

CLERK OF THE SCHOOL COMMITTEE
WORCESTER PUBLIC SCHOOLS
20 IRVING STREET
WORCESTER, MASSACHUSETTS 01609

AGENDA #4

The School Committee will hold a regular meeting:

on: Thursday, January 18, 2018
at: 6:00 p.m. - Executive Session
7:00 p.m. – Regular Session
in: Esther Howland South Chamber, City Hall

ORDER OF BUSINESS

ACTION

I. CALL TO ORDER

INVOCATION – Reverend Paul Frechette
Our Lady of Perpetual Help Church

PLEDGE OF ALLEGIANCE

NATIONAL ANTHEM - Burncoat Street Preparatory School's Chorus

II. ROLL CALL

**Miss Biancheria, Mr. Comparetto, Mr. Foley, Miss McCullough,
Mr. Monfredo, Mr. O'Connell and Mayor Petty**

III. APPROVAL OF RECORDS

aor #7-28 - Clerk
(January 8, 2018)

Approved

To consider approval of the Minutes of the School Committee Meeting of Thursday, December 21, 2017.

aor #8-1 - Clerk
(January 8, 2018)

Approved

To consider approval of the Minutes of the School Committee Meeting of Tuesday, January 2, 2018 Agenda 1 - Straw Vote for the Vice-Chairperson and Seating Order.

APPROVAL OF RECORDS (continued)

ACTION

aor #8-2 - Clerk
(January 8, 2018)

**Approved as amended
(See notes)**

To consider approval of the Minutes of the School Committee Meeting of Tuesday, January 2, 2018 Agenda 2 - Inauguration.

aor #8-3 - Clerk
(January 8, 2018)

Approved

To consider approval of the Minutes of the School Committee Meeting of Tuesday, January 2, 2018 Agenda 3 - Acceptance of Rules and Regular Meeting.

IV. MOTION FOR RECONSIDERATION – NONE

V. IMMEDIATE ACTION

gb #7-401.1 - Administration/Administration
(January 2, 2018)

**Gift presented
(See notes)**

To recognize Bertha-Elena Rojas, Manager of English Language Learners, for her years of dedicated service to the students and staff in the Worcester Public Schools.

gb #8 9 - Administration
(January 5, 2018)

Filed

To consider input from the School Committee's student representatives.

VI. REPORT OF THE SUPERINTENDENT

ROS #8-1 - Administration
(January 5, 2018)

**On a roll call of 7-0,
the goals were
approved
(See notes)**

SELF-EVALUATION AND PROPOSED GOALS OF SUPERINTENDENT BINIENDA FOR 2018-19.

VII. COMMUNICATIONS AND PETITIONS - NONEACTIONVIII. REPORT OF THE STANDING COMMITTEE

The Standing Committee on Teaching, Learning and Student Supports met at 5:45 p.m. on Thursday, January 18, 2018 in The Esther Howland Chamber, City Hall.

**Approved as stated
(See notes)**

IX. PERSONNEL

- 8-01 The Superintendent has APPROVED the APPOINTMENT of the persons named below:

**Filed Personnel Items
8-01 – 8-06**

Barbato, Emily, Teacher, Special Education, Worcester East Middle, BA +15, Step 1, \$48,312*, effective January 3, 2018. License pending: Moderate Disabilities PreK-8.

Brennan, Megan, Teacher, Mathematics, New Citizen Center, BA, Step1, \$45,970 *, effective December 20, 2017. Licensed: Mathematics 5-8.

Cormier, Nicole, Teacher, English, Gerald Creamer Center, BA, Step1, \$45,970 * effective December 19, 2017. Licensed: English 8-12.

Finkle, Jill, Teacher, Special Education, Systemwide, MA, Step 6, \$65,665*, effective December 18, 2017. Licensed: Occupational Therapist.

Francois, Genevieve, Teacher, English as a Second Language, Chandler Magnet, MA, Step 4, \$60,644*, effective January 2, 2018. License pending: English as a Second Language PreK-6.

Miner, Erin, Teacher, Elementary, Goddard, BA, Step 1, \$45,970*, effective January 2, 2018. License pending: Early Childhood PreK-2.

Peck, Jason, Psychologist, Systemwide, CAGS/2M, Step 8, \$78,955*, effective January 8, 2018. Licensed: School Psychologist.

Walsh, Daniel, Teacher, Vocational, Worcester Technical, VL4, Step 8, \$75,082*, effective January 2, 2018. License pending in Electricity Chapter 74.

- 8-02 The Superintendent has ACCEPTED the RESIGNATION of the persons named below:

Cadavid, Michelle, Liaison, Systemwide, effective January 1, 2018.

Hauver, Brook, Teacher, Mathematics, Claremont Academy, effective January 1, 2018.

PERSONNEL (continued)ACTION

8-02 (continued)

Lyons, Diane, Teacher, Elementary, Columbus Park, effective January 1, 2018.

Rojas, Bertha-Elena, Manager, English Language Learners, Durkin Administration Building, effective December 31, 2017.

Sullivan, Sara, Psychologist, Systemwide, effective January 5, 2018.

Vargas-Baker, Mariagraciela, Psychologist, Systemwide, effective December 31, 2017.

8-03 The Superintendent has APPROVED the RETIREMENT of the following persons named below:

Brown, Michelle, Teacher, Special Education, Systemwide, effective December 31, 2017.

Slavinskas, Daniel, Teacher, Vocational Education, Worcester Technical, effective December 29, 2017.

8-04 The Superintendent has APPOINTED the persons named below to the position of Cafeteria Substitute Helper, permanent/intermittent at a salary of \$13.20 per hour, from Civil Service List #317-050, effective as shown:

Gonzalez, Justina 01/02/18

Guzman, Sasha 12/20/17

8-05 The Superintendent has provisionally APPOINTED the person named below to the position of Word Processor, permanent/fulltime at a salary of \$19.13 (minimum) to \$ 23.27 per hour (maximum) effective as shown:

Ramirez, Coralys 12/26/17

8-06 The Superintendent has provisionally APPOINTED the person named below to the position of Junior Custodian, permanent/fulltime at a salary of \$15.90 (minimum) to \$20.24 (maximum), per hour, effective as shown:

Goodrich, Kristopher 01/02/18

**prorated*

X. GENERAL BUSINESSACTION

gb #8-10 - Mr. Monfredo/Mr. O'Connell/Miss Biancheria
(December 21, 2017)

**Referred to the
Administration**

Request that the Administration support the Worcester Historical Museum's 40th annual "Be Our Valentine Contest" by encouraging participation of the students in grades 3 to 6.

gb #8-11 - Mr. O'Connell/Mr. Foley/Miss Biancheria/
Mr. Monfredo/Mayor Petty
(December 21, 2017)

**Forward letters of
appreciation**

To forward letters of appreciation to the College of the Holy Cross, its Athletic Department, its Athletic Association and its Women's Basketball team, for inviting the elementary students of the Worcester Public Schools to attend the December 20th Women's Basketball game between Holy Cross and Dartmouth College in the Hart Center as their guest.

gb #8-12 - Mr. Monfredo/Miss Biancheria/Mr. O'Connell/
Mayor Petty
(January 2, 2018)

**Forward letter of
appreciation**

Request that the Administration forward a letter of congratulations to the Doherty Memorial High School's Basketball team and its coach Jermaine Chavis for winning the Laska Yuletide Invitational Tournament which was held at Assumption College.

gb #8-13 - Administration
(January 3, 2018)

**On a roll call of 7-0,
the item was approved**

To approve a prior fiscal year payment to the Massachusetts Association of Vocational Administrator (MAVA) in the amount of \$1,334 for a 2017 Summer Education Cohort course.

gb #8-14 - Administration
(January 3, 2018)

**On a roll call of 7-0,
the item was approved**

To consider approval of the following donations:

- \$250 from the Bright Horizons Foundation for Children to Belmont Street Community School
- \$1000 from the Worcester Educational Development Foundation to the Worcester Public Schools-AVID Program for salary reimbursement.

GENERAL BUSINESS (continued)

gb #8-15 - Administration
(January 5, 2018)

To consider the recommendation of the Administration to declare the property located at 6 Claremont Street (Assessors Parcel 06-036-00030) as no longer needed for public school purposes.

gb #8-16 - Administration
(January 5, 2018)

To authorize the Administration to submit Statements of Interest to the Massachusetts School Building Authority for the following Accelerated Repair Projects for 2018:

Challenge and Reach Academy (at Harlow Street) –
Windows, Roof and Boiler Replacements

gb #8-17 - Administration
(January 5, 2018)

To consider the findings and recommendations of the Facilities Master Plan Report as prepared by Symmes Maini & McKee Association Inc., Architects, (SMMA).

gb #8-18 - Administration
(January 5, 2018)

To review the October 1, 2017 Enrollment Report.

gb #8-19 - Administration
(January 9, 2018)

To authorize the Administration to resubmit Statements of Interest to the Massachusetts School Building Authority for the following projects for major renovation or replacement for 2018:

- Burncoat High School (district priority project)
- Worcester East Middle School

ACTION

On a roll call of 7-0, the item was approved and referred to the City Manager
(See notes)

On a roll call of 7-0, the item was approved and was referred to the City Council for approval

Referred to the Standing Committee on Finance and Operations

Accepted and filed
(See notes)

On a roll call of 7-0, the item was approved and referred to the City Council for approval

GENERAL BUSINESS (continued)

ACTION

gb #8-20 - Mr. O'Connell/Mr. Foley/Miss Biancheria/Mr. Monfredo
(January 10, 2018)

Referred to the
Legislative Breakfast
meeting on February 9,
2018

To interact with the Worcester legislative delegation as to the proposed change in the circuit breaker state reimbursement rate from 75% to 65%, which could result in a reduction in state aid to the Worcester Public Schools of \$476,204.

gb #8-21 - Miss Biancheria/Mr. O'Connell/Mr. Foley/Mr. Monfredo
(January 10, 2018)

Referred to the
Administration
(See notes)

Request that the Administration provide an update on the plan to accommodate the 321 students from Puerto Rico.

gb #8-22 - Miss Biancheria/Mr. O'Connell/Mr. Monfredo
(January 10, 2018)

Referred to the
Administration
(See notes)

Request that the Administration provide the following information relative to the process for DCF referral to include:

- the timeframe for a principal to make a call to DCF, when needed
- the individuals who are notified of the phone call and
- the follow-up regarding the incident

gb #8-23 - Administration
(January 10, 2018)

Accepted and filed
(See notes)

To consider filing the General Business items and motions, as contained in the backup for Annexes A-N.

gb #8-24 - Administration
(January 10, 2018)

To discuss strategy with respect to collective bargaining for Occupational Therapy Assistants and Physical Therapy Assistants, if an open meeting may have a detrimental effect on the bargaining position of the School Committee and the chair so declares.

(See Other)

To discuss strategy with respect to collective bargaining for Cafeteria Workers, if an open meeting may have a detrimental effect on the bargaining position of the School Committee and the chair so declares.

(See Other)

GENERAL BUSINESS (continued)

ACTION

gb #8-24 (continued)

To discuss strategy with respect to collective bargaining for Instructional Assistants, if an open meeting may have a detrimental effect on the bargaining position of the School Committee and the chair so declares.

Filed

To discuss strategy with respect to collective bargaining for Plumbers and Steamfitters, if an open meeting may have a detrimental effect on the bargaining position of the School Committee and the chair so declares.

Filed

XI. ADJOURNMENT

Helen A. Friel, Ed.D.
Clerk of the School Committee

N O T E S

It was moved to recess to Executive Session to discuss the following items:

To discuss strategy with respect to collective bargaining for Occupational Therapy Assistants and Physical Therapy Assistants, if an open meeting may have a detrimental effect on the bargaining position of the School Committee and the chair so declares.

To discuss strategy with respect to collective bargaining for Cafeteria Workers, if an open meeting may have a detrimental effect on the bargaining position of the School Committee and the chair so declares.

To discuss strategy with respect to collective bargaining for Instructional Assistants, if an open meeting may have a detrimental effect on the bargaining position of the School Committee and the chair so declares.

To discuss strategy with respect to collective bargaining for Plumbers and Steamfitters, if an open meeting may have a detrimental effect on the bargaining position of the School Committee and the chair so declares.

On a roll call of 7-0, the motion was approved.

The School Committee recessed to Executive Session from 6:15 p.m. to 7:05 p.m.

The School Committee reconvened in Open Session at 7:15 p.m.

There were present at the second Call to Order:

Miss Biancheria, Mr. Comparetto, Mr. Foley, Miss McCullough, Mr. Monfredo, Mr. O'Connell and Mayor Petty

APPROVAL OF RECORDS

aor #8-2

Mr. O'Connell made the following amendment to remove the following language on page 3 of the Minutes:

It was moved to elect John L. Foley to serve as the Vice-Chairman of the School Committee for 2018.

NOTES (continued)

APPROVAL OF RECORDS (continued)

aor #8-2 (continued)

On a roll call, the vote was as follows:

For the motion: Miss Biancheria, Mr. Comparetto,
Mr. Foley, Miss McCullough,
Mr. Monfredo, Mr. O'Connell,
Mayor Petty 7

Against the motion: $\frac{0}{7}$

The motion carried.

On a voice vote, the above mentioned motion was removed from the Minutes.

Mr. O'Connell moved to insert the following wording to replace the above mentioned deleted motion:

On a roll call vote, John L. Foley was unanimously elected as Vice-Chairman of the School Committee for 2018.

On a voice vote, the motion was approved.

IMMEDIATE ACTION

gb #7-401.1

Mayor Petty, the School Committee, and Superintendent Binienda recognized Bertha-Elena Rojas, Manager of English Language Learners, for her years of dedicated service to the students and staff in the Worcester Public Schools.

REPORT OF THE SUPERINTENDENT

ROS #8-1

Superintendent Binienda first presented a Self-Evaluation PowerPoint as the first step in the Cycle for her next evaluation which is contained in Annex A of the backup. Following her Self-Evaluation, she presented a PowerPoint highlighting her 2018-19 Proposed Goals which are contained in Annex B of the backup.

NOTES (continued)

REPORT OF THE SUPERINTENDENT (continued)

ROS #8-1 (continued)

- Mr. O'Connell recommended that the Strategic Plan be included as a salient part of her goals. Superintendent Binienda agreed, but stated that the plan will not be fully developed and approved until late February or early March. Mr. O'Connell suggested that the School Committee amend the goals after the Strategic Plan is approved.

- Mr. O'Connell made a motion to amend the wording under Other Goals as follows:

Goal 6 "Through November 2018, Mrs. Binienda will continually support the development of a positive school climate in all schools by monitoring intensified research tiered interventions of social and emotional learning and by consistent enforcement of appropriate disciplinary rules and procedures".

On a voice vote the motion was approved.

STANDING COMMITTEE ON TEACHING, LEARNING AND STUDENT SUPPORTS

The Action Sheet for the Standing Committee on Teaching, Learning and Student Supports is hereto annexed as Annex A and was approved as stated.

GENERAL BUSINESS

gb #8-15

Mr. O'Connell made the following motion:

Request that the item be referred to the Standing Committee on Finance and Operations in order to discuss further the vote taken to declare the parcel of land surplus.

On a voice vote, the motion was approved.

NOTES (continued)

GENERAL BUSINESS (continued)

gb #8-18

Mr. Monfredo recommended that this item be included on the agenda for the Legislative Breakfast on February 9, 2018.

gb #8-21

It was moved and voice voted to suspend the rules to take gb #8-21 out of order.

Miss Biancheria made the following motion:

Request that the Administration provide a list of the Worcester Public Schools that currently accommodate the students from Puerto Rico.

On a voice vote, the motion was approved.

gb #8-22

Miss Biancheria made the following motion:

Request that the Administration provide a detailed report regarding DCF referrals from their inception to their resolution. Superintendent Binienda stated that her bulletins outline this procedure.

On a voice vote, the motion was approved.

gb #8-23

It was moved and voice voted to suspend the rules to take gb #8-23 out of order.

Mr. O'Connell made the following motion:

Request that the Administration interact with local colleges and universities to inquire about any used equipment that may be available for use by the Worcester Public Schools per the NCAA guidelines outlined in Annex J.

On a voice vote, the motion was approved.

O T H E R

Pursuant to action taken in Executive Session, it was moved to ratify the Memorandum of Agreement including the Side Letter of Agreement referenced therein between the Worcester School Committee and the Educational Association of Worcester for and on behalf of the Therapy Assistants, effective July 1, 2016 through June 30, 2017.

On a roll call of 7-0 the motion was approved.

Pursuant to action taken in Executive Session, it was moved to ratify the Memorandum of Agreement including the Side Letter of Agreement referenced therein between the Worcester School Committee and the Educational Association of Worcester for and on behalf of the Therapy Assistants, effective July 1, 2017 through June 30, 2020.

On a roll call of 7-0 the motion was approved.

Pursuant to action taken in Executive Session, it was moved to ratify the terms of the Memorandum of Agreement between the School Committee and the NAGE R1-16 Cafeteria Workers, effective August 26, 2017 through August 25, 2020.

On a roll call of 7-0 the motion was approved.

Committee Members

Brian A. O'Connell, Chairman
John F. Monfredo, Vice-Chairman
Molly McCullough

AGENDA #4
TLSS
1-18-18
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A C T I O N S

The Standing Committee on Teaching, Learning and Student Supports met at 5:45 p.m. on Thursday, January 18, 2018 in The Esther Howland South Chamber, City Hall.

There were present: Miss McCullough, Mr. Monfredo and Chairman O'Connell

Mr. Comparetto was also in attendance.

Representing Administration were: Dr. Friel and Dr. O'Neil

Others in Attendance: Dr. Meade-Montague and E. Sullivan

gb #4-259 - Mr. O'Connell/Mr. Foley/Mr. Monfredo/Miss Biancheria (September 17, 2014)

To initiate a course in Mandarin Chinese at the Advanced Placement level, offered either in a customary classroom setting or through Virtual High School.

There is an urgent need to approve more courses under this item, not Mandarin Chinese courses. The approval needed now is for the courses listed in Annex A. The reason is that the Administration needs to add them to the course selection sheet.

Mr. O'Connell made the following motions:

Request that the Administration report back to the Standing Committee in June 2019 as to the effectiveness of the Independent Study Physical Education course.

Request that the Administration amend the prerequisites of the academic AP Research paper by amending the number of words from 4000-5000 to 4000-8000.

Request that the Administration notify the School Committee of the date, time and location of the Career Technical Education Department's Open House highlighting a viewing of the students' presentations as an integral part of the Career Readiness Capstone Program.

On a voice vote, the motions were approved.

gb #4-259 (continued)

It was moved to approve the following courses as contained in Annex A of the backup:

Activities of Daily Living Awareness
Activities of Daily Living Development
Activities of Daily Living Independence
AP Research Course
Career Readiness Capstone Course
Independent Study Physical Education
Intro to Advanced Manufacturing
Intro to Construction
Intro to Health Assisting
Introductory Physics
IT Essentials
Language Seminar
Literacy Access
Literacy Application
Literacy Skills
Numerical Skill Development
Numerical Awareness
Numerical Skills
Science Awareness
Science Development
Science Skills
Social Studies Awareness
Social Studies Development
Social Studies Skills

On a voice vote, the motion was approved.

The meeting adjourned at 6:15 p.m.

Helen A. Friel, Ed.D.
Clerk of the School Committee