

Chairperson
Ellen Shemitz

Vice-chairperson
Elizabeth O'Callahan

Clerk
[vacant]



Human Rights Commission

Members:
Robert Bilotta
Guillermo Creamer Jr.
Randy Feldman
Charles Hopkins
Bernard Reese
Jacqueline Yang

MEETING AGENDA

Monday, October 28, 2024, 6:00-8:00pm
City Hall Esther Howland Chamber, 3rd floor,
455 Main Street, Worcester, MA 01608

This is a hybrid meeting some members may participate virtually-as such all voting shall be conducted by a roll call process

Virtual meeting link: https://teams.microsoft.com/l/meetup-join/19%3ameeting_ZDFIOTM3MjEtY2JIOS00NWfKlWE4OWEtMTQ3NTg4OTVmYjNm%40thread.v2/0?context=%7b%22Tid%22%3a%22f25998dd-1be6-42c6-a44c-8785f3e6deb6%22%2c%22Oid%22%3a%228ca16f13-c319-48d7-9d76-877dbb5506ea%22%7d.

Meeting number: 288 954 899 121 Password: BHttC8 Phone: [+1 469-998-7682, 176135745#](tel:+14699987682)

To request a reasonable accommodation or interpretation or to submit written comments or questions in advance of the meeting, please contact the Human Rights and Accessibility Office by email at humanrights@worcesterma.gov. Please note that interpretation requests must be received no later than 48 hours in advance of the meeting.

Note: Participants on Teams may select to view closed captioning (via artificial intelligence) in a variety of languages.

Para solicitar interpretación o una adaptación razonables o para enviar comentarios o preguntas por escrito antes de la reunión, comuníquese con la Oficina de Derechos Humanos y Accesibilidad por correo electrónico a humanrights@worcesterma.gov. Tenga en cuenta que las solicitudes de interpretación deben recibirse a más tardar 48 horas antes de la reunión. Nota: Los participantes en Teams pueden seleccionar ver subtítulos (a través de inteligencia artificial) en una variedad de idiomas.

AGENDA

1. Call to order, introductions, instructions for public participation and reading of the HRC traditional opening which includes the mission, associated terms and acknowledgement of the Nipmuc/First People of Worcester:

Approximately 6:00 – 6:05 p.m.

Public Comment (*Time will be allotted for each item as it is introduced or at Chairperson's discretion*)

2. Commission Business 6:05-8:00 p.m.

- a. Approval of Minutes from September HRC meeting (6:05-6:10)
- b. Updates from Director of Human Rights and Accessibility (6:10-6:40)
 - i. Status of Cultural Flag Program
 - ii. Information Received regarding the WPD Hexagon data/comm system

- iii. Information Received regarding WPD policy recommendations not adopted (Undue Force and Juvenile Justice)
- iv. Information received re: disaggregated data on new recruit background checks
- v. Information received re homelessness in Worcester
- vi. Information received re: planned affordable housing projects
- vii. Information received re: Washington Heights Fire
- viii. Hiring of Chief Equity Officer
- ix. Status of Applications for new HRC Commissioners
- c. Discussion of CM Response to Latest Request for Release of Police Misconduct Investigation Reports (6:40-7:10)
- d. Presentation and Discussion of Human Rights Complaint Policies and Procedures (presentation by Commissioner Feldman)(7:10-8:00)

3. Adjournment

Next monthly meeting of the Human Rights Commission is Monday, November 25, 2024, 6:00 p.m. at City Hall