

# PARKS AND RECREATION COMMISSION MEETING

Thursday October 10, 2024 – 6:30 P.M.

Parks, Recreation & Cemetery Administrative Office

Meeting Room A

50 Officer Manny Familia Way Worcester, MA 01605

Or

**If you choose to use the Microsoft Teams platform:**

- 1) Go to [www.teams.com](http://www.teams.com)
- 2) Enter Meeting ID# 237 168 053 102
- 3) Enter password: WFMdou

**If you choose to attend via phone:**

- 1) Call 1-469-998-7682
- 2) Enter Meeting ID#: 126 851 891#

*If technological problems interrupt the virtual meeting component, the meeting will continue in-person.*

## AGENDA

**1. Call to Order**

**2. Attendance (Roll Call)**

**3. Acceptance of the Minutes:**

June 13, 2024 & September 19, 2024 (Roll Call)

**4. Accommodation Request:**

To request a reasonable accommodation or interpretation or submit written comments or questions in advance of the meeting, please contact the Parks, Recreation & Cemetery Division by email at [Parks@worcesterma.gov](mailto:Parks@worcesterma.gov). Please note that interpretation requests must be received no later than 48 hours in advance of the meeting. Para solicitar una interpretacion razonable, o enviar comentarios o preguntas por escrito por favor comuniquese con la oficina de la Division de Parques, Recreo & Cementerio por correo electronico a [Parks@worcesterma.gov](mailto:Parks@worcesterma.gov). Por favor note que las solicitudes de interpretacion deberan ser enviadas 48 horas antes de la reunion.

**5. Public Participation:**

*There will be a two (2) hour time limit for this meeting unless a majority of the Commission Members present vote to extend the allotted time.*

- a) Pursuant to Chapter 20 of the Acts of 2021 and in order to ensure active, public engagement, the City of Worcester currently allows for both in person and remote participation at the Parks & Recreation Commission meetings. To partake in the "Public Participation" section of this meeting, you may join us directly within the 50 Officer Manny Familia Way Meeting Room A, follow the information above to join via the Teams application or dial the direct line as indicated. If you would like to raise your hand when in the meeting as a call-in user you may dial \*5.

**6. Assistant Commissioners Report (See Report Topics Below)**

**7. Public Participation on Agenda Items:**

*A person may speak for no more than three (3) minutes on any item appearing on the agenda.*

**8. Old Business:**

*The individual /organization /group who has placed an item on the agenda may speak for no more than five (5) minutes in total on the item they have submitted.*

- a) Request of Commissioner Natalie Turner to discuss the care, maintenance, financial responsibility, and security of Newton Hill Parcel/Park
- b) Request of Geoffrey Killebrew to speak to the Commission on:
1. To discuss past and present rules and regulations regarding vending and busking in city parks?"
- c) Request of Geoffrey Killebrew to speak to the Commission on the following items:
1. Asking the Parks Department to amend the regulation which requires vendors and buskers to be out of parks at sunset to 9pm regardless of the season.
  2. Asking the Parks Department to amend the season to be a vendor extended to 12/31 annually.
  3. Asking the Parks Department to amend change the current practice to allow more than one vendor at a park per season.
- d) Request of Commissioner Turner for an update on the request of Nancy Ortiz regarding handball courts in Worcester
- e) Commissioner Turner made a motion to refer to Law Department to provide an understanding of the open meeting law and the possibilities of changing the open meetings receipt of information for the agenda timeframe to be changed from 72 hours to give more time to view the agenda.



**9. New Business:**

*Agenda items must be submitted (3) three business days before each Commission Meeting with subject line "Agenda Item" to [Parks@worcesterma.gov](mailto:Parks@worcesterma.gov) and reply satisfactorily to any required follow-up requests sent by the Parks Commission*

*The individual /organization /group who has placed an item on the agenda may speak for no more than five (5) minutes in total on the item they have submitted.*

- a) Request of David Webb to speak on a request to add to next meeting agenda a statement at the beginning informing people of 1. The changed meeting procedure 2. That these rules will be discussed in the November meeting
- b) Request of David Webb to speak on a request for an update from the Parks Department on creating an email list to notify the public of the parks agenda when commissioners receive it
- c) Request of David Webb to speak on a request for a timeline on when this historic bridge will be addressed, and if there is a plan to keep it safe(r) for the time being.
- d) Request of Geoffrey Killebrew to speak on a revised list of questions (questions attached)
- e) Request of David Webb to speak on a report on the priorities of the Worcester parks security officers due to them being parked on the common observing the unhoused community (picture attached)
- f) Commissioner Turner request that a baseball league have their permit revoked for their CONSISTENT violations. This league has been frying chicken and cooking all day with other violations that should be addressed. I want this league and all of it players banned from operating in Worcester city Parks. There have been a multitude of violations that must be dealt with. Also, I would like to ask that the Commission institute a formal process of handling leagues and any other organization violations within city parks. And leagues should be restricted to 9pm.

**10. Tabled Items:**

To take an item off the table, a motion must be made by a member of the commission, seconded, and approved by a majority vote of the members present. The item can then be discussed at the next meeting.

- a) NA

**11. Date of Next Meeting:**

- November 21, 2024
- December 19, 2024
- January 9, 2025 (Parks Concession Meeting)
- February 6, 2025 (Sports Permit Meeting)
- February 27, 2025 (Event Permit Meeting)
- March 20, 2025
- April 10, 2025
- May 8, 2025
- June 12, 2025

**12. Meeting Adjourned (Roll Call):**

*The Parks & Recreation Commission reserves the right to allow an individual /organization /group who has placed an item on the agenda additional time if a motion made by a member of the commission is made, seconded, and approved by a majority vote of the members present.*

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## **PARKS AND RECREATION COMMISSION MEETING MINUTES**

Thursday June 13, 2024 – 6:30 P.M.

Parks, Recreation & Cemetery Administrative Office

Meeting Room A

50 Officer Manny Familia Way Worcester, MA 01605

Or

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- 3) Enter password: XTPyXh

**If you choose to attend via phone:**

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- 2) Enter Meeting ID#: 439 916 623#

*If technological problems interrupt the virtual meeting component, the meeting will continue in-person.*

**Administration Present:**

Jeffrey Tomaino, Parks & Recreation Coordinator

Scott Morin, Maintenance Director (Virtual)

John Grant, General Foreman (Virtual)

Milagros Pacheco, Staff Assistant III

1. Call to Order – Meeting was called to order at 6:33 PM
2. Attendance (Roll Call) Commissioners Present:
  - a. Brian Dardy
  - b. Eric Stratton
  - c. Natalie Turner
  - d. Erin Zamarro
3. Acceptance of the Minutes for April 25, 2024
  - a. Commissioner Turner made a motion to table. Second by Commissioner Dardy. All were in favor. Motion was approved 4 – 0.



4. To request a reasonable accommodation or interpretation or submit written comments or questions in advance of the meeting, please contact the Parks, Recreation & Cemetery Division by email at [Parks@worcesterma.gov](mailto:Parks@worcesterma.gov). Please note that interpretation requests must be received no later than 48 hours in advance of the meeting. Para solicitar una interpretacion razonable, o enviar comentarios o preguntas por escrito por favor comuniquese con la oficina de la Division de Parques, Recreo & Cementerio por correo electronico a [Parks@worcesterma.gov](mailto:Parks@worcesterma.gov). Por favor note que las solicitudes de interpretacion deberan ser enviadas 48 horas antes de la reunion.
5. Public Participation – Pursuant to Chapter 20 of the Acts of 2021 and in order to ensure active, public engagement, the City of Worcester currently allows for both in person and remote participation at the Parks & Recreation Commission meetings. To partake in the “Public Participation” section of this meeting, you may join us directly within the 50 Officer Manny Familia Way Meeting Room A, follow the information above to join via the Teams application or dial the direct line as indicated. If you would like to raise your hand when in the meeting as a call-in user, you may dial \*5.
6. Assistant Commissioners Report (See Report Topics Below)
7. Old Business Old Business
  - Request of the Parks & Recreation Commission to establish a framework for its meeting to allow for better public comment and Commission discussion.
    - Include public comment period on agenda (time allocation)
    - Include petitioner comment period on agenda (time allocation)
    - Include an implementation date.
      - The Parks Commission had a discussion within themselves as well as with Mr. Webb on voting on this framework. The Commission reiterated that if this framework doesn’t work, they can vote to change it. There were discussions on how to structure the motion to make a better framework.
      - Commissioner Stratton made a motion to approve the framework provided, with the addition that the 2 hour timeframe may be changed with a motion and approval by a majority of members in attendance, having this agenda item added to the November meeting to revisit and discuss, and to allow for public input on whether the public agrees that the framework works and to include the item to be review annually. Second by Commissioner Dardy. All were in favor. Motion was approved 4 – 0.
      - Commissioner Turner made a motion to refer to Law Department to provide an understanding of the open meeting law and the possibilities of changing the open meetings receipt of information for the agenda timeframe to be changed from 72 hours to give more time to view the agenda. Second by Commissioner Dardy. All were in favor. Motion was approved 4 – 0.
      - Commissioner Dardy made a motion to move the new time allocation to the top of the agenda to ensure public is aware of the timeframe. Second by Commissioner Stratton. All were in favor. Motion was approved 4 – 0.

- Commissioner Stratton made a motion that the items on the agenda currently tabled be moved to old business for the September meeting, and have the Parks Department please reach out to the respective individuals that requested those items to let them know that their items are being moved back to old business if they would like to speak about them at the September meeting. Second by Commissioner Turner. Motion was approved 4 – 0.

## 8. New Business:

*Agenda items must be submitted (3) three business days before each Commission Meeting with subject line "Agenda Item" to [Parks@worcesterma.gov](mailto:Parks@worcesterma.gov) and reply satisfactorily to any required follow-up requests sent by the Parks Commission*

- Request of Central MA Trans Visibility to install a garden at the new park on Sever Street.
  - A couple representatives from Central MA Trans Visibility came in to request approval of their request to install a garden of tulips at the park on Sever Street. Their objective is to shed light on the challenges faced by the transgender community while highlighting the resilience and beauty of their experiences, through an interactive community garden, they aim to create a shared space where people can come together, be visible and engage authentically, and they would plant a tulip in memory of a trans life that has been lost the prior year.
  - The Commission had discussions, questions, and comments, they were in favor of this project.
  - Commissioner Dardy made a motion to approve. Second by Commissioner Stratton. All were in favor. Motion was approved 4 – 0.
- Request of Carleen Miller regarding the funding identified on the April 9, 2024, City Council Agenda.
  - Ms. Carleen Miller had questions about the \$250,000.00 grant from the Commonwealth of MA. She was against the city paving the walking paths to the field or on that hill.
  - Mr. Tomiano explained that the grant was recently awarded and the City hasn't determined how to spend that funding.
  - The Commission had discussions they requested that the Parks Division keep communication with The Friends of Newton Hill keep them involved and updated on what the grant funds will be used for.
  - Greg a neighbor from Newton Square spoke on behalf of Ms. Carleen Millers request.
  - Rick Miller also spoke on this request, he said he hopes this grant doesn't jeopardize their grant application for improvements at Newton Hill, and he requested the city keeps them in the loop.
- Request of Nancy Ortiz regarding handball courts in Worcester.
  - Was not in attendance.
  - Commissioner Turner requested an update from the City Manager's Office, regarding the letter sent to him.
  - Commissioner Dardy made a motion to add Commissioner Turner's request to the next agenda. Second by Commissioner Turner. All were in favor. Motion was approved 4 – 0.
- Request of Worcester Renegades Youth Street Hockey League Josh Fahlbeck regarding the rink at Beaver Brook Park

- Was not in attendance.
- Request of Casita Cultural Latina regarding the installation of art at the Winslow Park (Peace Park)
  - German Chiriboga from Casita Cultura Latina spoke in reference to the sculpture they want to put up at Winslow Park.
  - The Commission had questions regarding height, weight, location, securing, sharp edges, and vandalism. The Commission was in favor of this request.
  - Annesia from Worcester Common Ground also spoke on behalf of this project and added that they will be assisting by painting the retaining wall.
  - Commissioner Dardy made a motion to approve with the understanding that Casita Cultura will be working with the Parks Department on the safety and requirements. Second by Commissioner Turner. All were in favor. Motion was approved 4 – 0.

#### 9. Tabled Items

- Request of Commissioner Natalie Turner to discuss the care, maintenance, financial responsibility, and security of Newton Hill Parcel/Park
- Request of Geoffrey Killebrew to speak to the Commission on:
  - To discuss past and present rules and regulations regarding vending and busking in city parks?”
- Request of Geoffrey Killebrew to speak to the Commission on the following items:
  - Asking the Parks Department to amend the regulation which requires vendors and buskers to be out of parks at sunset to 9pm regardless of the season.
  - Asking the Parks Department to amend the season to be a vendor extended to 12/31 annually.
  - Asking the Parks Department to amend change the current practice to allow more than one vendor at a park per season.
- Request of David Webb to speak to the Commission about removing the rule regarding drones from parks rules as it is unenforceable, and there is no FAA regulation as referenced in the rule.

#### 10. Date of Next Meeting:

- September 19, 2024
- October 10, 2024
- November 21, 2024
- December 19, 2024
- January 9, 2025
- February 6, 2025 (Sports Permit Meeting)
- February 27, 2025 (Event Permit Meeting)
- March 20, 2025
- April 10, 2025
- May 8, 2025
- June 12, 2025

#### 11. Meeting Adjourned (Roll Call)



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**ASSISTANT COMMISSIONER'S REPORT:**

1. General:

- Request of the WCACA to hold an event on the Worcester Common
  - Casey Denis called in to request approval for the WCACA event at the Common on July 21, 2024. She happened to also mention that they hold another event at Institute Park in August.
  - The Commission had a discussion, there was some confusion about the two events for this organization because only one application was available. The reason there was only one application was because their organization holds the Worcester Carnival at Institute Park, but they did not have to go in front of the Parks & Recreation Commission because of the amount of years they have been holding it.
  - Commissioner Stratton made motion to approve the July event at the Common. Second by Commissioner Turner. All were in favor. Motion was approved 4 – 0.
  - Commissioner Turner made a motion to approve subject to a full application being received by the Parks Department and final details be approved by Special Events. Second by Commissioner Dardy. All were in favor. Motion was approved 4 – 0.
- Request of World of Food Worcester to hold an event at Elm Park.
- Grant Applications –
  - Outdoor Recreation Legacy Partnership Grant – Tacoma St Playground - Awarded
  - Land & Water Conservation Fund Grant – University Park - Awarded
  - Land & Water Conservation Fund Grant – Great Brook Valley – Awarded
  - PARC & LAND Grant Program – Sever Street – Awarded
  - NA
- Economic Development Initiatives –
  - NA
- Cultural Events-
  - NA
- Park Vandalism & Graffiti – NA
- Donations –
  - NA
- Capital Improvement Programs
  - Apricot Street Playground - NA
  - Ball Property - NA
  - Banis Street Playground - NA
  - Beaver Brook Park - NA
  - Bell Pond – NA
  - Bennett Field – NA
  - Betty Price Playground – NA
  - Blackstone Gateway Park – NA
  - Blithwood Park – NA
  - Boynton Park – NA
  - Burncoat Park – NA
  - Burncoat Playground – NA
  - Cascades Park – NA

- Castle Park – NA
- Coal Mine Brook – NA
- Common – NA
- Coes Park (Knife) – NA
  - Stearns Tavern
  - Playground
- Coes Pond – NA
- Columbus Park –
  - NA
- Cookson Park – NA
- Cristoforo Columbo (East Park) –
  - NA
- Crompton Park – NA
- Dodge Park – NA
  
- Elm Park – NA
  - Newton Hill - NA
- Fairmont Park – NA
- Farber Field – NA
- Grant Square – NA
- Great Brook Valley Playground – NA
- Green Hill Park Renovation – NA
  - Green Hill Farm
  - Community Gardens
  - WWI
- Greenwood Park – NA
- Hadwen Park – NA
- Harrington Field – NA
- Harry Sherry Field (S. Worcester) - NA
- Holland Rink - NA
- Holmes Field - NA
- Indian Hill Park – NA
- Indian Lake Beach – NA
- Institute Park – NA
  - Walkway Design
  - Salisbury Pond - NA
- Kendrick Field – NA
- Knights of Columbus – NA
- Korean War Memorial – NA
- Lake Park – NA
- Lake View Playground – NA
- Logan Field – NA
- Morgan Landing – NA
- Mulcahy Field – Update
- Oakland Heights Playground – NA
- Providence Street Playground – NA
- Ramshorn Island – NA
- Rockwood Field – NA
- Salisbury Park (Bancroft Tower) – NA
- Shale Street Playground – NA
- Shore Park – NA
- Spillane Field – NA
- South Worcester Park - NA
- Tacoma Street Playground – NA
- TY Cobb – NA

- University Park – NA
- Vernon Hill – NA
- Wetherall Estates (Duffy Field) – NA
- 149 West Boylston Drive - NA
- Winslow & Pleasant – NA
- Aquatic Master Plan – NA
- Open Space and Recreation Plan – NA
- North Lake Ave Linear Park – NA
- Community Development Block Grant – NA
- Art-in-the-Park – Request to keep Artwork in Elm Park - NA
- Dog Park, Licensing & Control of Dogs – NA
- Rectangular Field Development – NA
- Park Monument Review – NA
- Misc. items:
  - Keep Worcester Clean –
    - NA
  - City Council Orders –
    - NA
  - City Council Petitions –
    - NA
  - Forestry Operations –
    - Tree City USA - NA
    - ALB (Asian Longhorned Beetle)
    - EAB (Emerald Ash Borer)
    - Arbor Day – April 25, 2025
  - Budget – Operational & Capital - NA
    - Parks, Recreation & Cemetery Division – Update
    - Capital Improvement Program – Update
    - Community Preservation Act Budget – Commissioner Stratton gave an update regarding setting a budget for FY25 as well as hiring of staff to assist the committee.
    - City Five Point Financial Plan – NA
    - City Auditor Communications - NA
  - Summer Youth Employment Program – Currently hiring season maintenance workers and gatekeepers.
    - Lifeguards would be hired by the YMCA
  - Aquatics – NA
    - Christian’s Law – NA
  - Recreation Worcester - NA
  - Holiday Tree – NA
  - Worcester Common Ice-Skating Rink - NA
  - Waterfowl in Park – NA
  - Out-to-Lunch – NA
  - Trash – NA
  - ESCo – NA
  - Park Permits –
    - See Above
  - Access/ ADA – NA
  - Mobile Concession/ Food Truck – Update  
[Policies & Procedures | City of Worcester, MA \(worcesterma.gov\)](#)
  - ATV – Recreational Vehicle – NA
  - Veterans Memorials - NA
  - Misc. Information –
    - NA
- Golf Course:

- Fees & Policies - NA
- Golf Course Donation – NA
  
- Date of Next meeting – September 19, 2024
  
- Commissioner Stratton made a motion to adjourn. Second by Commissioner Turner. All were in favor. Motion approved 4 – 0. Meeting adjourned at 8:23 PM.

**A copy of this full meeting will be available to view and listen to at:**  
**[www.worcesterma.gov/city-clerk/public-meetings/agendas-minutes](http://www.worcesterma.gov/city-clerk/public-meetings/agendas-minutes)**



## PARKS AND RECREATION COMMISSION MEETING MINUTES

Thursday September 19, 2024 – 6:30 P.M.

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**Administration Present:**

Robert C. Antonelli Jr., Assistant Commissioner  
Jeffrey Tomaino, Parks & Recreation Coordinator  
Scott Morin, Maintenance Director (Virtual)  
John Grant, General Foreman (Virtual)  
Milagros Pacheco, Staff Assistant III

1. Call to Order – Meeting was called to order at 6:31 PM
2. Attendance (Roll Call) Commissioners Present:
  - a. Nick Chacharone
  - b. Brian Dardy
  - c. Eric Stratton
  - d. Erin Zamarro
3. Acceptance of the Minutes:
  - a. April 25, 2024: Commissioner Chacharone made a motion to accept. Second by Commissioner Dardy. All were in favor. Motion was approved 4 – 0.
  - b. June 13, 2024: Table for next meeting



4. To request a reasonable accommodation or interpretation or submit written comments or questions in advance of the meeting, please contact the Parks, Recreation & Cemetery Division by email at [Parks@worcesterma.gov](mailto:Parks@worcesterma.gov). Please note that interpretation requests must be received no later than 48 hours in advance of the meeting. Para solicitar una interpretacion razonable, o enviar comentarios o preguntas por escrito por favor comuniquese con la oficina de la Division de Parques, Recreo & Cementerio por correo electronico a [Parks@worcesterma.gov](mailto:Parks@worcesterma.gov). Por favor note que las solicitudes de interpretacion deberan ser enviadas 48 horas antes de la reunion.
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6. **Assistant Commissioners Report (See Report Topics Below)**
7. **Public Participation on Agenda Items:**  
*A person may speak for no more than three (3) minutes on any item appearing on the agenda.*
  - *Mr. David Webb spoke on behalf and in support of every item on Old Business*
8. **Old Business:**  
*The individual /organization /group who has placed an item on the agenda may speak for no more than five (5) minutes in total on the item they have submitted.*
  - Request of Commissioner Natalie Turner to discuss the care, maintenance, financial responsibility, and security of Newton Hill Parcel/Park
    - Commissioner Chacharone made a motion to keep in old business. Second by Commissioner Stratton. All were in favor. Motion was approved 4 – 0.
  - Request of Geoffrey Killebrew to speak to the Commission on:
    - To discuss past and present rules and regulations regarding vending and busking in city parks?”
    - Commissioner Chacharone made a motion to keep in old business. Second by Commissioner Stratton. All were in favor. Motion was approved 4 – 0.
  - Request of Geoffrey Killebrew to speak to the Commission on the following items:
    - Asking the Parks Department to amend the regulation which requires vendors and buskers to be out of parks at sunset to 9pm regardless of the season.
    - Asking the Parks Department to amend the season to be a vendor extended to 12/31 annually.

- Asking the Parks Department to amend change the current practice to allow more than one vendor at a park per season.
  - Commissioner Chacharone made a motion to keep in old business. Second by Commissioner Stratton. All were in favor. Motion was approved 4 – 0.
- Request of David Webb to speak to the Commission about removing the rule regarding drones from parks rules as it is unenforceable, and there is no FAA regulation as referenced in the rule.
  - Mr. Webb said he didn't have anything to say because there was no proposition to change the drone rules.
  - Commissioner Stratton made a motion to file this item. Second by Commissioner Chacharone. All were in favor. Motion was approved 4 – 0.
- Request of Commissioner Turner for an update on the request of Nancy Ortiz regarding handball courts in Worcester
  - Commissioner Chacharone made a motion to keep in old business. Second by Commissioner Stratton. All were in favor. Motion was approved 4 – 0.
- Request of Worcester Renegades Youth Street Hockey League Josh Fahlbeck regarding the rink at Beaver Brook Park
  - Mr. Fahlbeck, President of the Worcester Renegades for the last 6 years spoke about their organization and how they are volunteers, non-profit organization, he also spoke about the critical need for rink resurfacing, board replacement, fencing and back stop.
  - Commissioner Dardy asked if Assistant Commissioner Antonelli had any insight on if the city is going to be supporting some of the items and is there anything the Parks Commission can do to support some of the things they need, to make them safer.
  - Assistant Commissioner Antonelli explained that at the present time there wasn't enough funding for all the work the rink needs but that the resurfacing will be done this Fall, that they were currently working on the final schedule for Fall so it doesn't impact their Spring Season. He added that there's no current Capital funding for the larger improvements such as bleachers, new boards, but he said he would place it on the ultimate list for Park Capital improvements program for fiscal year 26. However, he explained that he didn't know if it was going to make it with all other responsibilities and needs out there. He added that it's been great working with the league and that the Parks Division has agreed to supply paint and other supplies for the painting of the boards at the earliest convenience and will continue to work with them to help with the smaller repairs.
  - Commissioner Dardy asked how much it would cost.
  - Assistant Commissioner Antonelli didn't have that information.
  - Mr. Fahlbeck stated that they are always aggressively fundraising, but the biggest issue has been that companies, do not want to work on city property unless they have an engineer schematic plan from the city.

- Assistant Commissioner Antonelli said there may have a diagram, he didn't know how detailed it would be as the work was done back in 2007. He said he would have one of the project managers get back to Mr. Fahlbeck with any information they may have. He also added that may be looking for the construction documents.
- Mr. Fahlbeck added that he has some large potential donors, but they want to know where the donation is going.
- Assistant Commissioner Antonelli said he could provide an initial letter, giving them an initial approval. Once they bring a plan a final determination and approval would be made by Administration and finally by the Parks & Recreation Commission.
- Commissioner Chacharone explained that he didn't need an engineer drawings or schematics, that it wasn't that difficult, and they may be overthinking it, he added that other leagues have come in front of the Commission for approval to make renovations or installations and they are usually approved.
- Commissioner Zamarro asked if this the sort of project that the Community Preservation Act funds can be used in.
- Commissioner Stratton asked if he answer, he said typically for the community preservation the funds, have what are called allowable uses and the CPC will be coming to present to the Parks Commission at some point in the future to go over what the process will look like as they're setting up their application process. However, typically things like maintenance are not part of what the CPA funds can be used for under allowed leases.
- Commissioner Stratton made a motion to file. Second by Commissioner Chacharone. All were in favor. Motion was approved 4 – 0.

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*The individual /organization /group who has placed an item on the agenda may speak for no more than five (5) minutes in total on the item they have submitted.*

- Commissioner Turner made a motion to refer to Law Department to provide an understanding of the open meeting law and the possibilities of changing the open meetings receipt of information for the agenda timeframe to be changed from 72 hours to give more time to view the agenda.
  - Commissioner Chacharone made a motion to move to old business. Second by Commissioner Stratton. All were in favor. Motion was approved 4 – 0.
- Commissioner Stratton request an update regarding mowing/maintenance for the parcel along Indian Lake (149 W. Boylston Drive.



- Commissioner Stratton was looking for an update of when we anticipate mowing.
  - Assistant Commissioner Antonelli they are planning on the middle of November to the third week and that Mr. Gomes had been notified.
    - Commissioner Stratton made a motion to file. Second by Commissioner Chacharone. All were in favor. Motion was approved 4 – 0.
- Commissioner Stratton request an update on the removal of the gazebo & tree at Institute Park.
  - Commissioner Stratton said he lives around Institute Park, and he noticed the removal of the Gazebo and one of the larger trees and he was looking for the reason of the removal and if they would be replaced.
  - Assistant Commissioner Antonelli explained that the tree removal was necessary due to the age of the tree, and it was a hazard to the street and the park. He added that the gazebo was structurally unsound it was around 40 years old, and it was leaning in one direction, there was no way to reposition it because all the wood was rotting away. There are currently no plans to replace the gazebo, maybe in the future it can be added to a plan. With regards to planting a tree he said they would look maybe along Humbolt because within Institute there are huge trees that take up a lot of space and sunlight, so it would be difficult to put something in there because it may not get sunlight or proper.
    - Commissioner Stratton made a motion to file. Second by Commissioner Chacharone. All were in favor. Motion was approved 4 – 0.
- Commissioner Stratton request for an update on yard signs in parks or along sidewalks adjacent to parks.
  - Commissioner Stratton said he has seen a rise of private signs for church services, all sorts of other private signs along several different city parks and he wanted to find out if the city or Parks Department has any sort of policy. He thought it was sort of strange that public space was being used for private business or private advertisement and is there a policy of removing those signs as they pop up.
  - Assistant Commissioner Antonelli explained that it is not allowed, that the only signs allowed are those for special events that are happening in and around the park, such as Start on the street or other festivals and events celebrated at a park. Usually, they are given permission to hang a banner for a couple of weeks prior to the event. However, he added that private signs do pop up on the medians sometimes on utility poles. Whenever the parks staff finds them within the park confines, they remove them bring them back to the office, someone reaches out to the phone number on the banner/flyer and ask them to please not place any signs in park property and to remove any others they may have.

However, the Parks staff does not chase it as they take care of 62 parks.

- Commissioner Stratton made a motion to file. Second by Commissioner Chacharone. All were in favor. Motion was approved 4 – 0.
- Request of David Webb to speak on the Commission take steps toward improving participation such as publicizing in advance meetings where things that will determine public policies. Consider using existing methods such as using mailing lists or when announcing park name changes as well as new options.
  - Mr. Webb said that this was a straightforward request. He requested that meetings be publicized in different forms, such as social media to notify more people of the new changes.
  - Commissioner Dardy asked if there was anything that could be done to improve publicizing of meetings. Maybe getting a one liner to the City Manager to add to his video communications called the Buzz, in occasions where there will be any changes made to any policies or when renaming a park.
  - Assistant Commissioner Antonelli explained that for specific parks the Parks Division does a mailing and information is sent out to neighbors within a 1000-foot radius, a mailing is done every time there's a request for a name changing, master plans, construction, and the district councilor is also notified. He said it was a little difficult when it's trying to notify the entire city, the Parks Division doesn't have a social media account, social media managed through the Managers Office, he said he has sent some stuff for publicizing, and he can try to do that. He said he usually follows the Mass State Law on publicizing meetings, and he added that the list of proposed meeting dates was on the agenda for months.
  - Mr. Webb suggested an email list, gather information of people who have attended the meetings and send them an email.
  - Commissioner Dardy thought doing a mailing list was a good idea, and asked if that was an option.
  - Assistant Commissioner Antonelli said he would try but reminded the Commission that the parks office is short with only two people in the office managing all administrative, permits and customer service for various divisions.
  - There were further conversations in reference to posting meetings. Assistant Commissioner Antonelli suggested maybe extending the timeframe of submission to maybe 5 days to give time to send out the information.
  - Mr. Webb did not agree with the extending of the timeframe. He suggested sending it to the City Clerk to publicize.
  - Commissioner Dardy made a motion to look into creating a distribution list going back 12 months with people that have attended the meetings and inquired about Parks & Recreation information and have the agenda within that time period emailed out to see if it can increase awareness and public participation.

- Second by Commissioner Chacharone. All were in favor. Motion was approved 4 – 0.
- Commissioner Stratton made a motion to file this item. Second by Commissioner Chacharone. All were in favor. Motion was approved 4 – 0.
  - Request of David Webb to speak on the parks commission to hold any voting on newly implemented rules until after a meeting that has been given sufficient notice, in consideration of the September meeting not being on the municipal calendar until two weeks prior and it will predictably have low public attendance to determine if the new rules are helpful or prohibitive.
    - Mr. Web spoke on this item.
    - It was discussed with the Commission of when the newly timeframe would come back to the agenda to revisit and discussed, which was for the November meeting.
    - Mr. Web asked for the November meeting to be publicized and explain to the public the changes that have been made.
    - Commissioner Dardy made a motion to file. Second by Commissioner Chacharone. All were in favor. Motion was approved 4 – 0.
  - Request of David Webb to speak on an audit of which parks have what accessibility features to consider improving and prioritizing any needed changes.
    - Mr. Webb spoke on this item and requested an audit of the accessibility features in the parks.
    - Commissioner Dardy asked if there was ever this type of audit done in the parks.
    - Assistant Commissioner Antonelli informed the Commission that there's been an existing ADA transition audit, that was part of the 2021 Open Space and Recreation Plan which can be found on the city's website [www.worcesterma.gov](http://www.worcesterma.gov), under the Open Space and Recreation Plan - Appendix E. He added that as the department does construction projects they look to include and making sure that our facilities are accessible, he said that there are still some out there that are not accessible, but they use their funding and as they build out new construction projects, or renovate they make sure that facilities are accessible and if they're not they look for a waiver Commonwealth. He added that he meets with the Accessibility Committee usually between 1 – 3 times a year and gives them updates on what they have for upcoming projects, what they have for Master Plans or future projects. The Accessibility Committee usually reviews all Master Plans and give us updates on them. He added that it's not just for ADA it is for accessibility for all, anyone with a mobility issue or mobility device, or someone with a stroller, or a carriage with a baby. He gave some examples of places they have renovated to include some ADA features to facilitate accessibility, he said they are constantly looking in ways to improve accessibility. He said this was something they focus on day in and day out, on all of their designs, he understood that there is work to be done and

the resources and funding are limited, but as they target things there are making sure places are accessible to all.

- Commissioner Stratton agreed that this is something the Commission should be continuing to work on whenever there's a Master Plan, he knows he's always looking to see if swing sets are accessible etc. He also requested a copy of the Open Space & Recreation Plan.
- Mr. Webb spoke about the playgrounds and exercise areas.
- Assistant Commissioner explained that the playgrounds as well as the exercise stations are designed with accessibility components such as ground surfacing, ramps, or amenities with transfer stations. He explained that not all of it is accessible because it's built for everyone, it has different types of functions for all to enjoy. He said they are moving into other items such as sound, and some other sensory items as they become more accessible in the world of playgrounds, therefore those are being considered to add to future playgrounds. He gave other examples of recreation areas with accessibility components.
- Commissioner Chacharone said he's been on the Commission for about 10 years and every time there's a Master Plan accessibility is always brought up. He said with 62 parks there is going to be something that's not accessible. He didn't believe another audit should be done since it was recently done in 2021.
- Commissioner Dardy agreed that with a recent audit plus all the examples Assistant Commissioner Antonelli provided of all the work being done to facilitate accessibility, he said he was very appreciative of level details of the examples he gave, and he said he loves the fact that they are considering the sound addition. He also asked how often the audits are done.
- Assistant Commissioner said it was made every 7 years, it's part of the Open Space & Recreation Plan and update with what has been improved. He went on to give other updates of infrastructure upgrades, such as new gardens being built that are accessible. He said the next Open Space & Recreation Plan will be in 2028.
- Mr. Webb thanked the Assistant Commissioner for everything they are doing, he said it was great that they are adding accessibility to the splash pads. He asked how many playgrounds were accessible.
- Assistant Commissioner explained that most of the playgrounds are accessible. There are a couple that will be updated because they have the wood mulch surfacing, so it's going to be changed to a rubber surfacing. He said out of 40 playgrounds probably two are not accessible because of the wood chip surfacing, but they are on the list to be updated, and they all have some component which is accessible.
- Commissioner Chacharone made a motion to file this item. Second by Commissioner Stratton. All were in favor. Motion was approved 4 – 0.

- Request of Chris Michelotti to speak on rental fees for parks in the City of Worcester and the council working on a different pricing structure based on openness to the community and if the events are for profit and what comes with the costs of the parks.
  - Mr. Michelotti Bruce was thankful for the help he received with his second-year event at Crompton Park & Skate Park. He thanked the park employees for all the help they provided. He said the event was very successful with attendance in the hundreds and he is looking forward to 3<sup>rd</sup> event next year. However, he wanted to speak about the fees, he felt that the flat fees were not suitable for everyone. He proposed a robust pricing structure rather than a single flat rate. He asked to consider varied rates based off community access to the event, for example, closing off the park should cost more than an unticketed event fully open to the public, with access to the park unrestricted, a private party for a company BBQ should cost more than a public BBQ fundraiser for a nonprofit. He added that prioritizing access and lowering costs of entry for events will lead to more community events overall. He encouraged the Commission to review approaches from other municipalities and consider what will work best for the city.
  - Commissioner Stratton asked if switching to a tiered pricing had been reviewed or looked into before.
  - Assistant Commissioner Antonelli said that most of the events held in parks are nonprofit neighborhood events, he said it's very rare that private company events that use the parks. There are a few but they donate back to a non-profit organization but in general most are nonprofit and open to the public. He encouraged Mr. Michelotti to send an email to [parks@worcesterma.gov](mailto:parks@worcesterma.gov) with any examples or ideas he may have he said they are willing to look and look at restructuring where they think they can restructure. He added that the items that comes up a lot in the permit process are staff fees, the parks division does not have budget for special events therefore staff fees are the responsibility of the event holder. He stated that last year staff overtime for events was \$65,000, so the parks division cannot afford to cover events at no cost, because that would take a big portion of the \$250,000 allotted to parks for general maintenance, snow removal and other necessary operations. He also said that he's been talking to the Manager's Office in reference to the fee structure to see what can be done. He added that he is working with the Massachusetts Park & Recreation Association to see what other communities have, they started gathering information from other communities back in August.
  - Mr. Michelotti said he appreciated the efforts.
  - Commissioner Chacharone asked if Mr. Michelotti's concern was with the fees for the manpower for the event or the event fee.
  - Mr. Michelotti said that for him it's the rental fee as well as the staff, the rental of the bathrooms, and as they bring some

vendors trying to like not to put the weight of the cost all on them. He asked if there are any type of grants out there, or other ways that maybe they can start to develop a pool of money that these organizations and people who are coming in to do this large-scale event can share resources. He also asked that since they pay for the staff what can he ask or expect them to do.

- Commissioner Dardy said that the application and in the permit, process contains guidance, rules and responsibilities that the parks take on like picking up trash and getting rid of the trash.
  - Mr. Michelotti said that the trash disposal had a separate fee which he didn't know about and that the staff that worked did a great job and he was thankful to them because they ended up taking the trash anyway.
  - Commissioner Dardy asked if there should be some more transparency.
  - Assistant Commissioner Antonelli agreed that there can always do a better job to try to communicate all this information to the event organizers.
  - Mr. Michelotti spoke about how some event holders are in the hole because of the fees.
  - Assistant Commissioner Antonelli pointed out that not all expenses are city expenses, but that the event promoters have other expenses such as portable toilets, other needs for the event, other permits, or rentals.
  - Mr. Michelotti asked if there is a list of approved vendors with good standings that give discounts to event holders.
  - Assistant Commissioner said that we can provide information of who's under contract or who has been under contract in the past.
  - Commissioner Dardy asked if this was something that can be a standard practice to add a list of vendors.
  - Assistant Commissioner Antonelli said they can look into it and put something together to have it available.
  - Commissioner Stratton asked when the last time was that fees were looked at.
  - Assistant Commissioner Antonelli said last time was last December, and that they will be on the agenda for next December.
  - Commissioner Dardy made a motion to make it a standard process to add a list of approved vendors to approved permits. Second by Commissioner Chacharone. All were in favor. Motion was approved 4 – 0.
  - Commissioner Chacharone made a motion to file this item. Second by Commissioner Stratton. All were in favor. Motion was approved 4 – 0.
- Request of Carleen Miller to speak on Issues at Elm Park including:
    - Process or hour changes for the Parks to address issues reported in the parks. Monitoring activity.
    - Calls to voice mail @ 11:00 PM.
    - Why does removal of homeless encampments tents, bikes, trash take weeks to be removed from public parks.

- Unauthorized entry in the parks starting to be more frequent in Elm Park since school resumed.
- Newton Hill Summit had over 30 high school students partying on the summit after Friday September 13, 2024, football game.
- Elm Park Playground had 10 – 15 individuals on the playground on Friday September 13, 2024, at 11:00 PM.
- Please provide the process that should be used to notify Parks (and Police) when residents detect violations in the Parks. How does the process work.
- Ms. Carleen Miller spoke about the above items; she voiced her concerns about the afterhours drinking parties between the hours of 10:00 PM – 2:00 AM. It's usually over 30 – 40 people, high school kids. They leave trash all over the place, nip bottles all over the park, they park all over they use to park on Pleasant Street but now they are parking along Russell Street. She said the protocol is to call Parks Security and then Police and that's what they do, and that when they call it's not because they think there's a party it's because they know because they have seen it and have taken pictures. She added that since this park is mostly maintained by the neighborhood and they take care of the destruction they leave behind, she wanted to know what can be done to try to get the parties addressed she said it doesn't happen every day it's usually Fridays and Saturdays. She feels like it's picked up since school started.
- Mr. Rick Miller also spoke with regards to the issues on the homelessness, and the afterhours drinking parties. He thanked the parks department for their assistance with cleaning up. There was a well-established homeless setup that was up there since June, they left so much trash and needles, the parks staff took two big piles of trash out of there. He said he was there to ask for assistance either through park security, park staff, or the city, creating more of a presence up there to identify some of those site activity. He said they are a group of volunteers that keep the place clean but for the past two years the issues with the homeless and the parties at various locations. He said this is a widely used park, 12 months a year it serves its recreational purposes used for Nordic skiing, Cross Country, Disc Golf. He asked for assistance with parks security driving through there periodically, or parks staff. He said he would appreciate any help he can get with that.
- Mr. John Goins said he was a member of the Friends of Newton Hill for many years, he commented that Carleen and Rick had described well most of their concerns but another concern that they have is the need for woodchips, he said that in addition to them supporting Recreational activities they support gardens and hiking trails, and they are looking for assistance from the city to bring some woodchips.
- Commissioner Chacharone asked if it was a question of having the material or a question of trucking it and bring it up the hill.
- Assistant Commissioner Antonelli explained that with the resources and staffing he has it's not possible at this time, and that it was a matter of, if he does it for one organization, he must do it for all. He said he has been talking with Forestry trying to come up with other scenarios that would be beneficial, he said he is trying to work with DCR on the ALB site about

trying to see if when they're overloaded, they can get it trucked out and brought over, but nothing has been confirmed. He added that in reference to the parties they must call the parks security, sometimes it may take them a little longer to get there if they are across the city at a different park, also call the Police Department. He added that he has been working with the Police Department on that issue and it should get easier with the gates on the back. In reference to homeless encampments, he said that the Parks Division is just the clean-up crew, that comes to clean up after Quality of Life/Health and Human services does their thing in trying to get services for those individuals, once they say it's ok to go clean it up then it gets scheduled, but because of all the workload sometimes it can't get done right away. He also acknowledged all the help that Friends of Newton Hill have done a lot of work to keep that park clean, they have worked along with the Parks Division for a long time trying to make Newton Hill a better place, he said that Rick Miller and Friends of Newton Hill have done the majority of the work getting grants and resources the keep Newton Hill/Elm Park in great shape. He added that the homeless encampments is a situation that is happening all over the city at Newton Hill, Green Hill Park, Bell Hill, East Park, Institute Park, University Park, Crompton Park, Castle Park, he said they try to get to the locations to clean up after Quality of Life helps with the services needed but it takes time to get cleaned up because it has to be scheduled within the daily regular operations.

- Mr. Goins spoke to thank Assistant Commissioner Antonelli for all he does in all the parks, he said that he appreciated the efforts and the communication the Parks Division has with them, he acknowledged that he needs help that he has limited resources. He thanked Assistant Commissioner Antonelli again for what he does taking care of the green spaces in Worcester, he said those are the cities treasures, and he said he would hope that they find more resources, parks are one of the things that make the city beautiful.
- Assistant Commissioner said that would have to reiterate to them that without them Newton Hill would be what it is. He added that many of our parks with neighborhood groups and the friend's groups wouldn't be what they are today without that dedication of those individuals offer to an individual park or to an individual facility.
- Commissioner Dardy asked if there was anything the Parks & Recreation Commission can do to help, he said he understood that the City Manager makes the budget, but he wanted to know if there was anything they can do as the Commission to support an increase in budget for staff, for resources, security, maintenance crew.
- Assistant Commissioner Antonelli said the only thing they can do is talk to their district City Council.
- Commissioner Zamarro said that to her 15 years ago the parks were in a different shape, not for the better, there was trash, there were broken equipment. She said that when she goes to parks now, they are clean, the playgrounds are in good shape. She asked if it was good to attend the Parks Subcommittee for Parks to try to push more funding for Parks.
- Assistant Commissioner Antonelli advised talking to the district City Council.



- Ms. Carleen Miller suggested notifying the school to let them know that it is their kids having the parties. She said Police don't like to arrest them, so they chase them off, but they leave laughing it off and then come back, she suggested if they get caught the school gets notified and the kid loses some type of privilege for example if they play sports they can't play. Do something to make them accountable.
- Commissioner Dardy agreed, with some type of enforcement from Police maybe getting their ID's, maybe ticketing.
- Commissioner Stratton asked if in the discussions with the school there has been any type of idea of sort of volunteering cleaning up parks, maybe creating a sense of ownership, they be less inclined to go up and litter if they know they will have to clean it up or a friend of theirs will have to clean it up.
- Assistant Commissioner Antonelli said they had previously discussed that but that he had to circle back around to them, because when this happened they were in transition moving from the old school to the new school, but that it is on his agenda to meet with them about this.
- Commissioner Stratton said that ideally if they can pursue that and possibly even in collaboration with friends at Newton hill to organize something and get them up there at the same time explaining to them how this is impacting the parks. He said he is more interested in trying to pursue something that's restorative instead of punitive.
- Commissioner Stratton made a motion to file. Second by Commissioner Chacharone. All were in favor. Motion was approved 4 – 0.

**10. Tabled Items:**

*Items need to be requested at a meeting to be taken off the table and then discussed at the next meeting.*

- a. NA

**11. Date of Next Meeting:**

- October 10, 2024
- November 21, 2024
- December 19, 2024
- January 9, 2025 (Parks Concession Meeting)
- February 6, 2025 (Sports Permit Meeting)
- February 27, 2025 (Event Permit Meeting)
- March 20, 2025
- April 10, 2025
- May 8, 2025
- June 12, 2025

**12. Meeting Adjourned (Roll Call):**

*The Parks & Recreation Commission reserves the right to allow an individual /organization /group who has placed an item on the agenda additional time if a motion made by a member of the commission is made, seconded, and approved by a majority vote of the members present.*

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## ASSISTANT COMMISSIONER'S REPORT:

### 1. General:

- Request of Sean Rose, Mayor Joseph M. Petty, and District 1 Councilor Jenny Pacillo to rename Indian Hill Park to the "Jeff Cammuso Sports Complex at Indian Hill Park". A hearing on this naming will be set for Thursday November 21, 2024.
  - Assistant Commissioner explained this was just a request to for approval to set up a hearing for November 21<sup>st</sup>, for the petition to rename Indian Hill Park to "Jeff Cammuso Sports Complex" he said notices with all the information will be sent out to the neighborhood letting them know of the date of the hearing.
  - Commissioner Chacharone made a motion to move forward. Second by Commissioner Dardy. All were in favor. Motion was approved 4 – 0.
- Grant Applications –
  - Outdoor Recreation Legacy Partnership Grant – Tacoma St Playground - Awarded
  - Land & Water Conservation Fund Grant – University Park - Awarded
  - Land & Water Conservation Fund Grant – Great Brook Valley – Awarded
  - PARC & LAND Grant Program – Sever Street – Awarded
  - NA
- Economic Development Initiatives –
  - NA
- Cultural Events-
  - NA
- Park Vandalism & Graffiti – NA
- Donations –
  - NA
- Capital Improvement Programs
  - Apricot Street Playground - NA
  - Ball Property - NA
  - Banis Street Playground - NA
  - Beaver Brook Park - NA
  - Bell Pond – NA
  - Bennett Field – NA
  - Betty Price Playground – NA
  - Blackstone Gateway Park – NA
  - Blithewood Park – NA
  - Boynton Park – NA
  - Burncoat Park – NA
  - Burncoat Playground – NA
  - Cascades Park – NA
  - Castle Park – NA
  - Coal Mine Brook – NA

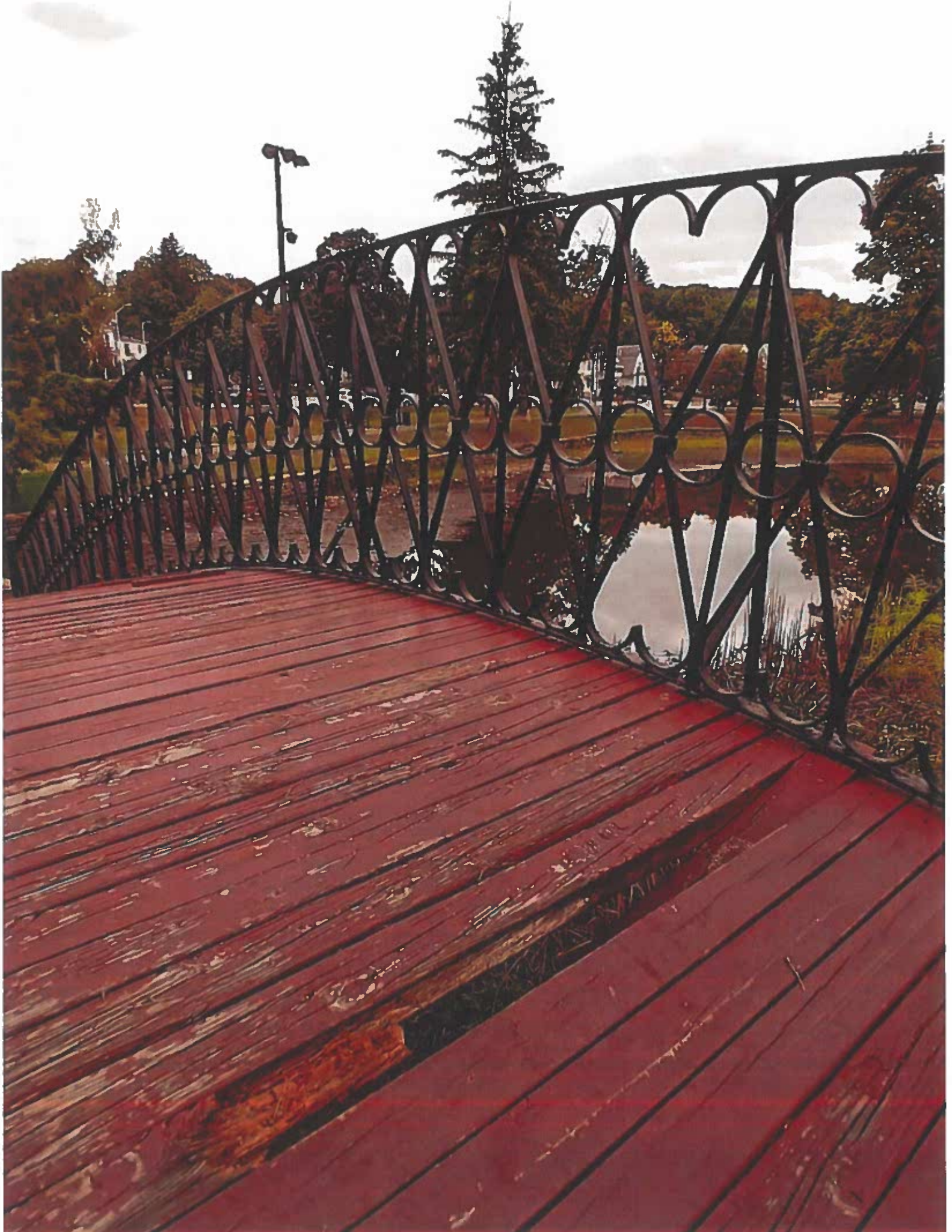
- Common – NA
- Coes Park (Knife) – NA
  - Stearns Tavern
  - Playground
- Coes Pond – NA
- Columbus Park –
  - NA
- Cookson Park – NA
  
- Cristoforo Columbo (East Park) –
  - NA
- Crompton Park – NA
- Dodge Park – NA
- Elm Park – NA
  - Newton Hill - NA
- Fairmont Park – NA
- Farber Field – NA
- Grant Square – NA
- Great Brook Valley Playground – NA
- Green Hill Park Renovation – NA
  - Green Hill Farm
  - Community Gardens
  - WWI
- Greenwood Park – NA
- Hadwen Park – NA
- Harrington Field – NA
- Harry Sherry Field (S. Worcester) - NA
- Holland Rink - NA
- Holmes Field - NA
- Indian Hill Park – NA
- Indian Lake Beach – NA
- Institute Park – NA
  - Walkway Design
  - Salisbury Pond - NA
- Kendrick Field – NA
- Knights of Columbus – NA
- Korean War Memorial – NA
- Lake Park – NA
- Lake View Playground – NA
- Logan Field – NA
- Morgan Landing – NA
- Mulcahy Field – Update
- Oakland Heights Playground – NA
- Providence Street Playground – NA
- Ramshorn Island – NA
- Rockwood Field – NA
- Salisbury Park (Bancroft Tower) – NA
- Shale Street Playground – NA
- Shore Park – NA
- Spillane Field – NA

- South Worcester Park - NA
  - Tacoma Street Playground – NA
  - TY Cobb – NA
  - University Park – NA
  - Vernon Hill – NA
  - Wetherall Estates (Duffy Field) – NA
  - 149 West Boylston Drive - NA
  - Winslow & Pleasant – NA
  - Aquatic Master Plan – NA
  - Open Space and Recreation Plan – NA
  - North Lake Ave Linear Park – NA
- Community Development Block Grant – NA
  - Art-in-the-Park – Request to keep Artwork in Elm Park - NA
  - Dog Park, Licensing & Control of Dogs – NA
  - Rectangular Field Development – NA
  - Park Monument Review – NA
  - Misc. items:
    - Keep Worcester Clean –
      - NA
    - City Council Orders –
      - NA
    - City Council Petitions –
      - NA
    - Forestry Operations –
      - Tree City USA - NA
      - ALB (Asian Longhorned Beetle)
      - EAB (Emerald Ash Borer)
      - Arbor Day – April 25, 2025
    - Budget – Operational & Capital - NA
      - Parks, Recreation & Cemetery Division – NA
      - Capital Improvement Program – NA
      - Community Preservation Act Budget – Commissioner Stratton was nominated for another term in the Parks & Recreation Commission.
      - City Five Point Financial Plan – NA
      - City Auditor Communications - NA
    - Summer Youth Employment Program – NA
    - Aquatics – NA
      - Christian’s Law – NA
    - Recreation Worcester - NA
    - Holiday Tree – December 6, 2024
    - Worcester Common Ice-Skating Rink - NA
    - Waterfowl in Park – NA
    - Out-to-Lunch – NA
    - Trash – NA
    - ESCo – NA
    - Park Permits –
      - See Above
    - Access/ ADA – NA

- Mobile Concession/ Food Truck – NA
  - [Policies & Procedures | City of Worcester, MA \(worcesterma.gov\)](https://www.worcesterma.gov/policies-procedures)
  - ATV – Recreational Vehicle – NA
  - Veterans Memorials - NA
  - Misc. Information –
    - NA
- Golf Course:
  - Fees & Policies - NA
  - Golf Course Donations - NA
- Date of Next meeting – October 10, 2024
- Commissioner Stratton made a motion to adjourn. Second by Commissioner Chacharone. All were in favor. Motion approved 4 – 0. Meeting adjourned at 8:44 PM.

**A copy of this full meeting will be available to view and listen to at:**  
**[www.worcesterma.gov/city-clerk/public-meetings/agendas-minutes](https://www.worcesterma.gov/city-clerk/public-meetings/agendas-minutes)**









### **Actionable requests**

- Asking the Parks Department to be a collaborator on the Worcester Renaissance Project - terms negotiable/meet to discuss
- Asking the Parks Department to enter into an agreement with F.A.M. Jam! Event Group inc., 501c3, similar to the one they used to have with Park Spirit. In exchange for fees received for park vendors, we would offer education, advocacy, and promote them.
- Asking the Parks Department to clarify which City Department, and agent oversees busking now
- Asking the Parks Department to amend the current practice to allow vendors permitted with a flat rate vs. a bid
- Asking the Parks Department to amend the current practice to allow vendor fees to cover access, authorization and staffing to load and unload for park vendors
- Asking the Parks Department to amend the current practice to provide a list of violations and fines be publicly posted for vendors and performers to be aware of before applying
- Asking the Parks Department to amend the current practice to allow vendors to keep their seasonal spots during special events
- Asking the Parks Department to amend the current practice to allow subcontracting?
- Asking the Parks Department to amend the current practice to allow vendors to have sound permits
- Asking the Parks Department to amend the current practice to allow novelty vendors and various vendor types outside of concessions. To include artisans, makers, activities, etc.
- Asking the Parks Department to amend the current practice to designate additional parks for vending

## Clarity

### Unloading/Set up

- Where is it written that there is a difference between a daily vendor and a special event vendor which gives them permission to load and unload in the park?
- Where is the line item specifically for authorization access and staffing at the rate of \$60/hr/day for daily vendors to load and unload? I was given permission personally from the Parks Manager, Scott Merin, to load and unload my truck as long as I parked on the street. This worked without incident. But then I was told I couldn't by the Parks Department secretary.
- Could daily vendor fees cover access, authorization and staffing to unload trucks? If a special events organizer can have access for their vendors with the fee for their event, the same should go for daily vendor fees for the season.
- Where does it say in their contract that they need to be present for a daily vendor to load and unload in the park?
- Where does it say in the vendor application that park staff is needed for daily vendors to load and unload in the park?

### Sound complaints

- Why was the rule added that Vendors could not obtain sound permits in 2024? My sound permit from the police department was from 11am-9pm last year.
- How many other vendors had sound permits?
- Were there any other sound complaints from neighbors regarding special events featuring live bands or radio Djs with sound systems and stages while I was a vendor in 2023? i.e StART on the Street, World Smiles Day, etc.
- How were they handled?

### Missed Meetings

- I was informed that I missed meetings where I was placed on the agenda. Could you please provide a list of those dates?

- How was I informed that I was on the agenda for those dates?
- What is the typical process to confirm requests on the agenda? At times I am not informed, other times I have to reach out to confirm, other times I am informed without asking.

#### **Park Spirit/ Vendor Fees**

- Prior to 2023 did street vendor applicants pay a fee to the City of Worcester or give a donation to Park Spirit? It was unclear as to whether I was paying a fee or had the option to donate at a chosen level.
- How did Park Spirit come to be the partnering 501c3 to receive donations of fees for vending?
- How were those funds used?
- By whom was this agreement made?
- Why did this arrangement change?
- What is the difference in consideration for Park Spirit and F.A.M. Jam! Event Group Inc., 501c3?
- Where do vendor fees go now?
- I applied for a festival grant that they had on their site but never received a response/determination. What happened to my application?
- Does Park Spirit have any accountability to how funds are used, specifically for Festival Grants?

#### **Street Vendor fees and Rate Schedule**

- Prior to 2023 who set the vendor fees and donation amount and how were they determined?
- Prior to the bid process in 2023, what scope of permitting was afforded for \$50 vs. \$500 vs. \$1,000 donation?

- Prior to Thursday 5/27/22, what rate schedule or metrics were used to determine the increase in fee/donation for me, from no cost in 2018 to \$500 in 2022?
- What was the process of informing the public of changes to the vendor application, process, and rules prior to Thursday 5/27/22? I do not have any documentation of an invite to an information session. I have never attended one.
- How did the fee or donation rate schedule for vending in Worcester Parks change from 2018 to 2024?
- Could you explain how the minimum bid prices for concessions and novelty in 2023/24 were determined? Could they be lowered to something more affordable for 2025?
- Why did vending get split into 2 categories, concession and novelty for 2023?
- Why was novelty taken out as a vendor type in 2024?
- Why isn't it just a vendor regardless of what they do?
- What will the new rate schedule be for 2025?
- If a vendor resigns from a park could someone pay for that park or would they have to wait until the following year? Only 10 out of 27 were bid on in 2023.
- Could there be a rolling bid or application process for use of an unclaimed park after deadlines?
- Could the fee for the remaining park(s) be prorated depending on when they start?

**Price Probation:**

- Is a list of violations and fines publicly posted for vendors to be aware of before applying?

- Were probation terms publicly posted prior to Thursday 5/27/22?
- Can you provide a fee schedule for complaints/probations prior to Thursday 5/27/22?
- Does the parks commissioner have the authority to place a street vendor on a "probation?"
- How is "probation" defined?
- What offenses and terms of probation are currently publicly posted?
- As vendors are not required to change their price if someone complains, what was the purpose of the probationary period for me after the complaints in order for me to return as a vendor?
- How was my \$50/bi-weekly fee determined during this probation?
- If this was the fee for use of the park in 2021, why did it go to \$500 after the complaint in 2022? I had no further complaints. In an email, the Parks Department secretary said it was possible that I could be charged an annual fee of \$50 for use of Elm Park for the year but she was unsure.
- Are there variable probationary fees associated with levels of complaint, or is it \$50 regardless of the complaint type?
- Are there variable probationary periods based on the level of complaint?
- If I am not required to change my price, why would a complaint of my price warrant probation, fee, appearance before the commissioners, and non-renewal for the rest of 2019?
- What determined that my probation was completed? No further complaints of price? I was not obligated to change my price, so I am unclear about the purpose of this process for me. I never re-appeared in front of the board for the bi-weekly review as the commissioners were unsure of the process. This meeting was recorded.
- What is a vendor required to do if someone complains about pricing?

- Are there particular criteria or rubrics vendors must meet in customer satisfaction?
- What would they be?

#### **Permitting at additional parks**

- How many locations can one vendor be permitted for annually?
- Are there any parks where vending is not allowed?

#### **History of my vendor permit dates and hours of operation**

- 2018: 8/3/19 -12/31/19, 8am - 9pm - no fee
- 2019: 8/5/19 - 9/5/19, 8am - 8pm; 10/6/19 - 11/30/19, 8am - 6:30pm - no fee
- 2020: Did not apply due to COVID pandemic
- 2021: 7/16/21 - 8/1/21, 3p-8p; 8/2-8/31; 9/1/21-9/30/21 10/8 11/30 8am - 7pm /\$50 bi-weekly for 6 weeks due to probation
- 2022: Did not operate. While I was following the process in good faith to find out how my raise in fee was determined, my requests were continually tabled. My application was considered incomplete and the opportunity was given to Moe's food truck.
- 2023: Once I made the city manager aware that there was no rate schedule and prices were being made up, the opportunity went to a bid process. I had to outbid anyone else for the spot at Elm Park, effectively paying the most anyone has ever paid to be there.
- 2024: Did not apply due to financial loss last year. Loss was due impart to restrictive Parks regs/ordinances.

#### **Shortened hours**

- In 2018 my permitted hours were 8a-9p, 2019 8a-8p, then 8a-6:30p same year. In 2021 3p-8p, 8a-5p, then extended to 7:30 by email per Parks Commissioner. If the only complaint was my price, why were my hours of operation shortened at this meeting?
- Are shortened hours part of the typical probation? My hours were never subsequently cut as short as was initially offered at the meeting in 2021. We negotiated longer hours. Additional hours were approved by email.
- Are shortened hours, as a consequence, publicly posted?
- I started in fall of 2018, would this not have been a "trial period" before the "probation" in 2021?
- How long is the typical trial period? Is this publicly posted?

- Ending at “Dusk” was never explained or enforced until 2023. This is shown by my permitted times above.

#### **Elm Park Vendors prior to 2018**

- Could you provide a historical timeline of vendors at Elm Park prior to 2022?
- What were the starting and ending dates for the previous Elm Park Food Truck?
- What were his permitted hours and season dates each year?
- How much did Elm Park Food Truck have to pay (donate) yearly to operate?
- Was it \$1,000 or \$1,400? An email from the secretary said \$1,000 but an email from the Assistant Cultural Development Officer said \$1,400.
- How was his rate determined?
- Was his fee gradually increased between or was it always the same?
- What process did the “Elm Park Food Truck” go through in order to name his truck after the park? This shows the level of confidence he had in the investment of his business as an annual vendor. I would like to have the same confidence in order to budget and promote my annual return to serving the Elm Park community. This opportunity is inconsistent between myself and him.
- Did he complete an annual application with an appearance before the Park Commissioners Board for review?
- Did the previous vendor Elm Park Food Truck start with a trial period? How long was it?
- Were there any complaints against him?
- How were they handled?
- Was he ever on probation with the Parks Department?
- Did he ever have shortened hours or have to pay a fee as a result?
- Did he ever have to reach out to special event organizers to appear at special events held at Elm Park?
- Did he usually have permission to appear at those special events held at Elm Park?
- Did he usually comply when told no?
- What would happen if he appeared without permission at Special Events?
- I was informed that there was a black owned concession vendor by the name of Carl Paisley who operated a hot dog cart for 7 yrs at Elm Park prior to Elm Park Food Truck. Can you confirm this?
- Do you have any information or documentation about Carl's experience? Fees, complaints, probation, schedule etc?

#### **Recent vendors**

- Did Moe's Food Truck start with a trial period in 2022? How long was it?

- What was the process and fee for Moes truck to become a vendor? As I was following the parks department process to clarify where my price of \$500 came from in 2022, and hoping to still be a vendor, I was consequently tabled and his application was approved.
- Which date was his application approved?
- Which dates and hours were his park permit for?

#### **Demographics of approved/denied applicants**

- How many current vendors across the city did the Parks Department and DPW have for 2024?
- Has this been an increase or decrease in applicants from 2023?
- Could you provide a list of approved and denied concession vendor applicants over the last 5 yrs?
- Could you provide a list of approved and denied novelty vendor applicants over the last 5 yrs?
- Could you provide a list of approved and denied busking applicants over the last 5 yrs?

#### **Vendor offerings**

- Were hot dog carts previously permitted?
- What caused this to change?
- When did this change?
- Is it possible to allow prepared food from carts again at Elm Park?

#### **Concession types**

- Which parks allow only prepackaged food?
- Which parks allow prepared food by vendors?
- Which parks allow fruit carts/stands?
- Which parks allow food/drinks/icecream to be prepared onsite?
- Which parks allow novelty vendors?

#### **Truck vs. Push Cart vs Stand**

- What is the difference in ordinances between a vendor truck, push cart or stand?
- In 2023, people who posted up on park benches/sidewalks on the Russell St. side of the park, were informed by park employees that they were allowed to vend because they were "on the street."



- How is it that “Elm Park food truck” could operate from the street and be considered a vendor with a fee, but when I was a vendor in the park and paying the most that anyone has ever paid to be there, others are able to vend from “the street” (park bench) without having to pay?

#### **Business structure**

- Is it mandatory for vendors to be registered as a sole proprietor or can they be an LLC?
- Could a non profit organization apply to be a concession/novelty vendor?
- Was the Elm Park Food Truck an LLC or Sole proprietor?
- Are these rules and regulations intentionally designed to keep vending as a part time business?

#### **Employees**

- Did the previous vendor Elm Park Food Truck have employees?
- Could vendors sub contract as 1099's?
- Boston's vendor application states that vendors as young as 14 yrs old could have a hawkers and peddlers license. Worcester doesn't have any regulations regarding youth vendors. Could I sub-contract them?
- I was informed by the licensing division in Boston that I could have other vendors permitted under me instead of employees. This could create entrepreneurial opportunities for youth in the summer and empower them with their own hawkers and peddlers license. Even if they didn't have a business idea at the moment they could be permitted and learn how to do it under me in the future.
- Would a subcontractor have to have their own insurance or could they operate under mine?

#### **Administrative vs. Board vs. Commissioner:**

- Who is part of the administration when administrative decisions are made?
- Regarding vendors, which decisions are handled by the board vs. decisions by the commissioner?
- Who approves vendor applicants? The board, administrators, or parks commissioner alone?
- Prior to 2023, should the parks commissioner have made decisions about changes in my permitting, probation and fees alone or should this have been a board decision?

#### **Busking**

- If a choir wanted practice in the park or a if a few friends wanted to jam in a city park, would they have to pay?

- Could they collect tips/donations, or is payment to the City only for the holders of a Hawkers and Peddlers license if they are selling merch?
- Could permitted street performers be registered as a business entity? e.g. Sole Proprietor
- Could they sell items in addition to receiving tips with a hawkers and peddlers license?

#### **Buskers and Vendors near Public Pools, Ponds and Lakes**

- What is the current process to place buskers or vendors at any of the public pools and lakes managed by the parks department?

#### **High foot traffic areas**

- Where are the high foot traffic areas of the city managed by Public Works where busking and vending is permitted?
- Where are the high foot traffic areas of the city managed by Public Works where busking and vending is prohibited?
- What is the process to have certain prohibited areas reconsidered and revised to include vending and busking?

Here is a list of questions previously answered by email from a Parks Department secretary in 2021 which I feel show discriminatory practices. Her answers are in **RED**. My notes are italicized in **BLUE**. The original and other additional emails can be provided.

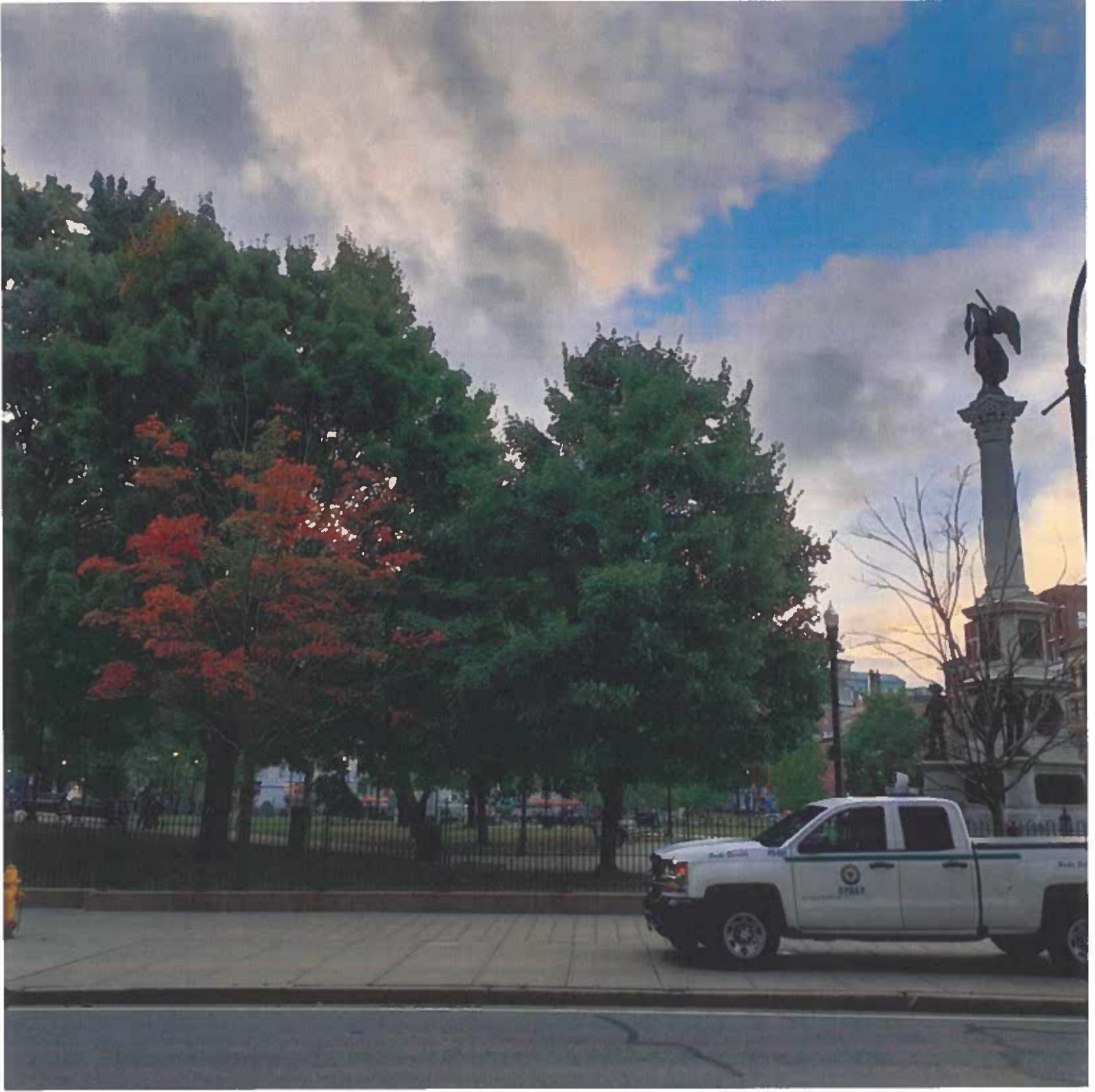
1. **How many complaints were made?** – **There were two complaints not this year**
2. **When were the complaints made? Date/Time?** – **The complaints were made the first year you started vending**  
**unfortunately it was phone calls and we did not keep a record of it.**
3. **By whom were the complaints made? Multiple people? Anonymous?** – **The complaints were made by phone no information was taken on the people that made the complaints.**

4. **Could you list the details of each complaint?** – Parents were upset that their kids left the park crying because they couldn't afford to pay for the car rides, and since it's next to the playground it entices kids to want to ride the cars.
5. **What was the process used for receiving these complaints? Email/Phone Call/Walk-in/Word of mouth/Confidentially?**  
- Phone
6. **Why was I not made aware of these complaints in writing immediately? It has taken 2 years to resolve this matter.** – We didn't wait 2 years fact of the matter is that Covid happened and we did not have meetings for a long time, and once you made the new request for the new year and we started having meetings we brought you in. (\*I actually requested to be on the agenda. I have the email.)
7. **In the future, could I be made aware of complaints immediately in writing, then given a chance to address and repair incident with person/people making the complaint?** – We can notify of there is a complaint but we can't give out people's information unless they want us to. (\*I was not given a chance to defend myself from allegations)
8. **Would a complaint of price normally warrant an appearance before the board?** – No, prices are set by the vendor
9. **What should one do if someone complains about pricing? Would I be required to change my price?** – Pricing is up to you, you will not be required to change any pricing
10. **Are there specific violations or complaints that lead to a board appearance? What are they?** – Any complaints can lead to going in front of the Parks Commission

11. How many locations can one vendor be permitted at annually? – I believe the max has been 2 but fees will apply seperately for each location
12. How much would it cost per park? – Fees vary based on the location and duration
13. Would you be able to provide a historical timeline of previous vendors at Elm Park? I would like to make a documentary on the history of vendors and only this department would have that information. As an entrepreneur and community organizer, this is a very unique and historic opportunity that I take with sincerity. I have been researching the history of the park and Worcester. – Looking at what we have available there's only been one Food vendor at Elm Park and he was there from 2009 to 2018. (\*This needs to be fact checked. I was told when I first applied that he was there for 20-30yrs. This was confirmed by people in the Elm Park community. I am almost certain he remained until 2021.)
14. Will my new \$50 annual renewal donation offered in the previous email change again? I have donated a total of \$150 during the probationary bi-weekly review due to the alleged complaint about my pricing, whereas I was not required to donate before. Given the opportunity, this is very reasonable, I just want to be certain that it will not change again going forward. – As I stated before fees vary and I believe the \$50 fee was based on the fact that you had limited days and times.
15. The pandemic has had a major impact on the mental health of children and families in our community. The socially distant outdoor activities I offer provide a creative outlet and opportunity for them after the general working hours of 9am-5pm. I disinfect the cars between rides as pictured on the cover of the T&G. I provide free hand sanitizer and wipes to customers. I follow gathering guidelines as announced publicly and welcome customers to wear masks as they approach my area. I am personally vaccinated. I noticed that the hours of the new permit were reduced to 5pm. Could I be permitted until least 7:30p? – I agree and I understand, and I think it's wonderful that you are protecting yourself and others. I will speak to my boss to see if there is a possibility of extending it until 7:30 PM

16. We negotiated 5 hrs daily from 3pm-8pm. I have not been assessed a fee to date. The permit was approved without a fee. A fee of \$50 every 2 weeks comes to \$100 a month. I would be willing to pay this for the assurance that I could operate during Elm Parks open hours in the fair weather months outlined in the application. In order to cover the cost of insurance, supplies, hawkers peddlers license and the park fee, I would need to be permitted daily during the park's open hours. This is important to keep in mind for when it rains and I am unable to work - 1) We did not negotiate anything, the Parks Commission approved you for 5 hours. 2) The fee is not negotiable if you can pay it for the dates and times approved you may have a permit if you can't we will not get a permit. (\*Mr. Antonelli was not at this meeting. *The live access video from this date shows our negotiations.*)
17. We agreed that if another event organizer is permitted, the parks department would have them reach out to me to see if we could work together. I would be happy to work with any other permit holder as I only occupy space next to the playground. 1) We did not agree to reach out to you every time there is a permit it will be up to you to reach out to us and the event organizers to ask for permission to be part of their event. (\*I have never wanted to be part of an event. I want to maintain the space that I pay the city for the season.)
18. I work during the school year as an instructional assistant at Burncoat Middle School while pursuing a degree in education. I am newly engaged and expecting a son in December. Operating daily throughout the fair weather months gives me the opportunity to provide for my family in a unique way while having a positive impact in the community. Additionally, I have the potential to offer summer jobs to youth in the community. - This is all great, Congratulations, but it does not affect the standard vending permit process.
19. Being the first minority vendor in the last 20 years, despite the challenges, is historic in and of itself while at the first city park in the United States. It also serves as a way to promote Fam Jam - Family Arts and Music Festival which annually supports artists and entrepreneurs in underserved communities like those around Elm Park. I want to show my daughter, other youth and families in the community that they can accomplish their dreams through creative collaboration, being patient with people and persistent with the given process. - I understand all of this and that is also great, but we have a standard process that we follow and we want to be consistent with that to make it fair for anyone applying. We are not saying no you can't use the park we are saying you have been approved for the two week trial and thereafter a review not by the Parks Commission board but by our department. (\*Keep in mind, I started in 2018) That being said, we will give you a vending permit for you to start the two weeks on Friday and once the two weeks are up we will internally review and reassign another two weeks if deemed permissible.









**PARKS AND RECREATION COMMISSION MEETING**

Thursday October 10, 2024 – 6:30 P.M.

Parks, Recreation & Cemetery Administrative Office

Meeting Room A

50 Officer Manny Familia Way Worcester, MA 01605

Or

Virtual with Teams

**ASSISTANT COMMISSIONER'S REPORT**

**GENERAL**





**ASSISTANT COMMISSIONER'S REPORT:**

1. General:

- a) Update - Request of Sean Rose, Mayor Joseph M. Petty, and District 1 Councilor Jenny Pacillo to rename Indian Hill Park to the "Jeff Cammuso Sports Complex at Indian Hill Park". A hearing on this naming will be set for Thursday November 21, 2024.
- b) Grant Applications –
  - 1. Outdoor Recreation Legacy Partnership Grant – Tacoma St Playground – Awarded
  - 2. Land & Water Conservation Fund Grant – University Park – Awarded
  - 3. Land & Water Conservation Fund Grant – Great Brook Valley – Awarded
  - 4. PARC & LAND Grant Program – Sever Street – Awarded
- c) Economic Development Initiatives –
  - 1. NA
- d) Cultural Events –
  - 1. NA
- e) Park Vandalism & Graffiti –
  - 1. NA
- f) Donations –
  - 1. NA
- g) Community Development Block Grant – NA
- h) Art-in-the-Park – Request to keep Artwork in Elm Park – NA
- i) Dog Park, Licensing & Control of Dogs – NA
- j) Rectangular Field Development – NA
- k) Park Monument Review – NA
- l) Aquatic Master Plan – NA
- m) Open Space and Recreation Plan – NA
- n) North Lake Ave Linear Park – NA
- o) Capital Improvement Programs:
  - 1. Apricot Street Playground - NA
  - 2. Ball Property - NA
  - 3. Banis Street Playground - NA
  - 4. Beaver Brook Park - NA
  - 5. Bell Pond – NA
  - 6. Bennett Field – NA
  - 7. Betty Price Playground – NA
  - 8. Blackstone Gateway Park – NA
  - 9. Blithwood Park – NA
  - 10. Boynton Park – NA
  - 11. Burncoat Park – NA
  - 12. Burncoat Playground – NA
  - 13. Cascades Park – NA
  - 14. Castle Park – NA
  - 15. Coal Mine Brook – NA
  - 16. Common – NA

17. Coes Park (Knife) – NA
  - a) Stearns Tavern
  - b) Playground
18. Coes Pond – NA
19. Columbus Park – NA
20. Cookson Park – NA
21. Cristoforo Columbo (East Park) – NA
22. Crompton Park – NA
23. Dodge Park – NA
24. Elm Park – NA
  - a) Newton Hill - NA
25. Fairmont Park – NA
26. Farber Field – NA
27. Grant Square – NA
28. Great Brook Valley Playground – NA
29. Green Hill Park Renovation – NA
  - a) Green Hill Farm
  - b) Community Gardens
  - c) WWI
30. Greenwood Park – NA
31. Hadwen Park – NA
32. Harrington Field – NA
33. Harry Sherry Field (S. Worcester) - NA
34. Holland Rink - NA
35. Holmes Field - NA
36. Indian Hill Park – NA
37. Indian Lake Beach – NA
38. Institute Park – NA
  - a) Walkway - NA
  - b) O’Connell Field - NA
  - c) Salisbury Pond - NA
39. Kendrick Field – NA
40. Knights of Columbus – NA
41. Korean War Memorial – NA
42. Lake Park – NA
43. Lake View Playground – NA
44. Logan Field – NA
45. Morgan Landing – NA
46. Mulcahy Field – Update
47. Oakland Heights Playground – NA
48. Providence Street Playground – NA
49. Ramshorn Island – NA
50. Rockwood Field – NA
51. Salisbury Park (Bancroft Tower) – NA
52. Sever Street - NA
53. Shale Street Playground – NA
54. Shore Park – NA
55. Spillane Field – NA
56. South Worcester Park - NA
57. Tacoma Street Playground – NA
58. TY Cobb – NA
59. University Park – NA
60. Vernon Hill – NA



61. Wetherall Estates (Duffy Field) – NA
62. 149 West Boylston Drive - NA
63. Winslow & Pleasant – NA
- p) Miscellaneous Items
  1. Keep Worcester Clean – NA
  2. City Council Orders – NA
  3. City Council Petitions – NA
  4. Forestry Operations –
    - a) Tree City USA - NA
    - b) ALB (Asian Longhorned Beetle) - NA
    - c) EAB (Emerald Ash Borer) - NA
    - d) Arbor Day – April 25, 2025
  5. Budget – Operational & Capital - NA
    - a) Parks, Recreation & Cemetery Division – NA
    - b) Capital Improvement Program – NA
    - c) Community Preservation Act Budget - NA
    - d) City Five Point Financial Plan – NA
    - e) City Auditor Communications - NA
  6. Summer Youth Employment Program – NA
  7. Aquatics – NA
    - a) Christian’s Law – NA
  8. Recreation Worcester - NA
  9. Holiday Tree – December 6, 2024
  10. Worcester Common Ice-Skating Rink - NA
  11. Waterfowl in Park – NA
  12. Out-to-Lunch – NA
  13. Trash – NA
  14. ESCo – NA
  15. Park Permits –
    - a) See Above
  16. Access/ ADA – NA
  17. Mobile Concession/ Food Truck – NA  
[Policies & Procedures | City of Worcester, MA](#)  
[\[worcesterma.gov\]](http://worcesterma.gov)
  18. ATV – Recreational Vehicle – NA
  19. Veterans Memorials - NA
  20. Misc. Information –
    - a) NA
- q) Golf Course
  1. Fees & Policies - NA
  2. Golf Course Donations - NA

