

CLERK OF THE SCHOOL COMMITTEE  
WORCESTER PUBLIC SCHOOLS  
20 IRVING STREET  
WORCESTER, MASSACHUSETTS 01609

AGENDA #5

on: Thursday, February 6, 2020  
at: 6:00 p.m. – Executive Session  
7:00 p.m. – Regular Session  
in: Esther Howland South Chamber, City Hall

ORDER OF BUSINESS

ACTION

I. CALL TO ORDER

INVOCATION –

PLEDGE OF ALLEGIANCE

NATIONAL ANTHEM

II. ROLL CALL

III. APPROVAL OF RECORDS

aor #0-5 - Clerk  
(January 29, 2020)

Annex A

To consider approval of the Minutes of the School Committee Meeting of Thursday, January 16, 2020.

IV. MOTION FOR RECONSIDERATION – NONE

V. IMMEDIATE ACTION

gb #9-398.1 - Administration/Administration  
(December 6, 2019)

To recognize Senator Harriette Chandler for having received the 2019 Outstanding Woman State Legislator Supporting the Arts Award.

IMMEDIATE ACTION (continued)

ACTION

gb #0-37 - Administration  
(January 27, 2020)

To consider input from the School Committee's student representatives.

VI. REPORT OF THE SUPERINTENDENT

ros #0-2 - Administration  
(January 29, 2020)

UPDATE ON THE FY21 PRELIMINARY BUDGET ESTIMATES

VII. COMMUNICATIONS AND PETITIONS

c&p #0-6 - Clerk  
(January 29, 2020)

To consider a communication from Dante Comparetto relative to the Student Opportunity and a request to involve the community in these meetings.

VIII. REPORT OF THE STANDING COMMITTEE

The Standing Committee on School and Student Performance met on Thursday, January 23, 2020 at 7:00 p.m. in Room 410 of the Durkin Administration Building.

The Standing Committee on Teaching, Learning and Student Supports met on Wednesday, 29, 2020 at 4:30 p.m. in Room 410 of the Durkin Administration Building.

The Standing Committee on Finance and Operations met on Thursday, January 30, 2020 at 4:30 p.m. in Room 410 of the Durkin Administration Building.

Action Sheet

Action Sheet

IX. PERSONNELACTION

- 0-4 The Superintendent has APPROVED the APPOINTMENT of the persons named below:

Andrews, Casey, School Adjustment Counselor, Systemwide, MA, Step 1, \$54,650, effective January 21, 2020. Licensed: School Adjustment Counselor – all levels. \*

Carrero, Jennifer, Teacher, English, Doherty, MA, Step 7, \$71,648, effective January 21, 2020. Licensed: English 8-12. \*

Fanikos, Matthew, Teacher, Art, Worcester East, BA, Step 1, \$48,310, effective January 27, 2020. Licensed: Visual Arts – all levels. \*

Holland, Scott, Teacher, Physical Education, Goddard, BA, Step 1, \$48,310, effective January 6, 2020. Licensed: Physical Education PreK-8. \*

Sasseville, Rachel, Teacher, Health, Systemwide, MA, Step 4, \$63,731, effective January 13, 2020. Waiver: Health. \*

Trychon, Mary, Teacher, Elementary, Lincoln Street, BA, Step 1, \$48,310, effective January 2, 2020. Licensed: Elementary 1-6. \*

*\*prorated*

- 0-5 The Superintendent has ACCEPTED the RESIGNATION of the person named below:

Handley, Jennifer, Teacher, English as a Second Language, South, effective January 9, 2020.

Kopka, Craig, Teacher, Social Studies, Forest Grove, effective January 17, 2020.

Lauristen, Carrie, Teacher, Allied Health, North, effective January 17, 2020.

L'Ecuyer, Kattherine, School Adjustment Counselor, Systemwide, effective January 17, 2020.

Russell, Christina, Teacher, Special Education, Systemwide, effective February 5, 2020.

Sheehan, Eric, Teacher, Special Education, Systemwide, effective January 21, 2020.

- 0-6 The Superintendent has ACCEPTED the RETIREMENT of the persons named below:

Salins, Kenneth, Teacher, Art, Worcester East, effective January 17, 2020

- 0-7 The Superintendent has APPROVED the LEAVE OF ABSENCE of the persons named below:

Saad, Jillian, Teacher, Elementary, Nelson Place, January 28, 2020 – April 7, 2020.

PERSONNEL (continued)ACTION

0-8 The Superintendent has APPOINTED the person named below to the position of Cafeteria Substitute Helper, permanent/intermittent at a salary of \$14.00 per hour, from Civil Service List #319-044, effective as shown:

Flynn, Hazel	1/13/20
Hoekstra, Donald	1/13/20
Joinville, Paula	12/16/20

0-9 The Superintendent has APPOINTED the person named below to the position of Aide to the Physically Handicapped, permanent/fulltime at a salary of \$17.04 (minimum) to \$21.00 (maximum) per hour, from Civil Service List #319-072, effective as follows:

Thomas, Alexandra	1/6/20
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0-10 The Superintendent has provisionally APPOINTED the persons named below to the position of Junior Custodian, permanent/fulltime at a salary of \$16.54 (minimum) to \$21.05 (maximum), per hour, effective as shown:

Montanez, Javier	12/30/19
Snay III, Gerald	1/7/20
Wright, Matthew	1/27/20

GENERAL BUSINESS (continued)

ACTION

gb #9-359.1 - Administration/Miss Biancheria/Mr. Foley/  
Miss McCullough/Mr. Monfredo  
(January 22, 2020)

Annex A

Response of the Administration to provide information on the condition of crew team boats and consider, if feasible, restoration of the Brian A. O'Connell boat.

gb #0-7.1 - Administration/Administration  
(January 27, 2020)

Annex A, B, C  
D and E

Response of the Administration to the request to provide the budget line item category for items gb#0-7, gb#0-9, gb#0-13, gb#0-20 and gb#0-34.

gb #0-38 - Administration  
(January 8, 2019)

To consider approval of the following donations:

Canterbury Street Magnet Computer Based School

- \$66.00 from American Life Insurance Company
- \$79.60 from Box Tops for Education
- \$500.00 from Big Y
  
- \$118,200 from the Worcester Technical Skyline Fund to support the Innovation Pathways Program
- \$2,000.00 from Worcester Historical Museum/Pow Wow Worcester to WPS Visual Arts
- \$700.00 from Scholarship America/Target Field Trips to Flagg Street School to help with the cost of field trip expenses
- \$1,514.00 from fundraising efforts to Lake View School
- \$1,000.00 to Lake View School from donors
- \$452.90 from Box Tops for Education to Tatnuck Magnet School

GENERAL BUSINESS (continued)ACTION

gb #0-39 - Administration  
(January 10, 2019)

To approve a prior fiscal year payment in the amount of \$367.50 to AA Transportation Company.

gb #0-40 - Ms. McCullough/Miss Biancheria/Mrs. Clancey/  
Mr. Foley/Mr. Monfredo/Ms. Novick/Mayor Petty  
(January 21, 2020)

To set a date to recognize William Foley, Principal, staff members and the police liaison at Burncoat High School who saved the life of a fellow staff member.

gb #0-41 - Mr. Monfredo/Miss Biancheria/Mrs. Clancey/  
Mr. Foley/Mayor Petty  
(January 21, 2020)

Request that the Administration forward letters of congratulations to:

- Gordon Hargrove, Director of Friendly House and Dorothy Hargrove, former teacher and School Committee member for their 26<sup>th</sup> year of involvement with the Martin Luther King, Jr. Youth Breakfast Celebration
- City Councilor Sean Rose for receiving the MLK Jr. Youth Service Award

and to the following students who won the poetry contest:

<u>Grade 12</u>	Hussain Bhatti	Worcester Technical High School
<u>Grade 9</u>	Maria Elena Melgarejo	New Citizen Center
	Mechaque Uwezo	New Citizen Center
	Judith Adu	Worcester Technical High School
<u>Grade 8</u>	Serena Rodriguez	Forest Grove
	Lila Tallagnon	Goddard Scholars Academy at Sullivan Middle
	Efralia Economou	Forest Grove Middle School
	Alicia Velazquez	Forest Grove Middle School
	Jacob Hainsworth	Forest Grove Middle School
	Angela Dhima	Forest Grove Middle School
	Jaidyn Edmonds	Forest Grove Middle School
<u>Grade 7</u>	Eliara Campos	Goddard Scholars Academy at Sullivan Middle
	Shannon Dennehy	Goddard Scholars Academy at Sullivan Middle

GENERAL BUSINESS (continued)ACTION

gb #0-42 - Administration  
(January 22, 2020)

To set a date to allow the Worcester Chamber Music Society to present their program.

gb #0-43 - Administration  
(January 23, 2020)

Annex A

To accept the Teacher Diversification Pilot Program Grant in the total amount of \$74,482.00 (\$56,887) and (\$17,595).

gb #0-44 - Administration  
(January 23, 2020)

Annex A

To accept the UNUM Strong Schools Grant in the amount of \$20,000.00.

gb #0-45 - Administration  
(January 23, 2020)

Annex A

To accept the Targeted Assistance Grant in the amount of \$150,000.

gb #0-46 - Administration  
(January 23, 2020)

Annex A

To accept the Targeted Assistance Grant in the amount of \$200,000.

gb #0-47 - Administration  
(January 23, 2020)

To set a date to recognize Chrysanthe Manuel for having received "The Donna Nagel Excellence in General Music Award" from the Massachusetts Music Educators Association.

gb #0-48 - Mrs. Clancey/Mr. Foley/Mr. Monfredo/Ns. Novick  
(January 23, 2020)

Request that the Administration provide updates on the CPPAC, ELPAC and SPED-Pac meetings to include attendance and ways in which to increase parental participation.

GENERAL BUSINESS (continued)

ACTION

gb #0-49 - Mrs. Clancey/Mr. Foley/Mr. Monfredo/Ms. Novick  
(January 23, 2020)

Request that the Administration provide translations on social media for announcements and make certain that Connect Ed messages are sent out in the appropriate languages.

gb #0-50 - Ms. McCullough/Mrs. Clancey/Mr. Foley/Mr. Monfredo/  
Ms. Novick  
(January 23, 2020)

Request that the Administration provide a report on the busing needs for the proposed merger of Saint Peter Marian and Holy Name High School for the 2021 school year.

gb #0-51 - Administration  
(January 23, 2020)

Backup

To approve prior fiscal year payments in the total amount of \$13,010.98 for three Air Force JROTC Instructors.

gb #0-52 - Administration  
(January 23, 2020)

Annex A

To approve a decrease in the mileage reimbursement rate from \$0.58 per mile to \$0.575 per mile, effective January 1, 2020 for all represented and non-represented personnel in accordance with the 2020 standard mileage rate established by the Internal Revenue Service.



GENERAL BUSINESS (continued)ACTION

gb #0-53 - Mr. Monfredo/Miss Biancheria/Mrs. Clancey/  
Mr. Foley/Mayor Petty  
(January 23, 2020)

Request that the Administration forward letters of congratulations to the Board of Directors of S.O.F.A. (Save Our Fine Arts) and to staff members and students at the various schools who were involved in the FAME (Fine Arts Magnet Education) Productions for an outstanding program of orchestral and string music, choral singing, theater, dance and arts:

Worcester Arts Magnet School  
Burncoat Middle School and  
Burncoat High School

Staff members:

Worcester Arts Magnet – Chrysanthe Manuel, Cathy Taylor,  
Michael Wong, and Tina Pagliese-Savage

Burncoat Middle and  
Burncoat High schools– Jeremy Woloski, Aimee Kewley, Kayla Cruz,  
Jacqueline Head, Andrea Cook, Israel Saldana,  
Kellie Shea, Ann Marie Keane, David Twiss,  
Meredith Lord, Jay Bennotti, and Colin Cawley

gb #0-54 - Administration  
(January 28, 2020)

Backup

To consider approval of prior fiscal year payments in the total amount of \$1,103.02 for a teacher and Instructional Assistant.

gb #0-55 - Miss Biancheria/Mrs. Clancey/Mr. Foley/Mr. Monfredo  
(January 28, 2020)

Request that the Administration provide a summary of the new courses under Chapter 74 that will be offered in the future to include school sites.

gb #0-56 - Ms. Novick/Mrs. Clancey/Mr. Foley/Mr. Monfredo  
(January 29, 2020)

Request that the City Solicitor prepare and share with all in the city and school systems subject to the public records law a statement to that end to append to emails.

GENERAL BUSINESS (continued)

ACTION

gb #0-57 - Ms. Novick/Miss Biancheria/Mrs. Clancey/Mr. Foley  
(January 29, 2020)

Request that the Administration prepare a list of all fees and charges to students and their families required for coursework in the Worcester Public Schools, vocational programs, innovation programs, dual enrollment programs, or other credit-bearing work.

gb #0-58 - Ms. Novick/Miss Biancheria/Mr. Foley/Mr. Monfredo  
(January 29, 2020)

To discuss the proposal to move city polling locations into the Worcester Public Schools.

gb #0-59 - Ms. Novick/Mrs. Clancey/Mr. Foley  
(January 29, 2020)

To rewrite the Worcester Public Schools' Student Dress Code.

gb #0-60 - Ms. Novick/Mr. Foley/Mr. Monfredo  
(January 29, 2020)

To adopt a resolution calling on the City Administration not to supplant Worcester Public Schools' FY21 or future years capital funding with field work at Foley Stadium or at Duffy Field.

XI. EXECUTIVE SESSION

ACTION

gb #0-61 - Administration  
(January 29, 2020)

To discuss strategy with respect to litigation if an open meeting may have a detrimental effect on the litigating position of the public body and the chair so declares – Janie Lanza Vowles, Personal Representative Estate of Suzanne F. Miville v. Worcester Public Schools, MCAD Docket No. 1785CV00162

To discuss strategy with respect to collective bargaining if an open meeting may have a detrimental effect on the bargaining position of the public body and the chair so declares – International Union of Public Employees, Local 125 - Plumbers and Steamfitters.

To discuss strategy with respect to collective bargaining if an open meeting may have a detrimental effect on the bargaining position of the public body and the chair so declares – International Union of Public Employees, Local 135 - Tradesmen

To discuss strategy with respect to collective bargaining if an open meeting may have a detrimental effect on the bargaining position of the public body and the chair so declares –Massachusetts Laborers’ District Council for and in behalf of Worcester Public Service Employees Local Union 272 of the Laborers’ International Union of North America, AFL-CIO, Unit D, Computer Technicians

To discuss strategy with respect to litigation for Worker’s Compensation- Instructional Assistant, if an open meeting may have a detrimental effect on the litigating position of the School Committee and the chair so declares.

To discuss strategy with respect to litigation for Worker’s Compensation- School Nurse, if an open meeting may have a detrimental effect on the litigating position of the School Committee and the chair so declares.

To discuss strategy with respect to litigation for Worker’s Compensation- School Secretary, if an open meeting may have a detrimental effect on the litigating position of the School Committee and the chair so declares.

XII. ADJOURNMENT

Helen A. Friel, Ed.D.  
Clerk of the School Committee

IN SCHOOL COMMITTEE  
Worcester, Massachusetts  
Thursday, January 16, 2020  
Agenda #4

The School Committee of the Worcester Public Schools met in Open Session at 6:05 p.m. in the Esther Howland Chamber at City Hall on Thursday, January 16, 2020.

There were present at the Call to Order:

Miss Biancheria, Mrs. Clancey, Mr. Foley, Ms. McCullough, Mr. Monfredo, Ms. Novick and Mayor Petty

The invocation was given by Reverend Bernard Poppe of All Saints Episcopal Church.

The Pledge of Allegiance was offered and the National Anthem was played.

APPROVAL OF RECORDS

- 1. aor #0-1 - Clerk Minutes/approval of  
(January 10, 2020)

To consider approval of the Minutes of the School Committee Meeting of Thursday, December 16, 2019.

It was moved and voice voted to approve the Minutes of the School Committee Meeting of Thursday, December 16, 2019.

- 2. aor #0-2 - Clerk Minutes/approval of  
(January 10, 2020)

To consider approval of the Minutes of the School Committee Meeting of Thursday, January 2, 2020 Agenda 1 - Straw Vote for the Vice-Chairperson and Seating Order.

It was moved and voice voted to approve the Minutes of the School Committee Meeting of Thursday, January 2, 2020 Agenda 1 - Straw Vote for the Vice-Chairperson and Seating Order.

Minutes/  
approval of

3. aor #0-3 - Clerk  
(January 10, 2020)

To consider approval of the Minutes of the School Committee Meeting of Thursday, January 2, 2020 Agenda 2 - Inauguration.

It was moved and voice voted to approve the Minutes of the School Committee Meeting of Thursday, January 2, 2020 Agenda 2 - Inauguration.

Minutes/  
approval of

4. aor #0-4 - Clerk  
(January 10, 2020)

To consider approval of the Minutes of the School Committee Meeting of Thursday, January 2, 2020 Agenda 3 - Acceptance of Rules.

It was moved and voice voted to approve the Minutes of the School Committee Meeting of Thursday, January 2, 2020 Agenda 3 – Acceptance of Rules.

IMMEDIATE ACTION

Recognition/held

5. qb #9-398.1 -Administration/Administration  
(December 6, 2019)

To recognize Senator Harriette Chandler for having received the 2019 Outstanding Woman State Legislator Supporting the Arts Award.

It was moved and voice voted to hold the item for Thursday, February 6, 2020.

Recognition/  
Susan Gallagher

6. qb #9-420.1 -Administration/Administration  
(December 11, 2019)

To recognize Susan Gallagher, Special Education Department Head of Intervention Services, for having achieved a Meritorious Instructor status from the Crisis Prevention Institute (CPI).

Mrs. Seale announced that Ms. Gallagher was one of only 539 Certified Instructors throughout the world to earn such a distinction. Mayor Petty and Superintendent Binienda presented a Certificate of Achievement to Ms. Gallagher.

Mayor Petty and Superintendent Binienda presented a certificate to Susan Gallagher.

7. gb #0-6 - Administration (January 10, 2020) Student Representatives

To consider input from the School Committee's student representatives.

Student Representative Daniella Obenewaa and Ex-Officio member of the School Committee Kwaku Nyarko both voiced their appreciation for having the opportunity to meet with representatives from the Massachusetts College and Career Celebration (MCCC) who provided insight into college career opportunities for students and helpful information on how to conduct themselves in college interviews.

It was moved and voice voted to file the item.

Mayor Petty suspended the rules to take the following items together and out of order:

COMMUNICATIONS AND PETITIONS

c&p 0-1

c&p 0-2

c&p 0-3

c&p 0-4

c&p 0-5

Gordon Davis, Chair of the Education Committee, Worcester Branch NAACP, Gwen Davis, member of the Progressive Labor Party and Ruth Rodriguez spoke to the Communications and Petitions filed by Mr. Davis regarding suspensions and the adverse impact on the black and Latino community.

8. c&p #0-1 - Clerk (January 2, 2020) Communication and Petition/suspensions

To consider a communication from Gordon T. Davis, Chair of the Education Committee, Worcester Branch NAACP, relative to a policy regarding clear and uniform districtwide standards for suspensions.

It was moved and voice voted to refer the item to the Standing Committee on Governance and Employee Issues.

- Communication and Petition/  
age appropriate touching
9. c&p #0-2 - Clerk  
(January 2, 2020)
- To consider a communication from Gordon T. Davis, Chair of the Education Committee, Worcester Branch NAACP, relative to a uniform districtwide policy on age appropriate touching.
- It was moved and voice voted to refer the item to the Standing Committee on Governance and Employee Issues.
- Communication and Petition/  
adequate number of counselors and teachers
10. c&p #0-3 - Clerk  
(January 2, 2020)
- To consider a communication from Gordon T. Davis, Chair of the Education Committee, Worcester Branch NAACP, relative to a policy of an adequate number of counselors and teachers.
- It was moved and voice voted to refer the item to the Standing Committee on Governance and Employee Issues.
- Communication and Petition/  
emergency removals/  
policy for
11. c&p #0-4 - Clerk  
(January 2, 2020)
- To consider a communication from Gordon T. Davis, Chair of the Education Committee, Worcester Branch NAACP, relative to a clear and uniform policy for the Worcester School District regarding emergency removals that do not have a racially adverse impact.
- It was moved and voice voted to refer the item to the Standing Committee on Governance and Employee Issues.
- Communication and Petition/  
establishment of a residents' advisory commission
12. c&p #0-5 - Clerk  
(January 2, 2020)
- To consider a communication from Gordon T. Davis, Chair of the Education Committee, Worcester Branch NAACP, relative to the establishment of a Residents' Advisory Commission which can formally petition the Worcester School Committee and to which the Worcester School Committee would be required to provide a response.

It was moved and voice voted to refer the item to the Standing Committee on Governance and Employee Issues.

GENERAL BUSINESS

Mayor Petty suspended the rules to take the following items out of order:  
gb #0-32 and gb #0-33.

13. gb #0-32 - Mr. Foley/Mrs. Clancey/  
Ms. McCullough/Mr. Monfredo/  
Ms. Novick  
(January 8, 2020) Buses/daily or weekly  
reports on

Request that the Administration, upon the successful implementation of MyStop, monitor the movement of public school buses, to have the administration report daily (or weekly) to the school committee on any morning and afternoon late bus delays or "no shows". This information from both Durham and Worcester Public school operated buses should include the route number, the destination school, the total minutes each bus was late and any routes that were not run by Durham and/or were picked up by Worcester buses. This daily information should also include any driver shortages experienced. This information should also be posted daily (or weekly) on the Worcester Public Schools' website.

Mr. James Marks , Teamsters Local 170, cited some of the issues that possibly contribute to Durham buses being late. The WPS does not notify Durham in a timely manner when drivers are needed. He further stated that a number of calls have been made to entice drivers to work for the City of Worcester.

Mr. Foley stated that the Framingham public schools provide daily reports and suggested that the WPS provide weekly reports.

Mayor Petty suggested that the report should also include WPS buses.

Miss Biancheria suggested that the reports be done on a bi-weekly basis due to the fact that traffic and weather conditions may contribute to buses being late.

Ms. Novick made the following motion:



Request that the Administration provide on the transportation website, a mobile friendly form that parents and students can fill out and also a form where Administrators can enter information regarding late buses.

On a voice vote, the motion was approved.

It was moved and voice voted to refer the item to the Administration.

- Transportation Update 14. gb #0-33 - Mr. Foley/Mrs. Clancey/  
Ms. McCullough/Mr. Monfredo/  
Ms. Novick  
(January 8, 2020)

To include a standing item for "Transportation Update" at each Finance and Operations committee meeting with information provided regarding the problems facing student transportation and improvements experienced.

It was moved and voice voted to refer the item to the Administration.

#### REPORT OF THE SUPERINTENDENT

- New South High Community School/update on construction 15. ros #0-1 - Administration  
(January 10, 2020)

#### UPDATE ON THE CONSTRUCTION OF THE NEW SOUTH HIGH COMMUNITY SCHOOL

Eric Moore and Peter Caruso, representing Lamoureux and Pagano Associates provided an update on the ongoing construction of the school.

Mayor Petty suggested that the information on the project be placed on the WPS website.

It was moved and voice voted to accept and file the item.

Mayor Petty suspended the rules to take the following item out of order:

16. qb #9-153.3 - Administration/Mr. Monfredo  
(January 6, 2020) Vaping

Response of the Administration to the request to invite Tina Grosowsky, Project Coordinator for the Central Massachusetts Tobacco Free Community Partnership, to give a short presentation on the issue of vaping.

Tina Grosowsky, Project Coordinator for the Central Massachusetts Tobacco Free Community Partnership, provided information on vaping which highlighted the dangers posed to youths and how teachers and administrators should be aware of the different products and the impact on the students.

Mayor Petty asked for more information on Juul devices. In response, Ms. Grosowsky stated that one Juul pod is equivalent to one pack of cigarettes.

Miss Biancheria asked if the new Drug Educator will be working with the city departments.

Superintendent Binienda stated that the Drug Educator will be working with the University of Massachusetts and the Department of Public Health.

It was moved and voice voted to accept and file the item.

Mayor Petty suspended the rules to take the following item out of order:

17. qb #0-11 - Miss Biancheria/Mrs. Clancey/  
Mr. Foley/Ms. McCullough/  
Mr. Monfredo District's Evidence  
Based Three Year  
Plans/disparities in  
achievement  
(January 3, 2020)

Request that the Administration provide an update on the district's evidence based three year plans that address persistent disparities in achievement among student subgroups to include the four areas outlined in the new law which must be submitted to DESE by April 1, 2020.

Superintendent Binienda shared a PowerPoint which was presented at the Urban Superintendent's meeting on January 10, 2020 relative to the timelines for the Student Opportunity Act. The approval for the plan will be placed on the School Committee agenda for approval on March 19, 2020.

Mayor Petty made the following motion:

Request that the Administration schedule four School Committee meetings to take place at different locations in February and March to gather information from the community.

On a voice vote, the motion was approved.

Mr. Foley suggested that the Administration solicit feedback online, encourage stakeholders to write to the School Committee members and compile information from educators, principals and site councils.

Mayor Petty stated that the updates will be presented at the February 6, 2020 meeting.

It was moved and voice voted to refer the item to the Administration.

18. PERSONNEL

Appointments

0-1 The Superintendent has APPROVED the APPOINTMENT of the persons named below:

Candalino, Bonnie, Teacher, Special Education, Systemwide, MA+15, Step 8, \$78,904, effective January 2, 2020. Licensed: Moderate Disabilities PreK-8.\*

Dionne, Anna, Teacher, Mathematics, Claremont, BA, Step 1, \$48,310, effective January 2, 2020. Licensed: Mathematics 5-8. \*

Kashmanian, Cortney, Occupational Therapist, Special Education, Systemwide, MA, Step 1, \$54,650, effective January 2, 2020. Licensed: Occupational Therapist.\*

Platzer, Christopher, Teacher, Automotive Technology, Technical, VL3, Step 8, \$77,489, effective January 2, 2020. Waiver: Automotive Technology – Chapter 74. \*

Seeger, Katelynn, Teacher, Special Education, Woodland, MA, Step 3, \$61,091, effective January 6, 2020. Licensed: Moderate Disabilities PreK-8. \*

\*prorated

Resignations

0-2 The Superintendent has ACCEPTED the RESIGNATION of the persons named below:

McIntire, Adam, School Adjustment Counselor,  
Systemwide, effective January 3, 2020.

Thomas, Denelee, Teacher, Special Education,  
Systemwide, effective January 3, 2020.

- 0-3 The Superintendent has ACCEPTED the RETIREMENT of the persons named below: Retirements

Baker, Denise, Teacher, Special Education, Systemwide,  
effective December 31, 2019.

Mawson, David, Teacher, Social Studies, Doherty,  
effective December 31, 2019.

It was moved and voice voted to file Personnel items  
0-1-0-3.

19. gb #8-181.1 - Administration/Miss Biancheria/  
Miss McCullough/Mr. Monfredo  
(January 6, 2020) FY19  
Budget/combining  
city and school  
departments

Response of the Administration to the request to  
provide a copy of the report contained in the FY19  
Budget, prepared by an outside consultant,  
regarding the feasibility of combining certain city  
and school departments.

Ms. Novick questioned why there were 40 roofs  
that have deferred maintenance.

Mr. Allen stated that most of the accelerated  
repair projects were windows and that roofs and  
boilers were the projects going forward and there  
is room for improvement on addressing  
outstanding work orders.

It was moved and voice voted to accept the  
report and file the item.

20. gb #9-195.7 - Administration/Miss Biancheria  
(January 6, 2020) FY20 Budget/early  
retirement

Response of the Administration to the following  
motion from the FY20 Budget:

500101-96000 Retirement  
Request that the Administration consider adopting  
a city based comprehensive Early Retirement  
Program. Mr. O'Connell

It was moved and voice voted to accept and file the item.

Columbus Park 21.  
Preparatory  
Academy/update  
on environmental  
issues

gb #9-260.1 - Administration/Mr. Monfredo/  
Miss Biancheria/Mr. Foley/  
Ms. McCullough/Mr. O'Connell  
(January 6, 2020)

Response of the Administration to the request to provide an update on the mold problem at Columbus Park Preparatory Academy and indicate whether or not the City Health Department has provided any recommendations for remediation of this problem.

Mr. Monfredo requested that the short-term solutions be provided, if possible, in March and updates be provided on the long-term solutions by December.

Ms. Novick asked how many Worcester Public Schools have classrooms in the basements.

Mr. Allen responded that one half of the school buildings have classrooms in the basement.

Ms. Novick made the following motion:

Request that the Facilities Master Plan be recommitted to the Standing Committee on Finance and Operations.

On a voice vote, the motion was approved.

It was moved and voice voted to refer the item to the Standing Committee on Finance and Operations.

Mayor Petty took the following items together as requested by Ms. Novick:

gb #0-7,  
gb #0-9  
gb # 0-13  
gb #0-20  
gb # 0-34

Ms. Novick stated the responsibility of the School Committee is not only to approve the grants but also to receive the allocations and there was no allocation included with these items.

Ms. Novick made the following motion:

Request that items gb #0-7, gb #0-9, gb #0-13, gb #0-20 and gb #0-34 be held until the proper backup for the allocation of the grants is received.

On a roll call of 2-5 (yeas Mr. Foley and Ms. Novick) the motion was denied.

Ms. Novick made the following motions:

Request that the Administration provide the backup for items gb#0-7, gb#0-9, gb#0-13, gb#0-20 and gb#0-34 at the meeting on Thursday, February 6 2020.

Request that the Administration provide a report of all expenditures to date as part of the Finance and Operations quarterly budget report.

Request that the Administration provide a final report on the allocation of all Grants for the past five years.

On a voice vote, the motions were approved.

Mayor Petty made the following motion:

Request that all subsequent grants, going forward, contain the Grant allocation information.

On a voice vote, the motion was approved.

On a roll call of 6-1 (nay Ms. Novick) the items were approved.

- 22. gb #0-7 - Administration Grant/College,  
(December 18, 2019) Career and Technical  
Education

To accept the College, Career and Technical Education Grant in the amount of \$15,000.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mrs. Clancey, Mr. Foley, Ms. McCullough, Mr. Monfredo, Mayor Petty	6
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Against the motion: Ms. Novick	<u>1</u> 7
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The motion carried.

- Grant/Increased Access to Quality Afterschool and Summer Learning Programs 23. gb #0-9 - Administration (January 2, 2020)
- To accept the Increased Access to Quality Afterschool and Summer Learning Programs Grant in the amount of \$47,000.
- On a roll call, the vote was as follows:
- For the motion: Miss Biancheria, Mrs. Clancey,  
Mr. Foley, Ms. McCullough,  
Mr. Monfredo, Mayor Petty 6
- Against the motion: Ms. Novick  $\frac{1}{7}$
- The motion carried.
- Grant/Gateway City for High Quality-Intensive ELL Programs 24. gb #0-13 - Administration (January 6, 2020)
- To accept the Gateway City Grant for High Quality-Intensive ELL Programs in the amount of \$161,867.
- On a roll call, the vote was as follows:
- For the motion: Miss Biancheria, Mrs. Clancey,  
Mr. Foley, Ms. McCullough,  
Mr. Monfredo, Mayor Petty 6
- Against the motion: Ms. Novick  $\frac{1}{7}$
- The motion carried.
- Grant/Gateway City for High Quality-Intensive ELL Programs 25. gb #0-20 - Administration (January 6, 2020)
- To accept the Gateway City Grant for High Quality-Intensive ELL Programs in the amount of \$72,133.
- On a roll call, the vote was as follows:
- For the motion: Miss Biancheria, Mrs. Clancey,  
Mr. Foley, Ms. McCullough,  
Mr. Monfredo, Mayor Petty 6
- Against the motion: Ms. Novick  $\frac{1}{7}$
- The motion carried.

26. qb #0-34 - Administration Grant/Alternative ELE  
(January 8, 2020) Programs

To accept the Alternative ELE Programs Grant in the amount of \$90,000.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mrs. Clancey,  
Mr. Foley, Ms. McCullough,  
Mr. Monfredo, Mayor Petty 6

Against the motion: Ms. Novick  $\frac{1}{7}$

The motion carried.

27. qb #0-8 - Administration Donations  
(December 23, 2019)

To consider approval of the following donations:

-\$561.47 to Lake View Elementary School  
from the Boon Supply Fundraiser

-\$1,000.00 to Worcester Technical High  
School to be used for Unified Sports  
(specifically Josh Menard's participation  
costs) from the Nashoba Regional School  
District Athletic Department on behalf of  
the Z-Murphy Scholarship Fund.

-\$2,845.08 from the Worcester Technical  
High School Homecoming account to the  
ALS Association in memory of Mr.  
Scanlon, history teacher at Worcester  
Technical High School

-\$186.40 from Box Top for Education to  
City View Discovery School

-\$142.65 from the Thorndyke Road School  
PTG to Thorndyke Road School

-\$300.00 from Penske to the South High  
Community School Diesel Tech Program

-\$27.00 from a donor to the Worcester  
Public Schools



On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mrs. Clancey,  
Mr. Foley, Ms. McCullough,  
Mr. Monfredo, Ms. Novick  
Mayor Petty 7

Against the motion:  $\frac{0}{7}$

The motion carried.

Worcester  
Delegation/  
schedule meeting

28. gb #0-10 - Miss Biancheria/Mrs. Clancey/  
Mr. Foley/Ms. McCullough/  
Mr. Monfredo  
(January 3, 2020)

Request that the Administration and School Committee consider setting up a meeting in March 2020 with the Worcester Legislative Delegation.

Ms. Novick suggested that local delegation be invited to attend a School Committee meeting instead of scheduling a Legislative breakfast.

It was moved and voice voted to refer the item to the Administration.

Master of  
Trades/data  
collected

29. gb #0-12 - Ms. McCullough/Miss Biancheria/  
Mrs. Clancey/Mr. Foley/Mr.  
Monfredo/Ms. Novick  
(January 6, 2020)

Request that the Administration provide data for the last 7-10 years on the number of students in the WPS who have mastered a particular trade and succeeded in securing a position in it and review this data in an effort to provide additional opportunities for students interested in pursuing trades.

Superintendent Binienda stated that Worcester Technical High School only keeps one year of data on the students who have secured a position in their chosen trade.

Ms. McCullough requested that the item be amended from 7-10 years to one year of data.

On a voice vote, the item was referred to the Administration as amended.

- 30. gb #0-14 - Ms. Novick/Mrs. Clancey/  
Mr. Foley/Ms. McCullough/  
Mr. Monfredo  
(January 6, 2020) Student Advisory  
Committee/set dates

To set dates to meet with the Student Advisory Committee at least every other month, as required by MGL Ch. 71, Sec. 38M.

Ms. Novick suggested that the student representatives set the agenda for the Student Advisory Committee meetings and also suggested that the representatives hold a hearing on the Budget.

It was moved and voice voted to refer the item to the Administration.

- 31. gb #0-15 - Administration FY20 General Budget  
Fund/approval of  
increase  
(January 6, 2020)

To approve the final FY20 General Fund Budget in the amount of \$369,535,329, reflecting an increase of \$4,607,306 over the budget amount approved in June 2019, based on the final state budget and request that the School Committee appropriate these funds into the accounts in accordance with the attached backup.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mrs. Clancey,  
Mr. Foley, Ms. McCullough,  
Mr. Monfredo, Ms. Novick 7  
Mayor Petty

Against the motion: 0  
7

The motion carried.

- 32. gb #0-16 - Administration Special Education  
Buses/contract for  
lease  
(January 6, 2020)

To authorize the Administration to enter into a contract for the lease-purchase of special education school buses for a term of up to five years for the operation of student transportation for a contract term to begin in June 2020 as part of the five-year fleet replacement cycle of existing school buses.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mrs. Clancey, Mr. Foley, Ms. McCullough, Mr. Monfredo, Ms. Novick Mayor Petty	7
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Against the motion:	<u>0</u> 7
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The motion carried.

Statements of Interest/MSBA repair projects

- 33. gb #0-17 - Administration (January 6, 2020)

To authorize the Administration to submit Statements of Interest to the Massachusetts School Building Authority for the following Accelerated Repair Projects for 2020:

Vernon Hill School	Boiler Replacement
Worcester Arts Magnet School	Roof Replacement

Ms. Novick wondered if there should be a third tier when it comes to Accelerated Repair Projects for things that don't rise to the level of major renovations. She suggested that this may have to go through the local delegation as it could result in a change in the law. She also suggested that the School Committee explore this idea with other School Committees.

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mrs. Clancey, Mr. Foley, Ms. McCullough, Mr. Monfredo, Ms. Novick Mayor Petty	7
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Against the motion:	<u>0</u> 7
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The motion carried.

On a roll call of 7-0, the item was approved to submit to the Worcester City Council for approval.

Burncoat Middle and High Schools/need for shades

- 34. gb #0-18 - Mr. Monfredo/Miss Biancheria (January 6, 2020)

Request that the Administration consider placing shades at the Burncoat Middle and Burncoat High schools' classrooms this school year due to the fact that the sun's rays may impact learning.

Mr. Monfredo made the following motion:

Request that the Administration provide report regarding installing shades at Burncoat Middle and Burncoat High schools at the February 27, 2020 meeting.

On a voice vote, the motion was approved.

Mr. Foley stated that the shades were eliminated due to PCB concerns and that due to the fact that there are many substantial needs for the schools and a fixed budget, that having requests for singular items may not be in the best interest of the WPS.

35. gb #0-19 - Mr. Monfredo/Miss Biancheria/ Mrs. Clancey/Mr. Foley/ Ms. McCullough (January 6, 2020) "Black History Month"

Request that the Administration encourage the schools to incorporate studies in black history during February's "Black History Month."

It was moved and voice voted to refer the item to the Administration.

36. gb #0-21 - Mr. Monfredo/Miss Biancheria/ Mrs. Clancey/Ms. McCullough (January 6, 2020) 42<sup>nd</sup> Annual Valentine's Day Contest

Request that the Administration encourage elementary students in grades 3-6 to participate in the 42<sup>nd</sup> Annual Valentine's Day contest, sponsored by the Worcester Historical Museum.

It was moved and voice voted to forward information to the principals.

37. gb #0-22 - Mr. Monfredo/Miss Biancheria/ Mrs. Clancey/Mr. Foley/ Ms. McCullough/Mayor Petty (January 7, 2020) Recognition/set date

To set a date to recognize Worcester Arts Magnet School for being one of seventy-three schools in the country to be named as a National Elementary and Secondary Act's Distinguished School based on performance and academic growth for two or more consecutive years by DESE.

Mr. Monfredo requested that the Worcester Arts Magnet School Chorus perform the National Anthem as the February 27, 2020 meeting.

It was moved and voice voted to set the date of Thursday, February 27, 2020.

Polycom  
Devices/explore  
use of

38. gb #0-23 - Ms. McCullough/Miss Biancheria/  
Mrs. Clancey/Mr. Foley/  
Mr. Monfredo  
(January 7, 2020)

To explore the use of Polycom devices that can be used during presentations, teacher meetings and other school functions/meetings in order to enhance communication with non-English speakers.

It was moved and voice voted to refer the item to the Administration.

WRTA/fare free  
transportation  
system

39. gb #0-24 - Miss Biancheria/Mrs. Clancey/  
Ms. McCullough/  
Mr. Monfredo/Ms. Novick  
(January 7, 2020)

Request that the Administration forward a letter to the City Manager and City Council, on behalf of the School Committee, in favor of the Worcester Regional Transit Authority fare free transportation system which will greatly impact the students of the WPS.

It was moved and voice voted to forward a letter to the City Manager and City Council.

WRTA Fare Free  
Service/benefits of

40. gb #0-25 - Miss Biancheria/Mrs. Clancey/  
Ms. McCullough/  
Mr. Monfredo  
(January 7, 2020)

Request that the Administration provide a report first to the School Committee and then to the City Council indicating the benefits of the Worcester Regional Transit Authority's fare free transportation and provide such services to students in the Worcester Public Schools to include those on internships and Chapter 74 courses.

It was moved and voice voted to refer the item to the Administration.

41. gb #0-26 - Ms. Novick/Mrs. Clancey/Mr. Foley/  
Ms. McCullough/Mr. Monfredo  
(January 8, 2020) School Committee  
Code of Ethics

To accept and abide by the state School Committee Code of Ethics.

It was moved and voice voted to approve the item.

42. gb #0-27 - Mayor Petty/Mrs. Clancey/  
Mr. Foley/Ms. McCullough/  
Mr. Monfredo/Ms. Novick  
(January 8, 2020) MASC/schedule a  
retreat

Request that the Administration interact with the Massachusetts Association of School Committees and schedule a retreat for the members of the Worcester School Committee to develop strategic goals and clear metrics for the committee.

Ms. Novick recused herself due to the potential conflict of interest because she is employed by the Massachusetts Association of School Committees.

At 10:00 p.m., Mayor Petty relinquished the chair to Vice-Chair Foley.

Mayor Petty stated he is looking forward to engaging with the School Committee and the Superintendent to work together for the benefit of the students in the Worcester Public Schools.

It was moved and voice voted to schedule a retreat.

43. gb #0-28 - Mayor Petty/Miss Biancheria/  
Mrs. Clancey/Mr. Foley/  
Ms. McCullough/Mr. Monfredo/  
Ms. Novick  
(January 8, 2020) School Committee  
Rules, Meetings and  
Agendas/consider  
changes to

To create an Ad Hoc Subcommittee of the Worcester School Committee to consider changes to the school committee rules, meetings and agendas to make the work of the School Committee and our meetings more effective and better aligned with the focus on the strategic direction of the district. These changes should reflect best practices and address the recommendations included in the Department of Elementary and Secondary Education's report from 2017.

Mayor Petty requested that the item be referred to the Standing Committee on Governance and Employee Issues in order to have a transparent meeting where Mrs. Clancey can bring in experts from other cities and towns.

It was moved and voice voted to refer the item to the Standing Committee on Governance and Employee Issues.

Student  
Opportunity  
Act/schedule  
public forums

44. gb #0-29 - Mayor Petty/Miss Biancheria/  
Mrs. Clancey/Mr. Foley/  
Ms. McCullough/Mr. Monfredo/  
Ms. Novick  
(January 8, 2020)

To charge the Standing Committee on Finance and Operations with the responsibility to develop and conduct public forums that will solicit community input for the planned expenditure of new funding for public education as required by the Commonwealth under the Student opportunity Act. It should also recommend to the school committee alternative means for soliciting community-based input for this funding.

Mayor Petty requested that the item be amended to include the entire School Committee.

Mayor Petty made the following motion:

Request that the Administration invite certain people and discuss the format for these meetings and provide a report at the February 6, 2020 meeting.

On a voice vote, the motion was approved.

Miss Biancheria requested that her name be added to the item.

It was moved and voice voted to refer the item to the Administration.

45. qb #0-30 - Mayor Petty/Miss Biancheria/  
Mrs. Clancey/Mr. Foley/  
Ms. McCullough/Mr. Monfredo/  
Ms. Novick  
(January 8, 2020)
- Student Opportunity  
Act/monitor  
benchmarks and  
metrics

Request that the Standing Committee on School and Student Performance monitor the benchmarks and metrics for the district, and in particular the new investment under the Student Opportunity Act, to gauge the success of our work and to identify the challenges still facing the district.

Mr. Foley stated that the State will be looking at the metrics and results and therefore keeping it in the Standing Committee will insure that the item stay alive.

It was moved and voice voted to refer the item to the Standing Committee on School and Student Performance.

46. qb #0-31 - Mayor Petty/Mrs. Clancey/  
Mr. Foley/Ms. McCullough/  
Ms. Novick  
(January 8, 2020)
- FY21 Budget/  
Sexual and Health  
Curriculum

Request that the Standing Committee on Teaching, Learning and Student Supports recommend a comprehensive, inclusive, evidenced-based sexual and health curriculum and an appropriate level of increased classroom time for health education to the school committee for the FY21 budget.

Mayor Petty announced that the Senate passed the Sex Ed curriculum bill and it is now at the House for deliberation.

Superintendent Binienda requested that the content of this bill be aligned with the frameworks from DESE.

Mr. Monfredo made a motion to hold the item.

Mayor Petty suggested that Ms. McCullough invite representatives from the Public Health Department to the Standing Committee meetings.

Mayor Petty stated that this has been an issue for too long and that the state and Administration have done nothing and the students are the ones who are the recipients of the failure to come up with a



comprehensive plan. He has waited a year for the state and thinks that having the transparent discussions in the Standing Committee is the right thing to do. He opposed the request to hold the item. He stated that he wants a Sex Ed curriculum by September 2020.

Mr. Monfredo withdrew his motion to hold the item and made the following motion:

Request that the Administration create a plan for a Comprehensive Sex Ed Curriculum.

Ms. McCullough stated that in conversation with the Clerk, that all items pertaining to the Sex Ed curriculum be taken along with this item.

Superintendent Binienda believes that the Administration can write its own curriculum by grade level by June 2020 and combine it with what the law states.

Mr. Monfredo withdrew his second motion.

It was moved and voice voted to refer the item to the Standing Committee on Teaching, Learning and Student Supports.

Mayor Petty returned to the chair at 10:25 p.m.

- |     |                 |  |   |
|-----|-----------------|--|---|
| 47. | <u>qb #0-35</u> | Mr. Monfredo/Miss Biancheria/<br>Mrs. Clancey/Mr. Foley/<br>Ms. McCullough/Ms. Novick<br>(January 8, 2020) | Dual Language<br>Expansion/<br>update on initiative |
|-----|-----------------|--|---|

Request that the Administration provide an update on the Dual Language expansion initiative made possible through grants awarded to the Worcester Public Schools.

It was moved and voice voted to refer the item to the Standing Committee on Teaching, Learning and Student Supports.

The meeting adjourned at 10:25 p.m.

Helen A. Friel, Ed.D.  
Clerk of the School Committee

Committee Members

Tracy O'Connell-Novick, Chairman  
Dianna Biancheria, Vice-Chairman  
Laura Clancey

AGENDA #1  
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A C T I O N S

The Standing Committee on School and Student Performance met at 7:00 p.m. on Thursday, January 23, 2020 at the Durkin Administration Building in Room 410.

There were present: Miss Biancheria, Mrs. Clancey and Chairman Novick

Representing Administration: Superintendent Binienda, Dr. Friel,  
Ms. Kuriacose and Dr. O'Neil

Others in attendance: D. Comparetto, D. Johnson, A. Jones and J. Tartaglia

gb #8-54 - Mr. Monfredo/Mr. O'Connell/Mr. Comparetto/Miss McCullough/Miss Biancheria (February 2, 2018)

Request that the Administration provide a report on the accountability changes made by the Department of Elementary and Secondary Education.

Ms. Novick asked for an overview of the changes to the report. Ms. Kuriacose stated that additional indicators have been added and a new category is Lowest Performing Group.

Superintendent Binienda stated that the two biggest changes are the Extended Engagement Rate and Advanced Coursework Completion. The WPS Early College courses are considered to be a model program in the state. The purpose of the Early College Program is to get students who did not see themselves as college bound into those programs. She highlighted that students will remain in AP classes because they are counted as a National Exam and Early College Courses are not. The Administration is promoting the AP Seminar and the AP Research classes. Starting this year, there is a new assessment test which allows teachers to compare their classes with others to address the unevenness of AP results at different schools.

Ms. Novick made the following motion:

Request that the Administration provide the AP coursework data for secondary schools by course from 2019 with a breakdown by demographics to include the number of AP courses at Goddard School of Science and Technology and Hanover Academy.

On a voice vote, the motion was approved.

Mrs. Clancey stated that a number of principals are commending the collaboration between schools as a positive step forward.

Superintendent Binienda stated that Irene Fountas presented a training workshop for principals which was very well received.

HOLD

gb #8-179 - Mr. Comparetto/Mr. Foley/Mr. Monfredo (May 30, 2018)

Request that the Administration provide a report on suspensions.

Superintendent Binienda stated that the Administration has been meeting to address ways to use current resources in dealing with the number of suspensions. She also talked about the Superintendent's Advisory Council working in conjunction with students to make a Welcoming Book. Principals are researching why there is such a high number of Special Education students being disciplined and will report the results in February.

Mrs. Clancey made the following motion:

Request that the Administration provide a report on the 7<sup>th</sup> and 8<sup>th</sup> grade suspensions broken down by schools in order to align best practices with schools that have shown a decrease in suspensions.

On a voice vote, the motion was approved.

Mrs. Novick made the following motions:

Request that the Administration provide a report on suspensions that is aligned with the state data.

Request that the Administration provide a report on what the Special Education Department is doing to address the high number of suspensions for IEP students.

On a voice vote, the motions were approved.

HOLD

Committee Members  
John Foley, Chairman  
Molly McCullough, Vice Chairman  
Dianna Biancheria

AGENDA #1  
F/O  
1-30-20  
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## A C T I O N S

The Standing Committee on Finance and Operations met at 4:30 p.m. on Thursday, January 30, 2020 at the Durkin Administration Building in Room 410.

There were present: Ms. McCullough and Chairman Foley

There was absent: Miss Biancheria

Miss Biancheria arrived at 4:35 p.m.

Representing Administration were: Superintendent Binienda, Mr. Allen, Dr. Friel and Dr. O'Neil

Others in attendance: L. Clancey, S. Consalvo, T. Novick, S. Rodriguez, R. Walton and T. Williams

gb #9-95 - Miss Biancheria/Miss McCullough/Mr. Monfredo/Mr. O'Connell  
March 13, 2019)

Request that the Administration survey the schools without air conditioning to verify their supply of fans for classrooms and availability of bottled water for students and staff for excessively hot days.

Miss Biancheria made the following motions:

Request that the Administration provide the list of the eighteen schools that have air conditioners.

Request that the Administration consider having Kool pops delivered to schools when the temperature is oppressive.

On a voice vote, the motion were approved.

FILE.

gb #9-266 -Administration (August 21, 2019)

To review the status of the FY20 Budget and make appropriate transfers as required.

Mr. Allen provided an update on the Second Quarter Report for the FY20 Budget.

It was moved to approve the following transfers:

<u>Amount</u>	<u>From Account</u>	<u>Account Title</u>	<u>To Account</u>	<u>Account Title</u>
\$20,000	500-91111	Teacher Salaries	500-91115	Instructional Assistants Salaries
\$40,000	500-91111	Teacher Salaries	500-91120	Maintenance Service Salaries
\$20,000	500-91111	Teacher Salaries	500-91122	School Clerical Salaries
\$18,709	500-91111	Teacher Salaries	500-92204	Instructional Materials
\$400,000	500-91111	Teacher Salaries	500136-93000	Miscellaneous Educational OM

On a roll call of 3-0,the motion was approved.

Hold for the Third Quarter Report.

gb #9-282 - Mr. O’Connell/Miss Biancheria/Miss McCullough/Mr. Monfredo (August 28, 2019)

To determine the most appropriate manner to review all plans for the siting and construction of the replacement Doherty Memorial High School, in light of Section 4-1 (d) (5) of the Worcester Home Rule Charter, which provides that “No site for a school building shall be acquired by the city unless the approval of the site by the school committee is first obtained. No plans for the construction of or alterations, with the exception of ordinary repairs, in a school building shall be accepted, and no such work shall be commenced on the construction or alteration of a school building unless the approval of the school committee and the city manager shall have first been obtained”.

FILE.

gb #9-360 -Administration (October 29, 2019)

To consider a change in home school assignments to Nelson Place School, Forest Grove Middle School, and Doherty Memorial High School for certain streets in the vicinity of upper Chester Street.

Mr. Foley made the following motion:

Request that the Administration approve the specific changes, as outlined in A, B and C below:

- A.** The Administration reviewed specific street assignments for schools in the Doherty Quadrant with home school assignments in the Burncoat Quadrant, specifically, Hibiscus Drive, Nizam Drive, Rainbow Drive, Russell Calvin Drive, Saffron Drive, and Snowy Owl Lane. Each street has at least one home school assignment outside of the Doherty Quadrant. The schools are assigned to the following schools:

Current School Assignments:

**Norrback Ave,** Forest Grove Middle. Doherty High  
Rainbow Drive, Russell Calvin Drive, Saffron Drive, and Snowy Owl Lane

**Norrback Ave. Burncoat Middle, and Burncoat High**  
Hibiscus Drive and Nizam Drive

Adjacent streets with all Doherty Quadrant home school assignments:  
Nelson Place. Forest Grove Middle. and Doherty High  
Azalea Drive, Jasmine Drive, Oriental Street, and Taj Drive

- B.** The Administration's recommendation is that these street addresses all be changed to home school assignments as follows:

**Elementary School**  
**Middle School**  
**High School**

**Nelson Place School**  
**Forest Grove Middle School**  
**Doherty Memorial High School**

and grandfather those who wish to stay in their quadrant.

- C.** The Administration also recommends that any student currently attending a currently assigned home school other than Nelson Place School, Forest Grove Middle School, or Doherty High School will be allowed to remain in that school (with student transportation provided if eligible) until completion of grade 6, 8, or 12. This school assignment is guaranteed until completion or parental choice to move to another school and will not follow the district's special permission guidelines. (This school assignment guarantee does not apply to students attending other districtwide schools such as Jacob Hiatt Magnet, Worcester Arts Magnet, Goddard Scholars Academy, Hanover Academy, and Worcester Technical High School or students already attending other schools through special permission).

There are 92 current students enrolled in the Worcester Public Schools residing on the streets listed above. Of this total:

- 28 are currently high school students. These students shall remain at their current high school until completion.
- 37 students (Grades K-8) are already attending Doherty Quadrant Schools (Nelson Place or Forest Grove Middle).
- 20 students are currently attending Norrback Avenue School as follows:
  - 16 students already have Forest Grove as their current home middle school.
  - 4 students have Burncoat Middle as their current home middle school** (2 students in Grade 1, 1 student in Grade 3, and 1 student in Grade 6)
- 7 students are attending citywide magnet schools (including Hanover Academy) or other schools through special permission.

On a voice vote, the changes in A, B and C were approved.

Stephanie Rodriguez spoke in favor of the reassignments and thanked the Administration for recommending the change and was appreciative of the students having the option to stay in their current school if they so choose.

FILE.

gb #9-365 -Mr. Comparetto/Mr. Foley/Miss McCullough/Mr.Monfredo  
(October 30, 2019)

Request that the Administration install at least one single stall gender neutral bathroom in all new WPS buildings.

Mr. Foley made the following motion:

Request that the Administration provide a report on the feasibility of installing single stall gender neutral bathrooms at the secondary schools.

On a voice vote, the motion was approved.

FILE.

Mr. Foley requested that gb #9-366 and motion gb #9-333 be considered together.

gb #9-366 -Mr. Comparetto (October 30, 2019)

Request that the Administration organize a people's budget quarterly forum for February of 2020.

motion gb #9-333 - Mr. Foley (October 17, 2019)

Request that the Administration conduct a series of public session meetings at the Standing Committee on Finance and Operations at a time convenient to all School Committee members to discuss the disbursement of the new monies from the Student Opportunity Act.

Mr. Allen stated that the Report of the Superintendent scheduled for Thursday, February 6, 2020 will be an update on Governor Baker's proposed budget.

FILE item gb#9-366 and motion gb #9-333.

gb #9-405 - Miss Biancheria/Miss McCullough/Mr. Monfredo (November 26, 2019)

Request that the Administration provide an update on winter equipment per school site to include the process for clearing snow at each site and the evaluation of the equipment.

Miss Biancheria made the following motion:

Request that the Administration provide a report outlining the process for purchasing a new standard pickup truck for the new South High Community School and indicate the impact it may have on the FY21 Budget.

On a voice vote, the motion was approved.

FILE.

The meeting adjourned at 5:30p.m.

Helen A. Friel, Ed.D.  
Clerk of the School Committee



ANNEX A

AGENDA #1

SSP

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gb #8-180 - Mr. Comparetto/Mr. Foley/Mr. Monfredo (May 30, 2018)

To consider establishing a committee, in conjunction with the Administration, to reduce school suspensions.

Ms. Kuriacose stated that the Elementary and Secondary Task Forces meet every other month

Mr. Comparetto spoke regarding suspensions and commented that a 5% reduction in not acceptable.

HOLD

The meeting adjourned at 8:10 p.m.

Helen A. Friel, Ed.D.  
Clerk of the School Committee

Response

Part A please see boat condition bellow based on coach's feedback:

Type	Manufacturer	Name	Team	Condition
8+	Vespoli	Kate Toomey	Boys Novice	Poor
8+	Vespoli	North Jr. ROTC	Girls Varsity	Fair
8+	Vespoli	Ermilio	Boys	Good
8+	Vespoli	Neira v2 champs	Girls Novice	Fair
8+	Vespoli	Gilbane	None	Poor
4+	Wintech	Brian O'Connell	Girls Varsity	Fair
4+	Wintech	Dawn and Larry Johnson	Boys Varsity	Good
4+	Wintech	Alumni Spirit	Girls Varsity	Good
4+	King	Promise Found	Girls Varsity	Poor(unrowable)
4+	Vespoli	Jack Ciaramella	Girls Novice	Poor
4+	Vespoli	harvard	None	Poor(unrowable)
4+	Vespoli	PT129	Boys Novice	Poor
4+	Vespoli	RA glendon	Boys	Fair
4+	Vespoli	RJ glendon	Boys Varsity	Poor
2-	Vespoli		Boys Varsity	Fair
2-	Vespoli		Boys Varsity	Fair
2-	Vespoli		Girls Varsity	Fair
2-	Vespoli		Girls Varsity	Fair

Part B:

Based on the coach's feedback the Brian A. O'Connell boat is in fair condition. There is no hull damage, so for miscellaneous hardware replacement and refurbishment, it would probably be in the realm of a couple of thousand dollars to bring it back to "like-new" quality.

Applicant: Worcester Public Schools  
 Agency: Worcester Public Schools  
 Fiscal Year: 2020  
 Applicant Number: 348  
 Fund Code: 405B  
 Program Name: Career and Technical Education Partnership Planning Grant

Budget Line Item Category		Amount	Comments
<b>1 ADMINISTRATOR SALARIES:</b>			
	# of staff FTE MTRS	Total Amount	COMMENTS:
SUB-TOTAL		\$	
<b>2 INSTRUCTIONAL/PROF STAFF SALARIES:</b>			
	# of staff FTE MTRS	Total Amount	COMMENTS:
SUB-TOTAL		\$	
<b>3 SUPPORT STAFF SALARIES:</b>			
	# of staff FTE MTRS	Total Amount	COMMENTS:
SUB-TOTAL		\$	
<b>4 STIPENDS:</b>			
	# of Staff Rate Type MTRS	Total Amount	COMMENTS:
Administrator	1 \$40 per hour	\$ 800	Planning Committee activity
Teacher Instructional/Professional Staff	9 \$35 per hour	\$ 6,300	Planning Committee activity
SUB-TOTAL		\$ 7,100	
<b>5 FRINGE BENEFITS:</b>			
5-a MTRS (automatically calculates if MTRS box is checked)		Total Amount	COMMENTS:
5-b Other			
Health Insurance			
Other Retirement Systems			
Federal Insurance Contributions (FICA)			
SUB-TOTAL		\$	

6 CONTRACTUAL SERVICES:		Rate	Rate	Total Amount	COMMENTS
		Type	Type		
Other (Consultant CVTE Program)		\$100	per hour	\$ 4,500	CVTE Program Consultant
Other (Consultant Horticulture)		\$75	per hour	\$ 1,125	Horticulture Consultant
				\$ -	
				\$ -	
				\$ -	
SUB-TOTAL				\$ 5,625	
7 SUPPLIES AND MATERIALS:					
Other (First Materials (non-leasing assessment))				Total Amount	COMMENTS
Other (Meeting Supplies)				\$ 375	
				\$ 308	
				\$ -	
				\$ -	
SUB-TOTAL				\$ 675	
8 TRAVEL:					
Other (Planning Committee in state travel to program sites)				Total Amount	COMMENTS
				\$ 1,300	
				\$ -	
				\$ -	
SUB-TOTAL				\$ 1,300	
9 OTHER COSTS:					
				Total Amount	COMMENTS
				\$ -	
				\$ -	
				\$ -	
SUB-TOTAL				\$ -	
10 INDIRECT COSTS (use indirect costs calculator)					
		enter rate %		Total Amount	COMMENTS
		2.00%		\$308	
11 EQUIPMENT:					
Items costing \$5,000+ per unit & having a useful life 1+ years				Total Amount	COMMENTS
				\$ -	
				\$ -	
SUB-TOTAL				\$ -	
TOTAL FUNDS REQUESTED				\$ 15,000	

348  
528 - Summer  
Increased Access

Worcester Public Schools  
2021 (from FY20 state funds)  
BaresG@worcesterschools.net

LEA Code:  
Fund Code:  
Program Name:

Budget Line Item Category		Amount	Budget Narrative
1 ADMINISTRATOR SALARIES:		Total Amount	Brief Description
# of staff	FTE	\$	
		\$	
		\$	
SUB-TOTAL		\$	
2 INSTRUCTIONAL/PROF STAFF SALARIES:		Total Amount	Brief Description
# of staff	FTE	\$	
		\$	
		\$	
		\$	
		\$	
SUB-TOTAL		\$	
3 SUPPORT STAFF SALARIES:		Total Amount	Brief Description
# of staff	FTE	\$	
		\$	
		\$	
SUB-TOTAL		\$	
4 STIPENDS:		Total Amount	Brief Description
# of Staff	Rate	Rate Type	MTRS
1	\$40	per hour	
3	\$35	per hour	
SUB-TOTAL		\$ 9,280	North: 1 Site Admin x \$40/hr x 64 hrs= North: 3 Teachers x \$35/hr x 64 hrs=
5 FRINGE BENEFITS:		Total Amount	Brief Description
5-a MTRS (automatically calculates if MTRS box is checked)		\$	
5-b Other		\$	
Health Insurance		\$	
Other Retirement Systems		\$	
Federal Insurance Contributions (FICA)		\$	
SUB-TOTAL		\$	

Applicant Agency: Worcester Public Schools  
 LEA Code: 348  
 Fiscal Year: 2021 (from FY20 state funds)  
 Fund Code: 528 - Summer

Section	Description	Rate	Rate Type	Total Amount	Brief Description
<b>6 CONTRACTUAL SERVICES:</b>	Contracted Services/Other Student Services	\$100	per day	\$ 3,785	North: \$3,785 for community partners to
				\$	
				\$	
	<b>SUB-TOTAL</b>			\$ 3,785	
<b>7 SUPPLIES AND MATERIALS:</b>	Other Instr. Materials (non-testing assessment)			\$ 1,889	North: \$1,889 for supplies to support
				\$	
				\$	
	<b>SUB-TOTAL</b>			\$ 1,889	
<b>8 TRAVEL:</b>				\$	
				\$	
				\$	
	<b>SUB-TOTAL</b>			\$	
<b>9 OTHER COSTS:</b>	Student Transportation Services			\$ 7,165	North: 1 bus x 6 days (through 6/30/20)
				\$	
				\$	
	<b>SUB-TOTAL</b>			\$ 7,165	
<b>10 INDIRECT COSTS</b> (use indirect costs calculator)	enter rate %			\$ 20%	
				\$	
<b>11 EQUIPMENT:</b> Items costing \$5,000+ per unit & having a useful life 1+ years				\$	
				\$	
				\$	
	<b>SUB-TOTAL</b>			\$	
<b>TOTAL FUNDS REQUESTED</b>				\$ 22,561	



Applicant Agency: Worcester Public Schools  
 LEA Code: 348  
 Fiscal Year: 2020  
 Fund Code: 528 School Year  
 Contact Email: BarisG@wpsschools.net  
 Program Name: Gifted/Talented Access

Budget Line Item Category		Amount	Budget Narrative
<b>1 ADMINISTRATOR SALARIES:</b>			
# of staff	FTE	MTRS	Brief Description
<b>SUB-TOTAL</b>		Total Amount	
<b>2 INSTRUCTIONAL/PROF STAFF SALARIES:</b>			
# of staff	FTE	MTRS	Brief Description
<b>SUB-TOTAL</b>		Total Amount	
<b>3 SUPPORT STAFF SALARIES:</b>			
# of staff	FTE	MTRS	Brief Description
<b>SUB-TOTAL</b>		Total Amount	
<b>4 STIPENDS:</b>			
# of Staff	Rate	Rate Type	Brief Description
1	\$40	per hour	North: 1 Site Admin x \$40/hr x 60 hrs =
3	\$35	per hour	North: 3 WPS staff x \$35/hr x 60 hrs =
<b>SUB-TOTAL</b>		Total Amount	
<b>5 FRINGE BENEFITS:</b>			
5-a MTRS (automatically calculates if MTRS box is checked)			
5-b Other			
Health Insurance			
Other Retirement Systems			
Federal Insurance Contributions (FICA)			
<b>SUB-TOTAL</b>		Total Amount	

Applicant: Worcester Public Schools  
 Agency: 348  
 Fiscal Year: 2020  
 LEA Code: 528 - School Year  
 Fund Code:

Section	Description	Rate	Rate Type	Total Amount	Brief Description
6 CONTRACTUAL SERVICES:	Contracted Services/Other Student Services	\$100	per day	\$ 6,200	North: \$6,200 for community partners to
				\$	
				\$	
				\$	
<b>SUB-TOTAL</b>				\$ 6,200	
7 SUPPLIES AND MATERIALS:	Other Instr Materials (non-testing assessment)			\$ 5,500	North: \$5,500 supplies to support
				\$	
				\$	
				\$	
<b>SUB-TOTAL</b>				\$ 5,500	
8 TRAVEL:				\$	
				\$	
				\$	
				\$	
<b>SUB-TOTAL</b>				\$	
9 OTHER COSTS:	Student Transportation Services			\$ 3,558	North: 1 bus x \$118.59 per day x 30
				\$	
				\$	
				\$	
<b>SUB-TOTAL</b>				\$ 3,558	
10 INDIRECT COSTS (use indirect costs calculator)		enter rate %		\$ 646	
		2.00%			
11 EQUIPMENT: Items costing \$5,000+ per unit & having a useful life 1+ years				\$	
				\$	
				\$	
				\$	
<b>SUB-TOTAL</b>				\$	
<b>TOTAL FUNDS REQUESTED</b>				\$ 24,439	





Applicant Agency: Worcester Public Schools  
 Fiscal Year: 2020  
 Fund Code: 181 (School Year)

Applicant Number: 348

Section	Description	Rate	Rate Type	Total Amount	Comments
6 CONTRACTUAL SERVICES:	Consultants/Prof Dev for Teachers & Support Sta	\$3,600	flat	\$ 88,000	Tuition MABE
	Other (technical assistance)	\$100	per hour	\$ 8,000	
				\$ -	
				\$ -	
SUB-TOTAL				\$ 104,000	
7 SUPPLIES AND MATERIALS:	Other (supplies for use in conference)			\$ 6,450	COMMENTS
				\$ -	
				\$ -	
				\$ -	
SUB-TOTAL				\$ 6,450	
8 TRAVEL:	Certified Classroom Teachers (group instruction)			Total Amount	COMMENTS
	Certified Classroom Teachers (group instruction)			\$ 6,550	
				\$ 13,000	
				\$ -	
SUB-TOTAL				\$ 19,550	
9 OTHER COSTS:				Total Amount	COMMENTS
				\$ -	
				\$ -	
				\$ -	
SUB-TOTAL				\$ -	
10 INDIRECT COSTS (use indirect costs calculator)			enter rate %		COMMENTS
			2.00%	\$ 2,799	
11 EQUIPMENT:	Items costing \$5,000+ per unit & having a useful life 1+ years			Total Amount	COMMENTS
				\$ -	
				\$ -	
				\$ -	
SUB-TOTAL				\$ -	
TOTAL FUNDS REQUESTED				\$ 139,799	





Goal

Applicant Agency: Worcester Public Schools  
 Applicant Number: 348  
 Fiscal Year: 2020  
 Fund Code: 181 (Summer)  
 Program Name: Gateway City Grant for HO, ELL Programs

Budget Line Item Category		Amount	COMMENTS
<b>1 ADMINISTRATOR SALARIES:</b>			
# of staff	FTE	MTRS	
SUB-TOTAL		Total Amount	
<b>2 INSTRUCTIONAL/PROF STAFF SALARIES:</b>			
# of staff	FTE	MTRS	
SUB-TOTAL		Total Amount	
<b>3 SUPPORT STAFF SALARIES:</b>			
# of staff	FTE	MTRS	
SUB-TOTAL		Total Amount	
<b>4 STIPENDS:</b>			
# of Staff	Rate	Rate Type	MTRS
Administrators	\$10,000	Per Annum	
Teachers/ Instructional/ Professional Staff	\$3,350	Per Annum	
SUB-TOTAL		Total Amount	Program participation and coordination Program participation and coordination
<b>5 FRINGE BENEFITS:</b>			
5-a MTRS (automatically calculates if MTRS box is checked)		Total Amount	
5-b Other			
Health Insurance			
Other Retirement Systems			
Federal Insurance Contributions (FICA)			
SUB-TOTAL		Total Amount	
		\$ 48,000	

Applicant Agency: Worcester Public Schools  
 Applicant Number: 348  
 Fiscal Year: 2020  
 Fund Code: 161 (Summit)

	Rate	Rate Type	Total Amount	COMMENTS
<b>6 CONTRACTUAL SERVICES:</b>				
<b>SUB-TOTAL</b>				
<b>7. SUPPLIES AND MATERIALS:</b>				
Tottek (Program Supplies for Academy)				
			2,484	
<b>SUB-TOTAL</b>				
<b>8 TRAVEL:</b>				
			2,484	
<b>SUB-TOTAL</b>				
<b>9 OTHER COSTS:</b>				
Student Transportation Services				
			9,408	
<b>SUB-TOTAL</b>				
<b>10 INDIRECT COSTS (use indirect costs calculator)</b>				
	entire rate %		10,206	
<b>11 EQUIPMENT:</b>				
Items costing \$5,000+ per unit & having a useful life 1+ years				
			1,239	
<b>SUB-TOTAL</b>				
<b>TOTAL FUNDS REQUESTED</b>				
			91,928	



Goal

Applicant Agency: Worcester Public Schools  
Applicant Number: 348

Fiscal Year: 2020  
Fund Code: 181 (Summer)

Program Name: Gateway City Grant for HOPEL Programs

Budget Line Item Category		Amount	COMMENTS
<b>1 ADMINISTRATOR SALARIES:</b>		<b>Total Amount</b>	
# of staff	FTE	MTRS	
<b>SUB-TOTAL</b>		<b>\$</b>	
<b>2 INSTRUCTIONAL/PROF STAFF SALARIES:</b>		<b>Total Amount</b>	
# of staff	FTE	MTRS	
<b>SUB-TOTAL</b>		<b>\$</b>	
<b>3 SUPPORT STAFF SALARIES:</b>		<b>Total Amount</b>	
# of staff	FTE	MTRS	
<b>SUB-TOTAL</b>		<b>\$</b>	
<b>4 STIPENDS:</b>		<b>Total Amount</b>	
# of Staff	Rate	Type	MTRS
<b>SUB-TOTAL</b>		<b>\$</b>	
<b>5 FRINGE BENEFITS:</b>		<b>Total Amount</b>	
5-a MTRS (automatically calculates if MTRS box is checked)			
5-b - Other			
Health Insurance			
Other Retirement Systems			
Federal Insurance Contributions (FICA)			
<b>SUB-TOTAL</b>		<b>\$</b>	

Applicant  
 Agency: Worcester Public Schools

Applicant  
 Number: 348

Fiscal Year: 2020

Fund  
 Code: 181 (Summer)

6 CONTRACTUAL SERVICES:		Rate	Rate Type	Total Amount	COMMENTS
SUB-TOTAL				\$	
7 SUPPLIES AND MATERIALS:				Total Amount	COMMENTS
SUB-TOTAL				\$	
8 TRAVEL:				Total Amount	COMMENTS
SUB-TOTAL				\$ 10,000	
9 OTHER COSTS:				Total Amount	COMMENTS
SUB-TOTAL				\$	
10 INDIRECT COSTS (use indirect costs calculator)		enter rate %		\$ 3204	COMMENTS All City agreed upon rates
11 EQUIPMENT: Items costing \$5,000+ per unit & having a useful life 1+ years				Total Amount	COMMENTS
SUB-TOTAL				\$	
TOTAL FUNDS REQUESTED				\$ 10,204	



Applicant Agency: Worcester Public Schools  
 Applicant Number: 348  
 Fiscal Year: 2020  
 Fund Code: 167 (School Year)  
 Program Name: Alternative/LE Programs All Levels

Budget Line Item Category		Amount		COMMENTS
		Total Amount		
<b>1 ADMINISTRATOR SALARIES:</b>				
	# of staff	FTE	MTRS	
SUB-TOTAL				
<b>2 INSTRUCTIONAL/PROF STAFF SALARIES:</b>				
	# of staff	FTE	MTRS	
SUB-TOTAL				
<b>3 SUPPORT STAFF SALARIES:</b>				
	# of staff	FTE	MTRS	
SUB-TOTAL				
<b>4 STIPENDS:</b>				
	# of Staff	Rate	Type	MTRS
SUB-TOTAL				
<b>5 FRINGE BENEFITS:</b>				
5-a MTRS (automatically calculates if MTRS box is checked)				
5-b Other				
Health Insurance				
Other Retirement Systems				
Federal Insurance Contributions (FICA)				
SUB-TOTAL				

Applicant: Worcester Public Schools  
 Agency: 346  
 Fiscal Year: 2020  
 Fund Code: 187 (School Year)

8 CONTRACTUAL SERVICES:		Rate	Rate Type	Total Amount	COMMENTS
Consultants/Prof/Dev for teachers	Support Sta	\$100.00	per hour	\$18,450	PD for teachers
Consultants/Prof/Dev for teachers	Support Sta	\$100.00	per hour	\$7,500	PD for teachers
Other (please describe)		\$50,000	per hour	\$50,000	Community Partners
<b>SUB-TOTAL</b>				<b>\$ 75,950</b>	<b>COMMENTS</b>
7 SUPPLIES AND MATERIALS:					
Testing and Assessment Materials					
<b>SUB-TOTAL</b>				<b>\$ 5,998</b>	<b>COMMENTS</b>
9 TRAVEL:					
<b>SUB-TOTAL</b>				<b>\$</b>	<b>COMMENTS</b>
10 OTHER COSTS:					
<b>SUB-TOTAL</b>				<b>\$</b>	<b>COMMENTS</b>
10 INDIRECT COSTS (use indirect costs calculator)					
			enter rate %		
			2.00%		At city required rate
11 EQUIPMENT:					
Items costing \$5,000+ per unit & having a useful life 4+ years					
<b>SUB-TOTAL</b>				<b>\$</b>	<b>COMMENTS</b>
<b>TOTAL FUNDS REQUESTED</b>				<b>\$ 81,948</b>	



Applicant Agency: Worcester Public Schools  
 Applicant Number: 348  
 Fiscal Year: 2020  
 Fund Code: 187 (Summer)

6 CONTRACTUAL SERVICES:		Rate	Rate Type	Total Amount	COMMENTS
SUB-TOTAL				\$	
7 SUPPLIES AND MATERIALS:				Total Amount	COMMENTS
Testing and Assessment Materials				\$ 3,252	
SUB-TOTAL				\$ 3,252	
8 TRAVEL:				Total Amount	COMMENTS
SUB-TOTAL				\$	
9 OTHER COSTS:				Total Amount	COMMENTS
SUB-TOTAL				\$	
10 INDIRECT COSTS: (use indirect costs calculator)		enter rate %		\$ 3166	COMMENTS At City required rate
11 EQUIPMENT: Items costing \$5,000+ per unit & having a useful life 1+ years				Total Amount	COMMENTS
SUB-TOTAL				\$	
TOTAL FUNDS REQUESTED				\$ 8,420	

*Worcester Public Schools  
Office of Grants Management*

**Grant Acceptance Form**

**Name of Grant:** Teacher Diversification Pilot Program

**Type of Funder:** Massachusetts Department of Elementary and Second Education

**Awarded Amount:** \$74,482.00

**Grant Funding Period:** December 5, 2019 – August 31, 2020

**Project title:** Educator Diversification Pilot Program

**Program coordinator:** Binienda/O'Neil

**Purpose:** To support local school district efforts to strengthen and diversify existing teacher recruitment and retention programs.

**Description of the program:** To provide tuition assistance to paraprofessionals that will support enrollment into, and completion of an educator preparation program at Worcester State University. Participants will partake in state-approved programs to become licensed to teach in early childhood, elementary or secondary schools.

**Program location:** Worcester State University

**Outcomes and Measures:** To refine the existing teacher recruitment and retention program to support cultural proficiency and eliminate inequities.

Applicant Agency: Worcester Public Schools  
 Applicant Number: 348  
 Fiscal Year: 2020  
 Fund Code: 216  
 Program Name: Teacher Diversification Pilot Program

Budget Line Item Category		Amount	Comments
<b>1 ADMINISTRATOR SALARIES:</b>		<b>Total Amount</b>	
	# of staff	\$	
	FTE	\$	
	MTRS	\$	
<b>SUB-TOTAL</b>		\$	
<b>2 INSTRUCTIONAL/PROF STAFF SALARIES:</b>		<b>Total Amount</b>	
	# of staff	\$	
	FTE	\$	
	MTRS	\$	
<b>SUB-TOTAL</b>		\$	
<b>3 SUPPORT STAFF SALARIES:</b>		<b>Total Amount</b>	
	# of staff	\$	
	FTE	\$	
	MTRS	\$	
<b>SUB-TOTAL</b>		\$	
<b>4 STIPENDS:</b>		<b>Total Amount</b>	
	# of Staff	\$	
	Rate	\$	
	Rate Type	\$	
	MTRS	\$	
<b>SUB-TOTAL</b>		\$	
<b>5 FRINGE BENEFITS:</b>		<b>Total Amount</b>	
<b>5-a MTRS (automatically calculates if MTRS box is checked)</b>		\$	
<b>5-b Other</b>		\$	
Health Insurance		\$	
Other Retirement Systems		\$	
Federal Insurance Contributions (FICA)		\$	
<b>SUB-TOTAL</b>		\$	

Applicant Agency: Worcester Public Schools  
 Applicant Number: 348  
 Fiscal Year: 2020  
 Fund Code: 216

Section	Description	Rate	Rate Type	Total Amount	Comments
6 CONTRACTUAL SERVICES:	Contracted Services/Other Student Services	\$100	flat	\$ 50,700	Worcester State University
	Contracted Services/Other Student Services	\$100	flat	\$ 5,000	MTEL Vouchers
				\$ -	
				\$ -	
SUB-TOTAL				\$ 55,700	
7 SUPPLIES AND MATERIALS:				Total Amount	COMMENTS
				\$ -	
				\$ -	
				\$ -	
SUB-TOTAL				\$ -	
8 TRAVEL:				Total Amount	COMMENTS
				\$ -	
				\$ -	
				\$ -	
SUB-TOTAL				\$ -	
9 OTHER COSTS:				Total Amount	COMMENTS
				\$ -	
				\$ -	
				\$ -	
SUB-TOTAL				\$ -	
10 INDIRECT COSTS (use indirect costs calculator)		enter rate %		\$ 1,187	COMMENTS
		200%			
11 EQUIPMENT: Items costing \$5,000+ per unit & having a useful life 1+ years				Total Amount	COMMENTS
				\$ -	
				\$ -	
SUB-TOTAL				\$ -	
TOTAL FUNDS REQUESTED				\$ 56,887	









*Worcester Public Schools  
Office of Grants Management*

**Grant Acceptance Form**

**Name of Grant:** UNUM Strong Schools

**Type of Funder:** UNUM

**Awarded Amount:** \$20,000.00

**Grant Funding Period:** January 02, 2020 – June 30, 2020

**Project title:** Strong Schools

**Program coordinator:** Susan O'Neil and Marie Morse

**Purpose:** To provide financial support for effective and innovative initiatives that engage students and improve their learning and achievement levels.

**Description of the program:** To enhance the classroom curriculum and support some specific educational initiatives. Funding may also be used to purchase equipment or to provide field trip transportation when incorporated into a lesson plan and not a stand-alone event.

**Outcomes and Measures:** To improve students' comprehension and fluency.

Strong Schools - UNUM - 50514420

School	Teacher	Amount Allocated	Description of Program	Materials
Sullivan Middle	David Crompton	\$1,000.00	Model United Nations program	Registration Fees for Conferences Transportation Costs
Challenge & Reach Academy	Enrique Sanchez	\$1,000.00	Course for Families on Cooking, Budgeting & Shopping for Healthy Meals	Cooking Materials
Forest Grove	Michael Thibodeau	\$1,500.00	Create Garden/Greenhouse Project for Life Skills Students	Composter, Raised Bed Gardens, Seeds, Soil, etc.
Forest Grove	Matthew Olney	\$1,500.00	Civics - In-Depth Study of the Constitution	Books
Worcester East Middle Worcester East Middle	Matther Horan Danielle Cappelluci	\$1,400.00	Create Civics Project as Outlined in Bill 52631	Books
Flagg Street School Flagg Street School Flagg Street School	William Letendre Ann Grilla Jonathan Benker	\$1,200.00	Test Water Quality & Oil Absorbing Properties of Materials as They Engineer the Process of Cleaning an Oil Spill	Teacher Guide, Cleaning Oil Spill Storybook, Oil Spill Materials Kit
Flagg Street School Flagg Street School	William Johnson MaryAnn Jardine	\$1,000.00	Learn How Membranes Function & Apply Knowledge of Basic Needs of Living Organisms to Engineering Design Challenge	Teacher Guide, Designing Model Membranes Storybook, Materials Kit, Refill Kit
Flagg Street School Flagg Street School Flagg Street School	Kathleen Colligan Lori Degan Patricia Postale	\$1,000.00	The Best of Bugs: Designing Hand Pollinators	Teacher Guide, Storybook, Materials Kit
Thorndyke Road School Thorndyke Road School	Patricia O'Leary Maureen Jarvis	\$1,000.00	Create New Non-Toxic Cleaning Products	Glass Spray Bottles, Funnels, Vinegar, Labels, Lemons

Thorndyke Road School Thorndyke Road School Thorndyke Road School	Brenda Dubrey Julie Leduc Felicia Moroski	\$1,300.00	Create a Community Garden & Reflecting Space	Rain Barrels, Garden Covers, Loam, Soil
Thorndyke Road School	Teresa Rivera	\$1,100.00	Curriculum Units for Students Who Will Become Environmental Engineers	Environmental Issues Material Kits, Teacher Guides
Thorndyke Road School	Gisele Maloney	\$1,300.00	Recycling in the Café	Multi-Unit Bins, Glue Dots, Markers, Posterboard
Thorndyke Road School	Katrina Teixeira	\$1,400.00	Hands On Experience Studying Renewable Clean Energy	Teacher Guides, Storybooks
Vernon Hill School	Emily Thompson	\$1,500.00	Recycling Program to Reduce Waste Produced by the School	Recycling Bins, Misc Project/Presentation Items
Canterbury Street School	Lindsay Perry	\$1,500.00	Farm Observation Field Trips to Davis Farmland & Acton Discovery Museum	Admissions Tickets, Transportation
Worcester Tech H.S.	Dina Taylor	\$1,300.00	Bring Learning Alive Hands On Experience with Indoor/Outdoor Garden	Wheelbarrow, Gloves, Tools, Soil, Seeds
	<b>Total</b>	<b>\$20,000.00</b>		

*Worcester Public Schools  
Office of Grants Management*

**Grant Acceptance Form**

**Name of Grant:** Targeted Assistance Grant

**Type of Funder:** Massachusetts Department of Elementary and Secondary Education

**Awarded Amount:** \$150,000.00

**Grant Funding Period:** January 13, 2020 – June 30, 2020

**Project title:** TAG - Planning

**Program coordinator:** O'Neil/Montaque/Morse

**Purpose:** The purpose of this targeted grant program is to provide funding to the state's lowest performing schools and districts to support the development and implementation of Sustainable Improvement Plans (formerly Turnaround Plans) that are aligned to the four overarching Massachusetts Turnaround Practices, incorporate evidence-based strategies, and utilize a continuous cycle of improvement to implement and assess the outcomes of Sustainable Improvement Plans over time.

**Description of the program:** To provide activities for planning and implementation for developing Sustainable Improvement Plans.

**Program location:** Burncoat High School, Chandler Magnet School, Clark Street School, Columbus Park Academy, Grafton Street School, Vernon Hill School.

**Outcomes and Measures:** To improve student graduation rates, dropout rates, and credit recovery for secondary students.

Applicant Agency: Worcester Public Schools

Applicant Number: 348

Fiscal Year: 2020

Fund Code: 222

Program Name: TAG

Budget Line Item Category					Amount		
<b>1 ADMINISTRATOR SALARIES:</b>		# of staff	FTE	MTRS	Total Amount	COMMENTS	
				<input type="checkbox"/>	\$ -		
				<input type="checkbox"/>	\$ -		
				<input type="checkbox"/>	\$ -		
<b>SUB-TOTAL</b>					\$ -		
<b>2 INSTRUCTIONAL/PROF STAFF SALARIES:</b>		# of staff	FTE	MTRS	Total Amount	COMMENTS	
				<input type="checkbox"/>	\$ -		
					\$ -		
					\$ -		
					\$ -		
					\$ -		
<b>SUB-TOTAL</b>					\$ -		
<b>3 SUPPORT STAFF SALARIES:</b>		# of staff	FTE	MTRS	Total Amount	COMMENTS	
				<input type="checkbox"/>	\$ -		
					\$ -		
					\$ -		
<b>SUB-TOTAL</b>					\$ -		
<b>4 STIPENDS:</b>		# of Staff	Rate	Rate Type	MTRS	Total Amount	COMMENTS
Instructional/Professional		115	\$35	per hour		\$ 99,000	
Administrator		15	\$40	per hour	<input type="checkbox"/>	\$ 33,000	
						\$ -	
						\$ -	
<b>SUB-TOTAL</b>					\$ 132,000		
<b>5 FRINGE BENEFITS:</b>					Total Amount	COMMENTS	
5-a MTRS (automatically calculates if MTRS box is checked)					\$ -		
5-b Other					\$ -		
Health Insurance					\$ -		
Other Retirement Systems					\$ -		
Federal Insurance Contributions (FICA)					\$ -		
<b>SUB-TOTAL</b>					\$ -		
<b>6 CONTRACTUAL SERVICES:</b>		Rate	Rate Type			Total Amount	COMMENTS
INSTILL		\$100	per hour			\$ 15,000	
						\$ -	
						\$ -	
						\$ -	
<b>SUB-TOTAL</b>					\$ 15,000		
<b>7 SUPPLIES AND MATERIALS:</b>					Total Amount	COMMENTS	
					\$ -		
					\$ -		
					\$ -		
<b>SUB-TOTAL</b>					\$ -		

<b>8 TRAVEL:</b> <input type="text"/> <input type="text"/> <input type="text"/>	<b>Total Amount</b> <input type="text"/> \$ - \$ - \$ -	<b>COMMENTS</b> <input type="text"/> <input type="text"/> <input type="text"/>
<b>SUB-TOTAL</b>		\$ -
<b>9 OTHER COSTS:</b> <input type="text"/> <input type="text"/> <input type="text"/>	<b>Total Amount</b> <input type="text"/> \$ - \$ - \$ -	<b>COMMENTS</b> <input type="text"/> <input type="text"/> <input type="text"/>
<b>SUB-TOTAL</b>		\$ -
<b>10 INDIRECT COSTS</b> (use indirect costs calculator) <div style="float: right; text-align: right;">             enter rate %  <input type="text" value="2.04%"/> </div>	<input type="text" value="\$3,000"/>	<b>COMMENTS</b> <input type="text"/> <input type="text"/>
<b>11 EQUIPMENT:</b> Items costing \$5,000+ per unit & having a useful life 1+ years <input type="text"/>	<b>Total Amount</b> <input type="text"/> \$ - \$ -	<b>COMMENTS</b> <input type="text"/> <input type="text"/> <input type="text"/>
<b>SUB-TOTAL</b>		\$ -
<b>TOTAL FUNDS REQUESTED</b>		<input type="text" value="\$150,000"/>

*Worcester Public Schools  
Office of Grants Management*

**Grant Acceptance Form**

**Name of Grant:** Targeted Assistance Grant

**Type of Funder:** Massachusetts Department of Elementary and Secondary Education

**Awarded Amount:** \$200,000.00

**Grant Funding Period:** January 13, 2020 – August 31, 2020

**Project title:** TAG - Implementation

**Program coordinator:** O'Neil/Montaque/Morse

**Purpose:** The purpose of this targeted grant program is to provide funding to the state's lowest performing schools and districts to support the development and implementation of Sustainable Improvement Plans (formerly Turnaround Plans) that are aligned to the four overarching Massachusetts Turnaround Practices, incorporate evidence-based strategies, and utilize a continuous cycle of improvement to implement and assess the outcomes of Sustainable Improvement Plans over time.

**Description of the program:** To fund activities supporting the Implementation of a Sustainable Improvement Plan.

**Program location:** Burncoat High School, Chandler Magnet School, Clark Street School, Columbus Park Academy, Grafton Street School, Vernon Hill School.

**Outcomes and Measures:** To improve student graduation rates, dropout rates, and credit recovery for secondary students.



Applicant Agency: Worcester Public Schools      Applicant Number: 348  
 Fiscal Year: 2020      Fund Code: 325  
 Program Name: TAG

Budget Line Item Category					Amount	
<b>1 ADMINISTRATOR SALARIES:</b>					<b>Total Amount</b>	<b>COMMENTS</b>
	# of staff	FTE	MTRS		\$ -	
					\$ -	
					\$ -	
<b>SUB-TOTAL</b>					\$ -	
<b>2 INSTRUCTIONAL/PROF STAFF SALARIES:</b>					<b>Total Amount</b>	<b>COMMENTS</b>
	# of staff	FTE	MTRS		\$ -	
					\$ -	
					\$ -	
					\$ -	
					\$ -	
<b>SUB-TOTAL</b>					\$ -	
<b>3 SUPPORT STAFF SALARIES:</b>					<b>Total Amount</b>	<b>COMMENTS</b>
	# of staff	FTE	MTRS		\$ -	
					\$ -	
<b>SUB-TOTAL</b>					\$ -	
<b>4 STIPENDS:</b>					<b>Total Amount</b>	<b>COMMENTS</b>
	# of Staff	Rate	Rate Type	MTRS		
Instructional Professional	115	\$35	per hour		\$ 131,843	
Administrator	15	\$40	per hour	□	\$ 16,410	
Custodial	1	\$48	per hour		\$ 1,920	Up to \$48 per hour
<b>SUB-TOTAL</b>					\$ 150,173	
<b>5 FRINGE BENEFITS:</b>					<b>Total Amount</b>	<b>COMMENTS</b>
5-a MTRS (automatically calculates if MTRS box is checked)					\$ -	
5-b Other					\$ -	
Health Insurance					\$ -	
Other Retirement Systems					\$ -	
Federal Insurance Contributions (FICA)					\$ -	
<b>SUB-TOTAL</b>					\$ -	
<b>6 CONTRACTUAL SERVICES:</b>					<b>Total Amount</b>	<b>COMMENTS</b>
	Rate	Rate Type				
INSTIT PD for planning	\$100	per hour			\$ 10,500	
Consultant	\$75	per hour			\$ 4,500	
Tuition	\$550	flat			\$ 550	Math training
Community partner	\$75	per hour			\$ 2,398	
<b>SUB-TOTAL</b>					\$ 17,948	
<b>7 SUPPLIES AND MATERIALS:</b>					<b>Total Amount</b>	<b>COMMENTS</b>
Instructional software					\$ 5,000	
Materials					\$ 807	
PD Materials					\$ 2,721	
<b>SUB-TOTAL</b>					\$ 8,528	

<b>8 TRAVEL:</b> Confratute _____ _____ _____	<b>Total Amount</b> \$ 9,375 \$ - \$ - \$ -	<b>COMMENTS</b> _____ _____ _____ _____		
<b>SUB-TOTAL</b>		<b>\$ 9,375</b>		
<b>9 OTHER COSTS:</b> Transportation of students _____ _____ _____	<b>Total Amount</b> \$ 9,976 \$ - \$ - \$ -	<b>COMMENTS</b> _____ _____ _____ _____		
<b>SUB-TOTAL</b>		<b>\$ 9,976</b>		
<b>10 INDIRECT COSTS</b> (use indirect costs calculator) <table border="1" style="float: right; margin-left: 20px;"> <tr> <td>enter rate %</td> <td>2.04%</td> </tr> </table>	enter rate %	2.04%	<b>\$4,000</b>	<b>COMMENTS</b> _____ _____
enter rate %	2.04%			
<b>11 EQUIPMENT:</b> Items costing \$5,000+ per unit & having a useful life 1+ years _____ _____	<b>Total Amount</b> \$ - \$ -	<b>COMMENTS</b> _____ _____		
<b>SUB-TOTAL</b>		<b>\$ -</b>		
<b>TOTAL FUNDS REQUESTED</b>		<b>\$200,000</b>		

X. GENERAL BUSINESS  
Administration  
(January 23, 2020)

ITEM - gb #0-51  
S.C. MEETING - 2-6-20

ITEM:

To approve prior fiscal year payments in the total amount of \$13,010.98 for three Air Force JROTC Instructors.

PRIOR ACTION:

BACKUP: Salary of JROTC instructors are based on a monthly minimum instructor payment (MIP) as determined by the Air Force. No MIP reimbursement was received by the district between March and June 2019. Reconciliation of salary payments and MIP adjustments have been completed and the prior year payment to these individuals is necessary.

RECOMMENDATION OF MAKER:

RECOMMENDATION OF ADMINISTRATION:

Approve on a roll call.



# IRS issues standard mileage rates for 2020

IR-2019-215, December 31, 2019

WASHINGTON — The Internal Revenue Service today issued the 2020 optional standard mileage rates (PDF) used to calculate the deductible costs of operating an automobile for business, charitable, medical or moving purposes.

Beginning on January 1, 2020, the standard mileage rates for the use of a car (also vans, pickups or panel trucks) will be:

- 57.5 cents per mile driven for business use, down one half of a cent from the rate for 2019,
- 17 cents per mile driven for medical or moving purposes, down three cents from the rate for 2019, and
- 14 cents per mile driven in service of charitable organizations.

The business mileage rate decreased one half of a cent for business travel driven and three cents for medical and certain moving expense from the rates for 2019. The charitable rate is set by statute and remains unchanged.

It is important to note that under the Tax Cuts and Jobs Act, taxpayers cannot claim a miscellaneous itemized deduction for unreimbursed employee travel expenses. Taxpayers also cannot claim a deduction for moving expenses, except members of the Armed Forces on active duty moving under orders to a permanent change of station. For more details, see Rev. Proc. 2019-46 (PDF).

The standard mileage rate for business use is based on an annual study of the fixed and variable costs of operating an automobile. The rate for medical and moving purposes is based on the variable costs.

Taxpayers always have the option of calculating the actual costs of using their vehicle rather than using the standard mileage rates.

A taxpayer may not use the business standard mileage rate for a vehicle after using any depreciation method under the Modified Accelerated Cost Recovery System (MACRS) or after claiming a Section 179 deduction for that vehicle. In addition, the business standard mileage rate cannot be used for more than five vehicles used simultaneously. These and other limitations are described in section 4.05 of Rev. Proc. 2019-46 (PDF).

Notice 2020-05 (PDF), posted today on IRS.gov, contains the standard mileage rates, the amount a taxpayer must use in calculating reductions to basis for depreciation taken under the business standard mileage rate, and the maximum standard automobile cost that a taxpayer may use in computing the allowance under a fixed and variable rate plan. In addition, for employer-provided vehicles, the Notice provides the maximum fair market value of automobiles first made available to employees for personal use in calendar year 2020 for which employers may use the fleet-average valuation rule in § 1.61-21(d)(5)(v) or the vehicle cents-per-mile valuation rule in § 1.61-21(e).

X. GENERAL BUSINESS  
Administration  
(January 28, 2020)

ITEM - gb #0-54  
S.C. MEETING - 2-6-20

ITEM:

To consider approval of prior fiscal year payments in the total amount of \$1,103.02 for a teacher and Instructional Assistant.

PRIOR ACTION:

BACKUP:

ID Numbers	REASON	AMOUNT
599	Alternative stipend not processed for all days	\$942.52
1068	Posted an unpaid day in AESOP, but worked	\$160.50

RECOMMENDATION OF MAKER:

RECOMMENDATION OF ADMINISTRATION:

Approve on a roll call.