

**Subcommittee Chairperson**  
Shawna Curran



**Subcommittee Members**  
Izaida Gonzalez  
Robyn Kennedy

**City of Worcester  
Human Rights Commission  
Subcommittee Meeting on the Dialogues on Race**

**Meeting Summary for Wednesday November 18<sup>th</sup>, 2015  
City Hall Room 401 (4<sup>th</sup> flr)**

**Members Present:** Shawna Curran, Izaida Gonzalez, and Robyn Kennedy  
**Staff:** Jayna Turchek

- 1. Call to order and introductions:** The meeting was called to order at 5:45pm
- 2. Discuss purpose of subcommittee**

The Subcommittee discussed opportunities to collaborate with other groups in the community.

- 3. Discuss and create work plan**

The Subcommittee Chair will attend the next meeting of the City Manager's Coalition Against Bias and Hate to listen to how they will be going through the notes on the Dialogues. The Subcommittee will develop the recommendations by community, state and city components and tackle the work in phases. We will make sure that we work with members of our city government to work through these issues. There will be an opportunity to dive into more detail through community discussions. The Subcommittee will prioritize reporting out communication. The Subcommittee will look for opportunities to communicate broadly such as public and community tv.

For the next meeting, the Subcommittee will bring back their notes on the major themes from the dialogues and will look for opportunities for immediate action. Each month the meetings will focus on a particular topic, then report on our progress on that topic to the Human Rights Commission.

The Subcommittee will consider proposing to add additional members of the Human Rights Commission to the Subcommittee. The Subcommittee will consider what our timeline is and how far we want to plan out.

The Subcommittee will meet again on December 3<sup>rd</sup> at 6pm.

- 4. Adjournment** at 7pm



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