

The meeting of the Board of Directors of the Worcester Public Library was called to order at 5:05pm on April 11, 2017 at the Worcester Public Library, 3 Salem Square, Worcester, MA.

Directors Present:

Judy Finkel
Jim Comes
Stephanie Pasha
Anne O'Connor
Joshua Perro
Katherine Bagdis
Michelle Keane
Matt Bejune
John Carnegie
Robert Sorrenti

Directors Absent:

Joshua Perro

Staff Present:

Geoffrey Dickinson
Cara Stone
Pingsheng Chen
Paula Korstvedt
Cynthia Bermudez
Christina Connolly
Chrissy Murray

1. Call to Order.
Finkel called the meeting to order at 5:05p.m.
2. Presentation, Strategic Plan – Geoff Dickinson
Mr. Dickinson presented the final print version of the five-year strategic plan and described the process and feedback opportunities that were involved in its creation. Dickinson noted that the library staff would start to form the action plan portion of the Strategic Plan very soon. He thanked everyone for all of their hard work and dedication to the completion of the final document.
Bejune moved to accept the Strategic Plan as presented to the Board. Bagdis seconded the motion. The motion was approved.
3. Approval of February 14, 2017 Minutes
Finkel presented the minutes from the February 14, 2017 meeting, with there being no changes, Keane moved to accept the minutes. Pedone seconded the motion.
The motion was approved.
4. President's Report – Judy Finkel
Finkel announced the resignation of Collins Nuamah from the Board due to work and travel commitments. She reminded the Board of the retreat on May 9 following the Board Meeting with Gayle Gifford as the consultant for the retreat. She also had asked the Board to look into a short reading for the retreat. She also reported on Library Legislative Day that took place in March. Next, Finkel encouraged all Board

- members to attend Foundation events to show their support of the library and asked that they also make sure to read the back up in the Board packet that is emailed out monthly.
5. **Head Librarian's Report – Geoffrey Dickinson**
Dickinson introduced Cynthia Bermudez as the new Youth Services Coordinator. He spoke about Library Week and the many people involved in reading to children throughout the branches. He also noted Congressman McGovern's planned visit to the library on Wednesday, April 12 to obtain his library card. Dickinson commented on the FY18, noting that right now he anticipates approval by City Council. The library has purchased a new "Libby" vehicle, currently being built by Moroneys'. The Buildings and Grounds Committee will be involved in the next steps for the vehicle. Dickinson reported on some of the staff members having attained LEAN White Belt certification, which is an approach to reducing redundancies and waste in workplace processes.
 6. **Finance Committee Report – James Comes**
Comes reported that the Finance committee met February 14, 2017 and approved the minutes from the December 16, 2016 meeting as well as trust fund requests in the amount of \$6,845.00. O'Connor moved to accept the Finance Committee Report, Carnegie seconded the motion. The report of the finance committee was accepted.
 7. **Administration Committee Report – Matt Bejune**
Bejune reported that the Administration Committee had reviewed the By-laws, they also discussed the review process for the Head Librarian. The committee decided to keep the language the same but also fold in elements of the strategic plan goals to the review. Bejune then presented amendments to the By-Laws for consideration. The changes involve a Massachusetts statute that is outdated and not relevant to the Board any longer. The proposal is to strike that item from the By-Laws. The other change will be presented at a later meeting after Bejune and Dickinson have an opportunity to meet with the City Solicitor. Comes moved for approval and Carnegie seconded. The report of the Administration Committee was accepted.
 8. **WPL Friends Report – Toby Pedone**
Pedone reported that the Friends met last on February 21, 2017. At that time, they approved the minutes from their December 20, 2016 meeting. The Friends approved \$1751 in requests for funding. The 2018 budget was approved. The spring book-sale will take place May 12-13, 2017. The bookstore netted \$1305 in sales and the café earned \$1585. The report was accepted.
 9. **WPL Foundation Report – Kate Bagdis**
Bagdis reported that the Foundation has two upcoming events, one on May 10 and another on May 18. The Author Event is scheduled for October 26. The Foundation is looking for new members, particularly people with capital campaign experience. The Executive Director stated that the goal for the Summer Reading Fund is \$15,000.00, with \$8,000.00 raised to date.

10. Adjournment; Bagdis moved to adjourn the meeting. The meeting adjourned at 6:14 pm.