

CLERK OF THE SCHOOL COMMITTEE
WORCESTER PUBLIC SCHOOLS
20 IRVING STREET
WORCESTER, MASSACHUSETTS 01609

AGENDA #24

on: Thursday, July 22, 2021
at: 4:00 p.m. - Regular Session
6:00 p.m. - Executive Session
virtually in: Esther Howland South Chamber, City Hall

ORDER OF BUSINESS

ACTION

I. CALL TO ORDER

INVOCATION

PLEDGE OF ALLEGIANCE

NATIONAL ANTHEM

II. ROLL CALL

Miss Biancheria, Mrs. Clancey, Mr. Foley, Mr. Monfredo, Ms. Novick and Mayor Petty

There was absent: Ms. McCullough

III. APPROVAL OF RECORDS

aor #1-19 - Clerk
(July 2, 2021)

To consider approval of the Minutes of the School Committee Meeting of Thursday, June 17, 2021.

aor #1-20 - Clerk
(July 2, 2021)

To consider approval of the Minutes of the School Committee Meeting of Wednesday, June 30, 2021.

IV. MOTION FOR RECONSIDERATION - NONE

V. IMMEDIATE ACTION - NONE

VI. REPORT OF THE SUPERINTENDENT

ROS #1-10 - Administration
(July 14, 2021)

SUPERINTENDENT'S FORMATIVE (MID CYCLE) REPORT BASED ON HER GOALS

Convened in Open Session at 4:03 p.m. and at 11:15 p.m.

(Considered with aor #1-20)

On a roll call of 6-1 (absent Ms. McCullough), the items were approved collectively.

On a roll call of 6-1 (absent Ms. McCullough), the item was referred to the Standing Committee on Governance and Employee Issues (See notes)

VII. COMMUNICATIONS AND PETITIONS - NONEACTIONVIII. REPORTS OF THE STANDING COMMITTEES - NONEIX. PERSONNEL

1-21 The Superintendent has APPROVED the RESIGNATIONS of the persons named below:

**File Personnel
Items 1-21 and 1-
22**

Bates, Emilee, Teacher, Systemwide, Special Education, effective June 15, 2021

Benoit, Ivy, Teacher, Sullivan Middle School, English, effective July 9, 2021

Brazile, Suzanna, Teacher, Lake View, Elementary, effective June 15, 2021

Case, David, Teacher, Worcester Technical High, Vocational Education, effective June 15, 2021

Daigle, Madison, Teacher, North High School, Special Education, effective July 9, 2021

Favulli, Meg, Teacher, Systemwide, Special Education, effective June 15, 2021

Fitzgerald, Margaret, Teacher, Systemwide, Art, effective June 30, 2021

Flynn, Caroline, Teacher, Systemwide, Art, effective, July 5, 2021

Freniere, Scott, Teacher, Burncoat High School, Social Studies, effective June 15, 2021

Gow, Samuel, Teacher, Academic Center For Transition, ESL, effective, June 15, 2021

Gross, Jacob, Teacher, North High School, Music, effective, June 15, 2021

Hasselquist, Kelly, Teacher, Worcester East Middle School, Special Education, effective, June 15, 2021

Jones, Casey, Teacher, Systemwide, Music, effective, June 15, 2021

Leland-Sullivan, Theresa, Teacher, Worcester Technical High, ESL, effective, June 30, 2021

Matovina, Carolyn, Teacher, Systemwide, Special Education, effective, June 15, 2021

McCarthy, Angelina, Teacher, North High School, Special Education, effective, June 15, 2021

Merlos, Johanna, Teacher, Burncoat Middle School, Social Studies, effective, June 15, 2021

Phan, Khanh, Teacher, North High School, Mathematics, effective, June 15, 2021

Pinckombe, Gahensha, School Adjustment Counselor, Systemwide, School Adjustment Counselor, effective, July 6, 2021

Potito, Stephanie, Teacher, Burncoat Middle School, Business Education, effective, June 15, 2021

Ramos, Gielmel, Teacher, Sullivan Middle School, Special Education, effective, May 10, 2021

Sanchez, Jazer, Teacher, Systemwide, Music, effective, June 15, 2021

PERSONNEL (continued)ACTION

1-21 (continued)

Seeger, Katelynn, Teacher, Chandler Magnet, Special Education, effective, June 15, 2021

Sullivan, Meghan, Teacher, Norrback Avenue, Elementary, effective, July 1, 2021

Tuccillo, Patricia, Teacher, Worcester East Middle School, Special Education, effective, June 15, 2021

Velky, Matthew, Teacher, Norrback Avenue, Special Education, effective, June 15, 2021

Williams, Alyson, Teacher, Woodland Academy, Elementary, effective, June 15, 2021

Wood, Denise, Teacher, New Citizens - Secondary, ESL, effective, June 15, 2021

Young, Thomas, Teacher, Doherty High School, Science, effective, June 15, 2021

1-22 The Superintendent has APPROVED the RETIREMENTS of the persons named below:

Aghdam, Michelle, Teacher, Burncoat Elementary, ESL, effective, July 2, 2021

Barrette, Richard, Department Head, South High School, Science, effective, June 30, 2021

Carr, Christine, Teacher, City View, Elementary, effective, June 30, 2021

Carraher, Denise, Teacher, Systemwide, Special Education, effective, June 30, 2021

Cormier, Deborah, Teacher, Nelson Place, Elementary, effective, June 30, 2021

D'Agostino, Rosa, Guidance Counselor, Systemwide, Guidance, effective, July 3, 2021

Dixon, Jacqueline, Teacher, Goddard, Elementary, effective, June 30, 2021

Donovan, Jean, Teacher, Thorndyke Road, Elementary, effective, June 30, 2021

Fontaine, Terrence, School Adjustment Counselor, Claremont Academy, School Adjustment Counselor, effective, June 30, 2021

Fournier, Michele, Department Head, North High School, English, effective, June 30, 2021

Giguere, Gerald, Teacher, Worcester Technical High, Vocational Education, effective, June 30, 2021

Glick, Jeffrey, Focused Instructional Coach, Durkin Administration, Science, effective, June 30, 2021

Halloran, Kathleen, Teacher, Jacob Hiatt Magnet, Elementary, effective, June 30, 2021

Hatfield, Renee, Teacher, Jacob Hiatt Magnet, Music, effective, June 30, 2021

PERSONNEL (continued)ACTION

1-22 (continued)

Kenyon, Katherine, School Psychologist, Systemwide, Psychologists, effective, June 30, 2021

Kuruna, Darya, Teacher, Systemwide, Art, effective, June 30, 2021

LaFortune, Cheryl, Teacher, Sullivan Middle School, Phys Education, effective, June 30, 2021

Laporte, Cheryl, Teacher, Gates Lane, Special Education, effective, May 13, 2021

Latino, Jacqueline, Teacher, North High School, Health, effective, June 30, 2021

Littizzio, Ernest, Teacher, Doherty High School, Social Studies, effective, June 30, 2021

McNerney, Jean, Teacher, South High School, Phys Education, effective, June 30, 2021

Mills, Robert, Teacher, Claremont Academy, Science, effective, June 30, 2021

Murphy-Cross, Christine, Teacher, Systemwide, Art, effective, June 25, 2021

Oliva, Kimberly, Teacher, Systemwide, Special Education, effective, June 30, 2021

Postale, Patricia, Teacher, Flagg Street, Elementary, effective, June 30, 2021

Rose, Jo Anne, Teacher, Clark Street, Elementary, effective, June 30, 2021

Rosseland, Carol, Teacher, Gates Lane, Elementary, effective, June 30, 2021

Shaughnessy, Elizabeth, Teacher, Lincoln Street, Elementary, effective, June 30, 2021

Shiner, Kristen, Teacher, Heard Street, Elementary, effective, June 30, 2021

Silk, Jodi, Teacher, City View, Elementary, effective, June 30, 2021

Sokolowski, Margaret, Librarian, Gerald Creamer Center, Library Media, effective, June 30, 2021

Spitz, Erin, Teacher, Chandler Magnet, ESL, effective, June 30, 2021

Sweetman, Ann, Teacher, Worcester Technical High, English, effective, June 30, 2021

Tupper, Mary, Teacher, Fanning Building, Elementary, effective, June 30, 2021

Twiss, Diane, Teacher, Burncoat Middle School, Special Education, effective, June 15, 2021

Wake-Johnson, Marie, Department Head, Burncoat High School, Special Education, effective, June 30, 2021

Zink, Margaret, Teacher, Forest Grove Middle School, Health, effective, June 30, 2021

X. GENERAL BUSINESSACTION

gb #1-137.1 - Administration/Ms. Novick/Mr. Monfredo
(July 6, 2021)

**It was moved and
voice voted to file
the item
(See notes)**

Responses from Legal Counsels to the request to report on the authority to mandate COVID-19 vaccinations for the 2021-22 school year, as provided under state law, for:

1. Worcester Public Schools' employees.
2. Worcester Public Schools' students.

gb 1-153.2 - Administration/Ms. Novick
(June 28, 2020)

**Referred to the
Standing Committee
on Finance and
Operations
(See notes)**

Response of the Administration to the request to hold C and D for discussion for the July 22, 2021 meeting:

- C. Request that the Administration provide a report on the number of bus drivers needed in order to appropriately fill the district needs. (Ms. Novick)
- D. Request that the Administration provide a report on whether Federal Grant funds may be used for the purchase of school buses. (Ms. Novick)

gb #1-169.1 - Administration/Miss Biancheria/Ms. McCullough/
Mr. Monfredo/Mayor Petty
(July 12, 2021)

**(Considered with gb
#1-170.1)
It was moved and
voice voted to file
the item**

Response of the Administration to the request to provide the number of 2021 high school graduates to include the colleges that the students plan to attend.

gb #1-170.1 - Administration/Miss Biancheria/Ms. McCullough/
Mr. Monfredo/Ms. Novick
(July 13, 2021)

**(Considered with gb
#1-169.1)
It was moved and
voice voted to file
the item**

Response of the Administration to the request to provide the number of seniors by site who received Certificates of Attainment.

GENERAL BUSINESS (continued)ACTION

gb #1-171.1 - Administration/Miss Biancheria/Ms. McCullough/
Mr. Monfredo/Ms. Novick
(July 13, 2021)

**Referred to the
Standing Committee
on School and
Student
Performance**

Response of the Administration to the request to provide the number of students enrolled in the freshman class at Worcester Technical High School and include both the number that applied and those on the waiting list.

gb #1-178 - Miss Biancheria/Ms. McCullough/Ms. Novick
(June 21, 2021)

(See notes)

Request that the School Committee consider cancelling the meeting on Thursday, November 4, 2021.

gb #1-179 - Mr. Monfredo/Miss Biancheria/Mrs. Clancey/
Ms. McCullough/Ms. Novick
(June 21, 2021)

**Referred to the
Administration**

Request that the Administration provide a report in August on the Summer School Programs to include:

- academic progress
- attendance
- community involvement
- number of ELL students
- number of grades 1 and 2 students

gb #1-180 - Ms. McCullough/Miss Biancheria/Mrs. Clancey/
Ms. Novick/Mayor Petty
(June 28, 2021)

**Set the date of
Thursday,
September 16, 2021
or at another
mutually convenient
date**

To set a date to recognize the following students from Worcester Technical High School who received Gold Medals in Career Pathways – Health Services at the 2021 SkillsUSA National Leadership and Skills Conference:

Maryam Al Nidawi
Alijandro Ian Mendoza
Sophia Zoghbi

gb #1-181 - Miss Biancheria/Mrs. Clancey/Ms. McCullough/
Ms. Novick
(June 28, 2021)

**Referred to the
Administration**

Request that the Administration provide the number of consultants or advisors that are under capital expenditures, grants or other funding.

GENERAL BUSINESS (continued)ACTION

gb #1-182 - Miss Biancheria/Mrs. Clancey/Ms. McCullough
(June 30, 2021)

Referred to the Administration for a report back in September 2021 (See notes)

Request that the Administration adopt the SMART 911 Program for all WPS building sites.

gb #1-183 - Administration
(July 8, 2021)

On a roll call of 6-1 (absent Ms. McCullough), the item was approved

To approve the Job Description for the Special Education Social Emotional Learning Specialist for Applied Behavior Analysis [ABA].

gb #1-184 - Administration
(July 8, 2021)

On a roll call of 6-1 (absent Ms. McCullough), the item was approved

To approve the Job Description for the Systemwide Bilingual Evaluator (Teacher of Moderate Special Needs).

gb #1-185 - Ms. McCullough/Miss Biancheria/Ms. Clancey
(July 12, 2021)

Referred to the Administration for a report in a Friday Letter.

Request that the Administration work with the Mayor, City Council and other involved parties to address concerns related to the homeless population in the area of Lincoln Street School.

gb #1-186 - Administration
(July 13, 2021)

On a roll call of 6-1 (absent Ms. McCullough), the item was approved (See notes)

To approve the Job Description for the Grant Contract Specialist.

gb #1-187 - Administration
(July 13, 2021)

On a roll call of 6-1 (absent Ms. McCullough), the item was approved

To accept the CVTE Student Support-Impact and Recovery Grant in the amount of \$60,000 for Worcester Technical High School, effective from July 1, 2021 to June 30, 2022.

gb #1-188 - Administration
(July 13, 2021)

On a roll call of 6-1 (absent Ms. McCullough), the item was approved

To accept the Massachusetts Life Sciences Center STEM Equipment and Professional Development Program (MLSC) Grant in the amount of \$188,548.02 which includes funding for equipment and professional development, effective from July 1, 2021 to June 30, 2022.

GENERAL BUSINESS (continued)ACTION

gb #1-189 - Mayor Petty/Miss Biancheria/Mrs. Clancey/
Ms. McCullough/Ms. Novick
(July 13, 2021)

**Referred to the to
the Standing
Committee on
Governance and
Employee Issues
(See notes)**

To consider the Worcester Teacher Pipeline: Recommendations for
Diversifying and Retaining Teachers of Color-A Comprehensive Proposal.

gb #1-190 - Administration
(July 14, 2021)

**On a roll call of 6-1
(absent Ms.
McCullough), the
item was approved**

To approve prior fiscal year payments in the total amount of \$1,816.38
to caregivers for transportation.

gb #1-191 - Administration
(July 13, 2021)

**On a roll call of 6-1
(absent Ms.
McCullough), the
item was approved**

To accept the Career Technical Initiative Planning Grant in the amount
of \$10,000, effective from June 15, 2021 to August 31, 2021.

gb #1-192 - Administration
(July 15, 2021)

**On a roll call of 6-1
(absent Ms.
McCullough), the
item was approved**

To approve a prior fiscal year payment in the amount of \$1,409.60 to
F.W. Webb Co., Inc.

gb #1-193 - Administration
(July 15, 2021)

**On a roll call of 6-1
(absent Ms.
McCullough), the
item was approved**

To approve a prior fiscal year payment in the amount of \$1,415.25 to
Archer Security Agency Inc.

gb #1-194 - Administration
(July 15, 2021)

**On a roll call of 6-1
(absent Ms.
McCullough), the
item was approved**

To approve a prior fiscal year payment in the amount of \$2,199.53 to
Pearson, Inc.

gb #1-195 - Administration
(July 15, 2021)

**On a roll call of 6-1
(absent Ms.
McCullough), the
item was approved**

To approve the following donations:

- \$5.50 to Woodland Academy from Box Tops for Education
- \$1,370 to Woodland Academy from Trinity Church of Northborough to be
used for uniforms
- \$25.00 to the WPS from the Blackbaud Giving Fund on behalf of AbbVie

GENERAL BUSINESS (continued)

ACTION

gb #1-196 - Administration
(July 15, 2021)

**On a roll call of 6-1
(absent Ms.
McCullough), the
item was approved**

To approve a prior fiscal year payment in the amount of \$108.08 for mileage reimbursement to a staff member from the English Learner Programs.

gb #1-197 - Administration
(July 15, 2021)

**On a roll call of 6-1
(absent Ms.
McCullough), the
item was approved
(See notes)**

To consider naming the Dual Language School at the former St. Stephen School

XI. EXECUTIVE SESSION

**Held from to 7:32
p.m. to 11:12 p.m.**

gb #1-198 - Administration
(July 16, 2021)

To discuss strategy with respect to collective bargaining and to conduct collective bargaining regarding Grievance #20/21-11.

To discuss strategy with respect to collective bargaining if an open meeting may have a detrimental effect on the bargaining position of the public body and the chair so declares – Successor Contract Negotiations - Massachusetts Laborers’ District Council for and in behalf of Worcester Public Service Employees Local Union 272 of the Laborers’ International Union of North America, AFL-CIO, Custodians; Massachusetts Laborers’ District Council for and in behalf of Worcester Public Service Employees Local Union 272 of the Laborers’ International Union of North America, AFL-CIO, Educational Secretaries; Massachusetts Laborers’ District Council for and in behalf of Worcester Public Service Employees Local Union 272 of the Laborers’ International Union of North America, AFL-CIO, Unit D, Computer Technicians.

To discuss strategy with respect to collective bargaining if an open meeting may have a detrimental effect on the bargaining position of the public body and the chair so declares – Successor Contract Negotiations – International Union of Public Employees, Plumbers & Steamfitters, Local - 125; and International Union of Public Employees, Tradesmen, Local -135.

To discuss strategy with respect to collective bargaining if an open meeting may have a detrimental effect on the bargaining position of the public body and the chair so declares – Successor Contract Negotiations – Educational Association of Worcester, Units A & B (Educators/Administrators). **(Continued on page 10.)**

EXECUTIVE SESSION (continued)ACTION

To discuss strategy with respect to collective bargaining if an open meeting may have a detrimental effect on the bargaining position of the public body and the chair so declares – Successor Contract Negotiations – Educational Association of Worcester, Instructional Assistants Unit.

To discuss strategy with respect to litigation if an open meeting may have a detrimental effect on the litigating position of the public body and the chair so declares – Educational Association of Worcester and Worcester School Committee, American Arbitration Association Case Number 01-20-0015-2596, Elimination of Extra Time at Level 4 Schools.

To discuss strategy with respect to litigation if an open meeting may have a detrimental effect on the litigating position of the public body and the chair so declares – Educational Association of Worcester and Worcester School Committee, Grievance #20/21-09, Class Action Grievance Re: Not Being Paid while in Quarantine Due to COVID.

To discuss strategy with respect to litigation if an open meeting may have a detrimental effect on the litigating position of the public body and the chair so declares – Massachusetts Laborers’ District Council for and in behalf of Worcester Public Service Employees Local Union 272 of the Laborers’ International Union of North America, AFL-CIO, Custodians and Worcester School Committee, Grievance Re: Payment of Employees During Quarantine Periods.

To discuss strategy with respect to collective bargaining if an open meeting may have a detrimental effect on the bargaining position of the public body and the chair so declares – Successor Contract Negotiations – Educational Association of Worcester, Worcester Public Schools Parent Liaisons Association.

To conduct strategy sessions in preparation for negotiations with nonunion personnel or to conduct collective bargaining sessions or contract negotiations with nonunion personnel – Superintendent of Schools.

XII. ADJOURNMENT

Helen A. Friel, Ed.D.
Clerk of the School Committee

CLERK OF THE SCHOOL COMMITTEE
WORCESTER PUBLIC SCHOOLS
20 IRVING STREET
WORCESTER, MASSACHUSETTS 01609

AGENDA #24A

SUPPLEMENTAL

The School Committee will hold a regular meeting:

on: Thursday, July 22, 2021
at: 4:00 p.m. – Regular Session
6:00 p.m. – Executive Session

ORDER OF BUSINESS

ACTION

- I. CALL TO ORDER – REGULAR MEETING
- INVOCATION
- PLEDGE OF ALLEGIANCE/NATIONAL ANTHEM
- II. ROLL CALL
- III. APPROVAL OF RECORDS - NONE
- IV. MOTION FOR RECONSIDERATION - NONE
- V. IMMEDIATE ACTION - NONE
- VI. REPORT OF THE SUPERINTENDENT – NONE
- V. COMMUNICATION AND PETITION - NONE
- VIII. REPORT OF THE STANDING COMMITTEE
- IX. PERSONNEL - NONE
- X. GENERAL BUSINESS -NONE

gb #1-199 - Administration
(July 13, 2021)

To approve a prior fiscal year payment in the amount of \$771.84 to Zendesk, Inc.

**On a roll call of 6-1
(absent Ms.
McCullough), the
item was approved.**

N O T E S

The School Committee of the Worcester Public Schools met in Open Session at 4:03 p.m. in the Esther Howland Chamber at City Hall on Thursday, July 22, 2021.

Mayor Petty left at 6:45 p.m. and returned at 7:01 p.m.

Mr. Foley chaired the meeting from 6:45 p.m. to 7:01 p.m.

REPORT OF THE SUPERINTENDENT

ROS #1-10

Superintendent Binienda presented a PowerPoint relative to her Formative (Mid Cycle) Report based on her Goals. The report can be viewed at <https://worcesterschools.org/wp-content/uploads/2021/07/Agenda-24-July-22-2021-3.pdf> and <http://ec4.cc/gk724642>

Student Learning Goals

Superintendent Binienda rated herself as progressing.

Professional Practice Goal

Superintendent Binienda rated herself as exceeded.

District Improvement Goal 1

Superintendent Binienda rated herself as met.

District Improvement Goal 2

Superintendent Binienda rated herself as exceeded.

District Improvement Goal 3

Superintendent Binienda rated herself as exceeded.

Standard I – Instructional Leadership

Superintendent Binienda rated herself as follows:

I-B - Instruction – Proficient

I-E – Data-Informed Decision Making – Proficient

Superintendent Binienda gave herself Proficient on the overall rating for Standard I- Instructional Leadership.

Standard II – Management and Operations

Superintendent Binienda rated herself as follows:

II-B – Human Resources Management and Development – Proficient

II-E – Fiscal Systems – Proficient

Superintendent Binienda gave herself Proficient on the overall rating for Standard II – Management and Operations.

NOTES (continued)

REPORT OF THE SUPERINTENDENT (continued)

Standard III – Family and Community Engagement

Superintendent Binienda rated herself as follows:

- III-A – Engagement – Proficient
- III-C – Communication – Exceeded

Superintendent Binienda gave herself Proficient on the overall rating for Standard III – Family and Community Engagement

Standard IV – Professional Culture

Superintendent Binienda rated herself as follows:

- IV-B – Cultural Proficiency – Proficient
- IV-D – Continuous Learning – Proficient

Superintendent Binienda gave herself Proficient on the overall rating for Standard IV – Professional Culture.

Ms. Novick requested that the item be referred to the Standing Committee on Governance and Employee Issues to redraft the Superintendent’s Goals.

Ms. Novick made the following motions:

Request that the Administration provide a breakdown of the 60 new hires with their job titles.

Request that the Administration provide a report on all grants to include amounts received, expended and not expended for FY20 and FY21.

On a voice vote, the motions were approved.

It was moved and voice voted to refer the item to the Standing Committee on Governance and Employee Issues to update the Superintendent’s Goals and to consider changing the evaluation cycle to reflect the school year.

GENERAL BUSINESS

gb #1-137.1

Ms. Novick made the following motion:

Request that a joint meeting with members of the Board of Health be scheduled for the second week in August to discuss possible mandatory vaccinations and mask wearing.

On a voice vote, the motion was approved.

NOTES (continued)

GENERAL BUSINESS (continued)

gb #1-137.1 (continued)

Miss Biancheria made the following motions:

Request that the Administration keep the School Committee updated on the scheduling of the joint meeting.

Request that the legal opinions be forwarded to the School Committee prior to the joint meeting with members of the Board of Health.

On a voice vote, the motions were approved.

Mr. Foley requested that Dr. Hirsh and Dr. Castiel also be invited to the joint meeting.

Superintendent Binienda stated that DESE will be providing guidance on mandatory vaccinations, mask wearing and social distancing during the first two weeks in August.

gb 1-153.2

Mayor Petty requested that the item be referred to the Standing Committee on Finance and Operations.

Superintendent Binienda stated that the Charter Schools are no longer using Worcester Public Schools' bussing which will allow more flexibility to transport Worcester public school students.

Ms. Novick requested that the backup that the prior committee received regarding district transportation be included as backup for this item for the next meeting of the Standing on Finance and Operations.

Ms. Novick made the following motion:

Request that the Administration provide a report on the possible use of ESSER Funds to purchase school busses.

On a voice vote, the motion was approved.

gb #1-171.1

Miss Biancheria made the following motion:

Request that the Administration provide the list of all Chapter 74 courses by school site and forward the information to all parents.

On a voice vote the motion was approved.

NOTES (continued)

GENERAL BUSINESS (continued)

gb #1-171.1 (continued)

Ms. Novick requested that the item be referred to the Standing Committee on School and Student Performance and include information regarding the demographics of the data.

Superintendent Binienda stated that she would like the item discussed at the next Standing Committee Meeting so the Worcester Technical High School's Admission Policy can be voted on and submitted to the State.

gb #1-178

Ms. Novick requested that September 16, 2021 be either cancelled or rescheduled due to Yom Kippur.

It was moved and voice voted to cancel the meeting of November 4, 2021 and refer the School Committee date of September 16, 2021 to the Clerk of the School Committee to either be rescheduled or cancelled.

gb #1-182

Miss Biancheria requested that the Administration provide a report on the cost analysis for the next three years for the proposed SMART 911 Program prior to voting on it.

Mr. Pezzella stated that the SMART 911 Program is a software program that stores crucial information regarding each school building to allow the Public Safety Departments to respond quickly in the event of an emergency situation.

Ms. Novick requested that the Administration provide information on what is being used currently and what the regulations are in regards to sharing information with emergency services.

gb #1-185

Mayor Petty stated that the City Manager and Superintendent Binienda are working on plans regarding the homeless populations in the area of Lincoln Street School.

Miss Biancheria made the following motion:

Request that the Administration provide a report, in a Friday Letter prior to August 11, 2021, on the plans concerning the homeless population and indicate how the School Committee can assist with the plans.

On a voice vote, the motion was approved.

NOTES (continued)

GENERAL BUSINESS (continued)

gb #1-186

Ms. Novick asked when the Job Description for the ESSER Program Coordinator will be on the School Committee agenda.

Superintendent Binienda introduced Dr. Marco Andrade, the new Accountability and Research Manager.

Dr. Andrade stated that he is in the process of creating an RFP to put out to bid for a consulting firm to come in and evaluate the services and the work that will be occurring with use of the ESSER Funds.

Superintendent Binienda stated that two proposed position titles will be recommended for the Office of Research and Accountability, one a Testing Specialist and the other an Evaluation Specialist. The Grant Contract Specialist is a position that will be funded through the ESSER Funds.

gb #1-189

Mayor Petty made the following motion:

Request that the Administration provide a report regarding:

- the hiring of a diversified workforce
- the next steps for achieving the hiring goals
- the issues encountered in achieving the hiring goals
- the retention of newly hired personnel

On a voice vote, the motion was approved.

Mr. Monfredo made the following motion:

Request that the Administration provide a report in July 2022 on what the system has accomplished with the Future Teachers Club and provide any recommendations it has to expand it.

On a voice vote, the motion was approved.

Mr. Monfredo suggested that the Administration talk one-on-one with parents and students regarding the benefits of becoming a teacher in the Worcester Public Schools.

NOTES (continued)

GENERAL BUSINESS (continued)

gb #1-197

Superintendent Binienda stated that DESE will not approve the designation of the school until it is properly named.

On a roll call of 6-1 (absent Ms. McCullough), it was moved to approve naming the Dual Language school La Familia Dual Language School.

EXECUTIVE SESSION

It was moved to recess to Executive Session and Mayor Petty stated the committee would be reconvened in Open Session.

On a roll call of 5-2 (absent Miss Biancheria, Ms. McCullough), it was moved to recess to Executive Session at 7:32 p.m.

O T H E R

Mayor Petty suspended the rules to allow Megan Marszalek to speak in favor of Superintendent Binienda and all that she has accomplished.

Mayor Petty allowed Mr. Nugent, EAW President, to speak regarding the delay in settling the contract for the teachers. He stated that the contract needs to address the current conditions in the schools. He indicated that the union is prepared to settle a contract that will reflect the members' commitment to providing the best education to the students in Worcester Public Schools.

Pursuant to action taken in Executive Session, it was moved to ratify the Memorandum of Agreement between the Worcester School Committee and the Massachusetts Laborers' District Council for and in behalf of the Worcester Public Services Employees Local Union 272 of the Laborers' International Union of North America AFLCIO, Unit D-Computer Technicians, effective for the period between July 1, 2020 through June 30, 2021.

On a roll call of 6-1 (absent Ms. McCullough), the Memorandum of Agreement was approved.

Pursuant to action taken in Executive Session, it was moved to ratify of Memorandum Agreement between the Worcester School Committee and the Massachusetts Labors' District Council for and in behalf of the Worcester Public Service Employees Local Union 272 of the Labors International Union of North America, AFLCIO, Custodian's effective for the period between July 1, 2020 through June 30, 2021.

On a roll call of 6-1 (absent Ms. McCullough), the Memorandum of Agreement was approved.