

February 10, 2015

The Meeting of the Board of Directors of the Worcester Public Library was called to order at 5:06 p.m. at the Worcester Public Library, 3 Salem Square, Worcester, MA.

Directors Present:

Deborah Packard
Judy Finkel
Dianne Bruce
William Belcher
Brittany Durgin
Carolyn Noah
Matthew Bejune
Phyllis Harrington
Jacob Sanders

Director's Absent:

Joshua Perro
Collins Nuamah
James Kersten

Staff Present:

Tracey Leger-Hornby
Denise McGinley
Paula Korstvedt
Pingsheng Chen
Sulma Rubert-Silva
Cynthia Bermudez
Brendan Ryan

Guest's present:

Chrissy Murray, WPL Foundation

1. Call to Order.
Packard called the meeting to order at 5:06 p.m.
2. Minutes of January 13, 2015. Packard asked if there were any corrections to the minutes.
There being none, Bruce moved, seconded by Belcher to approve the minutes.
The minutes of January 13, 2015 were approved.
Minutes of February 5, 2015. Packard asked if there were any corrections to the minutes.
There being none, Belcher moved, seconded by Noah to approve the minutes.
The minutes of February 5, 2015 were approved.
3. Packard reported that Chris Weinrobe was not able to attend the meeting.
4. President's Report. Packard reported that negotiations with Geoffrey Dickinson were complete. He would be paid \$102,000.00 per year and have three (3) weeks paid vacation and that Dickinson will make the best effort possible to move to Worcester. Packard reported that Dickinson will begin employment on March 16, 2015 and that Leger-Hornby will stay on for Dickinson's first week.
5. Head Librarian's Report. Leger-Hornby referred the Board to her report and reviewed several topics, including an explanation of KARMS cataloguing practices.

6. Finance Committee, Harrington.
Harrington reported that the Committee approved the December 9, 2014 minutes and that they approved trust fund expenditures of \$15,230.00 (\$95.00 for SHRM Membership; \$11,135.00 for books from the Green Fund) (\$4,000.00 from the Haynes Fund for books).
Harrington also reported that the Committee would be working to develop a spending rule and that Bartholomew will be incorporated into quarterly meetings with the Finance Committee.
Bruce moved, seconded by Belcher to accept the Finance Committee Report.
7. Committee on Administration: Finkel.
Finkel reported that Gayle Gifford and Jolene Jennings were interviewed with regard to a possible Board Retreat. A discussion took place as to whether the Board would be interested because of the time commitment and where the retreat would be held. After discussion, Board members indicated a preference for a two hour session after a Board meeting with Gifford. Finkel will notify both of the requests.
Belcher moved, seconded by Bejune to have the matter tabled until there is a quorum of the Administration Committee present.
Packard asked for a vote of hands 1 in favor and 8 against.
Noah moved, seconded by Bruce to accept both Committee on Administration reports.
8. Friends Liaison, Bruce. Bruce reported that the Friends will be defraying the cost of the new Welcome Bags with support from the “Worcester the City that Reads” program.
9. Foundation Liaison, Finkel. Chrissy Murray reported that the Foundation is already planning their author event and is working on an author fair with Cynthia Bermudez for May. The Foundation is also going to have a cultivation event in the spring and has started on their spring appeal. Murray also reported that she has been working on the Summer Reading Program with Library staff and will be meeting with the OCOL sponsors. Additionally, OCOL was nominated to apply for the Innovations in American Government Award through the Harvard Kennedy Ash Center. OCOL applied and will be recognized as a Bright Idea, which will mean it will be included in the Government Innovators online Network and will get press recognition. The Foundation is still working to get a commitment from Worcester State University for the wrap for Lilly and QCC has committed \$90,000.00 (\$30,000.00 each year for three years.).
10. Other Items Not Reasonably Anticipated. Finkel reported that the Citizens Advisory committee was formed with respect to the Theatre/Library District and that no one from the former board or present board were selected. Finkel has emailed both the City Manager and Michael Traynor as to why there isn’t any representation for the Library on the citizen panel.
Leger-Hornby reported that Linnea Sheldon a former YWCA employee has been hired for the communications person.

11. Adjournment. There being no further business, Belcher moved seconded by Bruce to adjourn the meeting.
The meeting adjourned at 6:10 p.m.

Respectfully Submitted by Judy Finkel, Secretary

(Recorded by Denise H. McGinley)