfredo  
(March 26, 2012)

To consider adoption of the proposed Sunshine Week resolution.

gb #2-100 - Mr. Monfredo/Miss Biancheria/Ms. Colorio/  
Mr. Foley/Ms. Novick/Mr. O’Connell/Mayor Petty  
(March 26, 2012)

Request that the Administration forward congratulatory letters to the following students from Worcester Technical High School that received awards at the District Science Fair, the Regional Science Fair or for those students who will be advancing to the Massachusetts Science Fair:

District Science Fair – EcoTarium, March 8, 2012

Engineering and Design

1 <sup>st</sup> place	Jason McKinney and Natalie Correa	Autonomous Robots
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Experimental Design

Judges Award of Merit	Mickenna Westerlind	Which Battery Will Last the Longest?
2 <sup>nd</sup> place	Stephanie Flores and China Pillot	Glue Tech ...the strongest homemade glue
3 <sup>rd</sup> place	Daysha Colon	Caffeine and Blood Pressure in Teens
4 <sup>th</sup> place	Reginald Sarpong	Osteoporosis ...The effect of Vitamin D concentrations on calcium absorption

Regional Science Fair – WPI, March 9, 2012

5 <sup>th</sup> place	Jessica Choiniere and Pasha Wade	The “Twist & Turn” prototype – a pre-K tactile learning tool
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Massachusetts Science Fair, MIT, May 4-5, 2012

Direct Entry	Hadeel Hamza and Fransheska Clara	Genetic Identification of Rabbit DNA
Direct Entry	Reginald Sarpong	Osteoporosis ...The effect of Vitamin D concentrations on calcium absorption

ACTION

**Prerogative of the  
School Committee**

**Forward letters**



GENERAL BUSINESS (continued)

gb #2-101 - Administration  
(March 27, 2012)

To accept a grant in the amount of \$24,456 from the Massachusetts Department of Elementary and Secondary Education for the Collaborative Partnerships for the Student Success program.

gb #2-102 - Ms. Novick  
(March 27, 2012)

Request that the School Committee sign on to the form letter to support the Strengthen and Protect SNAP/Food Stamps in the 2012 Farm Bill.

gb #2-103 - Ms. Novick/Miss Biancheria/Mr. Monfredo/Mr. O'Connell  
(March 27, 2012)

Request that the Administration, through principals, invite students or school groups to sing or play the National Anthem at a School Committee meeting each month and compile a list with dates for those schools interested in participating in this activity during the 2012-13 school year.

gb #2-104 - Mr. O'Connell/Mr. Monfredo/Miss Biancheria  
(March 28, 2012)

To review the practices and procedures of the Worcester Public Schools regarding unemployment compensation, which will include a discussion of the topics set forth in the February 27, 2012 letter of city and town finance officials (including the Director of Finance of the City of Worcester) to Governor Patrick.

gb #2-105 - Administration  
(March 28, 2012)

To approve prior fiscal year payments for athletic officials in the total amount of \$150.00.

gb #2-106 - Mayor Petty/Mr. Foley  
(March 30, 2012)

Request that the Administration begin exploring the viability of creating a regional recovery high school that would serve students with substance abuse and dependence problems similar to existing programs in Boston, North Shore, Brockton and Springfield.

ACTION

**Accept on a roll call**

**Prerogative of the School Committee**

**Refer to the Administration**

**Refer to the Standing Committee on Finance and Operations**

**Approve on a roll call**

**Refer to the Standing Committee on Teaching, Learning and Student Supports**

GENERAL BUSINESS (continued)

gb #2-107 - Administration  
(March 30, 2012)

To discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigating position of the governmental body, to conduct strategy sessions in preparation for negotiations with nonunion personnel, to conduct collective bargaining sessions or contract negotiations with nonunion personnel.

XI. ADJOURNMENT

Helen A. Friel, Ed.D.  
Clerk of the School Committee

ACTION

**File**