

CLERK OF THE SCHOOL COMMITTEE
WORCESTER PUBLIC SCHOOLS
20 IRVING STREET
WORCESTER, MASSACHUSETTS 01609

AGENDA #39

on: Thursday, December 3, 2020
at: 5:00 p.m. - Executive Session
6:00 p.m. - Regular Session
Virtually in: Room 410 at the Durkin Administration Building

ORDER OF BUSINESS

ACTION

I. CALL TO ORDER

INVOCATION

PLEDGE OF ALLEGIANCE

NATIONAL ANTHEM

**Convened in Open
Session at 6:13 p.m.
(See notes)**

II. ROLL CALL

**Miss Biancheria, Mrs. Clancey, Mr. Foley, Ms. McCullough,
Mr. Monfredo, Ms. Novick and Mayor Petty**

III. APPROVAL OF RECORDS

aor #0-43 - Administration
(November 10, 2020)

**On a roll call of 7-0,
the item was
approved**

To consider approval of the Minutes of the School Committee Meeting
on Monday, November 19, 2020.

IV. MOTION FOR RECONSIDERATION – NONE

V. IMMEDIATE ACTION

gb #0-355.1 - Administration/Mrs. Clancey/Ms. McCullough/
Mayor Petty
(November 24, 2020)

**On a roll call of
7-0, the recognition
was held
(See notes)**

To recognize University Park Campus School for ranking #57 in
Massachusetts High Schools out of 1,368 in National Rankings by U.S.
News and World Report for its performance on state tests, graduation
rates and preparation of their students for college.

V. IMMEDIATE ACTION

gb #0-365 - Administration
(November 25, 2020)

To consider input from the School Committee's student representatives.

Request that the School Committee provide information on what is being done to prevent cyber bullying. **(Fatimah Daffaie)**

VI. REPORT OF THE SUPERINTENDENT - NONEVII. COMMUNICATIONS AND PETITIONS - NONEVIII. REPORT OF THE STANDING COMMITTEE

The Standing Committee on Finance and Operations met virtually on Tuesday, November 17, 2020 at 5:00 p.m. in Room 410 at the Durkin Administration Building.

The Standing Committee on Governance and Employee Issues met virtually on Tuesday, November 24, 2020 at 4:30 p.m. in Room 410 at the Durkin Administration Building.

IX. PERSONNEL - NONEX. GENERAL BUSINESS

gb #0-286.4 - Administration/Mayor Petty/Miss Biancheria/
Mrs. Clancey/Ms. McCullough/Mr. Monfredo/
Ms. Novick
(November 25, 2020)

To provide a brief update on COVID-19 and remote learning.

gb #0-336.1 - Administration/Mrs. Clancey/Mrs. McCullough/
Mr. Monfredo/Ms. Novick
(November 16, 2020)

Response of the Administration to the request to make certain that there is district consistency regarding workload assigned to students during remote learning to include work for both the school day and homework assignments.

ACTION

**On a roll call of 7-0,
the item was
discussed
(See notes)**

**On a roll call of 7-0,
the action sheet
was approved as
amended
(See notes)**

**On a roll call of 7-0,
the action sheet
was approved as
amended
(See notes)**

**On a roll call of 7-0,
the item was
discussed and filed
(See notes)**

**On a roll call of 7-0,
the item was
discussed and filed
(See notes)**

GENERAL BUSINESS (continued)

gb #0-337.1 - Administration/Miss Biancheria/Mrs. Clancey/
Ms. McCullough/Mr. Monfredo
(November 17, 2020)

Response of the Administration to the request to provide a report that includes the number of students, teachers, nurses and additional staff that participated in the SAT testing at the school sites.

gb #0-362.1 - Administration/Ms. McCullough/Miss Biancheria/
Mrs. Clancey
(November 24, 2020)

Response of the Administration to the request to provide a report on the tracking of Special Education services that are currently being provided remotely to students.

gb #0-363.1 - Administration/Ms. McCullough/Miss Biancheria/
Mrs. Clancey
(November 24, 2020)

Response of the Administration to the request to provide an update on Special Education testing to include the types that are taking place, the timeline updates and any other pertinent information.

gb #0-366 - Ms. McCullough/Mrs. Clancey/Mr. Monfredo/
Ms. Novick
(November 19, 2020)

Request that the Administration provide the dates for all virtual open houses that will be taking place and ensure that the dates are communicated to families.

gb #0-367 - Administration
(November 23, 2020)

To approve the following donations in the amounts of:

- \$64.64 to Woodland Academy from Lifetouch
- \$100.00 to the Graphics Communication Department at WTHS from the Chapter 9 of the 173rd Airborne Brigade Association

ACTION

**On a roll call of 7-0,
the item was
discussed and filed**

**(Considered with
gb #0-363.1)
On a roll call of 7-0,
the items were
referred to the
Standing Committee
on Teaching,
Learning and
Student Supports**

**(Considered with
gb #0-362.1)
On a roll call of 7-0,
the items were
referred to the
Standing Committee
on Teaching,
Learning and
Student Supports**

**On a roll call of 7-0,
the item was
referred to the
Administration**

**On a roll call of 7-0,
the item was
approved**

GENERAL BUSINESS (continued)

gb #0-368 - Ms. Novick/Mrs. Clancey/Ms. McCullough
(November 23, 2020)

To create Worcester School Committee operational norms.

gb #0-369 - Ms. Novick/Mrs. Clancey/Ms. McCullough/
Mr. Monfredo
(November 23, 2020)

To set a date to meet with the Worcester legislative delegation to impress upon all the dire consequences on failing to implement the Student Opportunity Act in FY22.

gb #0-370 - Ms. Novick/Mrs. Clancey/Ms. McCullough
(November 23, 2020)

To collaborate with the other Gateway City Committees, superintendents, and business offices, along with MASC, MASS, and MASBO in educating all stakeholders on the need for implementation of the Student Opportunity Act in FY22.

gb #0-371 - Administration
(November 23, 2020)

To authorize the Administration to enter into a lease agreement of up to five years with Hilltop Group Holdings LLC for the parking lot associated with the Durkin Administration Building.

gb #0-372 - Administration
(November 23, 2020)

Request that the School Committee approve the Administration's recommendation to begin both Swimming and Ice Hockey on December 14, 2020 and Basketball on January 4, 2021, with the caveat that no fans will be allowed at any athletic events.

gb #0-373 - Administration
(November 25, 2020)

To consider approval of the following prior fiscal year payments:

1. \$1,168.00 to Casey Engineered Maintenance Systems
2. \$10,878.08 to Savvas Learning Company

ACTION

On a roll call of 7-0, the item was referred to the Standing Committee on Governance and Employee Issues (See notes)

(See notes)

On a roll call of 7-0, the item was referred to the Administration

On a roll call of 7-0, the item was authorized

On a roll call of 6-1 (nay Ms. Novick), the item as amended was approved (See notes)

On a roll call of 7-0, the item was approved

XI. EXECUTIVE SESSION

ACTION

gb #0-374 - Administration
(November 25, 2020)

**Held from 5:04 p.m.
to 6:10 p.m.**

To discuss strategy with respect to collective bargaining and to conduct collective bargaining regarding Grievance #20/21-3.

To discuss strategy with respect to collective bargaining if an open meeting may have a detrimental effect on the bargaining position of the public body and the chair so declares – Coronavirus/COVID-19 Related Issues – Educational Association of Worcester, Units A & B (Educators/Administrators); Aides to the Physically Handicapped, Monitors and Drivers; Instructional Assistants; Parent Liaisons; Tutors; and Therapy Assistants.

To discuss strategy with respect to collective bargaining if an open meeting may have a detrimental effect on the bargaining position of the public body and the chair so declares – Successor Contract Negotiations – Educational Association of Worcester, Units A & B (Educators/Administrators).

XII. ADJOURNMENT

8:03 p.m.

Helen A. Friel, Ed.D.
Clerk of the School Committee

N O T E S

The School Committee convened in Open Session at 6:00 p.m.

There were present at the Call to Order:

Miss Biancheria, Mrs. Clancey, Mr. Foley, Ms. McCullough, Mr. Monfredo, Ms. Novick and Mayor Petty

The School Committee recessed to Executive Session from 5:04 p.m. to 6:10 p.m.

The School Committee of the Worcester Public Schools met virtually in Open Session at 5:00 p.m. in Room 410 of the Durkin Administration Building on Thursday, December 3, 2020.

There were present at the Call to Order:

Miss Biancheria, Mrs. Clancey, Mr. Foley, Ms. McCullough, Mr. Monfredo, Ms. Novick and Mayor Petty

Mayor Petty stated that the School Committee will recess into Executive Session to discuss the following items:

To discuss strategy with respect to collective bargaining and to conduct collective bargaining regarding Grievance #20/21-3.

To discuss strategy with respect to collective bargaining if an open meeting may have a detrimental effect on the bargaining position of the public body and the chair so declares – Coronavirus/COVID-19 Related Issues – Educational Association of Worcester, Units A & B (Educators/Administrators); Aides to the Physically Handicapped, Monitors and Drivers; Instructional Assistants; Parent Liaisons; Tutors; and Therapy Assistants.

To discuss strategy with respect to collective bargaining if an open meeting may have a detrimental effect on the bargaining position of the public body and the chair so declares – Successor Contract Negotiations – Educational Association of Worcester, Units A & B (Educators/Administrators).
Court, Civil Action No. 1785-CV-01465-A.

On a roll call of 7-0, the motion was approved.

NOTES (continued)

The School Committee reconvened in Open Session at 6:13 p.m.

There were present at the second Call to Order:

Miss Biancheria, Mrs. Clancey, Mr. Foley, Ms. McCullough, Mr. Monfredo and Ms. Novick and Mayor Petty

IMMEDIATE ACTION

gb #0-355.1

Superintendent Binienda spoke to the item. Kaitlin Snow from the University Park Campus School was in attendance to receive the accolades for the school.

On a roll call of 7-0, it was moved to recognize University Park Campus School.

gb #0-365

Fatima Daffaie, Ex-Officio member of the School Committee, stated that cyberbullying is an issue that is happening in breakout rooms and other online platforms outside of the classroom. She feels that it is important that the Administration remind students that bullying is wrong and needs to stop.

Mr. Pezzella discussed the Bullying Prevention Programs, the reporting process and the consequences of bullying that takes place in the schools. He further stated that, if students know of any bullying taking place, they should report it by calling the anonymous Bullying Prevention Hotline.

Ms. McCullough suggested that the Administration remind students of the rules and regulations of cyberbullying.

Miss Biancheria made the following motion:

Request that the Administration forward to the staff and students information and recommendations that were received from the Cyberbullying Conference that took place at North High School.

On a roll call of 7-0, the motion was approved.

Mrs. Kyriazis stated that the Digital Citizenship Program is one that addresses cyberbullying at the elementary school level.

Ms. Novick made the following amendment to Ms. Biancheria's motion:

Request that the Administration forward to the staff and students **in multiple languages** the information and recommendations that were received from the Cyberbullying Conference.

On a roll call of 7-0, the motion as amended was approved.

NOTES (continued)IMMEDIATE ACTION (continued)

Mr. Monfredo made the following motion:

Request that all teachers discuss the issues of cyberbullying with their students.

On a roll call of 7-0, the motion was approved.

On a roll call of 7-0, the item was discussed and filed.

REPORT OF THE STANDING COMMITTEESTANDING COMMITTEE ON FINANCE AND OPERATIONS

The Action Sheet for the Standing Committee on Finance and Operations is hereto annexed as Annex A and was approved as amended.

qb #0-267

Ms. Novick made the following motion:

Request that the financial quarterly reports be posted on the WPS finance budget webpage.

On a roll call OF 7-0, the motion was approved.

It was moved to approve the following transfers:

DUE TO CURRENT STATE BUDGET REDUCTION:

<u>Amount</u>	<u>From Account</u>	<u>Account Title</u>	<u>To Account</u>	<u>Account Title</u>
\$7,467,509	540103-92000	Transportation	500-92204	Instructional Materials, Line E.
\$4,335,139	500-91111	Teacher Salaries	500-92204	Instructional Materials, Line E.
\$799,707	500-91115	Instructional Assistants Salaries	500-92204	Instructional Materials, Line E.
\$515,780	500-92204	Instructional Materials	500-92204	Instructional Materials, Line E.
\$324,318	500-91114	Teacher Substitutes Salaries	500-92204	Instructional Materials, Line E.
\$317,161	500-91120	Maintenance Service Salaries	500-92204	Instructional Materials, Line E.
\$301,372	500130-92000	Personal Services	500-92204	Instructional Materials, Line E.
\$276,610	500123-96000	Health Insurance	500-92204	Instructional Materials, Line E.

NOTES (continued)REPORT OF THE STANDING COMMITTEE (continued)

\$241,441	500-91110	Administration Salaries	500-92204	Instructional Materials, Line E.
\$334,482	540-91124	Crossing Guard Salaries	500-92204	Instructional Materials, Line E.
\$149,314	500-91119	Custodial Salaries	500-92204	Instructional Materials, Line E.
\$138,272	500-91134	Educational Support Salaries	500-92204	Instructional Materials, Line E.
\$117,162	500-91133	School Nurse Salaries	500-92204	Instructional Materials, Line E.
\$89,303	500152-92000	Facilities Ordinary Maintenance	500-92204	Instructional Materials, Line E.
\$86,223	540-91117	Transportation Salaries	500-92204	Instructional Materials, Line E.
\$70,598	500-91121	Administrative Clerical Salaries	500-92204	Instructional Materials, Line E.
\$55,473	500-91123	Non Instructional Salaries	500-92204	Instructional Materials, Line E.
\$44,357	500-91122	School Clerical Salaries	500-92204	Instructional Materials, Line E.
\$27,500	500-91118	Supplemental Program Salaries	500-92204	Instructional Materials, Line E.
\$22,001	500-97203	Custodial Overtime Salaries	500-92204	Instructional Materials, Line E.
\$14,000	540-97201	Transportation Overtime Salaries	500-92204	Instructional Materials, Line E.
\$5,000	500136-92000	Miscellaneous Educational OM	500-92204	Instructional Materials, Line E.
\$3,169	500-97204	Maintenance Overtime Salaries	500-92204	Instructional Materials, Line E.
\$1,447	500-97205	Support Overtime Salaries	500-92204	Instructional Materials, Line E.

OPERATIONAL BUDGET TRANSFERS

\$1,131,200	500-91134	Educational Support Salaries	500-91111	Teacher Salaries
\$180,000	500-91115	Instructional Assistants Salaries	500-91111	Teacher Salaries
\$157,612	500130-92000	Personal Services	500-91118	Supplemental Program Salaries

NOTES (continued)REPORT OF THE STANDING COMMITTEE (continued)

\$40,000	500-91118	Supplemental Program Salaries	500-91111	Teacher Salaries
\$15,680	500-92204	Instructional Materials	500-91111	Teacher Salaries
\$5,500	500-91118	Supplemental Program Salaries	500130-92000	Personal Services
\$590,000	500-91114	Teacher Substitutes	500137-96000	Unemployment Compensation
\$230,000	500-91115	Instructional Assistants Salaries	500137-96000	Unemployment Compensation
\$280,000	500-91119	Custodial Salaries	500137-96000	Unemployment Compensation
\$250,000	500-91123	Non Instructional Salaries	500137-96000	Unemployment Compensation

Grants	FY21 Adopted Budget	FY21 Award	Difference
Title I	\$11,585,589	\$11,065,503	-\$520,086
Title II Teacher Quality	\$1,238,673	\$1,114,170	-\$124,503
Title III	\$1,120,151	\$1,193,397	\$73,246
Title IV	\$789,078	\$837,290	\$48,212
IDEA	\$7,827,865	\$7,888,049	\$60,184
Perkins Secondary Allocation	\$474,016	\$456,639	-\$17,377

On a roll call of 7-0 the motion was approved.

On a roll call of 7-0, the item was held for the Second Quarter Report.

STANDING COMMITTEE ON GOVERNANCE AND EMPLOYEE ISSUES

The Action Sheet for the Standing Committee on Governance and Employee Issues is hereto annexed as Annex B and was approved as amended.

ROS #0-12 and motion gb #0-238

Mrs. Clancey made the following motion:

Request that the proposed goals of the Superintendent be amended as follows:

Professional Practice Goal:

During the 2020-21 school year, create a school and district community environment that promotes two-way communication with families and provide resources for effective student learning and performance.

NOTES (continued)

REPORT OF THE STANDING COMMITTEE (continued)

Student Learning Goal:

Fifty percent of students in grades four, five and six that participated in the Fall start baseline assessment will achieve a student growth percentage of forty or higher by June of 2021.

District Improvement Goal 1:

Increase diversity of new hires to 17% by June 2021 and continue to improve both the recruitment and retention rates. (Strategic Plan Benchmark 2021)

District Improvement Goal 2:

By June 2021, develop an annual budget that is aligned with the Strategic Plan.

District Improvement Goal 3:

Lower the out of school suspension rate by five percent for Special Education Group C students with emotional disabilities through evidence based targeted intervention and resources by June 2021.

On a roll call of 7-0, the goals as amended were approved.

GENERAL BUSINESS

gb #0-286.4

Superintendent Binienda discussed the updates of COVID-19 cases in the school system and also the Reopening Transition Plan for Group C students who will return to school on January 25, 2021.

Mayor Petty acknowledged the hard work of the teachers and administrators during remote learning.

Ms. Novick requested that the letter from the Commissioner be forwarded to the School Committee members.

Ms. Novick made the following motion:

Request that Mayor Petty forward a letter to the State Delegation regarding the spread of COVID-19 to students and the profound impact it has on them.

On a roll call of 7-0, the motion was approved.

Mayor Petty stated that he feels that the right decisions have been made and will continue to be made in regards to students returning to school and that their safety and wellbeing will be the top priority.

On a roll call of 7-0, the item was discussed and held.

NOTES (continued)

GENERAL BUSINESS (continued)

gb #0-336.1

Superintendent Binienda stated that the Administration has not heard of any recent negative comments from students or parents regarding too much homework.

Mr. Sippel stated that many teachers have adjusted the length of assignments and deadlines to lighten the workload on students. He also stated that teachers, in conjunction with the guidance counselors, have been helping students with time management in order not to fall behind.

Ms. McCullough suggested that elementary students be given non-computer based work instead of being on the computer all day.

Fatima Daffaie, Ex-Officio member of the School Committee, stated that many high school students are happy with the changes with less remote homework assignments and are feeling they are now able to finish them in a timely manner.

On a roll call of 7-0, the item was accepted and filed.

gb #0-368

Miss Biancheria made the following motions:

Request that all School Committee members be allowed to add any additional information they feel is pertinent to the item.

Request that School Committee members be notified when the item will be discussed at the Standing Committee level.

Request that the item be held for discussion at the Standing Committee level at a later date due to the remote learning issues.

On a roll call of 7-0, the motions were approved.

Mr. Foley suggested that a retreat be scheduled to discuss operational norms.

On a roll call of 7-0, the item was referred to the Standing Committee on Governance and Employee Issues.

gb #0-369

Ms. Novick made the following motion:

Request that the meeting, with the Legislative Delegation be scheduled within the first two weeks in January 2021.

On a roll call of 7-0, the motion was approved.

NOTES (continued)

GENERAL BUSINESS (continued)

gb #0-372

Mr. Shea, Athletic Director, discussed the Administration's recommendation for winter sports. He stated that, due to the increase in COVID-19 cases, the Administration amended the item as follows:

Request that the School Committee approve the Administration's recommendation to begin all winter sports for the Worcester Public Schools, which includes boys and girls swimming, ice hockey and basketball on January 4, 2021.

Miss Biancheria made the following motion:

Request that the Administration provide a report regarding any decisions that the Administration or the MIAA makes in regards to additional changes in the date for all sports.

On a roll call of 7-0, the motion was approved.

Ms. Novick stated that she could not support this item because she feels that it is creating an environment that will spread the virus.

Mr. Shea stated that the Administration understands the concerns regarding COVID-19. If a parent and/or student does not wish to participate in any sports activities that it is not mandatory.

On a roll call of 6-1 (nay Ms. Novick), the item as amended was approved.

O T H E R

A moment of silence was offered in memory of the 21st anniversary of the 6 firefighters that died in the fire at the cold storage facility on December 3, 1999.

Pursuant to action taken in Executive Session, it was moved to deny Grievance #20/21-3.

On a roll call, the vote to deny Grievance #20/21-3 was as follows:

Committee Members
John Foley, Chairman
Molly McCullough, Vice Chairman
Dianna Biancheria

AGENDA #4
F/O
11-17-20
Page 1

A C T I O N S

The Standing Committee on Finance and Operations met virtually at 5:05 p.m. on Tuesday, November 17, 2020 at the Durkin Administration Building in Room 410.

There were present: Miss Biancheria, Vice-Chairman McCullough and Chairman Foley

Representing Administration were: Mr. Allen, Superintendent Binienda, Dr. O'Neil and Dr. Friel

Others in attendance: G. Bares, S. Consalvo, S. Kyriazis, D. Lombardi and R. Walton

gb #9-266 -Administration (August 21, 2019)

To review the status of the FY20 Budget and make appropriate transfers as required.

Mr. Allen spoke to the status of the FY20 Budget 4th Quarter report.

On a roll call of 3-0, the item was approved and filed.

ROS #0-6 -Administration (May 15, 2020)

UPDATE ON THE STUDENT INFORMATION SYSTEM (SIS) PROCUREMENT PROJECT – Center for Educational Leadership and Technology (CELT)

Mr. Walton stated that the city is in the process of preparing a cost proposal.

Mrs. Kyriazis stated that a presentation for a full recommendation will be presented at the School Committee meeting on Thursday, December 17, 2020.

On a roll call of 3-0, the item was held.

gb #0-267 - Administration (August 18, 2020)

To review the status of the FY21 Budget and make appropriate transfers as required.

Mr. Allen spoke to the status of the FY21 Budget and appropriate transfers.

It was moved to approve the following transfers:

DUE TO CURRENT STATE BUDGET REDUCTION:

Amount	From Account	Account Title	To Account	Account Title
\$7,467,509	540103-92000	Transportation	500-92204	Instructional Materials, Line E.
\$4,335,139	500-91111	Teacher Salaries	500-92204	Instructional Materials, Line E.
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\$334,482	540-91124	Crossing Guard Salaries	500-92204	Instructional Materials, Line E.
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\$138,272	500-91134	Educational Support Salaries	500-92204	Instructional Materials, Line E.
\$117,162	500-91133	School Nurse Salaries	500-92204	Instructional Materials, Line E.
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\$70,598	500-91121	Administrative Clerical Salaries	500-92204	Instructional Materials, Line E.
\$55,473	500-91123	Non Instructional Salaries	500-92204	Instructional Materials, Line E.
\$44,357	500-91122	School Clerical Salaries	500-92204	Instructional Materials, Line E.
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\$1,447	500-97205	Support Overtime Salaries	500-92204	Instructional Materials, Line E.

OPERATIONAL BUDGET TRANSFERS

\$1,131,200	500-91134	Educational Support Salaries	500-91111	Teacher Salaries
\$180,000	500-91115	Instructional Assistants Salaries	500-91111	Teacher Salaries
\$157,612	500130-92000	Personal Services	500-91118	Supplemental Program Salaries
\$40,000	500-91118	Supplemental Program Salaries	500-91111	Teacher Salaries
\$15,680	500-92204	Instructional Materials	500-91111	Teacher Salaries
\$5,500	500-91118	Supplemental Program Salaries	500130-92000	Personal Services
\$590,000	500-91114	Teacher Substitutes	500137-96000	Unemployment Compensation
\$230,000	500-91115	Instructional Assistants Salaries	500137-96000	Unemployment Compensation
\$280,000	500-91119	Custodial Salaries	500137-96000	Unemployment Compensation
\$250,000	500-91123	Non Instructional Salaries	500137-96000	Unemployment Compensation

On a roll call of 3-0, the motion was approved.

On a roll call of 3-0, the item was held for the Second Quarter Report.

Grants	FY21 Adopted Budget	FY21 Award	Difference
Title I	\$11,585,589	\$11,065,503	-\$520,086
Title II Teacher Quality	\$1,238,673	\$1,114,170	-\$124,503
Title III	\$1,120,151	\$1,193,397	\$73,246
Title IV	\$789,078	\$837,290	\$48,212
IDEA	\$7,827,865	\$7,888,049	\$60,184
Perkins Secondary Allocation	\$474,016	\$456,639	-\$17,377

HOLD

gb #0-284 - Administration (September 1, 2020)

To accept the CvRF Coronavirus Relief Fund School Reopening Grant in the amount of \$5,729,400.

On a roll call of 3-0, the item was filed.

Motion qb #0-138.2 - Mr. Foley (June 18, 2020)

Request that Account 50S502 –Nutrition Program and Grant Programs be referred to the Standing Committee on Finance and Operations.

Ms. Lombardi stated that the district has been providing approximately 3,000 meals per day and is looking to expand home deliveries to 7 days a week.

Mr. Foley asked for an estimate on the number of students that currently require home delivery of meals and Ms. Lombardi stated that she would provide that number.

On a roll call of 3-0, the motion was filed.

On a roll call of 3-0, the meeting adjourned at 5:51 p.m.

Helen A. Friel, Ed.D.
Clerk of the School Committee

Committee Members
Laura Clancey, Chairman
John Monfredo, Vice-chairman
Tracy O’Connell-Novick

AGENDA #4
G/EI
11-24-20
Page 1

A C T I O N S

The Standing Committee on Governance and Employee Issues met virtually at 4:36 p.m. on Tuesday, November 24, 2020 at the Durkin Administration Building in Room 410.

There were present: Mr. Monfredo, Ms. Novick and Chairman Clancey

Representing Administration: Ms. Boulais, Dr. O’Neil, Superintendent Binienda and Dr. Friel

Others in attendance: K. Amoah, C. Melendez-Quintero, Dr. Morse, C. Kuriacose, K. Seale, M. Mahoney, S. Kyriazis, T. Sippel and Dr. Gantias

gb #0-93 - Administration (February 24, 2020)

To consider approval of the following updated MASC policies proposed to be included in the MASC Policy Manual:

- BEDH Public Comment at School Committee Meetings
- IHB Special Instructional Programs and Accommodations

Mrs. Clancey made the following motion:

Request that the School Committee approve the following MASC Policies:

- BEDH Public Comment at School Committee Meetings
- IHB Special Instructional Programs and Accommodations

On a roll call of 3-0, the motion was approved.

c&p #0-12 - Clerk (June 21, 2020)

To consider a communication from Kwaku Nyarko relative to the Worcester Voter Registration Initiative partnering with the Worcester Public Schools to increase voter turnout in the city through community engagement, workshops, and civics lessons catered towards the youth.

Mr. Monfredo made the following motion:

Request that the Administration forward the petition to the City Clerk's office requesting that a meeting take place with the two petitioners to discuss ideas for additional community support for the schools with civic engagement projects.

On a roll call of 3-0, the motion was approved.

c&p #0-12 (continued)

Mrs. Clancey made the following motion:

Request that the item be referred to Colleen Kelly, History and Social Studies Curriculum Liaison, to invite members of the Worcester Voter Registration Initiative to speak to students in Civics classes.

On a roll call of 3-0, it was moved to provide a report from Colleen Kelly in a Friday Letter in March 2021 regarding the ongoing voting initiatives taking place in the schools.

Mr. Amoah discussed the Worcester Registration Voter Initiative and wanted to collaborate with the Worcester Public Schools to discuss with students the importance of voting and civic engagement throughout the community. He also discussed the importance of community leaders discussing with students, on a face to face basis, the importance of voting in national and local elections.

ROS #0-12 - Administration (November 11, 2020)

SELF EVALUATION, GOALS AND BENCHMARKS OF THE SUPERINTENDENT FOR 2020-21

motion qb #0-238 - Mayor Petty (August 5, 2020)

Request that the Superintendent's goals be referred to the Standing Committee on Governance and Employee Issues for formulation of new goals to be brought back to the Full Committee.

(These items were considered together.)

Mr. Monfredo made the following motion:

Request that the Professional Practice Goal be approved as stated.

On a roll call of 1-2 (yeah Mr. Monfredo), the motion was defeated.

Mrs. Clancey made the following motion:

Request that the proposed goals of the Superintendent be amended as follows:

ROS #0-12 and motion gb #0-238 (continued)

Superintendent Binienda's Proposed Goals	School Committee's proposed amendments to the goals
Professional Practice Goal:	
Starting in August 2020, participate in monthly professional learning opportunities to further develop my leadership skills and to inform district decisions.	It was moved and voice voted to discuss this goal at the Committee Meeting on December 3, 2020.
Student Learning Goal:	
By June 2021, 100% of school- based teams will use data to identify achievement gaps and implement improvement practices and resources to support learning for each student.	To halve the difference of student benchmark data for grades 4, 5 and 6 in math by June 2021.
District Improvement Goal 1:	
Throughout the 2020-2021 school year, develop a plan for staff recruitment and retention and implement strategies that will increase access to well qualified, diverse candidates by 17%. (Strategic Plan Benchmark 2021)	Throughout the 2020-21 school year, increase the hiring of well qualified, diverse professional candidates by 17 percent and continue to improve both the recruitment and retention rates.
District Improvement Goal 2:	
By June 2021, develop an annual budget that is aligned with the Strategic Plan and ensures equitable and efficient distribution of resources.	By June 2021 develop an annual budget that is aligned with the Strategic Plan.
District Improvement Goal 3:	
By June 2021, create a learning environment that reduces barriers through use of the frameworks of Culturally Responsive Teaching, Universal Design for Learning, and strength-based decision making.	To lower the student suspension rate by *_____percent in Group C through alternative interventions. *It should be noted that the Superintendent indicated that she would provide the percent at the School Committee meeting on December 3, 2020.

On a roll call of 3-0, the proposed goals as amended were approved.

ROS #0-12 and motion gb #0-238 (continued)

On a roll call of 3-0, ROS #0-12 and motion gb #0-238 were filed at the Standing Committee level.

On a roll call of 3-0, it was moved to adjourn the meeting at 7:45 p.m.

Helen A. Friel, Ed.D.
Clerk of the School Committee