

Chairperson
Ellen Shemitz

Vice-Chairperson
Elizabeth O'Callahan



Human Rights Commission

Members:
Robert Bilotta
Guillermo Creamer Jr.
Charles Hopkins
Bernard Resse
Jacqueline Yang
Randy Feldman

Clerk
[vacant]

MEETING AGENDA Monday, November 25, 2024, 6:00-8:00pm City Hall Esther Howland Chamber, 3rd floor, 455 Main Street, Worcester, MA 01608

This is a hybrid meeting some members may participate virtually-as such all voting shall be conducted by a roll call process

Virtual meeting link: https://teams.microsoft.com/l/meetup-join/19%3ameeting_ZDFIOTM3MjEtY2JIOS00NWFkLWE4OWEtMTQ3NTg4OTVmYjNm%40thread.v2/0?context=%7b%22Tid%22%3a%22f25998dd-1be6-42c6-a44c-8785f3e6deb6%22%2c%22Oid%22%3a%228ca16f13-c319-48d7-9d76-877dbb5506ea%22%7d.

Meeting number: 288 954 899 121 Password: BHttC8 Phone: [+1 469-998-7682](tel:+14699987682), [176135745#](tel:+176135745)

To request a reasonable accommodation or interpretation or to submit written comments or questions in advance of the meeting, please contact the Human Rights and Accessibility Office by email at humanrights@worcesterma.gov. Please note that interpretation requests must be received no later than 48 hours in advance of the meeting. **Note: Participants on Teams may select to view closed captioning (via artificial intelligence) in a variety of languages.**

Para solicitar interpretación o una adaptación razonables o para enviar comentarios o preguntas por escrito antes de la reunión, comuníquese con la Oficina de Derechos Humanos y Accesibilidad por correo electrónico a humanrights@worcesterma.gov. Tenga en cuenta que las solicitudes de interpretación deben recibirse a más tardar 48 horas antes de la reunión. Nota: Los participantes en Teams pueden seleccionar ver subtítulos (a través de inteligencia artificial) en una variedad de idiomas.

AGENDA

- 1. Call to order, introductions, instructions for public participation and reading of the HRC traditional opening which includes the mission, associated terms and acknowledgement of the Nipmuc/First People of Worcester: Approximately 6:00 – 6:05 p.m.**
Public Comment (Time will be allotted for each item as it is introduced or at Chairperson's discretion)
- 2. Commission Business 6:05-8:00 p.m.**
 - a. Approval of Minutes from October HRC meeting (6:05-6:10)
 - b. Introduction and brief statement by newly appointed Chief Equity Officer Kevin Louvaincy (6:10-6:30)
 - c. Updates and discussions (6:30-6:55)

- i. Update on Action Steps from October 2024 HRC meeting.
 - a. Monthly Memo to City Manager re HRC Motions
 - b. Report and Recommendation re: Civilian Advisory Committee
 - c. Discussions with Pro Bono Counsel
 - d. Director Update on Intake Form/Draft Rules of Procedure
- ii. Status of Applications for new HRC Commissioners
- iii. Upcoming HRC Meetings
 - a. Discuss changing December meeting date to 12/16/24
 - b. December Meeting to include Presentation and Discussion of Police Overtime policy
 - c. Invitation to Cambridge HRC for January Meeting
- d. Discussion of Recent Graffiti Incident and Proposed Statement by Commissioner Bilotta (6:55-7:10)
- e. Guest discussion/presentation regarding Homeless Outreach Task Force (HHS staff) (7:10-7:55)
- f. Adjournment

Next monthly meeting of the Human Rights Commission is scheduled for Monday, December 23, 2024, 6:00 p.m. at City Hall (subject to being changed as reflected above).