

CLERK OF THE SCHOOL COMMITTEE
WORCESTER PUBLIC SCHOOLS
20 IRVING STREET
WORCESTER, MASSACHUSETTS 01609

AGENDA #26

The School Committee will hold a regular meeting:

on: Thursday, October 20, 2016
at: 6:00 p.m. - Executive Session
7:00 p.m. – Regular Session
in: Esther Howland South Chamber, City Hall

ORDER OF BUSINESS

ACTION

I. CALL TO ORDER

INVOCATION – Reverend H. Edward Chalmers
St. Stephen’s Church

PLEDGE OF ALLEGIANCE/NATIONAL ANTHEM

II. ROLL CALL

III. APPROVAL OF RECORDS

aor #6-22 - Clerk
(October 12, 2016)

Approve

To consider approval of the Minutes of the School Committee Meeting of Friday, September 30, 2016.

aor #6-23 - Clerk
(October 21, 2016)

Approve

To consider approval of the Minutes of the School Committee Meeting of Thursday, October 6, 2016.

IV. MOTION FOR RECONSIDERATION - NONE

The Worcester Public Schools is an Equal Opportunity/Affirmative Action Employer/Educational Institution and does not discriminate regardless of race, color, gender, age, religion, national origin, gender identity, marital status, sexual orientation, disability or homelessness. The Worcester Public Schools provides equal access to employment and the full range of general, occupational and vocational education programs. For more information relating to Equal Opportunity/Affirmative Action contact the Human Resource Manager, 20 Irving Street, Worcester, MA 01609, 508-799-3020.

V. IMMEDIATE ACTION

gb #6-346.1 - Administration/Administration
(October 11, 2016)

To celebrate National Principals Month by inviting them to the School Committee Meeting on October 20, 2016.

gb #6-348 - Administration
(October 11, 2016)

To consider input from the School Committee's student representatives.

VI. REPORT OF THE SUPERINTENDENT

ros #6-8.1 - Administration/Administration
(October 11, 2016)

UPDATE ON THE 2016 RESULTS FROM STATE TESTING
AND DESE ACCOUNTABILITY MEASURES

VII. COMMUNICATION AND PETITION - NONE

VIII. REPORT OF THE STANDING COMMITTEE

The Standing Committee on Teaching, Learning and Student Supports met at 5:30 p.m. on Monday, October 17, 2016 in Room 410 at the Dr. John E. Durkin Administration Building.

ACTION

Recognize at a High Tea and individually at the School Committee meeting

Discuss at the meeting, if necessary

Accept and file

Approve

IX. PERSONNEL

ACTION

6-37 The Superintendent has APPROVED the RETIREMENT of the following person named below:

**File Personnel Items
6-37 – 6-41**

Andersen, Mary Patricia, Coach, Elementary, effective October 2, 2016.

6-38 The Superintendent has ACKNOWLEDGED the RESIGNATION of the persons named below:

Pickett, Michael, Teacher, Social Studies, effective August 5, 2016.

Wood, Michael, Teacher, Mathematics, effective October 7, 2016.

6-39 The Superintendent has APPROVED the APPOINTMENT of the persons named below effective as shown:

Coffin, Erin, Teacher, Elementary, Woodland, MA, Step 8, \$72,283 effective October 3, 2016. Licensed: Early Childhood with and without Disabilities Prek-2.

Doyle, Craig, Teacher, Mathematics, Burncoat Middle, BA, Step 2, \$47,522 effective October 5, 2016. Licensed: Mathematics 5-8.

Fluet, Courtney, Teacher, Gates Lane, BA, Step 1, \$45,064 effective September 19, 2016. Licensed: Elementary 1-6.

O'Leary, Krystal, Teacher, Vocational, Worcester Technical, VL4, Step 5, \$63,227 effective October 3, 2016. Waiver: Health Assisting 9-14.

Parretti, Julie, Teacher, Mathematics, Sullivan Middle, BA, Step 1, \$45,064 effective October 6, 2016. Licensed: Mathematics 5-8.

Pingitore, Dominic, Teacher, Elementary, Goddard, BA, Step 1, \$45,064 effective September 28, 2016. Licensed: Elementary 1-6.

Pumphrey, Robert, Teacher, History, Nelson Place, MA, Step 8, \$72,283 effective September 28, 2016. Licensed: History 5-8.

PERSONNEL (continued)ACTION

- 6-40 The Superintendent has APPOINTED the persons named below to the position of Cafeteria Helper, permanent/intermittent at a salary of \$12.94 per hour, from Civil Service List #316-044, effective as shown:

Berrios, Bobbie Jo	9/19/16
Gerardi, Jacqueline	9/19/16
Betancourt, Helmer	9/19/16
Wright, Monica	9/19/16
Mosquea, Bryan	9/19/16
Amankwah, Helen	9/19/16
Bulikowski, Catherine	9/21/16
Melendez Calo, Diannelly	9/21/16
Cicero, Leah	9/21/16
Aragon, Elda	9/21/16
Sweet, Maria	9/23/16
Fuente, Cynthia	9/23/16
Stewart, Elizabeth	9/23/16
Martin, Theresa	9/26/16
Eligon, Nicholi	9/26/16
Navarro, Christian	9/26/16
Miller, Julianna	9/26/16
Balcom, Joanne	10/3/16
Ameyaa, Rita	10/3/16

- 6-41 The Superintendent has provisionally APPOINTED the persons named below to the position of Word Processor, permanent/fulltime at a salary of \$18.08 (minimum) to \$21.99 per hour (maximum) effective as shown:

Mahan, Christine	8/19/16
Vazquez, Raquel	8/22/16
Matos, Isamar	8/29/16
Anifantis, Sara	9/19/16
Vazquez, Martha	10/11/16

X. GENERAL BUSINESS

ACTION

gb #5-2.1 - Administration/Mr. O'Connell
(October 13, 2016)

File

Response of the Administration to the request to apply for funding for expansion of the preschool education program of the Worcester Public Schools under the Preschool Expansion Grant Program of the United States Department of Education.

gb #5-75.1 - Administration/Mr. O'Connell/Mr. Monfredo/
Miss Biancheria
(October 13, 2016)

Accept and file

Response of the Administration to the request to provide an explanation from the Superintendent regarding the deletion, from the SAGE automated system utilized by schools to suspend students, for the following grounds for suspension of students:

- Excessive Tardies – Code R09
- Demerits – Code R16
- Repeated Class Cuts – Code R21
- Truancy – Code R22
- Fighting – Code R4a
- Failure to Take Detentions – Code Rxa
- Multiple Class Disruptions/Referrals – Code Rxb
- Failure to Wear ID – Code Rxc
- Failure to Follow Directions – Code Rya
- Obscene Language/Gestures – Code Ryb
- Forgery/Plagiarism – Code Ryc
- Inciting a Disturbance – Code Ryd
- Leaving School without Permission – Code Rye
- Lab/Shop Safety Violation – Code Ryf
- Bus Infraction – Code Ryg
- Disruption of Assembly/Arrest – Code Ryh

gb #5-185.1 - Administration/Miss Biancheria/
Mr. O'Connell/Mr. Monfredo
(October 13, 2016)

Accept and file

Response of the Administration to the request to provide a report regarding Content Liaisons to include the number of them in the system, the areas they work in and indicate the line item which contains their salaries.

GENERAL BUSINESS (continued)

ACTION

gb #5-267.1 - Administration/Mr. Monfredo/
Ms. Novick/Mr. O'Connell/Miss Biancheria
(October 13, 2016)

Accept and file

Response of the Administration to the request that the School Committee meet with the local legislative body three times during the school year and schedule the first meeting during the month of November.

gb #6-256.1 - Administration/Miss Biancheria/
Mr. O'Connell/Ms. Colorio/Mr. Monfredo
(October 13, 2016)

Accept and file

Response of the Administration to the request to provide a report regarding the number of students and the school sites that have received the MCAS appeals for 2013-14 and 2014-15.

gb #6-265.1 - Administration/Mr. O'Connell/Mr. Foley/
Mr. Monfredo/Ms. Colorio/Miss McCullough/
Miss Biancheria/Mayor Petty
(October 13, 2016)

Accept and file

Response of the Administration to the request to determine whether the Administration has signed the 2017 Grant Assurances Document of the Massachusetts Department of Elementary and Secondary Education, and, if so, whether and how it complies with its obligations to "expel from school for a period of not less than one year any student who is determined to have brought a firearm to a school under the jurisdiction of the district," subject to due process and case-by-case modifications "on a case-by-case basis", also as mandated by the Gun-Free Schools Act, Public Law No. 107-110 section 4141, 20 United States Code Section 7151.

GENERAL BUSINESS (continued)

ACTION

gb #6-309.1 - Administration/Mr. O'Connell/
Mr. Monfredo/Ms. Colorio/
Miss McCullough/Miss Biancheria
(October 13, 2016)

Accept and file

Response of the Administration to the request for a list of the dates of the first meetings of the school site councils for the 2016-2017 academic year, which meetings are to be held "no later than forty days after the first day of school", pursuant to the provisions of Chapter 71, Section 59C of the Massachusetts General Laws.

gb #6-312.1 - Administration/Miss Biancheria/
Mr. O'Connell/Mr. Monfredo/
Ms. Colorio/Miss McCullough
(October 13, 2016)

Accept and file

Response of the Administration to the request to provide a list of the services that are offered to the public at Worcester Technical High School.

gb #6-321.1 - Administration/Miss Biancheria
(October 11, 2016)

Accept and file

Response of the Administration to the request to provide at the School Committee meeting on October 20, 2016 a list of classes that have 25 or more students in Kindergarten with no Instructional Assistant.

gb #6-349 - Mr. O'Connell
(October 3, 2016)

**Refer to the Standing
Committee on
Finance and
Operations**

To consider designing the next replacement schools to be built in Worcester so that their libraries can be utilized by the community as "satellite libraries" during non-school hours, wherever and whenever appropriate, in cooperation with the Worcester Public Library.

GENERAL BUSINESS (continued)

gb #6-350 - Mr. O'Connell
(October 3, 2016)

To distribute lists of programs, events and activities held at the Worcester Public Library to students through the Worcester Public Schools, and to the WPS community through WPS communications.

gb #6-351 - Mr. Monfredo
(October 3, 2016)

Request that the Administration forward a letter of congratulations to Kevin Cox, a Burncoat High School Science Teacher and Robotics Program Instructor for having his book entitled 123 ½ Weird Wacky Moments of Science: Or Otherwise Interesting Moments of Science published.

gb #6-352 - Mr. Monfredo
(October 3, 2016)

Request that the Administration forward letters to the principals at North and South High Community schools to congratulate them on their successful AP kickoff as a way of encouraging students to make AP study a priority.

gb #6-353 - Mr. Monfredo
(October 3, 2016)

Request that the Administration consider teaching Charlie Ball's "The Smiley Face Song" in honor of Worcester native Harvey Ball, the creator of "The World Wide Smiley Face."

gb #6-354 - Administration
(October 11, 2016)

To accept the following donations for Heard Street School:
\$32.24 from P&J Vending
\$911.15 from Lifetouch

ACTION

Refer to the Administration for discussion with the Worcester Public Library

Refer to the Administration

Forward letters

Refer to the Administration

Approve on a roll call

GENERAL BUSINESS (continued)

gb #6-355 - Administration
(October 11, 2016)

To accept a donation in the amount of \$500.00 from UMASS Medical School for the Healthy Kids & Family Project at Belmont Street Community School.

gb #6-356 - Administration
(October 11, 2016)

To accept a donation in the amount of \$50.00 from an anonymous donor for the Day Care Program at Burncoat High School.

gb #6-357 - Miss Biancheria
(October 12, 2016)

Request that the Administration provide a report on the Junior ROTC Programs to include:

- the number of participants and
- a description of their community projects/activities for 2015-16 and 2016-17

gb #6-358 - Miss Biancheria
(October 12, 2016)

Request that the Administration provide an update on the ALICE (Alert, Lockdown, Inform, Counter, Evacuate) training currently taking place in the Worcester Public Schools.

gb #6-359 - Miss Biancheria
(October 12, 2016)

Request that the Administration provide an update on the window replacements that took place during the Summer and Fall of 2016.

ACTION

Approve on a roll call

Approve on a roll call

Refer to the Administration

Refer to the Administration

Refer to the Administration

GENERAL BUSINESS (continued)

gb #6-360 - Administration
(October 12, 2016)

To discuss strategy with respect to collective bargaining for Teachers and Unit B, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

To discuss strategy with respect to collective bargaining for Instructional Assistants, if an open meeting may have a detrimental effect on the collective bargaining position of the School Committee and the chair so declares.

Finding that an open meeting may have a detrimental effect on the bargaining and litigation position of the School Committee, the committee votes to go into Executive Session for the purpose of discussing strategy with respect to litigation and strategy for collective bargaining for a denial of access.

c&p #6-9

To consider a communication from a citizen relative to a request that the School Committee drop its Court Appeal and allow for testing for PCBs at Burncoat High and Doherty Memorial High schools.

gb #6-332

Request that the Administration drop the appeal and allow PCB testing at Burncoat High School and Doherty Memorial High School this school year and do what is necessary to correct the problem.

X. ADJOURNMENT

Helen A. Friel, Ed.D.
Clerk of the School Committee

ACTION

Discuss, if necessary

CLERK OF THE SCHOOL COMMITTEE
WORCESTER PUBLIC SCHOOLS
20 IRVING STREET
WORCESTER, MASSACHUSETTS 01609

AGENDA #26A

SUPPLEMENTAL

The School Committee will hold a regular meeting:

on: Thursday, October 20, 2016
at: 6:00 p.m. – Executive Session
7:00 p.m. – Regular Session
in: Council Chamber, City Hall

ORDER OF BUSINESS

ACTION

- I. CALL TO ORDER – REGULAR MEETING
INVOCATION
PLEDGE OF ALLEGIANCE/NATIONAL ANTHEM
- II. ROLL CALL
- III. APPROVAL OF RECORDS - NONE
- IV. MOTION FOR RECONSIDERATION - NONE
- V. IMMEDIATE ACTION - NONE
- VI. REPORT OF THE SUPERINTENDENT – NONE
- VII. COMMUNICATION AND PETITION - NONE
- VIII. REPORTS OF THE STANDING COMMITTEES - NONE
- IX. PERSONNEL - NONE

X. GENERAL BUSINESS

gb #6-235.1 - Administration
(October 18, 2016)

To consider approval of the Worcester Public Schools' Substance Use Prevention and Abuse Education Policy.

XI. ADJOURNMENT

Helen A. Friel, Ed.D.
Clerk of the School Committee

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